

8 Ug`h]Y ZghY`@c W\`XYf`9fXY. `9]b [Y\Y]a b]gj c`Yf`@c gh`D`UW`]b`F i gg`Ub X

9bhXYW_Yb`G]Y`X]Y`ZUgn]b]YfYbXY` ; YgW\]W\hY`XYf`? c`U!
6c\fi b[`Ui Z`XYf`< U`V]bgY`? c`U. `XUg`h]Y ZghY`@c W\`XYf`9fXY
i bX`gY]bY`9bhXYW_i b[Yb"



< U`V]bgY`? c`Už`F i gg`Ub X`!`8]Y`? c`U!< U`V]bgY`]b`F i gg`Ub X
V]f[h`Y]b`ZUgn]b]YfYbXYg`l bhYfZUb[Yb`XYf`K]ggYbgW\ UZh`XUg
h]Y ZghY`@c W\`XYf`K Y`hž`XUg`Xi fW\`X]Y`? c`U!6c\fi b[`fi
Ł`Yb hghUbXYb`]gh" 8]YgY`i`hfUh]YZ
[Yc`c[]gW\Y`6c\fi b[`k i fXY`nk]gW\Yb`%- +\$`i bX`%- - &
Xi fW\ [YZØ\ fhi bX`YffY]W\hY`Y]bY`VYUW\h`]W\Y`H]YZ`j cb`%&`&*&
A YhYfb" `8 Ug`Df]a`Åfn]Y`X]YgYf`k]ggYbgW\ UZh`]W\Yb`A]gg]cb`k Uf`Ygž
)`?`]ca YhYf`]b`X]Y`9fX`_fi ghY`j cfni Xf]b[Ybž`i a`k Yfhj c`Y
9f_Ybbhb]ggY`ØVYf`[Yc`c[]gW\Y`Ghfi`_hi fYb`i bX
FYggci fW\bj cf_ca a Yb`ni`[Yk]bbYb" `8]Y`6c\ fghUh]cb`k Uf
VYY]bXfi W_YbX. `Y]b`6c\ fhi fa ž`XYf`XYf`< Ò\Y`Y]bYg
nk Ubn][ghÒW_] [Yb` ; YVÅi XYg`Ybhgd fUW ž`i bX`Y]b` ; YghÅb[Yž`XUg
&\$`HcbbYb`k c[ž`k UfYb`HY`]`X]YgYg`Dfc`Y`_hg" **GÅW g]gW\Y`XY**

VYf]W hYhž'XUgg'X]Y'6c\fi b[']b'XYf'FY[]cbž'X]Y'ni a '6U'h]gWYb
GWX]'X'[Y\ Òfhž'ghUhhZUbXž'k Y'WYf'j cb'?'f]ghU''b[YghY]bYb' [YdfA[h
]gh"

8]Y'?c`U!6c\fi b[ž'X]Y'HY]'Y]bYg'ghUUh'WYb
: cfgWxi b[gdfc[fUa a g'XYf'Gck 'Yhi b]cb'k Ufž'i a ZUgghY
]bg[YgUa h'%%[Yd`UbhY'ØVYfh]YZY'6c\fi b[Ybž'j cb'XYbYb'bi f
Y]b][Y'fYU']g]Yfh'k i fXYb"'8]Y'<U`V]bgY`k i fXY[Yn]Y'h'Ui g[Yk Å\`hž
i a 'bU\Y[Y'Y[YbY'gi `Z]X]gWY'?i dZYf!B]W_Y'!@U[YfghÅhYb'ni
i bhYfgi WYb"'8]Y'6c\fi b['VY[Ubb'Ua ' &(' 'A U]'%- +\$'a]h'Y]bYa
I fU'a UgW!('9!6c\fi [YfÅhi bX'YffY]W hY'VYfY]hg'%- +- 'Y]bY
fY_cfXj YfXÅW h][Y'H]YZY'j cb'-'), ('A YhYfb"'K _]dYX]U
VYgWfY]Vhž'XUgg'XUg'6c\fi YfZU\ fYb'Xi fW'X]Y'J Yfk YbXi b['j cb
Hi fV]bYb'ni a '6c\ fYb'ghÅbX][Y'J cfg]W hga U» bU\ a Yb' [Y[Yb
Hc fg]cbg_fÅZhY'Y]bgW`cggž'i a 'X]Y' ðhY[f]hÅh'XYg'6c\fi [YghÅb[Yg
ni 'k U\ fYb"

< YfUi gZcfXYfi b[Yb' i bX'9bhXYW_i b[Yb

8]Y'H]YZY'j cb'%"&"* &'A YhYfb'ghY`hY'YI hfYa Y'hYW.b]gWY
< YfUi gZcfXYfi b[Yb'XUf"'5V'Y]bYf'H]YZY'j cb'%%"\$\$\$'A YhYfb
k i fXYb'HYa dYfUhi fYb'nk]gWYb'%, \$'i bX'ØVYf'&\$\$'; fUX'7Y`g]i g
[Ya YggYbž'k Ug'X]Y'6c\ fUfVY]hYb'Yf\YV`]W 'YfgWk YfhY"' ð'XYb
'YhnhYb' ð\ fYb'XYf'6c\fi b['[UV'Yg]a a Yf'k Yb][Yf
F c\ghc ZZZ bXYž'k Ug'gW`Y]Y» `]W' %- - &'ni f'9]bghY`i b['XYf'5fVY]hYb
ZØ\ fhY"'Hfchn'XYf'6YbX][i b['XYf'6c\fi b['gYhnhY'X]Y'FY[]Yfi b[
XYb'5Vf]gg'XYf'5b`U[Y']b'; Ub[ž'XcW'Z]bUbn]Y`Yb'9b[dÅggY
ZØ\ fhYb'XUni ž'XUgg'XYf'6c\fi fa 'i bX'UbXYfY'Ghfi _hi fYb'bi f
i bj c`ghÅbX]['UV[Yf]ggYb'k i fXYb"'GÅW g]gW Y"XY' bYbbh'XYb
GhUbXcfh'\Yi hY'Y]bYb' @cgh'D`UW ž'XU'XYf'GW UW h'a]h'Y]bYa
GhU\`XYW_Y`j YfgW`cggYb'k i fXY'i bX'X]Y'j YfV`]YVYbYb
5fVY]hYfVUfUW_Yb'gck]Y': cfgWxi b[g`UVcfY'i b[Ybi hnh'g]bX"

ð'XYb'DfcVYbž'X]Y'k Å\ fYbX'XYf'6c\fi b[Yb' [Yk cbbYb'k i fXYbž
ZUbXYb'g]W 'b]W h'bi f'K UggYf'i bX'D`Ub_hcb! : cgg]]Ybž'gcbXYfb
Ui W'; c`X'i bX'; YghY]bgUfhYbž'X]Y'XYbYb'j cb'A cbX[YghY]b
Å\ bY'hYb"'Ni XYa 'k i fXYb'; YfÅi gWY'fY[]ghf]Yfhž'X]Y
a Ò[`]WYfk Y]gY'ni f'J cf\YfgU[Y'j cb'9fXVYVYb' [Ybi hnh'k YfXYb

_ÖbbhYb"8]YgY'9bhXYW_i b[Yb` \UVYb`X]Y`k]ggYbgWÅ UZh`WÅ Y
 ; Ya Y]bgWÅ UZh`VYgWÅ ÅZh][h`i bX`Y]b`A mh\YbV]`X`ØVYf`XUg` @cWÅ`ni f
 < Ö`Y` YbhghY\Yb`UggYb"8]YgY`@Y[YbXY`j YfVfY]hYhY`g]WÅ
]bgVYgcbXYfY`]b`XYb`%- , \$Yf`>\fYbž`U`g`6Yf]WÅ hY`ØVYf
 i b\Y]a`]WÅ Y; YfÅi gWÅ Y]a` 6c\`f`cWÅ`Ui Z_Ua Yb"8]Y`?c`U!
 6c\fi b[`k Uf`V]g`&\$\$, `XUg``Åb[ghY`6c\`f`cWÅ`XYf`K Y`hi bX`V`Y]Vh
 Y]b`ZUgn]b]YfYbXYg`9fVY`XYf`; Yck]ggYbgWÅ UZhYbž`XUg
 [fi bX`Y[YbXY` ðZcfa Uh]cbYb`ØVYf`[Ych\Yfa]gWÅ Y`J Yf\`Å`hb]ggY
 i bX`X]Y`9fX_fi ghY`]YZYfhY`"K]_]dYX]U`ZUggh`ni gUa` a Ybž`XUgg`X]Y
 k]ggYbgWÅ UZh`]WÅ Yb`F Ygi`hUhY`Ui Z`mXfch\Yfa U`Y`9fnV]`Xi b[`i bX
 X]Y`N]f_i`Uh]cb`a`]bYfU`\U`h][Yf`:`Øgg][_Y]hYb`\]bk Y]gYb"

8YhU]`g	
C fh	< U`V]bgY`?c`Už`Fi gg`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYWÅ g]gWÅ Y"XY • XY"a "k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U["XY