

Ghfca Ui gZU``]b`K]bXcfZ. `F Y[]cb`a i gg
g]W\ `Ui Z`9bYf[]YYb[dUgg`Y]bghY``Yb`°

Ghfca Ui gZÄ``Y`]b`K]bXcfZUa `%*"\$+ "&\$&). `5_hi Y``Y
`bZcfa Uh]cbYbž`l fgUW\Yb`i bX`< UbX`i b[gVYXUfZXYf
6UmYfbk Yf_`BYhn`; a V< "



K]bXcfZž`8Yi hgW\`UbX`!`5a `%*"'&]&\$&) `Ua `Yg`]b`K]bXcfZž
XUg`ja `DcghY]hnU\`Yb[YV]Yh`- () + ``]Y[hž`ni `DfcV`Ya Yb`ja
Ghfca bYhn``8]YgY`GhØfi b[Yb`k i fXYb`j cb`XYf`6UmYfbk Yf_`BYhn
; a V< `[Ya Y`XYhž`X]Y`ZØf`X]Y`J Yfgcf[i b[`]b`XYf`FY[]cb
j YfUbhk cfh`]W\`]gh``Hfchn`XYf`\c\Yb`J YfZØ[VUf_Y]h`XYg`XYi hgW\Yb
Ghfca bYhnYg_`ØbbYb`]b`K]bXcfZi bhYf`l a gh`bXYb
9bYf[]YUi gZÄ``Y`Ui ZhfYhYb```b`gVYgcbXYfY
B]YXYfgdUbbi b[gghØfi b[Yb`VYhfYZYb`cZhibi f`k Yb][Y`<Ui g\U`hY"
HYW\ b_]Yf`XYf`6UmYfbk Yf_`BYhn`; a V< `g]bX`j cf`C fhi bX`\UVYb
< UbX`i b[gVYXUfZ`Yf_`Ubbhž`i a `X]Y`GhUV`]h`h`k]YXYf`\Yfni ghY``Yb"
8UfØVYf`\]bUi g`k YfXYb`U``Y`GhØfi b[Yb`i bX`K Ufhi b[ga Y`Xi b[Yb
]b`XYf`FY[]cb`[YgUa a Y`hž`i a `gW\ bY``fYU[]YfYb`ni `ØbbYb``
bYk g"XY`VYf]W\ hYh`ØVYf`X]Y`U_hi Y``Y`G]hi Uh]cb`i bX`Ya dZ]Y\`hž

ni bÅWghX]Y`Y][YbY`K c\bi b[`Ui Z'a Ò[`]WXY`I fgUWXYb`ni
ØVYfdfØZYbžVYj cf`a Ub`Y]bYb`Ghfca Ui gZU``U`g`BchZU``VYhfUWXYh`h`
GhØfi b[ga Y`Xi b[Yb`gc`hYb`X]fY`_h`ØVYf`X]Y`K YVg]hY`j cb
6UmYfbk Yf`_BYhm`[Ya Y`XYh`k YfXYb`"

9]b`6`]W`_]b`X]Y`J Yf[Ub[Yb\Y]h`nY][hž`XUgg`XYf`fY[]cbU`Y
J Yfgcf[Yf`gW`cb`Y]ba U`a]h`Y]bYa` [fc» ZÅW][Yb`Ghfca Ui gZU``
_cbZfcbh]Yfh`k Uf``Gc`ZØ\fhY`Y]b`Nk]gWXYbZU``VY]
<cW`gdUbbi b[gUfVY]hYb`Ua`&) ``Bcj Ya VYf`&\$&%`ni`Y]bYa
5i gZU``ž`XYf`Yhk U` \$"\$\$\$`<Ui g\U`hY`]b`XYf`<U`YfhUi`VYhfUZ`
;`ØW`_]WXYfk Y]gY`[UV`Yg`_Y]bY`J Yf`YhnhYbž`i bX`U`Y`VYhfcZYbYb
<Ui g\U`hY`_cbbhYb`nk]gWXYb`%%`() `i bX`%&.` , `I` \f`k]YXYf
j Yfgcf[h`k YfXYb`"8]Y`I fgUWXY`k Uf`Y]b`i b[`ØW`_]WXYf`?cbhU`_h
nk]gWXYb`Y]bYa`9fXi b[g!`i bX`Y]bYa`@Y]hYf!GY]`]b`XYf`BÅ\Y
Y]bYg`i a`gdUbbk Yf`_g`"8]YgY`J cfZÅ`Y`nY][Yb`X]Y
<YfUi gZcfXYfi b[Yb`XYf`BYhmVYhfY]VYf`]a`I`a`[Ub[`a`]h`]\fYf
≠ZfUghfi`_hi`f`i bX`VYhcbYb`X]Y`Bchk YbX][_Y]h`fY[Y`a`Å»][Yf
K Ufhi b[`i bX`G]WXYf\Y]hga U»bU`a Yb`"K Y]hYfY`8YhU]`g`ni`X]YgYa
J cfZU````]YZYfh`_Y`\\Y]a`!hcXUm`XY`"

GmghYa ghUV]`]hÅh`U`g`GW`ØggY`ni f Ni j Yf`Ågg][_Y]h

8]Y`GmghYa ghUV]`]hÅh`gd]Y`h`Y]bY`Yb`hgWXY]XYbXY`Fc`Y`ž`k Ybb`Yg
i a`X]Y`FcVi gh\Y]h`XYg`Ghfca bYhmYg`[Y[YbØVYf`GhØfi b[Yb`[Y\h`
G]Y`VYgW`fY]Vhž`k]Y`[i h`XUg`GmghYa`Ui Z`d`Øh`]WXY`Ui ZhfYhYbXY
DfcV`Ya Y`fYU[]Yfhž`gY]Yb`Yg`_Y]bY`Y`bXYfi b[Yb`]a`J YfVfUi W
cXYf`[fc» ZÅW][Y`GhØfi b[Yb`k]Y`?`i fngW`ØggY`"9]bY`ghUV]`Y
Ghfca j Yfgcf[i b[`VYXUfZ`Y]bYf`k]XYfghUbXgZÅ\][Yb`≠ZfUghfi`_hi`f
gck]Y`Ui hca Uh]gWXYf`GW`i hna YW`Ub]ga Yb`"8Ug`k]ggYb`Ui W`X]Y
, VYhfU[i b[gbYhmVYhfY]VYf`f] B6Ł`X]Y`XYf`6i bXYgbYhnU[Ybhi`f
fY[Y`a`Å»][`6Yf]WXYhY`ØVYf`X]Y`GmghYa ghUV]`]hÅh`j cf`Y[Yb`a`ØggYb`
8UVY]`k]fX`X]Y`Bchk YbX][_Y]h`ZØf`hYW`bc`c`[]gWXY
K Y]hYfYb`hk]W`_i b[Yb`i bX`5bdUggi b[Yb`Ub`X]Y`bYi Y
5bZcfXYfi b[Yb`Ui g`XYa`6YfY]WXYf`YfbYi YfVUfYb`9bYf[]Yb
XYi h`]W`"

≠5bVYhfUWXYh`XYf`<YfUi gZcfXYfi b[Ybž`j cf`XYbYb`X]Y

9bYf[]Yj Yfgcf[i b['ghY\hž]gh'Yg'k]W\h[ž'XUgg'A U» bU\ a Yb'ni f
 G]W\YfghY''i b['XYf'GmghYa ghUV]'hÅh'Zc'fh'Ui ZYbX'Yj U'i]Yfh'i bX
 cdh)a]Yfh'k YfXYb''6YgcbXYfg'a]h'XYa ' < cW\`Ui Z'j cb
 HYW\bc`c []Yb'k]Y'9`Y_hfc`mgYi fYb' _Ubb`X]Y`GhUV]'hÅh'XYg`BYhnYg
 j YfVYggYfh'k YfXYbž'k Ybb`X]YgY`YbhgdFYW\YbX`Ui g[Y`Y[h'g]bX"
 8]Y`6i bXYgfy[]Yfi b['UfVY]hYh'Ub`Y]bYf`F cUXa Udž'X]Y`_cb_fYhY
 A U» bU\ a Yb'ZØf`Y]bYb`g]W\YfYb`6Yhf]YV`a]h`%\$\$ı `YfbYi YfVUfYb
 9bYf[]Yb`ZYghY[h"

I a gc'a Y\`f]gh'Yg`ZØf`X]Y`5bk c\`bYf`]b`K]bXcfZi bX`I a [YVi b[
 j cb`6YXYi hi b[ž'ØVYf`X]Y`U_hi Y``Y`@U[Y`]b`XYf`9bYf[]Yj Yfgcf[i b[
]bZcfa]Yfh'ni `V`Y]VYb`i bX`[Y[YVYbYbZU``g`VY]'GhØfi b[Yb`gW\`bY``
 ni `UbXY`b''8]Y`Ni gUa a YbUfVY]h'nk]gW\Yb`XYb
 9bYf[]Yj Yfgcf[Yfb`i bX`XYf`6i bXYgbYhnU[Ybhi f`k]fX`XUZØf
 gcf[Ybž'XUgg`_ØbZh][Y`5i gZÅ``Y`gc`[Yf]b[`k]Y`a Ø[`]W\`[Y\U`hYb
 k YfXYb"

8YhU]`g	
C fh	K]bXcfZž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • _Y``Y]a !hcXUm"XY • k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY