

9`cb`A i g_`[YghY`h. `9Vc`U!DfÄj Ybh]cb Xi fW`GdUfa U» bU`a Yb`[YZÄ`fXYh`

9`cb`A i g_`Yf_`Äfhž`XUgg`GdUfa U» bU`a Yb`XYf`I G!FY[]Yfi b[
j YfgY`Ybh`]W`X]Y`9Vc`U!DfÄj Ybh]cb`VY]`I G5`8`VYhfUZYb"

? Ua dU`Už`I [UbXU`!`a` fU`a Yb`Y]bYg`ghfYb[Yb`GdUf`_i fgYg`XYf
I G!FY[]Yfi b[`Uh`9`cb`A i g_`VY`Ubbh[Y[YVYbž`XUgg
i bVYUVg]W`h][h`X]Y`9Vc`U!DfÄj Ybh]cb`VY]`XYf
9bhk]W`_i b[gVY`ÖfXY`I G5`8`[Yghf]W`Yb`k i fXY`"A i g_`VYhcbhYž
XUgg`X]Y`A U» bU`a Yb` gcZcfh`k]YXYf`]b`?fUZh`[YgYhnh`k i fXYb
i bX`Yg`_Y]bY`I bhYfVfYW`i b[]b`XYf`9Vc`UdfÄj Ybh]cb`[Y[YVYb
`UVY`"`b`X]YgYa`Ni gUa`a Yb`Ub[`bUbbhY`Yf`XYb`J c fZU`Y]b
6Y]gd]Y`Z0f`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`a]h`XYa`fUX`_U`Yb
GdUf`_i fg`j YfVi bXYb`g]bX`" : Y`Yf`g]bX`i bj Yfa`Y]X`]W` ž`gc`A i g_ž
`YXcW`_ÖbbhYb`g]Y`gW`bY`_`c`ff][]Yfh`k YfXYb`"9Vc`U`]gh`Y]bY
hÖX`]W`Y`J]fi gYf`fUb`_i b[ž`XYfYb`gW`bY`Y`a`YX]n]b]gW`Y
A U» bU`a Ybž`a dZ` b[Yb`i bX`: c`fgW`i b[`YbhgW`Y]XYbX`g]bXž`i a
5i gVfØW`Y`i bhYf`?cbhfc`Y`ni`Vf]b[Ybž`k]Y`GÄW`g]gW`Y
VYf]W`hYh"

8]Y`Hfi a d!FY[]Yfi b[`d`Ubh`Y]bYb`i a ZUggYbXYb`I a VUi`XYg
GhUUhgUddUfUhYgž`k cVY]`I G5`8`VYgcbXYfg`VYhfcZYb`]gh`"; Yd`Ubh
g]bX`Yhk U`%`*`\$\$`GhY`YbghfY]W`i b[Yb`]bbYf`U`V`XYf`6Y`ÖfXYž`X]Y
Y]bY`XYf`[fÖ» hYb`9bhk]W`_i b[gc f[Ub]gUh]cbYb`k Y`hk Y]h`XUfghY`h"
?f]h]_Yf`k YfZYb`XYf`FY[]Yfi b[`j`c fž`c`bY`_`UfY`GhfUhY[]Y
j`c`fni [Y`Yb`i bX`k U`c`g`A]hY`ni`ghfY]W`Yb`"8]YgY`?Øfni b[Yb
_ÖbbhYb`[fUj]YfYbXY`: c`[Yb`Z0f`<]Zgdfc`Y`_hY`UVYbž`X]Y`i bhYf
UbXYfYa`X]Y`5]Xg!6Y`Äa dZ` b[`i bX`XYb`K]YXYfUi ZVUi`]b
?f]Y[g[YV]YhYb`i bhYfghØhnYb"

5`_hi Y`Y`9Vc`U!5i gVfØW`Y`i bX`Gcf[Yb`i a

9b hk]W_`i b [g\]`ZY

⊕'i [UbXU` []Vh`Yg`XYfnY]h`VYgc f[b]gYffY[YbXY`9bhk]W_`i b[Yb"
8cfh`VfUW` YfbYi h`XUg`9Vc`Uj]fi g`Ui gž`k Å`fYbX`X]Y`i G5`]\fY
9bhk]W_`i b[g\]`ZY`i bX`Ni gW`ØggY`ZØf`X]Y`K <C`Ui ggYhnYb`"@Ui h
XYa`i [UbX]gW`Yb` ; Ygi bX`Y]hga]b]ghYf]i a`k i fXYb`_Øfn`]W`XfY]
VYghÅh][hY`9Vc`U! : Å`Y` [Ya` Y`XYhž`XUfi bhYf`XYf`HcX`Y]bYg
?fUb`_YbdZY[Yfg`"8]YgYf`k Uf`j cf`gY]bYa` HcX`]b`XYb`A i`U[c!
?fUb`_Yb`Ui gYg`i bX`VY]`Y]bYa` hfUX]h]cbY`Yb`<Y]`Yf`]b
6Y`U`bX`i b["8]Y`⊕ZY`_h]cbgei Y`Y`XYg`?fUb`_YbdZY[Yfg`]gh`XYfnY]h
i b`_Uf`"i [UbXUg` ; Ygi bX`Y]hgVY`ØfXYb`UVYb`())
?cbhU`_hdYfgcbYb`]XYbh]Zn]Yfhž`X]Y`bi b`[YhYghYh`k YfXYb`gc`Yb`"
8]Y`K <C`U`h`ni XYa`Y]bY`A]`]cb`i G!8c`Uf`Ui g`Y]bYa
BchZU`ZcbXg`ni f`J YfZØ[i b[` [YghY`hž`i a`]b`XYf`?f]gYbg]hi Uh]cb
gW`bY`U`UbXY`b`ni`_ØbbYbž`k]Y`X]Y`hUn`VYf]W`hYh`"

⊕`ij Yf[Ub[YbYb`⊕\f`UVYb`X]Y`i G5`ØVYf`(+`\$`A]`]cbYb`i G!
8c`Uf`Ub`i [UbXU`ØVYfk]YgYbž`[fØ» hYbhY]`g`ZØf`XYb
; Ygi bX`Y]hggY`_hc f`"8]Y`Ua Yf]_Ub]gW`Y`i bhYfghØhni b[`]gh
YbhgW`Y]XYbXž`XU`i [UbXU`" *i`gY]bYg`6i X[Yhg`Ui g`XYf
GhUUhg`UggY`Z]bUbn]Yfhž`XYf`F Ygh`_ca`a`h`j`cb`]bhYfbUh]cbU`Yb
; YVYfb`"⊕`X]YgYa`?cbhYi h`k]fX`Ui W`X]Y`<]ZY`XYf`K <C`ž`X]Y`j`cb
XYb`i G5`a`h]ØVYf`Y]bYf`A]`]UfXY`i G!8c`Uf`Å`f`]W`i bhYfghØhnh
k]fXž`U`g`VYgcbXYfg`k]W`h][`YfUW`hYh`"

9`cb`A i g_`U`h`k Å`fYbX`Y]bYf`?UV]bYhgg]hni b[`DfÅg]XYbh`Hfi a`d
XUfUi Z`]\b[Yk]YgYbž`XUgg`X]Y`F Y[]Yfi b[`gW`bY`U`UbXY`b`a`ØggYž
i a`XUg`8Y]n]h`XYg`i G!6i bXYg`U`i g`U`hg`ni`j`Yff]b[Yfb`"Hfi a`d
fYU[]YfhY`Ui Z`a`Ø[`]W`Y`i bni Zf]YXYb`Y]h]a`?UV]bYhh`a`]h`Y]bYa
GW`Yfn`ØVYf`i b[`ØW`_]W`Y`A]b]ghYf`i bX`k]Yg`ni [`Y]W`Ui Z`X]Y
Bchk YbX][_Y]h`]\bž`ghfYb[Y`9]bgdUfi b[Yb`Xi fW`ni gYhnYb`"8Yf
JcfZU`"a`]h`XYf`GhfY]W`i b[`XYf`9Vc`U!DfÅj Ybh]cb`U`h`Y`XcW`
VYfY]hg` : fU[Yb`ØVYf`X]Y`HfU[Z`Å\][_Y]hi bX`?cbnYdh]cb`XYf
U`_hi Y`Yb`GdUfa`U`bU`a`Yb`Ui Z[Yk cfZYb`"

J c f Z U ``	I a k Y `h
I f g U W X Y	9 V c ` U ! 5 i g V f i W X
C f h	? U a d U ` U ž I [U b X U
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "g U Y W X g] g W X Y" X Y • k k k "n Y] h" X Y • h U n " X Y

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y