

6UmYfb`]b`XYf`<]hnY.`; Yk]hhYfž`l bk YhhYf`
i bX`V]g`ni `` - `; fUX`Yfk UfhYh°

6UmYfbg`CVYFU``[Äi`]gh`j cb`Yl hfYa Yf`<]hnY`i bX`[Yk]hhf][Ya
K YhhYf`VYhfcZZYb"6Y\ÖfXYb`k UfbYb`j cf`l bk YhhYfb`i bX
\c\Yb`HYa dYfUhi fYb"



C VYFU``[Äi ž8Yi hgWk`UbX`!`8]Y`<]hnY`\Uh`6UmYfb`ZYgh`]a`; f]ZZ`
8]Y`YfghYb`HU[Y`XYg`ž`]'&\$&) `Vf]b[Yb`HYa dYfUhi fYbž`X]Y`_bUdd
i bhYf`X]Y`(\$!; fUX!A Uf`_Y`g]b`_Yb`k YfXYb"8 Ug`<cWk`6Yhh]bU`gcf[h
ZÖf`ghUV]`Yg`Gca a Yfk YhhYfž`XcWk`Y]b`l a gWk`i b[`ghY`h`VYj`cf`
@Ui`h`A`Yf`_i`f`k`]fX`Ua`8]YbghU[ž`XYa`"%`ž`gi`Vhfc]gWk`Y`@`Zh
bUWk`6UmYfb`ghfÖa`Ybž`k`Ug`X`Uni`ZÖ`fhž`XUgg`g]Wk`X]Y`K`YhhYf`U[Y
]bghUV]`[YghU`hYh"

5a`8]YbghU[`Yfk UfhYh`XYf`8Yi hgWk`Y`K`YhhYfX]Ybgh`fB`K`8Ł
; Yk]hhYfž`X]Y`ni bÄWk`gh]b`K`ØfhYa VYf[`Ui`ZhYhYb`i bX`g]Wk`XUbb
bUWk`K`YghYb`j`Yf`U[Yfb"8]Y`J`cf`YfgU[Y`nY][`h`XYb`GWk`Yfdi`b`_h
XYf`; Yk]hhYFU`_hj`]hÄh]b`A`]hhY`ZFUb`_Ybž`k`c`X]Y`A`YbgWk`Yb`[Yk`Ufbh
k`YfXYbž`VYgcbXYfg`Ui`ZX]Y`d`Öhn`]Wk`Yb`K`YhhYfk`YWk`gY`ni`UWk`hYb"

<]hnYž'gcbXYfb'Ui W' a]h'Y]bYf'Yf\Ò\hYb'; YZU\ f'Xi fW'; Yk]hYf
i bX'I bk YhYf'ØVYffUgWYb"'CV'ja '6]Yf[UfhYb'cXYf'Ua '6UXYgYY'
XYb_Yb'G]Y'XUfUbž'g]W' [i h'ni 'gW'ØhYb'i bX'X]Y'9bhk]W_'i b[Yb
]a '6']W_'ni 'VY\U'hYb°

8YhU]`g	
C fh	CVYfU``[Ài ž'8Yi hgW'`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "Vf"XY• k k k "UfXU`d\U"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY