

GW Ø`Yfdfc ^Y_h]b`DUggUi . :>ØX]gWY
; YgW]W hY`_Àa dZh`i a`G]W hVUf_Y]h°

9]b`GW Ø`Yfdfc ^Y_h]b`DUggUi`k]Xa Yh`g]W`XYf`ØX]gWYb
; YgW]W hY`XYf`GhUXhž`YfZc fgW h`XUg`9fVY`XYf` : Ua`]Y
6Yfb\Y]a`i bX`n]Y`h`Ui Z`9f]bbYfi b[g_i`h`f"



DUggUi ž`8Yi hgW`UbX`!`b`DUggUi ž`Y]bYf`GhUXh`a`]h`Y]bYf
VYk Y[hYb`ØX]gWYb` ; YgW]W hYž`Yb[U[]YfYb`g]W`GW Ø`Yf`XYg
@Ycdc`X]bi a` ; ma`bUg]i a`g`ZØf`X]Y`9f]bbYfi b[g_i`h`f"i bhYf`XYf
@Y]hi b[]`cb`5bhY`Gd]Y`VYf[Yf`\UVYb`%*`GW Ø`Yf`]a`FU`a`Yb
Y]bYg`D!GYa`]bUfg`XUg`Dfc`Y_h`ØX]gW`hc`[c`]bg`@VYb`[Yfi ZYb"
9]b`nYbhU`Yf`5_hYi`f`]gh`Ca`]X`6UVU`_`Ubž`XYf`g]W`VYgcb`XYfg`ZØf
Y]b`U`hYg` ; YgW`ÀZh`g`Ui`g`]bhYfYgg]Yfhž`XUg`Y]bgh`XYf`ØX]gWYb
?Ui`Za`UbbgZJa`]Y`6Yfb\Y]a`[Y`ØfhY`"Hfchn`XYf`h]YZ[fY]ZYbXYb
; YgW]W hYž`X]Y`X]YgYg` ; YV`Ài`XY`V]f[hž`ZY`\`h`V]g`Ub[`Y]b`<]bk`Y]g
XUfUi`Zž`k`Ug`Yg`ZØf`X]Y`GhUXh`i`bX`\`fY`ØX]gWY`J`Yf[Ub[Yb\Y]h
VYXYi`hYh`@Ui`h`XYa`6Yf]W`h`j`cb`**Gc`b`b`hU[gV`Uhh`a`** ÒW`hY`X]Y
; fi`ddY`E`F`!7c`XY`!HUZY`b`Ub`\`]ghc]gWYb`C`fhYb`UbVf]b[Ybž`i`a`X]Y
; YgW]W hY`ZØf`U`Y`Yf`YVVUf`ni`a`UWYb"

8]Y': Ua]]Y'6Yfb\Y]a ž'Y]bgh'U_hj]]b'DUggUi 'j cb'Yhk U'%, -, 'V]g
%- ') ž'\Uh'Y]bY']bhYfYggUbhY'J Yf[Ub[Yb\Y]h" ð'XYf'NY]hj cf'XYa
Nk Y]hYb'K Y'h_f]Y['Z0\fhY'g]Y'b]W\h'bi f'Y]b'YfZc`[fY]W\Yg
; YgW\ÅZhž'gcbXYfb'k Uf'Ui W\HY]'XYg'ghÅXh]gW\Yb'@VYbg"'Gc
YfnÅ\h'Y **B]YXYfVUmYfb!K]_]**ž'XUgg'5`ZfYX'i bX'6YfhU'6Yfb\Y]a
%- ') [Ynk i b[Yb'k UfYbž'\f'; YgW\ÅZh'ni 'j Yf_Ui ZYb"'5i W\X]Y
BUW_ca a Yb'XYf': Ua]]Yž'X]Y'a]hh'Yfk Y]'Y'j YfghfYi h']b
: fUb_fY]W\ž'gfUY'ž'XYb'i G5'i bX'; fc»Vf]hUbb]Yb''YVYbž'Yf]bbYfb
g]W\Ub'\fY'K i fnY'b']b'DUggUi "'9]b'6Ygi W\XYf': Ua]]Y'6Yfb\Y]a
]b'XYf'GhUXh]a 'ž\Uf'&\$\$, 'nYi [hY'j cb'X]YgYa 'V'Y]VYbXYb'9fVY
i bX'XYa 'ðhYfYggY'Ub']\fYf'; YgW\W\hY"

9f]bbYfi b['i bX'F YgcbUbn

8cW'hfchn'XYf']bhYbg]j Yb'J cfVYfY]hi b['i bX'XYf'dcg]hj Yb
F0W_a Y'Xi b[Ybž'X]Y'XUg'Dfc'Y_h'Yf\]Y'hž'V'Y]VYb'5bZfU[Yb'Ub'X]Y
GhUXh'DUggUi 'ni f'i bhYfgh0hni b['i bVYUbhk cfhYh"'8]Yg'k]fZh
: fU[Yb'Ui Zž'k]Y'Yfbgh\UZh'X]Y'GhUXh'a]h'\fYf'Y][YbYb'; YgW\W\hY
i a [Y\h"'8Y_Ub'ž'W\Yb'K]'XY'\Uh'XUg'Dfc'Y_h[Y'cVhi bX'a 0W\hY
U_hj]'ni f'6Y'YVi b['XYf'9f]bbYfi b[g_i 'hi f'VY]hfU[Yb"'9]b
ð]h]Uhj _fY]g'k i fXY' [Y[f0bXYhž'i a 'Y]bYb' K Y['XYf'9f]bbYfi b[
ni 'Ybhk]W_Y'b"'9g'V'Y]Vh'UVni k UfhYbž'cV'X]Y'GhUXh] Yfk U'hi b[
XYa 'K i bgW\XYf'GW0Yf'bUW_ca a h'i bX'cV'Yg'ni 'Y]bYf
ghÅf_YfYb'9]bV]bXi b['XYf'^2 ZZYbh]W_Y]h'_ca a h"

ð'Y]bYa 'k Y]hYfYb'?cbhYI h']gh'X]Y'8]g_i gg]cb'i a 'X]Y
9f]bbYfi b[g_i 'hi f'VYgcbXYfg'fY'Yj Ubh" ð'XYb''YhnhYb'ž\UfYb'\Uh
g]W\X]Y'G]W\hk Y]gY'XUfUi Z[Yk UbXY'hž'k]Y'X]Y'; YgY''gW\UZh'a]h
XYf'bUh]cbU'gcn]U']gh]gW\Yb'J Yf[Ub[Yb\Y]h'i a [Y\h"'8]Y'8YVUhY
0VYf'Y]bYb']b_i g]j Yb'Ni [Ub['ni f'9f]bbYfi b['i bX'X]Y': fU[Yž'k]Y
A]] fUbh]bbYb'i bX'A]] fUbhYb']b'X]YgY'?i 'hi f']bhY[f]Yfh'k YfXYb
_0bbYbž'\Uh'Ub'6f]gUbn'[Yk cbbYb"'9]b'5fh]_Y'j cb'**VdV**'gdf]W\h
X]YgYb'5gdY_h'Ub'i bX'nY][hž'XUgg'j]Y'Y'Gh]a a Yb'i bX
9f]bbYfi b[Ybž'X]Y'ni f'J]Y'ZU'h'XYf'; YgY''gW\UZh'[Y\0fYbž'V]g'Ub[
i b[Y\0fh'V'Y]VYb"'9]bY'dcgha]] fUbh]gW\Y'9f]bbYfi b[g_i 'hi f'
_0bbhY'XUni 'VY]hfU[Ybž'U''Y'A YbgW\Yb']b'X]Y'8]g_i gg]cb
Y]bni VYn]Y\Yb"

5VgW`jY»YbX`V`Y]Vh'ni`gU[YbžXUgg`XUg`9b[U[Ya Ybh`XYf`GWØ`Yf
 XYg`@Ycdc`X]bi a `; ma bUg]i a g`Y]b`k]W`h][Yg`NY]W`Yb`XUZØf`]ghž
 XUgg`X]Y`ØX]gW`Y`; YgW`]W`hY`XYf`GhUXh`b]W`h`b`J Yf[YggYb`Y]h
 [YfUhYb`gc`hY`"8]Y`<YfUi`gZcfXYfi`b[Ybž`X]Y`bcW`VYghY`Ybž`g]bX
 XUvY]`YVYbgc`cZYZbg]W`h`]W`k`jY`X]Y`7`UbW`bž`X]Y`g]W`Xi`fW`
 bYi`Y`5bg`ÅhnY`i`bX`ÒZZYbh]W`Y`6YhY]`][i b[`Yf[YVYb"

8YhU]`g	
C fh	DUggUi ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gc b b hU[gV`Uhh"XY • k k k "b]YXYfVUmYfb!k]_"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY