

9fZc `[ 'ZØf`DUggUi . '? fY]ggd]Y`Ui ggWx i gg  
fYj ]X]Yfh`9]bhY]`i b [ °

8Yf`%": 7`DUggUi `dfchYgh]Yfh`YfZc`[ fY]Wx`[ Y[ Yb`X]Y  
?fY]g\_`UggYbY]bhY]`i b[ `&\$&) #&\$&\*`i bX`k YWxgY`h]b`X]Y  
?fY]g\_`UggY`DcW\_]b[ "



DUggUi ž`8Yi hgWx`UbX`!`a`'6UmYf]gWxYb`i » VU``g]bX`bi b`X]Y  
?UfhYb`bYi`[ Ya`]gWx`h`k`cfXYb``8Yf`6UmYf]gWxY`i » VU``J YfvUbX  
f6: J Ł` \ Uh`+ \$` J YfY]bY`]b`ZØbZ`; fi`ddYb`Y]b[ YhY]`hž`X]Y`Ui`Z`XYb  
: U\ fghfYW\_Yb`XYf`HYUa`g`VUg]YfYb``8]Yg`gc f[ h`b]Wx`h`bi`f`ZØf`bYi`Y  
<YfUi`gZc`fXYfi`b[ Ybž`gcbXYfb`Ui`Wx`ZØf`?`cbhfcj`YfgYb`i`bX`X]Y  
\UhYb`Yg`i`b`g]Wx`°

8Ug`5i`[ Yba`Yf`\_`f]Wx`hY`h`g]Wx`Ui`Z`XYb`%": 7`DUggUi`ž`XYf`YfZc`[ fY]Wx  
[ Y[ Yb`X]Y`i`fgdfØb[ `]Wx`Z`Y`gh[ Y`Y[ hY`9]bhY]`i`b[ `gY]bYf`nk`Y]hYb  
A`UbbgWx`UZh]b`X]Y`GhUZZY`DUggUi`!`: fYmi`b[ `dfchYgh]Yfh`\Uh``8Yf  
gdcfh]WxY`@Y]hYfž`7`\f]gh]Ub`K`c`Zž`Ài`» YfhY`6YXYb\_Yb`i`bX`a`UWx`hY  
Ui`Z`X]Y`ni`g`À`h`n`]Wx`Yb`i`U\ fghfYW\_Yb`j`cb`ZUgh`&\$`\$`?`]`ca`YhYfb`dfc  
GU]gcb`Ui`Za`Yf`\_`gUa`" `8Yf`9]bgdfi`Wx`\UhY`Y]b`[ i`hYg`9bXYž`i`bX`

XYf'fY]ggd]Y`Ui ggW\i gg`Uh`X]Y`9bhgW\Y]Xi b[ `fYj ]X]Yfh`Gc`k ]fX  
X]Y`nk Y]hY`A UbbgW\UZh`XYg`%": 7`DUggUi `]b`XYf`\_ca`a`YbXYb  
GU]gcb`&\$&) #&\$&\*`]b`XYf`?fY]g`\_UggY`DcW\_]b[ `gd]Y`Ybž`k`À`fYbX  
XYf': 7`H]YZYbVUW`8`ž`XYf`nk`Uf`[`Yc[`fUZ]gW`b`À`Yf`ni`f`GhUZZY`  
DUggUi`!:`fYmi`b[ `]ghž`bi`b`]b`X]Y`?fY]g`\_UggY`DUggUi`#`fYmi`b[  
i`a`[`Yg]YXY`h`k`]fX"

## < ]ghc f]Y`XYg`%": 7`DUggUi

8Yf`%": 7`DUggUi` `Uh`Y]bY`Ub[`Y`i`bX`VYk`Y[`hY`;`YgW\]W\hYž`X]Y`V]g  
]bg`š`f`%,`-`'`ni`fØW`fY]W\hž`U`g`]b`DUggUi` `X]Y`YfghYb`:`i`»`VU`gd]Y`Y  
VY]a` `5h`Y`hYb!`7`i`V`f`Yi`hY`5GJ`DUggUi`É`ghUhhZUbXYb`"8Yf`J`YfY]b  
gY`Vgh`k`i`fXY`%-`%`i`bhYf`XYa` `BUa`Yb`:`i`»`VU`!`7`i`V`DUggUi  
[`Y[`fØbXYh`GY]hXYa` `Uh`XYf`?`i`V`Y]b][`Y`<`Ø`Yb`i`bX`H]YZYb  
Xi`fW`Y`Vhž`i`bhYf`UbXYfYa` `XYb`5i`Zgh]Y[ `]b`X]Y`5!`?`UggY  
B]YXYfVUmYfb`]a` `š`f`%-`&&`i`bX`XYb`YfghYb`ØVYffY[ `]cb`U`Yb`H]hY`  
U`g`G]Y[`Yf`XYf`?fY]gdc`\_U`a`Y]ghYfgW\UZh`]a` `š`f`%-`&)`"8`Y  
;`YgW\]W\hY`XYg`J`YfY]bg`]gh[`Ydf`À[`h]`cb`:`i`g]cbYbž`5i`Z`i`bX  
5Vgh]Y[`Ybž`gck`]Y`Y]bYf`\_`UfYb`9bhk`]W`i`b[ `]a`:`i`»`VU```]b`6UmYfb`  
8Yf`%": 7`DUggUi` `]gh`Y]b`YW\hYf`HfUX]h]cbgj`YfY]b`°

6YgcbXYfg`XYf`J`YfY]b`]gh`]b`XYf`FY[ `]cb`VY`\_Ubbhž`k`Ug`g]W\`Ui`W\  
Ui`ZX]Y`A`h[ `]YXYfnU`Yb`Ui`gk`]f`\_h`6UmYfb`]`YfnY]W\`bY`h`nU`fY]W\`Y  
Gdcfhj`YfY]bYž`i`bX`i`bhYf`X]YgYb`UVYb`X]Y`:`i`»`VU`j`YfY]bY`a`]h  
%ž`)+`A`]`cbYb`A`h[ `]YXYfb`X]Y`a`Y]ghYb`5b`Àb[`Yf`"š`XYg`gYW\ghY  
?`]bX`]b`6UmYfb`]gh`]b`Y]bYa`:`i`»`VU`j`YfY]b`U`\_h]j`i`bX`a`UW\h`XYb  
:`i`»`VU`gdcfh]b`XYf`FY[ `]cb`ni`Y]bYf`VY`]YVhYb`K`U`"

## 8Yf`6`]W`\_`bUW`j`c`fbY

B`U`Øf`]W\`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W\`X]Y`bYi`Y`@[`YbY]bhY]i`b[  
Ui`ZX]Y`@Y]ghi`b[ `XYf`HYUa`g`Ui`gk`]f`\_Yb`k`]fX`"C`gh!`?fY]ggd]Y`Y]hYf  
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i`bX`XUfUi`Zj`Yfk`]YgYbž`XUgg`k`Y]hYf`]b`X]Y`A`Ø[ `]W\`\_Y]h`VYghY`hž  
FYW\hga`]hY`Y]bni`Y[`Yb`"5i`W\`XYf': 7`H]YZYbVUW`8`ž`d`Ubhž  
[`Y[`Yb`X]Y`9bhgW\Y]Xi`b[ `9]bgdfi`W\`Y]bni`Y[`Yb`"

8]Y`gdUbbYbXY`GU]gcbž`X]Y`j`cf`XYf`HØf`ghY`hž`j`Yfgdf]W\`h]j`]Y`Y

]bhYfYggUbhY'9bhk ]W\_`i b[ Yb' `gck c\`Ui ZXYa `D`Uhn`U`g`Ui W  
\]bhYf`XYb`?i` `]ggYb``8Yf`%": 7`DUggUi `YXYbZU``g`k ]fX`U``Yg`XUfUb  
gYhnYbž'i a `gY]bY`gdcfh]WXYb`N]Y`Y`ni `YffY]WXYb`i bX`g]W `]b`XYf  
bYi Yb`@[ U`ni `VY\Ui dhYb"

8YhU]`g	
C fh	DUggUi ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Zi dU"bYh</li><li>• XY"k ]_]dYX]U"c f[</li><li>• k k k "ghUh]gh]_"VUmYfb"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY