

J Z6 'Ghi hh[Ufh'V`Ua]Yfh'g]W\ . 'DG;
Xca]b]Yfh'a]h'(.%'a '7\Ua d]cbg!@YU[i Y!
8i Y`

J Z6 'Ghi hh[Ufh'gW\Y]XYh'Ua ' &- "\$%&\$&) 'bUW\ '%. (!B]YXYf`U[Y
[Y[Yb'DG; 'Ui g'XYf'7\Ua d]cbg'@YU[i Y'Ui g'"8Ya VÅ`Å
Vf]`Yfh"

Ghi hh[Ufh'z'8Yi hgW\`UbX`!`5a`' &- " ' > Jbi Uf' &\$&) 'gW\]YX`XYf`J Z6
Ghi hh[Ufh']b`XYf`I 9: 5`7\Ua d]cbg'@YU[i Y'Ui g'z'bUW\XYa`Yf
[Y[Yb'DUf]g'GU]bh!; Yfa U]b'fDG; E'a]h'%' ('f\$. ' E'j Yf'cfYb`\UhhY"'`&
Y]bYa`Gd]Y`ž`XUg`j`cf`*`\$`\$`\$`Ni`gW\Ui`Yfb`ghUhhZUbXž`_cbbhY`XYf`
J Z6`b]W\h'Ub`X]Y`@Y]ghi`b[Yb`XYf`'6i`bXYg`][U`Ub`_bØdZYb`i`bX`ZUbX
_Ui`a`'@Øgi`b[Yb`[Y[Yb`X]Y`cZYbg]j`gd]Y`YbXYb`': fUbncgYb"

8Yf`J Z6`Ghi hh[Ufh'a`i`gghY`c`\bY`gY]bYb`Yf`_fUb`_hYb
BUh]cbU`hcf`\ØhYf`5`YI`UbXYf`BØVY`UbhfYhYb`"?`Ud]hÅb`5hU`_Ub
?UfUncf`j`Yfi`fgUW\hY`VYfY]hg`]b`XYf`*`"A`]bi`hY`Xi`fW\`Y]bYb
5Vgd]Y`ZY`\`Yf`XUg`YfghY`'; Y[Yb'hcf`"6fUX`Ym`6UfWc`U`bi`hnhY`X]Y
; Y`Y[Yb`\Y]hi`bX`_ØdZhY`bUW\`Y]bYa`WYj`YfYb`9W_VU`"j`cb
Ci`ga`UbY`8Ya`VÅ`Å`ž`XYf`Y]bYb`_i`fnYb`DUgg`ni`8Åg]fÅ`8ci`Å
gd]Y`hYž`ni`a`'%. \$`ZØf`DG; 'Y]b`"8]Yg`k`Uf`XYf`5i`ZhU`_h`ni`'Y]bYa
Xca`]bUbhYb`5i`Zh]hh`XYf`DUf]gYfž`X]Y`g]W\`j`cb`6Y[]bb`Ub
Xi`fW\`gYhnhYb"

8ca]bUbn`j`cb`DG;

Ci`ga`UbY`8Ya`VÅ`Å`nY][hY`g]W\`]b`\YfUi`gfU[YbXYf`': cfa`'i`bX
Yfn]Y`hY`V]g`ni`f`) ("A`]bi`hY`XfY]`HcfY`.'X]Y`VY]XYb`k`Y]hYfYb`HfY`ZYf
Z]Y`Yb`]b`XYf`") "i`bX`) ("A`]bi`hY`"DG; `k`Uf`ni`'YXYa`'NY]hdi`b`_h
XYg`Gd]Y`g`X]Y`ØVYf`Y[YbY`A`UbbgW\UZh`i`bX`ghY`hY`X]Y`8Y`ZYbg]j`Y
XYg`J Z6`j`cf`[fc»Y`DfcV`Ya`Y`"Hfchn`Y]b][Yf`7\UbW\`b`_cbbhY`

Ghi hh[Ufh'b]Wk h[Ybi ['8 fi W_ Ui ZVUi Ybž'i a 'XUg'Gd]Y`ni 'k YbXYb"

8]Y`Ub gW`Y» YbXY`I bni Zf]YXYb\Y]h'VY]a 'J Z6`k Uf`XYi h`]Wk`ni
gdØfYb" 'HfU]bYf`GYVUgh]Ub`<cYbY» `k]f_hY`Ui Z[YfY[h'i bX
i bni Zf]YXYb`Ub[Yg]Wk hg`XYf`gWk UWkYb`@Y]ghi b[`gY]bYf
A UbbgW UZi]a 'J Yf[`Y]Wk`ni `XYb`]bhYbg]j Yb`6i bXYg`][U!DUfh]Yb"
⊖`XYf`++"A]bi hY`[Y`Ub[`Ghi hh[Ufh'nk Uf`XYf`5bgW`i gghfY ZYfž`XYf
ni bÅWk gh`7\ f]g: Ø\ f]Wk`ni [YgWk f]YVYb`k i fXYž`gdÅhYf`YXcWk
cZZ]n]Y`U`g`9][Ybhcf`j cb`K]`]Ub`DUWk`c`j cb`DG; `UbYf`Ubbh`k i fXY"
8]Yg`_cbbhY`X]Y`B]YXYf`U[Y`YXcWk`b]Wk`hj Yf\]bXYfb"

9]b`6`]W_`Ui Z`X]Y`GhUh]gh]_

DG; `VYbØh][hY`X]YgYb`G]Y[ži a `g]Wk`ZØf`X]Y`?"c"!Fi bXY`XYf`I 9: 5
7\Ua`d]cbg`@YU[i Y`ni `ei U`]Z]n]YfYb`i bX`YfZØ`hY`X]YgY`J cf[UVY
gci j YfÅb" `6UfWk`Už`XYf`]b`X]YgYf`7\Ua`d]cbg!@YU[i Y!GU]gcb
VYfY]hg`nk`Y]`HcfY`i bX`Y]bY`J cf`U[Y`j YfnY]Wk`bYhYž`nY][hY`YfbYi h
gY]b`? ØbbYb`i bX`gc f[hY`ZØf`9f`Y]Wk`hYfi b[`i bhYf`XYb`DG; !
5b\Åb[Yfbž`X]Y`Ui Z`Y]bYb`h]YZYb`@Ui Z]a `Hi fb]Yf`\c`ZYb"

⊖g[YgUa`h`k Uf`XUg`Gd]Y`Y]bY`@Y`fghi bXY`ZØf`XYb`J Z6`Ghi hh[Ufhž
XYf`]b`XYf`7\Ua`d]cbg`@YU[i Y`k`Y]hYf`Ui Z`gY]bYb`YfghYb`[fc» Yb
9fZc`[`k UfhYb`a`i gg": Øf`k`Y]hYfY`⊖Zcfa`Uh]cbYb`ni a `Gd]Y`ghY\`h
XYf`5fh]_Y`Ui Z`?]W_Yf`ni f`J YfZØ[i b["

: Øf`Y]bY`XYhU]`Y]YfhY`Ni gUa`a`YbZUggi b[`i bX`9]bV`]W_Y`]b`X]Y
j`cfU b[Y[Ub[YbYb`Gd]Y`Yž`Ya`dZY`\Yb`k`]f`Y]bYb`6Ygi Wk`Ui Z`
MU\cc`Gdcfhg"

; Ya`Y]bgUa`nY][Yb`X]YgY`6Yf]Wk`hYfghUhi b[Ybž`XUgg`XYf`K`Y[`XYg
J Z6`Ghi hh[Ufh`]b`XYf`7\Ua`d]cbg`@YU[i Y`k`Y]hYf\]b`\YfUi`gZcfXYfbX
V`Y]Vhž`k`Å\`fYbX`DG; `g]Wk`a`Ø[`]Wk`Yfk`Y]gY`Ui Z`XYa`Ui Z`ghY][YbXYb
5gh`VYZ]bXYh"

8YhU]`g	
J`c`f`ZU`	Gcbgh][`Yg

8YhU]`g	
C fh	Ghi hh[Ufhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fYa gnY]hi b["XY • gdcfhg"mJ\cc"WŁa • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY