

DUDgh': fUbn]g\_i g'j Yfghc fVYb.  
8 Yi hgW\`UbX`hfUi Yfh'i a `gY]bYb': fYi bX

DUDgh': fUbn]g\_i g']gh'Ua `&) "\$(" &\$&) 'j Yfghc fVYb"' ð`F ca  
hfUi Yfb`GhUUhgW\Yzg'i bX'; `Ài V][ Y'i a `Y]bYb'[ Y`YVhYb  
DUDgh"



F ca ži`hU`]Yb`!'5a`C ghYfa cbhU[ žXYa`&) "'5df]'&\$&) ž`Uh`X]Y  
B UW\ f]W\ hYbk Y`h`Y]bYb`gW\k Yfyb`J Yf`i gh`Yf`]hhYb. `DUDgh  
: fUbn]g\_i g']gh'j Yfghc fVYb"'GY]b`HcX`\Uh`k Y`hk Y]h`HfUi Yf`i bX  
6YhfcZZYb\Y]h`Ui g[ Y`Òghž`i bX`X]Y`\_Uh`c`]gW\Y'; Ya Y]bgW\UZhinY][ h  
g]W\`]b`X]YgYb`Gh`i bXYb`j Yfy]bh`]b`]\fYa`GW\ a Yfn"'J]Y`Y  
\cW\ fUb[ ]][ Y`GhUUhg!`i bX`FY[ ]Yfi b[ gW\Yzg`gck ]Y`nU`\fY]W\Y  
Y]bZUW\Y` ; `Ài V][ Y`fY]gYb`bUW\`F ca ži`a`g]W\`j cb`XYa  
[ Y`YVhYb`?]fW\YbcVYf\Ui dhini`j YfUVgW\]YXYb"'DZUffYf`7\`f]gh]Ub  
6ÒW`\_VYf]W\hYh`j cb`Yhk U`%&\$`?Uh`c`]\_Ybž`X]Y`gdcbhUb`bUW\`F ca  
[ Y`\_ca`a`Yb`g]bXž`k Y]`g]Y`XYb`J Yf`i gh`XYg`DUDghYg`k ]Y`XYb`Y]bYg  
: Ua`j]Ybž`fYi bXYg`Ya`dZ]bXYb"

6YgcbXYfg`]b`X]YgYa``š\`fž`XUg`i bhYf`XYa``@Y]hk`cfh`D]`[ Yf`XYf

<cZbi b[ 'U'g<Y']][ Yg'>U\ f'Ui g[ Yfi ZYb'k i fXYž]gh'XYf'J Yf'i ghj cb  
: fUbn]g\_i g'gdØfVUf''8]j YfgY'D][ Yf[ fi ddYb'Ui g'XYi hgWYb  
6]ghØa Yfb'g]bX'j]b'Fca ž'cZi'Ui Z[ fi bX''Ub[ Zf]gh][ '[ Yd'UbhYf  
K U''ZU\ fhYb''8]YgY'D][ Yf'\_ca a Yb'j]b'Y]bYf'NY]hž'X]Y'ZØf'X]Y  
\_Uh\c`]gWY'?'fWY'j cb'[ fc»Yf'6YXYi hi b[ 'ghž'XU'XYf'DUdgh'ZØf  
gY]bY'6chgWUZhYb'XYf'BAWghYb'YVY'k Y]h\]b'UbYf\_Ubb'hk Uf''8Yf  
GU'nVi f[ Yf'9fnV]gWcZ: fUbn'@UW\_bYf'i bX'?UfX]bU''7\ f]ghcd\  
GWÖbVcfb'g]bX'ja 'Df]YghYf\_c''Y[ 'i bhYf[ YVfUW hž'k Å\fybX'j ]Y'Y  
đ [ YbX'j]WYž'j]bgd]f]Yfhj cb': fUbn]g\_i gž'Ub'XYb': Y]Yf'j]W\_Y]hYb  
hY]`bY\ a Yb"

## 8]Y'HfUi YfZY]Yf'i bX']\fy'6YXYi hi b[

: Øf'X]Y'HfUi YfZY]Yf'Ua '\_ca a YbXYb'GUa ghU[ 'g]bX'[ fc»Y  
A YbgWYba Yb[ Yb'j]b'Fca 'Yfk UfhYh''D][ Yf!DZUffYf'6ÖW\_VYhcbh  
XUVY]X]Y'A YbgW\]W\_Y]h]j cb': fUbn]g\_i gž'X]Y'Ui W'j ]Y'Y'B]W'h!  
?Uh\c`]\_Yb'Ub[ Ygd'fcWYb'\Uh''8]Y'HY]`bU\ a Y'Ub'DUdgh!  
5i X]YbnYb'k Uf'i bhYf'XYb'XYi hgWYb'D][ Yfb'gY\ f'VY']YVhž'k i fXY  
'YXcW'gY]h': YVfi Uf'Ui Z[ fi bX'j cb': fUbn]g\_i g' [ Ygi bX\Y]h]WYb  
DfcV'Ya Yb'Ui g[ YgYhnh''>hnh'Yf]bYfh'Y]b'GUf[ ž'XYf'Xi fW'XYb  
DYhYfgd`Uhn'[ YhfU[ Yb'k i fXYž'Ub'X]Y'dYfgÖb`]WYb'5bgdfUWYb'XYg  
DUdghYg"

6YgcbXYfY'6YXYi hi b[ '\UhY'Ui W'X]Y[ Yd'UbhY'<Y']][ gd'fYW i b[  
j cb'7Uf'c'5W'h]gž'XYfYb'8i fWZØ\fi b[ 'bi b'Xi fW'XYb'HcX'XYg  
DUdghYg'b]W'hghUhhZ]bXYb'\_Ubb''7Uf'c'5W'h]gž'Y]b'j]hU]Yb]gWYf  
đ [ YbX'j]WYfž'XYf'ZØf'gY]bY'h]YZY'J YfV]bXi b[ 'ni f'\_Uh\c`]gWYb  
?'fWY'VY\_Ubb'h]ghž'[ 'h'U'g'J c'fV]'X'ZØf'j ]Y'Y'; 'Äi V][ Y''9f'nY][ hY  
VYfY]hg'ZfØ\<]b[ UVY'Ub'XYb'; 'Ui VYb'i bX'Ya ]hh]YfhY'gY]bY  
HYWb]\_UZ]b]hÄh]b': cfa 'Y]bYf'K YVg]hY'ØVYf'Yi WUf]gh]gWY  
K i bXYf''5W'h]gž'XYf'Ua '%&''C\_hcVYf'&\$\*\$'j YfghUfVž'k i fXY'&\$&\$  
]b'5gg]g]gY`][ [ Ygd'fcWYb''GY]bY'A i hYf'ZUbX'Xi fW'j]\b'ni 'Y]bYa  
h]YZfYb'; 'Ui VYb"

## 8Yf'6`]W\_Ui Z'X]Y'Ni \_i bZh

8]Y'HfUi Yf'i a 'DUdgh': fUbn]g\_i g'[ Y\h'Y]b\Yf'a ]h'XYf'9fk Ufhi b[ ž  
XUgg'VU'X'Y]b'bYi Yf'DUdgh'[ Yk Å\`h'k ]fXž'XYf'X]Y'\_Uh\c`]gWY

?]fWXY]b`Y]bY`bYi Y`YfU`ZØ\fh"i bhYf`XYb`D][ Yfb`k UfhYb`j ]Y`Y  
 [ YgdUbbh`Ui ZgY]bYb`GY[ Yb`"9]b`[ fc»Yg: chc`j cb`: fUbn]g\_i g`i bX  
 Y]b`A YfY`j cb`?YfnYb`]b`XYf`?]fWXY`nYi [ Yb`j cb`XYf`@]VYV`i bX  
 8Ub\_VUf`Y]hž`X]Y`]a` Ybh[ Y[ Yb[ YVfUW`h`k YfXYb`"D][ Yf[ fi ddYbž  
 XUfi bhYf`Ui W`DZUXZ]bXYfž`Vf]b[ Yb`Y]b`; YZØ`j cb`; Ya`Y]bgW`UZh  
 i bX`<cZbi b[ ž`k`À`fYbX`g]Y`Ub`X]Y`K`YfhY`Yf]bbYfh`k YfXYbž`X]Y  
 : fUbn]g\_i g`nY`YVf]YfhY"

; i ]Xc`i b`\_Y`j cb`XYf`XYi hgW`gdF`UW][ Yb`; Ya`Y]bXY`]b`F`ca` \`YVh  
 \Yfj`cfž`XUgg`XYf`HcX`XYg`DUdghY`g`XUg`; Ya`Y]bXY`YVYb`ghUf`\_  
 VYY]bZi`ggh`\Uh`"5i W`]b`X]YgYf`gW`k YfYb`NY]h`k ]fX`XYf`; Y]gh`j cb  
 : fUbn]g\_i g`k`Y]hYf`\]b`k ]f`\_Yb`i bX`A`YbgW`Yb`Ub`X]Y`B`ÅW`ghYb`]YVY  
 i bX`XYb`; `Ui VYb`Yf]bbYfb`"5`Y`; `Åi V][ Yb`g]bX`Y]b[ Y`UXYbž`X]YgY  
 <YfUi`gZcfXYfi b[ `][ Ya`Y]bgUa`ni`VYk`À`h][ Yb`"

8]Y`HfUi`YfZY]Yf`i bX`X]Y`VYj`cfghY`YbXYb`9fY][ b]ggY`k`YfXYb`b]W`h  
 bi`f`X]Y`\_Uh`c`]gW`Y`; Ya`Y]bgW`UZh`df`Å[ Ybž`gcbXYfb`Ui`W`Y]bYb  
 VfY]hYfYb`[ YgY`gW`UZh]W`Yb`?cbhYi`h`\YfghY`Ybž`XYf`ZØf`j ]Y`Y  
 A`YbgW`Yb`j cb`6YXYi`hi b[ `]ghž`X]Y`bUW`Hfcghi`bX`<cZbi b[  
 gi`W`Yb`"

: Øf`k`Y]hYfY`f`Zcfa`Uh]cbYb`ØVYf`7Uf`c`5W`h]g`i bX`gY]bY`K`Yf`\_Yž  
 VYgi`W`Yb`G]Y`X]Y`cZ]n]Y`Y`<ca`YdU[ Y` \ ]Yf`"8]Y`J`YfUbghU`hi b[ `ni  
 9`fYb`j cb`5W`h]g`]b`K`Y`hYbVi`f[ `]gh`YVYbZU`g`Y]b`9fY][ b]gž`Ui`Z`XUg  
 j ]Y`Y`k`UfhYb`"8]YgY`nY][ hž`XUgg`XYf`; `Ui VY`Ui`W`]b`gW`k`YfYb  
 NY]hYb`ZcfhVYghY`hi bX`X]Y`; `Åi V][ Yb`ni`gUa`a`YbgW`k`Y]»`h`"

8]Y`5fh]\_Y`ØVYf`XYb`HcX`j cb`DUdgh: fUbn]g\_i g`i bX`XYggYb  
 5i`gk`]f`\_i b[ Yb`Z]bXYb`G]Y`Ui`Z`@J`Nž`X]Y`B`Yi`][`\_Y]hYb`ØVYf`7Uf`c  
 5W`h]g`Ui`Z`6]ghi`a`!FY[ YbgVi`f[ `i bX`k`Y]hYfY`\]ghcf]gW`Y  
 ?cbhYi`hY`Ui`Z`?`Uh`c`]gW`"XY"

8YhU]`g	
J`c`f`ZU`	HcX
C`f`h	F`c`a`ž`h`U`]Yb
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"j`n`XY</li> <li>• V]ghi`a`!FY[ YbgVi`f[ "XY</li> </ul>

8YhU]`g

- k k k "\_Uh\c`]gWk"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[ "XY