

GhUi !5`d hfUi a `Ui Z`XYf`5' . `5i hcZU\ fYf  
a ØggYb`a ]h') ( `A ]bi hYb`k UfhYb`°

GhUf\_Yf`J Yf\_Y\ f`i bX`i bZÄ`Y`d fÄ[ Yb`XYb`F ØW\_fY]gYj Yf\_Y\ f  
]b`F Y[ YbgVi f[ `Ua ``Y hnhYb`DZ]b[ ghk cWXYbYbXY`&\$&) "  
5i hcZU\ fYf`a ØggYb`a ]h`Ub[ Yb`K UfhYnY]hYb`fYWX bYb"



F Y[ YbgVi f[ ž`8Yi hgW\`UbX`!`8Yf`\Yi h][ Y`&&"'‡ b]`&\$&) `k ]fX`ZØf  
j ]Y`Y`5i hcZU\ fYf`]b`8Yi hgW\`UbX`U`g`Y]b`HU[ `XYf`; YXi `X`]b  
9f]bbYfi b[ `V`Y]VYb``8Yf`Y hnhY`HU[ `XYf`DZ]b[ ghZYf]Yb`]b`6UmYfb  
gcf[ h`ZØf`\_fÄZh][ Yb`J Yf\_Y\ f`Ui Z`XYb`5i hcVU\ bYb``NU\`fY]WXY  
l`f`Ui VYf`\_Y\ fYb`bUW`Y]bYa`Yf\c`gUa`Yb`5i ZYbh\U`h`Ui g  
2 ghYffY]W\ž`?fcUh]Yb`i bX`XYb`6U`\_Ub`ÄbXYfb`ni fØW`"Jcf`U`Ya  
Ui Z`XYf`5'`]b`F]W\hi b[ `BØfbVYf[ `a ØggYb`X]Y`F Y]gYbXYb  
Yf\YV`]WY`J YfnØ[ Yfi b[ Yb`]b`?Ui Z`bY\ a`Yb``K ]Y`5i [ gVi f[ Yf  
5``[ Ya Y]bY`VYf]W\hYhž`g]bX`X]Y`GhUi nY]hYb`V]g`ni`) ( `A ]bi hYb  
nk ]gWYb`XYf`5bgW`i ggghY`Y`FcgYb\cZi bX`F Y[ YbgVi f[ !Cgh"  
; cc[ `Y`A Udg`gW`Ähnh`X]Y`K UfhYnY]h`Ui Z`ni a ]bXYgh`nY\ b`A ]bi hYbž  
k Ug`5i hcZU\ fYf`]W\h`Ui g`XYb`GcW\_Yb`\Ui Yb`gc``hYž`UVYf`XYbbcW  
Y]bY`i b[ Ya`Øh]WXY`5i gg]W\h`]gh"

6YgcbXYfg`V]hhYf`]ghž`XUgg`Y]b`gWk`YfYf`I`bZU``gØX`]W`j`cb  
FY[`YbgVi`f[`X]Y`G]hi`Uh]cb`bcW`j`YfgW`ÀfZh`\Uh"8Yf`5857`k`Y]gh  
ni`XYa`XUfUi`Z`\]bž`XUgg`X]Y`6]Xi`b[`Y]bYf`FYhhi`b[`g[`UggY  
k`À`fYbX`Y]bYg`GhUi`g`ZØf`X]Y`G]W`Yf\Y]h`U`Yf`6YhY`][`hYb  
YbhgW`Y]XYbX`]gh"K`Yf`Yhnh`ØVYf`X]Y`6fYbbYffci`hYž  
HUi`YfbUi`hcVU\`b`cXYf`b`bH`ghfY`W`Y`]b`2`ghYffY]W`ZU\`fYb`k`]`ž  
gc`hY`g]W`Ui`Z`ghUf`\_Yg`J`Yf`\_Y\`fgUi`Z`ca`a`Yb`Y]bghY`Yb"b`X`Yb  
\_ca`a`YbXYb`Y\`fYb`]ghni`XYa`a`h`Y]bYf`Ni`bU\`a`Y`X]YgYf  
J`Yf`\_Y\`fggd]hYb`ni`fYW`bYb"

## 9fZU\`fi`b[`Yb`Ui`g`XYf`J`Yf[`Ub[`Yb\`Y]h

6`]W`h`a`Ub`ni`fØW`\_Ui`Z`X]Y`j`Yf[`Ub[`YbY`NY]hž`nY][`h`g]W`ž`XUgg`g]W  
X]Y`J`Yf`\_Y\`fgVYX]b[`i`b[`Yb`]b`B`cfXf\Y]b!K`YghZU`Yb`Ui`Z[`fi`bX`XYf  
7`cfc`bU!DUbXYa`]Y`Yf\`YV`]W`j`Yf`À`bXYfh`\`UVYb"@Ui`h`XYf`5857  
GhUi`V]`Ub`n`&\$`&\$`g]bX`X]Y`GhUi`a`Y`Xi`b[`Yb`j`cb`ØVYf`&)"`\$\$\$`ja  
Y\`f`&\$`%-`Ui`Z`Yhk`U`%\*`&`\$\$\$`[`YZU`Ybž`k`Ug`Y]bYa`F`ØW`[`Ub[`j`cb  
`\*`Dfc`nYbh`Ybhgdf]W`h"5i`W`X]Y`;`YgUa`h`À`b[`Y`U`Yf  
GhUi`YfY][`b]ggY`fYXi`n]YfhY`g]W`j`cb`bU\`Yni`(`)"`\$\$\$`\_a`\_Ui`Z`fi`bX  
%`+`\$\$\$`\_a`\_`Y]b`VYY]bXfi`W`YbXYf`F`ØW`[`Ub[`j`cb`)\*`Dfc`nYbh"  
8Yf`[`Yf]b[`YfY`6Yfi`Zgj`Yf`\_Y\`f`i`bX`k`Yb][`Yf`FY]gYU`\_h]j]h`hYb  
\`UVYb`X`Uni`VY][`YhfU[`Ybž`XUgg`X]Y`GhUi`X`Ui`Yf`j`cb`%`+`\$\$\$  
Ghi`bXYb`\_Ui`Z`+)"`\$\$\$`Ghi`bXYb`[`YgYb`\_hk`YfXYb`\_cb`bhY"

8Ybb`cW`V`Y]Vh`BFK`XUg`GhUi`Ub`X`Bf"%]b`8Yi`hgW`Ub`Xž`k`c`&  
Dfc`nYbh`U`Yf`GhUi`g`j`YfnY]W`bYh`k`YfXYb"6YgcbXYfg`ZfYe`i`Ybh]YfhY  
5i`hcVU\`bYb`k`]Y`X]Y`5(`\$`nk`]gW`Yb`8i`]gVi`f[`i`bX`9ggYb`\`Uh`a`]h  
XYb`a`Y]ghYb`GhUi`a`Y`Xi`b[`Yb`ni`\_`À`a`dZYb"K`c`j`]Y`J`Yf`\_Y\`f`]ghž  
[`]Vh`Yg`Ui`W`j`]Y`Y`GhUi`\_]`ca`YhYf`i`bX`K`UfhYnY]hYbž`XUg`a`UW`hY  
g]W`]bgVYgcbXYfY`nk`]gW`Yb`?`Ø`b`i`bX`8`cfha`i`bX`VYa`Yf`\_VUf"

## 8Yf`5i`gV`]W`ZØf`X]Y`Ni`\_i`bZh

A`h`i`6`]W`\_Ui`Z`X]Y`\_ØbZh][`Y`J`Yf`\_Y\`fgYbhk`]W`\_i`b[`\`Uh`XYf`5857  
\_`UfY`9a`dZY\`i`b[`Yb`\_Ui`g[`Ygd`fcW`Yb":`YI`]V`Y`5fVY]hgnY]hYb  
gc`hYb`[`YZØfXYfh`k`YfXYbž`i`a`XYb`6Yfi`Zgj`Yf`\_Y\`f`YbhnYffYb`ni  
\_Øb`bYb"8Ug`\_Øb`bhY`VYgcbXYfg`Ub`ghfYgg][`Yb`HU[`Yb`k`]Y`\`Yi`hYž  
k`Ybb`XYf`F`ØW`fY]gYj`Yf`\_Y\`f`c`Zh]b`X]Y`<`Ø\`Y`gW`bY`hž`Ài`»`Yfgh

\]ZfY]W`gY]b";`Y]W`nY]h][`ZcfXYfh`XYf`5857`Y]bY`A cXYfb]g]Yfi b[  
 XYf`GW`Y]bYbgmghYa`Y]a`BU\!`i bX`:`Yfbj`Yf\_Y`f`zi a`XYa  
 k UW`gYbXYb`FY]gYUi`Z\_ca`a`Yb`VYgha`Ò[`]W`VY[`Y[`bYb`ni  
 \_ÒbbYb"

I a`Ui`ZXYa`@Ui`ZYbXYb`ni`V`Y]VYbž`gc``hY`YXYf  
 JYf\_Y`fghY]`bY`a`Yf`fY[`Y`a`À»][`X]Y`GhUh]gh]\_Yb`ni`f`JYf\_Y`fg`U[`Y  
 \_cbgi`h]YfYb""8Ug`<`UbXVi`W`JYf\_Y`f`]b`NU`\`Yb`ž  
 \YfUi`g[`Y[`YVYb`j`ca`i`bXYga`]b]ghYf]i`a`ZØf`8][`hU`Yg`i`bX  
 JYf\_Y`f`i`bX`Yf`À`h]W`VY]a`?`fUZhZU`fh!6i`bXYgUa`hžV]YhYh  
 k`Yfhj`c`Y`9]bV`]W\_Y`]b`X]Y`9bhk`]W`i`b[`XYg`JYf\_Y`fg""i`bUV`Àb[`][  
 XUj`cbž`cV`a`Ub`Yg`ZØf`VYfi`Z]W`Y`9bhgW`Y]Xi`b[`Yb`cXYf`ZØf`X]Y  
 dYfgÒb`]W`Y`FY]gYd`Ubi`b[`VYbÒh][`h`X]Y`bZcfa`Uh]cbYb`g]bX`;`c`X  
 k`Yfh"

8YhU]`g	
Cfh	FY[`YbgVi`f[`ž8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ui [ gVi f[ Yf!U``[ Ya Y]bY"XY</li> <li>• k k k "UXUWXY</li> <li>• k k k "_VU"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY