

F Y [Y b g V i f [g ' : i h g U ' ! < Y ` X Y b ' g h U f h Y b '] b
X] Y ' X f] h h Y ' H] h Y ` ^ U [X °

F Y [Y b g V i f [' g h U f h Y h ' U a ' * " # + " ' G Y d h Y a V Y f '] b ' X] Y ' j] Y f h Y ' G U] g c b
X Y f ' : i h g U ' ! 6 i b X Y g '] [U " ' A Y] g h Y f ' & \$ & ' . ' G G J ' \ b "



F Y [Y b g V i f [ž ' 8 Y i h g W ` U b X ' ! ' 8] Y ' j c f Z f Y i X Y ' U i Z X] Y ' b Y i Y ' G U] g c b
X Y f ' : i h g U ' ! 6 i b X Y g '] [U ' g h Y] [h ' ' 5 a ' * " ' i b X ' + " ' G Y d h Y a V Y f ' & \$ &) ' [Y \ h
Y g ' Z Ø f ' X U g ' N Y \ b Y f Z Y ' X ' ' c g ž i b X ' X Y f ' G G J ' \ b ' % , , - ' F Y [Y b g V i f [\ U h ; f c » Y g ' j c f " ' G W '] Y » '] W ' g h U f h Y h ' X U g ' H Y U a '] b ' g Y] b Y ' j] Y f h Y
G U] g c b ž ' b U W X Y a ' Y g '] b ' X Y f ' 5 i Z g h] Y [g g U] g c b ' & \$ & & # & ' ' [' Y] W ' U ' g
X Y i h g W Y f ' A Y] g h Y f ' [' À b n Y b ' _ c b b h Y " ' ð ' X Y f ' j Y f [U b [Y b Y b ' G U] g c b
g W f U a a h Y ' F Y [Y b g V i f [' b i f ' _ b U d d ' U a ' H] h Y ' j c f V Y] ' i b X ' a i g g h Y
g] W '] a ' D ' U m c Z Z :] b U ' Y ' X Y b ' G h i h [U f h Y f ' : i h g U ' Y f b ' X Y g ' H G J
K Y] ' a X c f Z [Y g W ` U [Y b [Y V Y b ž ' X] Y ' U a ' % + " ' A U] ' & \$ &) ' a] h * . &
[Y k U b b Y b ' i b X ' g c a] h ' X] Y ' A Y] g h Y f g W U Z h ' Y f b Y i h ' Z Ø f ' g] W
Y b h g W] Y X Y b ' \ U V Y b ž ' k] Y ' X Z V " X Y ' V Y f] W h Y h "

8 c W ` X] Y ' < Y f U i g Z c f X Y f i b [Y b ' Z Ø f ' X] Y ' _ c a a Y b X Y ' G d] Y ' n Y] h ' g] b X

b]W\h'ni 'i bhYfgW\ÅhnYb"8Yf'GGJ 'š\ b'k]fX'V]g'ni a 'GU]gcbghUfh
Y]bYb'dYfgcbY`Yb'l a Vfi W\Xi fW\`Ui ZYb'a ØggYb"K Å\fybX'X]Y
VYghYb'UW\h'HYUa g']b'XYb'D'UmcZG'i a 'XYb'H]hY`_Åa dZYbž
ghUi VYb'X]Y': Ubg'V]g'ni a '%('i bX'%)' "A Åfn'&\$&* 'Di b_hY'UVž
k Ybb'X]Y'%,'Gd]Y'hU[Y'UV[YgW\`cggYb'g]bX"8]Y'D'UmcZG
VY[]bbYb'XUbb'Ua 'i bX'&"A Åfn'&\$&* žk cVY]'XYf'A Y]ghYf
gdÅhYghYbg'Ua 'i bX'&('A U]'&\$&* 'ZYghghY'h"

8 Ug'HY]'bY\ a YfZY`X'i bX'X]Y'J YfÅbXYfi b[Yb

: Øf'X]Y'VYj c fghY\YbXY'GU]gcb'\Uh'XYf'F ØW_ni ['j cb': cfhi bU
8 ØggY'XcfZ'ZØf'5i ZFY[i b['[Ygc f[h"9fZFYi 'W\Yfk Y]gY'g]W\YfhYb
g]W\X]Y': i hgU`DUbh\Yfg? Õ`b'i bX'X]Y'Mci b['6cmg'6U`_Ub
DZUff_]fW\Yb'XYb'@[UYf\U`hi bX'_ca a Yb'gca]h'k Y]hYf\]b']b'X]Y
6i bXYg`][U"8Yf'GJ 'DUfg'BYi !gYbVi f['V'Y]Vh'bUW\`Y]bYa
bYi bhYb'D'Uhn']b'XYf'j Yf[Ub[YbYb'GU]gcb'YVYbZU`g']b'XYf'@[U"
9]b'k Y]hYfYf'k]W\h][Yf'5gdY_h]gh'XYf'5i Zgh]Y['XYg'l : 7'A ØbghYfž
XYf'_ØbZh]['U'g'G7'DfYi » Yb'A ØbghYf'Ui ZUi ZYb'k]fX"8Ua]h' []Vh'Yg
gck c\`ZØf'X]Y'HYUa g'U'g'Ui W\ZØf'X]Y': Ubg'[Ybi ['i fØbXYž'g]W
Ui ZgdUbbYbXY'Gd]Y`Y'ni 'ZFYi Yb"

8 Ug'HY]'bY\ a YfZY`X'XYf'bYi Yb'GU]gcb'gYhnh'g]W\`k]Y'Zc`[h
ni gUa a Yb.

- : 7 '@f]U'6Yf']b
- A 7< ': i hgU`7'i V'6]Y'YZ'X
- <Ua Vi f[Yf'GJ
- <CH'\$) ': i hgU`
- : i hgU`DUbh\Yfg? Õ`b
- l : 7'A ØbghYf'#G7'DfYi » Yb'A ØbghYf
- GJ 'DUfg'BYi !gYbVi f[
- M6'6U`_Ub'DZUff_]fW\Yb
- š\ b'FY[YbgVi f[
- HGJ 'K Y]'a XcfZ

GhUh]gh]_Yb'i bX'F ØW_V`]W_Y

K Yf'X]Y'9bhk]W_`i b['XYg': i hgU`g']b'8Yi hgW\`UbX'j YfZc`[hž'k]fX

gWAbY`ZYghghY`Ybž'k]Y fUgUb'h'g]W`X]Y`@[U`]b`XYb`Y`hnhYb`đ\`fYb
 Ybhk]W_Y`h`\Uh"Gc`[Yk`UbbYb`X]Y`FY[YbgVi`f[Yf`]b`XYf`GU]gcb
 &\$&'`XYb`H]hY`i`bX`Zc`fXYfb`bi`b`bUW`XYf`_bUddYb`B]YXYf`U[Y`]b
 XYf`Y`hnhYb`GU]gcb`XYb`A`Y]ghYfh]hY`YfbYi`h`\YfUi`g"9]b`F`ØW_V`]W_
 Ui`ZX]Y`Y`hnhYb`A`Y]ghYfgW`UZhYb`nY][`h`X]Y`ghUf`_Yb`@Y]ghi`b[Yb`XYg
 HGJ`K`Y]`a`XcfZi`bX`XYf`i`hgU`DUbh\Yfg`?`Ò`bž`X]Y`VYfY]hg`&\$-\$-
 XYb`A`Y]ghYfh]hY`[Yk`]bbYb`_c`bbhYb`"8]Y`ghYh][`Y`9bhk`]W_`i`b[`XYg
 :`i`hgU`g`nY][`h`g]W`Ui`W`]b`XYf`\`c`\Yb`Ni`gW`Ui`YfZfYe`i`Ybn`i`bX
 XYa`k`UW`gYbXYb`đ`hYfYggY`Ub`X]YgYf`gdY`_hU_`i`À`fYb`Gdc`fhUfh"

đ`XYf`FY`Y[Uh]cbgfi`bXY`nk]gW`Yb`XYa`b`Yi`bhYb`D`Uhn`XYf
 6i`bXYg`][`U`i`bX`XYb`A`Y]ghYfhYUa`g`XYf`ZØb`ZF`Y[]cbU`][`Yb`k`]fX
 g]W`UV`XYa`i`("i`bX`)"5df`]&\$&`*`Yb`hgW`Y]XYbž`k`Yf`X]Y`Y`hnhYb
 D`À`hnY`]b`XYf`@[`U`Yf[`UhhYfh`9]b`6`]W_`Ui`ZX]Y`XmbUa`]gW`Y`HUVY`Y
 i`bhYfghfY]W`h`X]Y`i`bVYfYW`YbVUf`_Y]h`X]YgYf`@[`U`i`bX`j`Yfgdf]W`h
 U`Yf`\`UbX`gd`UbbYbXY`8i`Y`Y"

A]h`Y]bYf`GU]gcb`j`c`Yf`<c`Zbi`b[Ybž`<YfUi`gZc`fXYfi`b[Yb`i`bX
 dUW`_YbXYb`6Y[Y[bi`b[Yb`ghY`\`h`XYf`i`hgU`bi`b`]a`F`Ua`dYb`]W`h"
 5`Y`5i`[Yb`g]bX`Ui`ZX]Y`HYUa`g[Yf]W`hYhž`X]Y`UV`GYdhYa`VYf`X]Y
 Gd]Y`ZY`XYf`ni`a`6YVYb`Vf]b[Yb`k`YfXYb`"

8YhU]`g	
C`fh	F`Y[YbgVi`f[ž`8Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "a]hhY`VUmYf]gW`Y`"XY • k k k "XZV"XY • k k k "Zi`ggVU`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY