

9fXVYVYb`Ui Z'GUbhc f]b]. `B c hghUb X`i bX
9j U_i]Yfi b[` `K Ug`bi b3

9fXVYVYb`Ui Z'GUbhc f]b]. `B c hghUb X`j Yf\Àb[hž`HUi gYbXY
[YZØW hYh"5_hi Y`Y` ðZcfa Uh]cbYb`ni `F]g]_Yb`ZØf`F Y]gYbXY
i bX`9j U_i]Yfi b[Yb"

GUbhc f]b]ž; f]YWXYb`UbX`!`GY]h`nk Y]`K cWXYb`Y]Y[h`X]Y
[f]YWXY]gWXY`ðgY`GUbhc f]b]`ja `: c_i g`XYf`5i Za Yf_gUa _Y]h
Ui Z[fi bX`Y]bYf`GYf]Y`j cb`9fXVYVYb"5a `A cbhU[ž`XYb`%\$"
: YVfi Ufž`k i fXY`Y]b`ghUf_Yg`6YVYb`a]h`Y]bYf`A U[b]hi`XY`j cb`Y) ž
fY[]ghf]Yfhž`k Ug`ni `Y]bYf`XfUa Uh]gWXYb`G]hi Uh]cb`Ui Z`XYf`ðgY`
[YZØ\fh`\Uh" ð`F YU_h]cb`Ui Z`X]Y`k]YXYf`c`hYb`gY]ga]gWXYb
5_hj]]h`hYb`\Uh`X]Y`[f]YWXY]gWXY`F Y[]Yfi b[`Y]bYb`B c hghUb X
Ui g[Yfi ZYbž`XYf`Y]bY`gWXYb`Y`Yf`A cV`]g]Yfi b[`ghUUh`]WXYf
F Yggci fWXYb`Yfa Ò[`]WXYh"8]YgYf`GWXYf]h`k i fXY`Ua `8 cbbYfghU[ž
XYa `*": YVfi Ufž`cZZ]n]Y`VY`Ubbh[Y[YVYb`i bX`i a ZUggh
I bhYfghØmi b[`Xi fWXY: Yi Yfk Y\fž`Dc`n]Y]ž?ØghYbk UWXY`i bX
a YX]n]b]gWXY`8]YbghYž`k]Y`XUg`N]j]gWXYi hna]b]ghYf]i a `VYf]WXYhYh"

8]Y`G]hi Uh]cb`Ui Z'GUbhc f]b]`]gh`Ub[YgdUbbhž`XYbb`Ui h`_b!
c b`]bY`"XY`\UVYb`VYfY]hg`a Y`f`U`g`%\$"\$\$\$`A YbgWXYb`X]Y`ðgY`
j Yf`UggYb"8 Ufi bhYf`g]bX`j]Y`Y`9]b`Y]a]gWXY`i bX`Hci f]ghYbž`X]Y
VYgcf[h]g]bX`ØVYf`X]Y`A Ò[`]WXY_Y]h`k Y]hYfYf`9fXVYVYb"5a
A cbhU[UVYbX`_Ua `Yg`gc[Uf`ni `ØVYf`%&\$`gY]ga]gWXYb`5_hj]]h`hYb
]bbYf`U`V`j cb`&(`Ghi bXYbž`k Ug`Y]bYa `8i fWXYgWXYb]h]j cb`ZØbZ
6YVYb`dfc`Ghi bXY`Ybhgd]WXYh"6Øf[Yf`k YfXYb`XUni `Ui Z[Yfi ZYbž
?ØghYb[YV]YhY`ni `a Y]XYbž`XU`9fXfi hgWXY`i bX`Hgi bUa]g`b]WXYh
Ui g[YgWXY`cggYb`k YfXYb`_ØbbYb"

NU\`fY]WXY`9j U_i]Yfi b[Yb`i bX
9]bgWXYf`Àb_i b[Yb

。 VYf'nk Y]'8 f]hY'`XYf'fi bX'%" "\$\$\$'9]bk c\bYf'\UVYb'X]Y'`bgY`
j Yf'UggYb" '9]b][Yb'5bk c\bYfb'V'Y]Vh'YXcW' _Y]bY'UbXYfY'K U\`ž
U'g'Xcfhni 'V'Y]VYbž'i a']\fY'<Ài gYf'i bX'; YgW'ÀZhY'ni 'gW'ØhmYb"
8Yf'6Øf[Yfa Y]ghYf'j cb'GUbhcf]b]ž'B]_cg'Nc fncgž'Yf_`ÀfhYž'XUgg'X]Y
gY]ga]gW'Yb'5_h]j]h'ÀhYb'a Ø[]W'Yfk Y]gY'bcW'j]Y'Y'K cW'Yb
Ub\U'hYb'_ØbbhYb" `b'XYf'<Ui dhghUXh:]fU'k i fXYb'GUa a Y'di b_hY
ZØf'X]Y'VYj c fghY\YbXY'9j U_i]Yfi b['Y]b[Yf]W'hYhž'i bX'B chZU`nY'hY
k i fXYb']b'j YfgW']YXYbYb'HY]'Yb'XYf'`bgY`Yff]W'hYh"

8]Y'GW'i 'V]'Xi b['Ui Z'GUbhcf]b]]gh'YVYbZU`g'VYhfcZZYbž'XU'X]Y
GW'i 'Yb'Ui Z[fi bX'XYf'U_hi Y`Yb'@U[Y'[YgW'`cggYb'V'Y]VYb" '8Yf
[f]YW']gW'Y'F Y[]Yfi b[ggd'fYW'Yf'DUj `cg'A Uf]bU_]g'VYgh'Àh][hYž
XUgg'X]Y'9]bgUhn_f'ÀZhY']b'j c`Ya' ; Ub[Y'g]bXž'i a' X]Y'G]W'Yf\Y]h
XYf'6Yk c\bYf'i bX'j YfV'Y]VYbXYb'6Ygi W'Yf'ni '[Yk 'À'f'Y]ghYb"
6]g\Yf'\UVYb'X]Y'9fXVYVYb'_Ui a' bYbbYb'gk YfhY'GW'ÀXYb
j Yfi fgUW'hž'XcW'Y]b'Ub\U'hYbXYg'6YVYb'_ØbbhY'X]Yg'gW'bY`
ÀbXYfb"

F Y]gY\]bk Y]gY'ZØf'Hci f]ghYb

: Øf'X]Y'j YfV'Y]VYbYb'Hci f]ghYb'[]Vh'Yg'k]W'h][Y'<]bk Y]gY" '9g'k]fX
Xf]b[YbX'Ya dZc\`Ybž'[fc» Y'A YbgW'YbUbgUa a' i b[Yb'i bX
j Yf'UggYbY'; YV'Ài XY'ni 'j Yfa Y]XYb" 'F Y]gYbXY'gc`hYb'g]W'Ui Z'XYf
?f]gYbj c fgc f[Y']ghY'XYg'5i gk 'Àfh][Yb'5a hg'fY[]ghf]YfYb'i bX
B chZU`!K Ufbi b[Yb'Ui Z']\fYb'Ga Ufhd\cbYg'U_h]j]YfYb"
DUi gW'U'fY]gYbXY'\UVYb'XUg'F YW'h'Ui Z'F Y]gYUVVfi W' i bX
HY]YfghUhi b['ja' : U`Y'Y]bYf'? UhUghfcd\Y/]bgVYgcbXYfY'XYf
F Y]gYUbV]YhYf'8Yfhci f'\Uh'V]g'9bXY': YVfi Uf'j cfØVYf[Y\YbX
_Y]bY'6i W'i b[Yb'ZØf'GUbhcf]b]'Ub[Ybca a Yb"

8Yf'Hci f]ga i g'Ui Z'XYf'`bgY'ž'X]Y'`À'f'W'ØVYf'XfY]'A]`]cbYb
6Ygi W'Yf'Ubn]Y\hž'Y]XYh'YVYbZU`g'i bhYf'XYf'?f]gY" '5_hi Y`g]bX
bi f'Yhk U'%" * \$\$'Hci f]ghYb'Ui Z'GUbhcf]b]" 'Hi]'d'Ubh'YXcW'ž'UV
C ghYfb'k]YXYf'F Y]gYb'Ubni V]YhYbž'k 'À'fYbX'? fYi nZU\fhgW']ZY
]\fY'F ci hYb'UbdUggYb'a ØggYb" '6Y]gd]Y`gk Y]gY'\Uh'X]Y']_]b[
GhUf' 'GUbhcf]b]'b]W'h'Ub[YZU\ fYb"

@Ui h'k Y`h"XY'VYghY\h'k Y]hYf\]b'X]Y'; YZU\ f'Y]bYg'[fØ» YfYb

9fXVYVYbgži bX'9l dYfhYb'k UfbYb'Ui Wł'j cf'XYf'A Ò['Wł_Y]h'Y]bYf
 5_hj] Yfi b['Y]bYg'i bhYfgY]gWłYb'Ji '_Ubg"8]Y'XYfnY]h
 ZYgh[YghY`hY'gY]ga]gWłY'5_hj]]hÅh'gh'X]Y'\ÒWłghY'gY]h'%- * ("
 K]ggYbgWł UZh'Yf'_ÒbbYb'V]g`Ub['_Y]bY'9bhk Ufbi b['[YVYbž'k Ug
 ni f'i bg]WłYf\Y]hi bX'Gcf[Y'i bhYf'XYb'6Øf[Yfb'i bX'6Ygi WłYfb
 XYf' ðbgY`ZØ\fh"

: Øf'j]Y'Y'V'Y]Vh'X]Y'G]hi Uh]cb'VY`UghYbX'i bX'i b[Yk]ggž'XU'X]Y
 G]WłYf\Y]h'Ui Z'GUbhcf]b]ni f'[fÒ» hYb'Df]cf]hÅh'[Yk cfXYb']gh"8]Y
 6Y\ÒfXYb'V'Y]VYb'a'9]bgUhnž'i a'a Ò['WłY'k Y]hYfY'F]g]_Yb'ni
 a]b]a]YfYb'i bX'X]Y'6Yj Ò`_Yfi b['VYgha Ò['Wł'ni 'gWłØhnYb"

8YhU]`g	
J cfZU``	BchZU``
I fgUWłY	9fXVYVYb
C fh	GUbhcf]b]ž; f]YWłYb`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "k Y`h"XY • k k k "[f]YWłYb`UbX"bYh

6Ygi WłYb'G]Y'i bg'Ui Z.'b!U["XY