

ϰb ' < YbXf]_ 'GW i a Ubb. 'B Yi Yf'DfÄg]XYbh
XYf' l b]j Yfg]hÄh'DUggUi 'UV '&\$&* °

ϰb ' < YbXf]_ 'GW i a Ubb'k]fX'UV'5df]'&\$&* 'bYi Yf'DfÄg]XYbh
XYf' l b]j Yfg]hÄh'DUggUi "'9f'd'Ubhž'XUg': cfgW i b[gdfcZ]'XYf
l b]ni 'ghÄf_Yb"

DUggUi ž'8Yi hgW 'UbX'!'Ni a "' \$" \b i U f' & \$ &) 'k i fXY'DfcZ''8f"
ϰb ' < YbXf]_ 'GW i a Ubb'ni a 'bYi Yb'DfÄg]XYbhYb'XYf' l b]j Yfg]hÄh
DUggUi '[Yk Ä\`hi bX'k]fX'gY]b'5a h]a '5df]'&\$&* 'UbhfYhYb"
GW i a Ubbž'XYf'VYfY]hg'gY]h'5df]'&\$&' 'U'g'J]nYdfÄg]XYbh'ZØf
: cfgW i b['hÄh][']ghž'VYXUb_hY'g]W 'VY]a 'l b]j Yfg]hÄhgfUhi bhYf
J cfg]hn'j cb'DfcZ''8f"'?'Ui g'6YW_a Ubb'ZØf'XUg']\a
Ybh[Y [Yb[YVfUW hY'J YfhfUi Yb"'5i W 'Ua h]YfYbXYf'DfÄg]XYbh'DfcZ'
8f"'l 'f]W '6UfhcgW 'k i fXY'ZØf'Y]bYb'[i h'UV[Ygh]a a hYb
, VYf[UVYdfcnYgg'[Yk ØfX][h"

GW i a Ubb'g]Y\h'X]Y'_ØbZh][Y '@Y]hi b['XYf' l b]j Yfg]hÄh'U'g'[fc»Y
9\FY'i bX'ZØ\`hig]W 'XYb'A]h['YXYfb'XYf' ðgh]hi h]cb'j YfVi bXYb"' ð
gY]bYa 'bYi Yb'5a h'd'Ubh'Yfž'gY]bY'Dfc'Y_hY'ni f'GW ÄfZi b['XYg
: cfgW i b[gdfcZ]'g'XYf' l b]j Yfg]hÄh'Zcfhni ZØ\FYb"'DfcZ''8f"'?'Ui g
6YW_a Ubb'[fUhi 'YfhY'GW i a Ubb'ni f'Y]bgh]a a][Yb'K U\`ž'X]Y
bUW 'Y]bYa 'ZUgh'Y]b'Ä\`f][Yb'J YfZU\`fYb'ni ghUbXY'_Ua "'6YW_a Ubb
VYhcbhY'XYb'bc h k YbX][Yb'F ØW_\`U'hž'XYb'GW i a Ubb']b'XYf
l b]j Yfg]hÄh'YfZÄ\`fhž'k Ä\`fYbX'6UfhcgW 'X]Y'K U\`'U'g'7\`UbW'ZØf
Y]bY'Ub[Zf]gh][Y'5i gf]W hi b['i bX'j YfhfUi Ybgj c`Y
Ni gUa a YbUfVY]h`cVhY"

: UWX `]WY 'E i U`]Z]_Uh]cbYb

GY]h'&\$%, ']gh'GW i a Ubb'ni XYa ' ð\UVYf'XYg'@Y\fg hi \`g'ZØf
A Uf_Yh]b['i bX' ðbcj Uh]cb'Ub'XYf'K]fhgW UZh'k]ggYbgW UZh]WYb

: U_i `hÅhXYf`I b]j Yfg]hÅhDUggUi "8Uj cf`k Uf`Yf`> b]cfdfcZYggcf`Ub
XYf`HI A `GWcc`cZA UbU[Ya Ybh"GY]bY: cfgWk i b[ggWk Yfdi b_hY
i a ZUggYb`X][]hU`Yg`A Uf`_Yh]b[ž`A UbU[Ya Ybh]j cb
?i bXYbVYn]Y\i b[Yb`i bX`GYfj]W`Df]W]b["9f`U`h`nU`fY]W`Y
: cfgWk i b[gdi V`_Uh]cbYb`]b`Z0\ fYbXYb`]bhYfbUh]cbU`Yb
NY]hgWkf]ZhYb`j Yf0ZYbh]W`hž`XUfi bhYf`XYf`>ei fbU`cZA Uf`_Yh]b[
i bX`XYf`>ei fbU`cZ6i g]bYgg`J Ybhi`f]b[ž`i bX`Yf`Y`h`Z0f`gY]bY
5fVY]hYb`a Y`fYfY`5i gnY]W`bi b[Ybž`VY]gd]Y`gk`Y]gY`XYb`9a Yf[]b[
GYfj]W`GWc`Uf`5k UfX`XYf`5A 5`G9F`J`G`>`ja`>U`f`&\$%- "

GWk i a Ubb`]gh`Ui W`U`_hj`]b`]bhYfbUh]cbU`Yb` : UWk [fi ddYb`i bX`U`h
X]Y`GYfj]W`A Uf`_Yh]b[`GdYW]U`>bhYfYgh` ; fci d`XYf`9A 57
[Y[f0bXYh`8 Uf0VYf`>]bUi`g`]gh`Yf`]b` ; i hUW`hYf[fYa`]Yb`Z0\ fYbXYf
k]ggYbgWk UZh]W`Yf`NY]hgWkf]ZhYb`hÅh][`i bX`Dfc`Y`_hY]hYf`]a`8: ; !
; fUXi]YfhYb`c`Y[`&+&\$`8][]hU`D`UhZcfa`9W`gmghYa`g`gck]Y`]a
@Y]hi b[g[fYa`]i a`XYg`>gh]hi hg`7Yb`h`ci`f]g"

A Uf`_hc`f]Yb`h]Yf`hY`I`bhYfbY`a`Yb`gZ0\`fi`b`[

8Yf` : UW`VYfY]W`Ub`XYf`I`b]j Yfg]hÅhDUggUi ž`]b`XYa`GWk i a Ubb
hÅh][`]ghž`Z0fXYfh`Y]bY`E`i`U`]Z`_Uh]cb`Z0f`a`Uf`_hc`f]Yb`h]Yf`hY
I`bhYfbY`a`Yb`gZ0\`fi`b`["8]Yg`VY]b`U`h`Y`h`X]Y`5b`U`mgY`j`cb`A`Åf`_hYbž
XUg`J`Yfgh`Å`b]g]j`cb`?i bXYbk`U`fbY`a`i`b[Yb`gck]Y`X]Y
9bhk]W`_i`b[`]bb`cj`Uh]j`Yf`i`bX`X][]hU`Yf` ; YgW`Å`Zhga`cXY`Y`" >`>
X]YgYa` `?`cb`h`Y`i`h`g]bX`Ui`W`A`Y[UhfYbXg`k]Y`8][]hU`]g]Yfi`b[`i`bX
BUW`U`h][`_Y]h]j`cb`nYb`hf`U`Yf`6YXY`i`hi`b[ž`XU`g]Y`Yf`YV`]W`Yb
9]bZi`gg`Ui`ZI`bhYfbY`a`Yb`gg`hf`UhY[]Yb`U`VYb"

8]Y` : cfgWk i b[`n]Y`h`XUfUi`Z`UVž`?i bXYbVYX0fZb]ggY`ni`Yf`_Yb`b`Yb
i bX`Yb`hgd`fYW`Yb`XY`G`hf`UhY[]Yb`UV`ni`Y]hYbž`X]Y`]b`XYf
Cf[Ub]gUh]cb`i`a` [YgY`h`h`k`Yf`XYbž`i`bhYf`6Yf0W`_g]W`h][`i`b[`j`cb
A`]hUfVY]hYfZ0\`fi`b[`i`bX`Y`h`]gW`Yf`I`bhYfbY`a`Yb`gYb`hk]W`_i`b["
8Yf`DfcZ]VYfY]W`_]gh`VYgc`bXYfg`fY`Yj`Ub`h`Z0f`U`Y`ž`X]Y`g]W`Z0f
a`cXYfbY`I`bhYfbY`a`Yb`gZ0\`fi`b[`i`bX`X]Y`<`YfUi`gZc`fXYfi`b[Yb`XYg
U`_hi`Y`Y`b`5fVY]hga`Uf`_hY`g`ei`U`]Z]n]YfYb`a`0W`hYb"

Ni`gUa`a`Yb`ZUggYb`X`k`]fX`>U`b`<`Yb`Xf]_`GWk i a Ubbž`XYggYb`?`Uff]YfY
j`cb`VYXY`i`hYb`XYb`5i`gnY]W`bi`b[Yb`i`bX`Y]bYf`gc`]XYb

U_UXYa]gWYb'6Ug]g[YdfÀ[h]ghž'X]Y'I b]j Yfg]hÀh'DUggUi 'j]b'Y]bY
 bYi Y'ÿfU'ZØ\fyb"'GY]bY'J]g]cb'ZØf'X]Y'I b]j Yfg]hÀh'i bX'gY]bY
 i a ZUggYbXY'9fZU\fi b['ja '6YfY]W'XYf'a Uf_hcf]Ybh]YfhYb
 l bhYfbY\ a YbgZØ\fi b['UggYb'Ui ZY]bY'YfZc'[fY]WY'5a hgnY]h
 \cZYb"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'GW'i a Ubb'i bX'gY]bY'5fVY]h
 _ØbbYb'G]Y'X]Y'Zc'[YbXYb'GY]hYb'VYgi WYb.'I b]j Yfg]hÀh'DUggUi
 ž'8][]hU`'I b]j Yfg]hÀh'DUggUi ž'I b]j Yfg]hÀh'<c\Yb\Y]a "

8YhU]`g	
Cfh	DUggUi ž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "i b]!dUggUi "XY • k k k "X][]hU`"i b]!dUggUi "XY • k]gc"i b]!\c\Yb\Y]a "XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY