

Dc\_U`!DfYa ]YfY. '\* \* `HYUa g`\_Àa dZYb`i a  
XYb`H]hY` `]a `F Y[ YbgVi f[ Yf`8YfVm°

F Y[ YbgVi f[ g`Dc\_U`k YhVYk YfV`&\$&) `ghUfhYh`a ]h`\* \* `HYUa g`  
H]hY`j YfhY]X][ Yf` : 7 `H\U`a Ugg]b[ `i bX`gdUbbYbXY  
6Y[ Y[ bi b[ Yb`Yfk UfhYb` : Ubg"



6Yn]f\_ggdcfhUb`U[ Y`K Yghž`- ' \$ ) `F Y[ YbgVi f[ ž  
8Yi hgW\`UbX`!`K Ug`Z0f`Y]b`gdUbbYbXYg`Hi fb]Yf`ghY\`hi bg`VYj cf°  
8Yf` : 7 `H\U`a Ugg]b[ ž`XYf`H]hY`j YfhY]X][ Yf`]a `F Y[ YbgVi f[ Yf  
Dc\_U`k YhVYk YfV`ž`k ]fX`]b`XYf`\_ca a YbXYb`GU]gcb`YfbYi h`U`Yg  
Ui ZY]bY`?UfhY`gYhnYbž`i a `gY]bY`Dcg]h]cb`ni`j YfhY]X][ Yb`"K ]Y`  
: i dU`vYf]W`hYhž`\UVYb`g]W`]bg[ YgUa h`\* \* `HYUa g`Z0f`XYb`Dc\_U`  
Ub[ Ya Y`XYh` `XUg`]gh`X]Y`\0W`ghY`6YhY`][ i b[ `gY]h`Ub[ Ya `°8]Y  
Dc\_U`gU]gcb`ghUfhYhgW`cb`VU`X][ ghž`i bX`X]Y`J cfZfYi XY`k`ÀW`gh"

8]Y`YfghYb`E i U`]Z\_Uh]cbggd]Y`Y`Z]bXYb`Ua `%"`ð` `]`ghUhh`"8 UVY]  
hfYhYb`X]Y`G; `<Ui [ Ybf]YX#] ]Y\Ui gYb`=[ Y[ Yb`B?`<fj Uhg\_U  
F Y[ YbgVi f[ `i bX`XYf`G7`9bXcfZ[ Y[ Yb`8`ž`G6`F Y[ YbgVi f[ `Ub`"9]b  
[ i hYf`6Y[ ]bb`]gh`k ]W`h][ ž`XYbb`Ua `-'`ð` `]`i a `%, .` \$`!` \`f`Zc`[ h

VYfY]hg'X]Y`YfghY`F i bXY`XYg`K YhhVYk YfVgž]b`XYf`X]Y`8 i Y`Y  
\_bU``\Ufh`Ui g[ YhfU[ Yb`k YfXYb"

## 9fghY`F i bXY`XYf`Gd]Y`Y

8]Y`5i g`cgi b[ `XYf`YfghYb`DUfh]Yb`\UhVYfY]hg`ghUhh[ YZ bXYb""9g  
ghY\Yb`Y]b][ Y`gdUbbYbXY`6Y[ Y[ bi b[ Yb`Ui ZXYa`Dfc[ fUa`a`.

- G]Y[ Yf`G; `<Ui [ Ybf]YX`#<fj Uhg\_U` `FY[ YbgVi f[ Yf  
Hi fbYfgWUZh
- G]Y[ Yf`9bXcfZ`#8`?`G6` `GYfV]gWYf`7`i V!8cbUi  
FY[ YbgVi f[
- 8`?`!GJ`CVYfdZfUi bXcfZ` `GJ`6fY]hYbVfi bb
- :`7`FcgYb\cZ`K c`Zg\_cZYb` `5GJ`I bXcfZ
- G; `8i [ [ YbXcfZ#D]Y`Yb\cZYb`≡ `9GJ`%-`&+`FY[ YbgVi f[
- HJ` ; Y]g`b[ ` `GdJ [ [ `<U]bgUW\_Yf
- 5GJ`<c`n\Y]a` `HGJ` ; fc»VYf[
- HGJ`DYhhYbfYi h\` `GJ`HØf\_` ; YbW]\_`FY[ YbgVi f[
- 5HGJ`?U``a`Øbn` ` ; 7`J]Y\`Ui gYb
- 8`?`GJ`?Y]`VYf[ `FY[ YbgVi f[ ` `G; `<c\YbgWUa` VUW
- 8`?`5`hYb\Ubb` `G; `CVYfbXcfZ#A`Uhh]b[
- G; `J`Z6`#G7`FY[ YbgVi f[ `≡`GJ`@YcbVYf[
- G; `Fca`Ub]U#`Y[ YbXcfZ` `GJ`6i f[ k`Y]bh]b[
- GdJ [ [ `<cZcfZ?]YZYb\c`n` ` ; 7`CVYf\]b\_cZYb
- GJ`8]YgYbVUW` `HJ`6UfV]b[
- GJ`Gi`nVUW`#8cbUi` ` ; 7`H\U`a`Ugg]b[
- GJ`GU``Yfb`FY[ YbgVi f[ ` `6G7`FY[ YbgVi f[
- G; `GWk`UVY`k`Y]g#8`?`BcfX` `G; `DY]g]b[ #6UX`5VVUW` `≡
- :`GJ`GhY]bgVYf[ ` `5HGJ`D]f\_YbgYY!Dcb\c`n
- G7`G]bn]b[ ` `J`Z6`6UW`#8cbUi
- GJ`DZUhhYf` `GJ`<Ufh]b[
- GJ`<Øfa`UbbgXcfZ` `HGJ`6YfUhn\Ui gYb
- J`Z`FY[ YbgVi f[ ` `GdJ [ [ `N]Y[ YhgXcfZ
- HGJ`<c\YbZY`g` `HJ`F]YXYbVi f[
- GdJ [ [ `GhUXhUa` \cZ` `HGJ`K`Øfh\`#8cbUi
- GJ`NY]hUfb` `G7`FY[ YbgVi f[
- HGJ`5`hY[ `cZg\Y]a` `G; `K`U`\U``U`FY[ YbgVi f[
- G; `5i`Z\Ui gYb#DZU\_cZYb` `GJ`8cbUi ghUi Z

- G; 'A Òhn]b [ #GØbWÅ ]b [ '≡ 'HGJ ' ? UfYh\!@UddYfgXcfZ
- HGJ 'BYi hfUi V`]b [ ' 'GJ 'CVYfhfUi V`]b [
- GJ '5]WÅ\_]fWÅYb` `: GJ 'DfØZYb]b [
- GJ 'K ]YgYbh` 'GJ 'K YbnYbVUWÅ

## 9]b `VYgc bXYfYf`9fZc` [ `ZØf`H\ U`a Ugg]b [

Ni j cf`\Uh'XYf': 7`H\U`a Ugg]b [ `XYb`Hchc!Dc\_U`&\$&) `a ]h'Y]bYa  
gdUbbYbXYb`&.% [ Y [ Yb`XYb`GJ `K YbnYbVUWÅ ` [ Yk cbbYb" `8 ]Y  
DUfh]YžX]Y`Yhk U`) \$ \$ `Ni gWÅUi Yf`Ub`X]Y`6Yn]f\_ggdcfhUb`U [ Y`K Ygh  
]b`FY [ YbgVi f [ `nc [ ž`VchY]bY`dUW\_YbXY`5ha cgd\ÀfY" `⊕`XYf`%, "  
A ]bi hY`VfUWÅhY`6Yb`Ua ]b`6Yf [ Yf`XYb`GJ `K YbnYbVUWÅ `]b  
: Ø\fi b [ ž`XcWÅ`XYf': 7`H\U`a Ugg]b [ ``]Y» `g]WÅ`b]WÅh`VY]ffYb`i bX  
[ `]WÅ`Xi fWÅ`B ]\_Ug`6Ui Yf`]b`XYf` , "A ]bi hY`Ui g" `8Yf  
YbhgWÅY]XYbXY`G]Y [ hfYZZYf`Z]Y``]b`XYf`B UWÅgd]Y`nY]h`Xi fWÅ`A cf]hn  
Gh]WÅ"

8]Y`A UbbgWÅUZh`Yf\ ]Y`h`ZØf`] \fYb`9]bgUhn`Y]bY`G]Y [ dfÅa ]Y`j cb  
%`\$`\$`\$`9i fc`j cb`@chc`6UmYfb`ž`i bX`XYf`? fY]ggd]Y``Y]hYf`A ]\_Y  
?cf]Uh\`ØVYffY]WÅhY`XYb`G]Y [ Yfdc\_U`i bX`XUg`G]Y [ YfgWÅ`X  
ZY]Yf`]WÅ`Ub`XYb`Gd]Y`ZØ\ fYf`XYg: 7`H\U`a Ugg]b [ " `8 Ug`A chhc`XYf  
J YfUbghU`hi b [ ``Ui hYhY` C f [ UbgdYbXY` ž`i bX`Yg`k`i fXY`Xi fWÅ`X]Y  
I bhYfghØhni b [ `XYg`6UmYf]gWÅYb`GhUUhga ]b]ghYf]i a g`ZØf  
; Ygi bX\Y]hž`DZY [ Y`i bX`DfÅj Ybh]cb`gck ]Y`5bhYbbY`6UmYfb`\_fÅZh]  
]b`XYb`: c\_i g [ YfØW\_h"

Bi b`XUfZ`a Ub` [ YgdUbbh`gY]bž`k ]Y`g]WÅ`X]Y`HYUa`g`]a  
FY [ YbgVi f [ Yf`Dc\_U`k YhhVYk YfV`gWÅ`U [ Yb`k YfXYb" `8 ]Y  
J cfVYfY]hi b [ Yb`g]bX`]b`j c`Ya `; Ub [ Yž`i bX`j ]Y`Y`\cZZYb`Ui Z  
gdUbbYbXY`Gd]Y`Y`i bX`j ]Y``Y]WÅh`XYb`Y]bYb`cXYf`UbXYfYb  
, VYffUgWÅi b [ ga`ca`Ybh`K`Y]hYfY`⊕Zcfa`Uh]cbYb`ni`XYb  
K`YhhVYk`YfVYb`]a`5a`UhYi`fVYfY]WÅ`Z]bXYh`a`Ub`Ui`Z`? ]W\_Yf"

9g`V`Y]Vh`U`gc`UVni`k`UfhYbž`k`Y`W`Yg`HYUa`]b`X]YgYa` `⋈\f`XUg  
[ fc»Y`; `ØW\_\`Uhž`XYb`Dc\_U`bUWÅ`<`Ui`gY`ni`Vf]b [ Yb"

8YhU]`g	
C fh	6Yn]f_ggdcfhUb`U[ Y`K Yghž'-' \$) ) FY[ YbgVi f[ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi dU"bYh</li> <li>• k k k "VZj "XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY