

9fbgh!? Uf` `< UUZ`\_bUW\_h`X]Y`Hcd`' `VY]`XYb  
6UmYf]gWXYb`? Y[ Y`a` Y]ghYfgWXYUZhYb

A Uf\_hvFY]hYf`? Y[ `Yf`9fbgh!? Uf` `< UUZ`YffY]WXYh`VY]a  
VUmYf]gWXYb`? Y[ Y`a` Y]ghYfgWXYUZh]b`DUggUi` `Y]bYb`ghUf\_Yb  
Xf]hhYb`D`Uhn"



DUggUi ž`8Yi hgWXY`UbX`!`†`XYf`j`Yf[ Ub[ YbYb`K`cWXY`ZUbXYb`X]Y  
6UmYf]gWXYb`A`Y]ghYfgWXYUZhYb`]a` `Gdcfh\_Y[ Y`b`]b`DUggUi` `ghUhh`ž`i`bX  
X]Y`A`Uf\_hvFY]hYf`?`Y[ `Yf`\\UhhYb`Y]bYb`VYY]bXfi`W\_YbXYb`5i`Zh]`hh"  
9fbgh!? Uf` `< UUZ`Ž`HY]`XYg`G?`7` ;`Yfa` Ub]U`%-`&\$`A`Uf\_hvFY]hž`k`Uf`U`g  
Xf]hhYf`?`Y[ `Yf`XYf`GhUXh`]a` `K`YhhVYk`YfV`U\_h]j`" `GY]b`K`YhhVYk`YfV  
]b`XYf`?`UggY` `GYb]cfYb`5`a`À`bb`]WXY` `k`i`fXY`j`cb`j`]Y`Yb`a`]h  
GdUbbi`b[ `j`YfZc`[`h`6YfY]hg`j`cf`nk`Y]`K`cWXYb`\\UhhYb`†`]U`K`Y`»  
i`bX`B`UX]bY`A`U`cmž`X]Y`8`Ua`Yb`XYg`5`7`ž`]a` `J`]YfhY`Z]bU`Y`]`fY  
7`\\UbW`b`b]WXYh`bi`hnYb`\_`Ö`bbYb"

< UUZ`VY[ Ub`b`j`]Y`j`YfgdfYWXYbX`i`bX`Yfn]Y`hY`]a` `J`cf`Ui`Z  
\\Yfj`cffU[ YbXY`\*`\$)` `<`c`nž`k`Ug`]`\\a` `dfca`dh`X]Y` :`Ø`fi`b[ `]a  
?`UggYa`Yb`h`g]WXYfhY`" `BUWXY`]`\\a` `hfUhhYb`&\$`k`Y]hYfY`?`Y[ `Yf`Ubž

YXcW`ei U`Z]n]YfhYb`g]W`bi f`%&`j cb`]\bYb`ZØf`XYb`9bX`Ui Z`-a  
 nk Y]hYb`i bX`Xf]hhYb`8i fW [ Ub[ ` [ Y`Ub[ `Yg`\_Y]bYa ž< UUZg  
 9f[ YVb]g`ni `YffY]W`Yb`"@YX][ `]W` `Ybg`DUi ` \_ghUXh`Ui g`< ]fgW`Ui  
 \_cbbhY`ja `j ]YfhYb`8i fW [ Ub[ `\*`%`<c`n`YffY]W`Yb`i bX`ØVYf`c`hY  
 < UUZ`XYf`gW`]Y»`]W`a `]h`\*\$)`<c`n`XYb`) "`D`Uhn`ja `J cf`Ui ZVY`Y [ hY  
 `bi f`\*`<c`n`]\bhYf`XYb`YfghYb`XfY]`F`Àb[ Yb"

**: ]bU`Y`i bX`D`Uhn]Yfi b[ Yb**

8]Y`ja `J cf`Ui ZYfn]Y`hYb`9f[ YVb]ggY`k i fXYb`]b`XYb`9bX`Ui Z  
 ØVYfbca`a`Yb`"< UUZ`nY][ hY`Y]bY`ghUf`\_Y`@Y]ghi b[ `i bX`ZØ[ hY`) - %  
 <c`n`]\bni ž`k Ug`ni `Y]bYa `; YgUa`hYf[ YVb]g`j cb`%%`-`\*`<c`n`ZØ`hY`"  
 BUW`XYa `j cf`YhnhYb`8i fW [ Ub[ `ØVYfbU`a`Yf`\_i`fnnY]h][ `X]Y  
 : Ø`fi b[ ž`\_cbbhY`YXcW`XYb`Y]bXfi`W`\_gj`c`Yb`D`Uhn`Ui ZXYa  
 HfYddW`Yb`j`YfhY]X][ Yb`"æ`nYZ; i`a`Ub`i`bX`<c`[ Yf`š`]\bž`X]Y]b`XYf  
 J cf`Ui Zd`UgY`gh`Àf`\_Yf`Y]b[ YgW`À`hnh`k i fXYbž`\_cbbhYb`b]W`h`Ub`]`fY  
 @Y]ghi b[ Yb`Ub`\_bØdZYbž`i bX`gc`nc[ `< UUZ`Ub`]`bYb`j`cfVY]`i`bX  
 g]W`YfhY`g]W`XYb`Xf]hhYb`D`Uhn"

D`Uhn	B`Ua`Y	; YgUa`h`c`n
%	5W`ja `š`]\fY]g	%&`*`%`<c`n
&	Ybg`DUi`_ghUXh	%&`%`\$`<c`n
'	9fbgh!`?`Uf`<`UUZ	%`%`-`*`<c`n

5W`ja `š`]\fY]g`Ui`g`6]bX`UW`k i fXY`a`]h`%&`\*`%`<c`n`6UmYf]gW`Yf  
 A`Y]ghYf`i`bX`ei`U`Z]n]YfhY`g]W`gca`]h`ZØf`X]Y`8`Yi`hgW`Yb  
 A`Y]ghYfgW`UZhYb`]b`:`fY]Vi`f[ `8`Yf`?`J`6UmYf`i`h`ghY`hY`]bg[ YgUa`h  
 gYW`g`ei`U`Z]n]YfhY`?`Y[ `Yfž`i`bhYf`XYbYb`š`]\fY]g`a`]h`gY]bYa  
 [ YgUa`hYb`9f[ YVb]g`j`cb`%&`\*`%`<c`n`YfUi`g`fU[ hY`"9f`Yfn]Y`hY`ja  
 J cf`Ui Z`\*`&`<c`n`i`bX`gYhnhY`g]W`\_`Uf`j`cb`XYf`?`cb`\_i`ffYbn`UV"

**9f[ YVb]ggY`Ui`g`UbXYfYb`?`UhY[ cf]Yb**

5i`W`]b`k`Y]hYfYb`?`UhY[ cf]Yb`[ UV`Yg`gdUbbYbXY`9f[ YVb]ggY`"  
 ?`Ui`g`8]dda`Uf`j`YfVYggYfhY`g]W`]a`9bX`Ui`Z]cb`)`+`\*`<c`n`Ui`Z)` , ,  
 <c`n`i`bX`UbXYhY`]bg[ YgUa`h`Ui`ZXYa`+`"D`Uhn`6Y]`XYb  
 GYb]cf]bbYb`6`gW`UZhY`9`Yb`; fUZVYf[ Yf`) `&`<c`n`ja `J cf`Ui`Zi`bX  
 )`&&`<c`n`ja `9bX`Ui`Zž`k`Ug`]\f`XYb`\*`"D`Uhn`Y]bVfUW`hY`"F`cgk`]h`U

K c`Zi bX`9j Y`mb`K c`Zfi a `VY`Y[ hYb`]b`]\fYb`?UhY[ cf]Yb`YVYbZU`g fYgdY\_hUV`Y`Dcg]h]cbYb"

⊖g[ YgUa h`ghUbXYb` , ) `GhUfhg`Ui Z`XYa `Dfc[ fUa a `i bX`+%  
9f[ YVb]ggY`k i fXYb`YfZc`[ fY]W`[ Ygd]Y`h`X]Y`]a `@] Y!H]W\_Yf`Ui Z`  
\_Y[ Y`ghUh]gh]\_`XY`j YfZc`[ h`k YfXYb`\_cbbhYb`"8Yf`HU[ `k Uf`b]W`h  
bi f`Z0f`X]Y`?Y[ `Yf`j c`Yf`< Ò\Ydi b\_hYž`gcbXYfb`Ui W`Z0f`X]Y  
Ni gW`Ui Yf`Y]b`gdUbbYbXYg`9fY][ b]g"

8]Y`@Y]ghi b[ Yb`XYf`A Uf\_hVfY]hYf`?Y[ `Yf`g]bX`Y]b`\_`UfYf`6Yk Y]g  
XUZ0fž`XUgg`\UfhYf`HfU]b]b[ gY]bgUhn`i bX`@Y]XYbgW`UZh`g]W`  
Ui gnU\`Yb`"6Y]`XYb`\_ca a YbXYb`A Y]ghYfgW`UZhYb`k ]fX`g]W`Yf`]W`  
k ]YXYf`a ]h[ `ÄbnYbXYb`9f[ YVb]ggYb`[ YfYW`bYh`

8YhU]`g	
C fh	DUggUi ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a U]bdcgh"XY</li><li>• gdcfh_Y[ Y`b!VUmfYi h\ "XY</li><li>• k k k "_Y[ Y`ghUh]gh]_`XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY