

F Y [Y b g V i f [' i b X ' D Y b b g m j U b] U . ' B Y i Y
K Y [Y '] b ' X Y f ' N U \ b a Y X] n] b ' Y f Ò Z Z b Y h °

8] Y ' i b] j Y f g] h Ä h ' F Y [Y b g V i f [' i b X ' D Y b b ' 8 Y b h U ' ' A Y X] W] b Y
i b h Y f n Y] W \ b Y b ' Y] b Y ' ? c c d Y f U h] c b ' n i f ' : Ò f X Y f i b [' X Y f
n U \ b a Y X] n] b] g W \ Y b ' 5 i g V] ' X i b [' i b X ' : c f g W \ i b ["



F Y [Y b g V i f [ž ' 8 Y i h g W \ ' U b X ' ! ' † ' Y] b Y f ' B U W \ f] W \ h ž ' X] Y ' Z Ò f ' X] Y
n U \ b a Y X] n] b] g W \ Y ' 5 i g V] ' X i b ['] b ' 8 Y i h g W \ ' U b X ' j c b [' f c » Y f
6 Y X Y i h i b ['] g h ž \ U V Y b ' X] Y ' i b] j Y f g] h Ä h ' F Y [Y b g V i f [' i b X ' X] Y
f Y b c a a] Y f h Y ' i b] j Y f g] h m i c Z D Y b b g m j U b] U ž ' G W \ c c ' ' c Z 8 Y b h U '
A Y X] W] b Y ' f D Y b b ' 8 Y b h U ' ' A Y X] W] b Y ž ' Y] b Y ' ? c c d Y f U h] c b g Y f _ ' Ä f i b [']
i b h Y f n Y] W \ b Y h " ' N] Y ' X] Y g Y f ' J Y f Y] b V U f i b ['] g h ' Y g ž ' X] Y '] b h Y f b U h] c b U ' Y
N i g U a a Y b U f V Y] h] b ' X Y f ' n U \ b a Y X] n] b] g W \ Y b ' 5 i g V] ' X i b [' i b X
: c f g W \ i b [' n i ' Z Ò f X Y f b " ' 8] Y g Y ' 9 b h k] W _ ' i b [' n Y] [h ž ' X U g g ' X] Y ' F Y ['] c b
F Y [Y b g V i f [' U ' g ' Y] b ' C f h ' X Y f ' † b c j U h] c b ' i b X ' X Y g ' @ Y f b Y b g
k Y] h Y f \] b ' \ c W \ ' a ' ? i f g ' g h Y \ h " ' 8] Y ' i b] j Y f g] h Ä h ' F Y [Y b g V i f [']
V Y f] W \ h Y h ž ' X U g g ' X Y f ' 5 i g h U i g W \ ' j c b ' d c g h [f U X i] Y f h Y b ' G h i X] Y f Y b X Y b
i b X ' 5 i g V] ' X i b [' g _ f Ä Z h Y b ' V Y] X Y f ' † g h] h i h] c b Y b ' Y] b Y b ' n Y b h f U ' Y b
6 Y g h U b X h Y] ' X Y f ' D U f h b Y f g W \ U Z h ' X U f g h Y ' ' h "

K Ug`VYXYi hYh`XUg`ZØf`X]Y`Ghi X]YfYbXYb3`8]Y`?ccdYfUh]cb`k]fX
b]W`h`bi`f`XYb`k]ggYbgW`UZh]W`Yb`8]U`c[`nk]gW`Yb`XYb`VY]XYb
`bgh]hi`h]cbYb`]bhYbg]j]YfYbž`gcbXYfb`Ui`W`[`Ya`Y]bgUa`Y
:cfhV]`Xi`b[`gUb[`YVchY`Yfj`cfVf]b[`Yb`8]YgY`9bhk`W`_i`b[`Yb
V]YhYb`bYi`Y`DYfgdY`_hj`Yb`ZØf`X]Y`U`UXYa`]gW`Y`i`bX`VYfi`Z]W`Y
K`Y]hYfYbhk`W`_i`b[`j`cb`dcgh[`fUXi`]YfhYb`Ghi`X]YfYbXYbž
:cfgW`YbXYb`i`bX`@Y`fYbXYb`"`b`gVYgcbXYfY`X]Y`Dc`_]`b`_`ZØf
NU`b`Åfnh]W`Y`Dfch`Yh]`_i`b`F`Y[`YbgVi`f[`k`]fX`U`g
?ccfX]bUh]cbggHY`Y`Z`b[`]YfYb`i`bX`X]Y`b`hY[`fUh]cb`]b`VYghY`YbXY
Dfc[`fUa`a`Y`Yf`Y]W`hYfb`"

9]b`6`]W`_`Ui`Z`DYbb`8`Yb`hU`A`YX]W]bY

8]Y`i`b]j`Yfg]hmicZ`DYbbgmj`Ub]Už[`Y[`fØbXYh`%,`+`,`ž`n`Å`h`h`ni`XYb
Å`hYghYb`nU`ba`YX]n]b]gW`Yb`i`U`_i`h`Å`hYb`XYf`i`G5`i`bX`]gh`HY]`XYf
dfYgh[`Yhf`ÅW`h[`Yb`j`m`@YU[`i`Y`"DYbb`8`Yb`hU`A`YX]W]bY`U`h
U`_hi`Y`-`)%`Y]b[`YgW`f]YVYbY`Ghi`X]YfYbXYž`XUfi`bhYf`),`,`]b`XYf
NU`ba`YX]n]bž`i`bX`[`]`h`U`g`k`Y`hk`Y]h`ZØ`fYbX`]b`XYf`i`cfgW`i`b[`i`bX
@Y`fY`8]YgY`?ccdYfUh]cb`ghY`h`gca`]hY]bYb`k`]W`h[`Yb`GW`f]h`XUfž
i`a`XUg`9bhk`W`_i`b[`gdchYbh]U`XYf`NU`ba`YX]n]b`Ub`XYf
i`b]j`Yfg]h`Å`h`F`Y[`YbgVi`f[`k`Y]hYf`Ui`gni`V`Ui`Yb`"

8Yf`i`c`_i`g`X]YgYf`Ni`gUa`a`YbUfVY]h`]Y[`h`_`Uf`Ui`Z
Yj`]XYbnVUg]YfhYa`K`]ggYbž`YVYbg`Ub[`Ya`@YfbYb`i`bX
]bhYfX]gn]d`]b`Å`fYf`Ni`gUa`a`YbUfVY]h`8]Y`i`cfhV]`Xi`b[`i`bX`XYf
5i`ghUi`gW`j`cb`K`]ggYb`ØVYf`X]Y`@UbXYg[`fYbnYb`_]bk`Y[`g]bX
YbhgW`Y]XYbXž`i`a`X]Y`E`i`U`]h`Å`h`XYf`nU`ba`YX]n]b]gW`Yb
5i`gV]`Xi`b[`Ui`ZY]bYa`c`Yb`B]j`YUi`ni`U`hYb`i`bX`ni`ZØfXYfb`"
8]Yg`k`]fX`Ui`W`Xi`fW`X]Y`9f[`YVb]ggY`XYg`U`_hi`Y`Yb`5i
b`hYfbUh]cbU`g]Yfi`b[`gfYdcfhg`i`bhYfghØhnhž`XYf`nY][`hž`k`]Y`k`]W`h[
X]Y`b`hYfbUh]cbU`g]Yfi`b[`ZØf`<cW`gW`i`Yb`]b`8Yi`hgW`UbX`]gh`8Yf
6Yf]W`h`YVh`Yfj`cfž`XUgg`X]Y`Gh`Å`f`_i`b[`]bhYfbUh]cbU`Yf`i`bX
]bhYf`_i`hi`fY`Yf`?ca`dYhYbnYb`i`bX`K`]ggYbgž`gck`]Y`XYf
]bgh]hi`h]cbY`Y`F`Ydi`hUh]cbg[`Yk`]bbž`U`g[`fØ`hY`J`cfhY]Y`XYf
b`hYfbUh]cbU`g]Yfi`b[`k`U`f[`Ybca`a`Yb`k`YfXYb`"

<YfUi`gZcfXYfi`b[`Yb`i`bX`7`U`bW`b

8cW`k c`@]W`h`]gh`XU`]gh`Ui W`GW`UhhYb`"8]Y`Ghi X]Y`nY][h`YVYbgcž
 XUgg`< YfUi gZcfXYfi b[Ybž`k]Y`X]Y`Yf\`Ò\`hY`5fVY]hgVY`Ughi b[`j`cb
 DYfgcbU`i bX`Ò`c`c[]gW`Y`i » UVXfØW`Yž`Yfbghi[Ybca`a`Yb
 k`YfXYb`a`ØggYb`"5i » YfXYa`VYghY`Yb`F]g]_Yb`Xi`fW
 5bYf`_Ybbi`b[g!`c`XYf`J]gUZFU[Ybž`gck`]Y`Z]bUb`n]Y`Y`<`ØfXYb`"
 8YbbcW`]gh`X]Y`8f]b[`]W`_Y]hž`X]Y`NU`"b]bhYfbUh]cbU`Yf
 Ghi`X]YfYbXYf`a`]h;`fUXi`]Yfi`b[gUVg]W`h`ni`Yf\`Ò\`Yb`gck`]Y
]bbcj`Uh]j`Y`cfa`Yb`XYf`Ni`gUa`a`YbUfVY]h`k`Y]hYfni`Ybhk`]W`_Y`bž
 cZYbg]W`h`]W`"

Ni`gUa`a`YbZUggYbX`"Àggh`g]W`gU[Ybž`XUgg`X]Y`?`ccdYfUh]cb
 nk`]gW`Yb`XYf`i`b]j`Yfg]h`h`FY[YbgVi`f[`i`bX`DYbb`8YbhU`A`YX]W]bY
 b]W`h`bi`f`Y]b`A`Y]YbghY]b`]b`XYf`nU`ba`YX]n]b]gW`Yb`5i`gV]`Xi`b[
 XUfghY`hž`gcbXYfb`Ui`W`j`]Y`Y`bYi`Y`HØfYb`ZØf`ni`_ØbZh][`Y
 ;`YbYfUh]cbYb`j`cb`i`UW`_f`ÀZhYb`ÒZbYb`_ØbbhY`"

8YhU]`g	
C`fh	FY[YbgVi`f[ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"i`_`f"XY • k`k`k`"nU`ba`YX]n]b! ghi`X]YfYb`"W`a • k`k`k`"_`ccdYfUh]cb!]bhYfbUh]cbU`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY