

Hfi a d`j Yfa]hhY`h`nk]gW`Yb`F i gg`UbX`i bX
I _fU]bY. `? ca a h`XYf` : f]YXYb`b`À\Yf3

I G!DfÀg]XYbh`Hfi a d`nY][h`g]W`cdh]a]gh]gW`ØVYf
VYj cfghY\YbXY` : f]YXYbgj Yf\UbX`i b[Yb`nk]gW`Yb`F i gg`UbX
i bX`XYf`I _fU]bY`Ua `&*"\$(" &\$&) "



A cg_Ui ž`F i gg`UbX`!`I G!DfÀg]XYbh`8cbU`X`Hfi a d`Ài »Yfh`]b
Y]bYa `U_hi Y`Yb`GhUhYa Ybh[fc»Yb`C dh]a]ga i g`ØVYf`X]Y
: cfhgW`f]hhY`]b`XYb`J Yf\UbX`i b[Yb`nk]gW`Yb`F i gg`UbX`i bX`XYf`
I _fU]bY`"9f`]gh`ØVYfnYi [hž`XUgg`X]Y`VY]XYb`DUfhY]Yb`_i fn`j cf
Y]bYf`9]b][i b[`ghY\Ybž`i bX`ZcfXYfh`Y]b`HfYZZYb`Ui Z`c\Yf`9VYbY
nk]gW`Yb`**A cg_Ui`** i bX`**?]Yk`** ž`i a`XYb`J Yf\UbX`i b[gdfcnYgg
UVni gW`Y»Yb`"Hfi a d`XfÀb[h`XUfUi Zž`XUg`6`i hj Yf[]Y»Yb`gcZcfh
ni `VYbXYb`i bX`VY_fÀZh][h`X]Y`6YfY]hgW`UZh`XYf`I G5ž`VY]`XYf
6YYbX][i b[`XYg`?f]Y[Yg`ni `Y`ZYb"

8Yf`I G!GcbXYf[YgUbXhY`GhYj Y`K]h_cZZ`\Uh`Ua ` : fY]hU[`YfbYi h`a]h
XYa `fi gg]gW`Yb`DfÀg]XYbhYb`K `UX]a]f`Di h]b[`YhfcZZYbž`k Ug`Y]bYb
k Y]hYfYb`GW`f]hh]b`F]W`hi b[` : f]YXYb`XUfghY`h`K]h_cZZ`i bX`Di h]b

Z0\fhYb`Y]b`XfY]`Ghi bXYb`Ub[Yg; YgdfÅWž`XUg`j]Y`Y`U`g
YbhgWXY]XYbX`Z0f`X]Y: cfhgYhni b[`XYf`J Yf\UbX`i b[Yb`Ubgy\Yb"

8 YhU]`g`ni a `I G!: f]YXYbgd`Ub

Hfi a d`_0bX][hY`Ubž`XUgg`Yf`Y]bYb` 8YU` `nk]gWYb`Fi gg`UbX`i bX
XYf`I _fU]bY`j Yfa]hY`b`_Ubb"9]b`Ua`%+"5df]`b`DUf]g
i bhYfVfY]hYhYg`8c_i a Ybh`g_]nn]Yfh`6YX]b[i b[Yb`Z0f`Y]bYb
a 0[`]WYb` : f]YXYbgd`Ub"8]YgYf`]gh]b`j]Yf`? UHY[cf]Yb`i bhYfhY]`h
K UZZYbgh]`ghUbXž`G]WXYf\Y]hg[UfUbh]Yb`Z0f`X]Y`I _fU]bYž
hYff]hcf]U`Y: fU[Yb`i bX`k]fhgWUZh]WXY`Ni gUa a YbUfVY]h"

- 8Yf`D`Ub`g]Y\h`Y]bYb`XUi Yf\UZhYb`K UZZYbgh]`ghUbX`j cfž
j YfVi bXYb`a]h`gcZcfh][Yb`J Yf\UbX`i b[Yb`ni f
hYWb]gWYb`I a gYhni b["
- 8]Y`I _fU]bY`k 0fXY` fcVi ghY`G]WXYf\Y]hg[UfUbh]Yb` j cb
Y]bYf`5X!\cW; fi ddY`Yi fcdÅ]gWXYf`i bX`b]WXYhYi fcdÅ]gWXYf
GhUUhYb`Yf\U`hYb"
- 9]b][Y; YV]Yhgj Yf`i ghY`XYf`I _fU]bYž]bgVYgcbXYfY`ja
CghYbž`k i fXYb`]b`XYa`D`Ub`Ui W`VYf0W_g]W]h][h"
- 8]Y`I _fU]bY`_0bbhY`_Y]bYfY; YV]YhY`]b`XYf`FY[]cb
7\Uf_]k`ni f0W_Yf\U`hYb"
- 8]Y`I G!GUb_h]cbYb`[Y[Yb`Fi gg`UbX`gc`Yb`Ui Z[Y\cVYb
k YfXYb"

8Yf`i _fU]b]gWY`6chgWUZhYf`C`YI UbXYf`A U_Y]Yj`XfÅb[h`YXcW
XUfUi Zž`XUgg`X]Y`I G5`U`g`DUfhbYf`9i fcdUg`i bX`XYf`I _fU]bY
U[]YfYb`gc`hYb" `G_Ydg]g`0VYf`X]Y`A 0[`]W_Y]hž`XUgg`Hfi a d`XYb
8YU`hUhgÅW`]W`UVgW`]Y» Yb`_Ubbž`V`Y]Vh`VYghY\Ybž
]bgVYgcbXYfY`k Y]`X]Y`I _fU]bY`b]WXYh`VYfY]h]ghž; YV]YhY
ni [i bghYb`j cb: f]YXYb`Ui Zni [YVYb"

Dcg]h]cbYb`XYf`I _fU]bY`i bX`Fi gg`UbXg

@Ui h`9I dYfhYb`\UbXY`hYg`g]W`VY]`XYa`I G!D`Ub`i a`Y]bY`Y\Yf
fi gg`UbXZfYi bX`]WXY`J cf`U[Y`Fi gg`UbX`j Yf`Ub[h]j cb`XYf`I _fU]bY
Y]bYb`cZZ]n]Y`Yb`J Yfn]WXYh`Ui Z`Y]bYb`B5HC!6Y]hf]hh`i bX`Y\bh
Y[`]WXY`k Ygh]WXYb`G]WXYf\Y]hg[UfUbh]Yb`UV" `a ; Y[YbgUhn`XUni

j YfZc`[h'X]Y'I _fU]bY'XUg'N]Y'ž'U''Y'j cb'Fi gg`UbX'VYgYhnhYb
 ; YV]YhY'ni fØW_ni Yf'Ub[Ybž'Y]bgW`Y]Y»`]W`XYf'f]a ži bX'j\fy
 ghUUh]W`Y'Gci j YfÅb]hÅh'ni `g]W`Yfb"

8]Y'I G5`XfÅb[Yb'YXcW`Ui Z'Y]bYb'gW`bY''Yb'K UZZYbgh]`ghUbXž
 k cVY]`g]Y'j cb'XYf'I _fU]bY'Ni [YghÅbXb]ggY'Yfk UfhYbž'i a
 ; YV]Yhgj Yf'i ghY'ni `j Yfa Y]XYb''9I !J YfhfYhYfž'XUfi bhYf'B5HC!
 ; YbYfU`gY_fYhÅf'A Uf_`Fi hhYž'nY][Yb'g]W`cdh]a `]gh]gW`ØVYf'X]Y
 J Yf\UbX'i b[Yb'i bhYf'Hfi a dg: Ø\fi b[žk cVY]'X]Y'9I `Y]b
 A]hgd fUW`YfYW`hiUbghfYVhž'bUW`XYa `X]Y'I G5`cZhc\ bY'i _fU]b]gW`Y
 6YhY]`][i b[`j Yf\UbXY'b''9]b`GcbXYf[]dZY`XYf'9I `]gh`ZØf'XYb`*"
 A Åfn'Ub[YgYhnhž'i a `ØVYf'X]Y'I _fU]bY'i bX'X]Y'Yi fcdÅ]gW`Y
 G]W`Yf\Y]h'ni `VYfUHyb"

8 YhU]`g	
C fh	A cg_Ui ž'Fi gg`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "nXZ"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y'i bg'Ui Z.`b!U["XY