

; fc» Yf`A c hc ffUX!Hcm`Fi b. `GdYbXYbZU\ fh
ZØf`?]bXYf`]b`A Uf_hcVYfXcfZ°

5a `&%"\$* "&\$&) `Z]bXYh`ja `CghU``[`Ài `XYf`Hcm`Fi b`ghUhhž`Y]bY
A c hc ffUXUi gZU\ fh`ni f`GdYbXYbU_h]cb `ZØf`VYXØfZh][`Y`?]bXYf`



A Uf_hcVYfXcfZž`8Yi hgW\`UbX`!`<Yi hYž`Ua `&%"`đ b]`&\$&) žXFY\`h
g]W\`U`Yg`i a `Y]bYb`[fc» Ufh][Yb`5b`Uggž`XYf`b]W\`h`bi f`X]Y`<YfnYb
XYf`A c hc ffUXZU\`fYf.]bbYb`\`Ø\`Yf`gW\`U[Yb``Àgghž`gcbXYfb`Ui W\`
j]Y`Yb`VYXØfZh][Yb`?]bXYfb`i bX`:`Ua `]`Yb`]b`XYf`FY[]cb
ni [i hY`_ca`a`h` , VYf`%\$\$\$`6`_Yf]bbYb`i bX`6`_Yf`j YfgUa`a`Y`b`g]W\
]b`A Uf_hcVYfXcfZ`ni a `Hcm`Fi bž`Y]bYf`XYf`[fØ» hYb`_Uf]hUh]j Yb
A c hc ffUXUi gZU\`fhYb`]b`GØXXYi hgW\`UbXž`X]Y`gY]h`&\$`\$` `]a`a`Yf
k]YXYf`ni f`HfUX]h]cb`[Yk`cfXYb`]gh`8Yf`J`YfY]b`Hcm`Fi b`A`cXž`XYf
X]Y`J`YfUbghU`hi b[`icf[Ub]g]Yfhž`gYhnh`g]W\`ZØf`?]bXYf`i bX`XYfYb
:`Ua `]`Yb`]b`Bch`Y]b`"

8]Y`5ba`Y`Xi`b[`ni`a`Hcm`Fi`b`VY[]bbhi`a`%` `l` \f`Ua`:`Yghd`Uhn
XYg`A`cXYcbg`"»XY`HY]`bY\`a`Yf]b`i`bX`YXYf`HY]`bY\`a`Yf`Yf\`À`h`

Y]bYb`jYVYj c`[YghU`hYhYb`HcmFi b`6ÅfYb`U`g`9f]bbYfi b[`Ub
X]YgYb`VYgcbXYfYb`HU["I a`%)`I` \f`ghUfhYh`X]Y`?c`cbbYž`X]Y`a`]h
Y]bYf`[Ya` Øh]W`Yb` ; YgW`k`]bX][_Y]hj`cb`Yhk`U`*`\$`_a`#`Xi`fW`X]Y
a`U`Yf]gW`Y`@UbXgW`UZh`XYg`C`ghU`[Åi`g`ZÅ`fh`8]Y`F`ci`hY`ZØ`fh
Xi`fW`a`Y` \fYfY`C`fhY`ni`fØW`ni`a`A`cXYcb`i`bX`X]Y`[YgUa`hY` :`U`fh
XUi`Yfh]b`XYf`FY`[Y`fi`bX`-`\$`A`]bi`hYb`"8`Ug`K`YhhYf`j`Yfgdf]W`hž
gcb]b][`i`bX`k`Ufa`ni`k`YfXYbž`k`Ug`k`Y]hYfY`Ni`gW`Ui`Yf`Ub`cW`hž`X]Y
ni`a`GdYbXYb`i`bX`Ni`gW`Ui`Yb`j`cfVY]_ca`a`Yb`"

9]b`6`]W`_`]b`X]Y` ; YgW`]W`hY`

8]Y`K`i`fnY`b`XYg`HcmFi`bg`fY]W`Yb`V]g`]bg`š`U`f`&\$\$&ni`fØW`ž`U`g
VY]`Y]bYa`g`YW`g`Å`f][Yb`š`b[Yb`?`fYVg`X]U[bcgh]n]Yfh`k`i`fXY`"
8]YgY`hfUi`f][Y`B`UW`f]W`h`ZØ`fhY`X]Y` ; fØbXYf`XYg`H`C`M`F`I`B`A`C`8
Y`"J`"ni`XYf`9f`_Ybbhb]gž`XUgg`Yg`Xf]b[YbX`b`Øh][`]ghž`X]Y
6YXØfZb]ggY`_fUb`_Yf`?`]bXYf`i`bX`]\fYf` :`Ua`]]Yb`ni`i`bhYfghØhnYb`"
6YfY]hg`]a`š`U`f`&\$\$`'`k`i`fXY`X]Y`≠XY`[YVc`fYbž`Xi`fW`Y`]bY
6YbYZ]nUi`gZU`fh`XUg`Gd]Y`n]a`a`Yf`Y]bYf`?`]bXYf`_fYVgghU]cb`ni
j`YfVYggYfb`i`XYf`YfghY`GW`f]h]b`Y]bY`YfZc`[fY]W`Y`i`bX
VYk`Y[YbXY` ; YgW`]W`hY`"

&\$\$(`k`i`fXY`gW`Y]Y`»`]W`XYf`HfÅ[Yfj`YfY]b`[Y[fØbXYhž`XYf`g]W`U`g
[Ya`Y]bbØh][`YhUV`]YfhY`i`bX`]b`XYb`Zc`[YbXYb`š`U`fYb`a`Y`f`U`g
%(`\$`\$`\$`9i`fc`ni`f`<`]ZY`ZØf`VYXØfZh][Y`?]bXYf`i`bX` :`Ua`]]Yb
gUa`a`Y`b`_cbbhY`"5`Y`[YgUa`a`Y`hYb`GdYbXYb`Z]Y`»Yb`ni`%\$\$
DfcnYbh]b`I`bhYfghØhni`b[ga`U`»bU`a`Yb`k`]Y`?`Y]Xi`b[ž
GW`i`VYXUfZ`A`]YhYž`BYVYb`_cghYb`i`bX`9]b`_Ui`Zg[i`hgW`Y]bY`"
HfUbgdUfYbn`gd]Y`h`XUVY]`Y]bY`[fc`»Y`F`c`Y`ž`XYb`b`XYf`J`YfY]b
Yfa`Ø[`]W`h`U`Y`b`b`hYfYgg]YfhYb`Y]bYb`9]bV`]W`_`]b`X]Y
?UggYbZØ`fi`b["

; YgUa`a`Y`hY`GdYbXYb`i`bX`5bYf`_Ybbi`b[

8]Y`6YXY`i`hi`b[`XYg`HcmFi`bg`ØVYfghY][h`a`]h`Yfk`Y]Y`X]Y
fY[]cbU`Yb` ; fYbnYb`"BYVYb`XYf`[fc`»Yb`A`c`h`c`ffUXUi`gZU`fh`h`U`h`XYf
J`YfY]b`_Ui`W`VY]j`YfgW`]YXYbYb`J`YfUbg`hU`hi`b[Ybž`k`]Y`XYa
A`Uf`_hc`VYfXcfZYf`K`Y`]\bUW`hga`Uf`_hž`Y]bYb`GhUbXž`i`a`_Ui`Z`]\fY
5fVY]h`Ui`Za`Yf`_gUa`ni`a`UW`Yb`"8]Y`I`bhYfghØhni`b[]`cb`8f]hhYbž

gY]YgXi fW`HY]bY\ a Yfž<Y`ZYf`cXYf`GdcbgcfYbžk]fX`ghYhg
XUb_YbX`UbYf_Ubbh"

8]Y`Ni gUa a YbUfVY]h'a]h`c_U`Yb` ; Ya Y]bgW\UZhYb`i bX`6Y\ÖfXYb
]gh`i bYf`Ägg`]W\ž`i a `X]YgY`k Yfhj c`Y`5fVY]h`Zcfhni ZØ\ fYb`"8 Ub_
gc`W\Yf`č]h]Uh]j Yb`]gh`Yg`XYa `Hcm`Fi b`A cX`a Ö[`]W\ž`[Yn]Y`hY
<`]ZY`Xcfh`Ubni V]YhYbž`k c`g]Y`Ua `Xf]b[YbXghYb`VYbÖh][h`k]fX`"8]Y
i a ZUggYbXY`GdYbXYbVYfUhi b[`i bX`XUg`8 N≠GdYbXYbg]Y[Y`
[YVYb`ni XYa `ni gÄhn`]W\Y`G]W\Yf\Y]hi bX`J YfhfUi Yb`ZØf`U`YbYž
X]Y`X]Y`5fVY]h`XYg`J YfY]bg`i bhYfghØhnYb`a ÖW`hYb"

5a `Yi h][Yb`HU[`]gh`Yg`Ub`XYf`NY]hž`X]Y`A chc ffÄXYf`ni `gUhhY`bž
ZØf`Y]bYb`[i hYb`Nk YW`ni `ZU\ fYb`i bX`XUg`@YVYb`j]Y`Yf`?]bXYf`Y]b
GhØW`k Y]h`Y`Yf`ni `a UW\Yb`"8 Yf`Hcm`Fi b`]gh`b]W\h`bi f`Y]bY` : Y]Yf
XYf` ; Ya Y]bgW\UZh`i bX`XYg`A]hY]bUbXYfg` `Yf`]gh`Y]bY`7\UbW\ž
Yhk Ug` ; fc» Yg`ni `VYk]f_Yb`"GW\Ui Yb`G]Y`j cfVY]ž`gY]Yb`G]Y`HY`
X]YgYg`nUi VYf\UZhYb`9j Ybhg`i bX`i bhYfghØhnYb`G]Y`X]Y`[i hY
GUW\Y`

8YhU]`g	
C fh	A Uf_hcVYfXcfZ`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "U``[UYi Yf!nY]hi b["XY• k k k "hcmfi b!a cX"XY• k k k "Xn]"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY