

: YfbgY\hi fa '6Yf`]b. 'K]Y`XUg'? fYi n`X]Y
88F!: Ø\fi b['j YfÅf[YfhY°

9fZU\fyb`G]Yž`k]Y`XYf`6Yf`]bYf': YfbgY\hi fa ž%- * - `YfÖZZbYhž
hfchn'i bYfk ØbgW`hYa '@]W`h_fYi n'ni a `Gma Vc`XYf
<Ui dhghUXh`k i fXY"

5`YI UbXYfd`Uhnž`6Yf`]bž`8Yi hgW`UbX`!`5a`" `C`_hcVYf`%- * -
k i fXY`XYf': YfbgY\hi fa `Ui Z`XYa `5`YI UbXYfd`Uhn`]b`C`gh`6Yf`]b
ZY]Yf`]W`Y]b[Yk`Y]\h`A`]h`Y]bYf`<Ø`Y`j`cb`" `*, `A`Y`h`Y`fb`]gh`Y`f`X`U`g
\`Ö`W`gh`Y`; YV`Ä`i`X`Y`8`Y`i`hg`W`U`b`X`g`i`b`X`[`]`h`U`g`Y`]b`Y`g`X`Y`f`
a`U`f`_`U`b`h`Y`gh`Y`b`K`U`l`fn`Y`]W`Y`b`6`Y`f`]bgž`b`Y`V`Y`b`X`Y`a`6`f`U`b`X`Y`b`V`i`f`[`Y`f`
H`c`f`"8`Y`f`6`U`i`X`Y`g`]_`c`b`]g`W`Y`b`H`i`fa`gž`X`Y`gg`Y`b`<`U`i`d`h`n`k`Y`W`_`X`]Y`
G`W`U`Z`i`b`[`Y`]b`Y`f`Y`[`Y`b`Y`b`F`i`b`X`Z`i`b`_`!`i`b`X`i`Y`fbgY\]bZfUghfi`_`h`i`f`Z`Ø`f`
X]Y`88F`k`U`f`ž`k`i`f`X`Y`&\$`»\`f`Y`b`U`W`X`Y`f`; fØbXi b[`X`Y`f`8`Y`i`hg`W`Y`b`
8`Y`a`c`_`f`U`h`]g`W`Y`b`F`Y`d`i`V`]`_`f`B`8`F`Ł`j`c`Y`b`X`Y`h`"8`]Y`h`Y`W`b`]g`W`Y`
D`]c`b`]Y`f`Y`]g`h`i`b`[`Y`f`Z`c`f`X`Y`f`h`Y`6`c`l`f`i`b`[`Y`b`V`]g`n`i`",`\$`A`Y`h`Y`fb`h`]Y`Z`ž`
k`c`V`Y`]X`Y`f`6`f`U`b`X`Y`b`V`i`f`[`Y`f`?`]Y`g`U`g`]X`Y`U`Y`f`6`U`i`[`f`i`b`X`Y`f`k`]Y`g`g`]W`X`
8`Y`f`H`i`fa`k`]Y`[`h`]bg[`Y`g`U`a`h`&`*`"\$`\$`\$`H`c`b`b`Y`b`ž`k`U`g`Y`h`k`U`&`%`*`
@`c`_`c`a`c`h`]j`Y`b`Y`b`h`g`d`f`]W`h`"8`Y`f`5`f`h`]Y`j`cb`K`Y`h`V`Y`f`]W`h`Y`h`j`cb`X`Y`f`
;`Y`g`W`]W`h`Y`X`Y`g`H`i`fa`g`i`b`X`g`Y`]b`Y`f`d`c`]h`]g`W`Y`b`6`Y`X`Y`i`h`i`b`["

8Yf`6Ui`VY[`Ubb`ja`A`U]`%- *) žUi`W`k`Y`bb`Y]b][`Y`gh`U`U`h`]W`
V`Y`k`j`][`h`Y`8`c`_`i`a`Y`b`h`Y`b`c`W`Z`Y`\`h`Y`b`"8`Y`f`5`f`W`]h`Y`_`h`i`<`Y`fa`U`bb`
<`Y`bg`Y`a`U`bb`Y`b`h`k`U`f`Z`Y`]b`Y`b`g`W`a`U`Y`b`n`m`]b`X`f`]g`W`Y`b`G`W`U`Z`h`a`]h`
Y`]b`Y`f`_`i`[`Y`Z`Ø`fa`][`Y`b`5`i`gg`]W`h`g`d`U`h`h`Z`c`fa`"8`Y`f':`Y`fbgY\hi`fa`k`i`f`X`Y`
g`W`b`Y`"ni`a`G`ma`V`c`X`Y`g`h`Y`W`b`c`c`[`]g`W`Y`b`i`c`f`h`g`W`f`]h`g`X`Y`f`88F`
i`b`X`g`h`Y`h`Y`Y`]b`Y`]a`d`c`g`U`b`h`Y`?`i`]gg`Y`k`Å`l`f`Y`b`X`X`Y`g`?`U`h`Y`b`?`f`]Y`[`Y`g`
X`U`f`"8`Y`f`6`U`i`Z`U`b`X`]b`Y`]b`Y`f`N`Y`]h`X`Y`g`d`c`]h`]g`W`Y`b`K`U`b`X`Y`g`g`h`U`h`ž`X`]Y`
Z`Ø`f`X`]Y`88F`j`cb`[`f`c`»`Y`f`6`Y`X`Y`i`h`i`b`[`k`U`f`ž`X`U`X`]Y`F`Y`[`]Y`f`i`b`[
j`Y`f`g`i`W`h`Y`ž`\`f`Y`,`V`Y`f`Y`[`Y`b`\`Y`]h`]a`G`c`n`]U`]g`a`i`g`n`i`X`Y`a`c`b`g`h`f`]Y`f`Y`b`"

8 Ug'i b[Yk c`hY`? fYi n

9]b`ZUgn]b]YfYbXYgž`YXcW`i b[Yk c`hYg`D\Àbca Yb`XYg
: YfbgY\hi fa `g]gh`XUg`@]W`h_fYi nž`XUg`VY]`GcbbYbgW`Y]b`g]W`hVUf
k]fX`"8 Ug`@]W`h_fYZY`_h]Yfh`g]W`]b`XYf`g]VYfbYb`?i [Y`XYg`Hi fa `gž
X]Y`g]W`Yhk U`&\$\$`A YhYf`ØVYf`XYa `5`Yi UbXYfd`Uhn`VYZ]bXYh`
8]YgY`FYZYI]cb`k Uf`j cb`XYb`9fVUi Yfb`XYg`Hi fa `g`b]W`h
VYUVg]W`h][h`ghUhhXYggYb`k c`hYb`X]Y`88F!6Y\ØfXYb`a]h`XYa
6Ui `X]Y`8ca]bUbn`XYg`Gcn]U`]ga i g`XYa cbghf]YfYb`"<]ghcf]_Yf
DYhYf`A Ø`Yf`VYgW`fY]Vh`X]Y`A ch]j Uh]cb`XYf`88F!CVYfYb`U`g` <]Yf
ghY`h`X]Y`88F`ž`k]f`g]bX`X]Y`; fØ» hYb`"

8 Ug`@]W`h_fYi nž`XUg`gY]h`< YfVgh`%- * , `g]W`hVUf`]ghž`YffY[hY`X]Y
5i Za Yf_gUa _Y]h`XYf`G98! : Ø\fi b[`i bX`k i fXY`j cb
GhUUhgfUhgj cfg]hnYbXYa `K U`hYf`l `Vf]W`h`U`g`DfcV`Ya
k U`f[Ybca a Ybž`XU`Yg`]a `Uh`Y]gh]gW`Yb`FY[]a Y`b]W`h`[Yfb
[YgY`Yb`k i fXY`"Ghc`Z`ZØf`Gdch`"]YZYfh`X]YgYg`D\Àbca Yb`Ui W`
]a `K YghYbž`k c`XUg`@]W`h_fYi n`U`g` F UW`Y`XYg`DUdghYg `cXYf`XYf
: YfbgY\hi fa `U`g` GUb`_h`K U`hYf` `j YfgdchYh`k i fXY`" , VYf`Y[i b[Yb
ni f`6YgY]h][i b[`XYg`?fYi nYg`k i fXYb`Ub[YghY`hž`XcW`X]Y
GUW`U[Y`ghY`hY`g]W`U`g`_ca`d`n]Yfh`i bX`_cghgd]Y`][`YfUi`g`
K `À`fYbX`XUg`A]b]ghYf]i a `ZØf`GhUUhg]W`Yf`Y]h`X]Y`G]hi Uh]cb
i bhYfgi W`hYž`ZUbXYb`X]Y`GhUg]`_Y]bY`6Yk`Y]gY`ZØf`GUVchU[Y`i bX
`Yhnh]W`k i fXY`XYf`Hi fa `k]Y`[Yd`Ubh`VY`UggYb`"

9]b`VY`]YVhYg`N]Y`

B UW`XYf`K]YXYfj YfY]b][i b[`%- - \$`Yb`hk]W`_Y`hY`g]W`XYf
: YfbgY\hi fa `ni `Y]bYa `XYf`VY`_UbbhYghYb`i bX`VY`]YVhYghYb
6Ui k Yf`_Y`6Yf`]bg`">À`f`]W`VYgi W`Yb`Yhk U`%ž&`A]`]cbYb
A YbgW`Yb`X]Y`5i gg]W`hgd`UhhZcfa ``8Yf` : YfbgY\hi fa `V`Y]Vh`b]W`h
bi f`Y]b`8Yb`_a U`XYf`88F! ; YgW`]W`hYž`gcbXYfb`Ui W`Y]b
`YfUi`gfU[YbXYg`6Y]gd]Y`ZØf`≠[Yb]Yi fg`_i bgh`i bX`5fW`]hY`_hi fž
XUg`ØVYf`X]Y`; fYbnYb`8Yi hgW`_UbXg`_]bUi`g`6YXYi hi b[`Uh`
<Yi hY`]gh`Yf`Y]b`NY]W`Yb`ZØf`X]Y` , VYfk]bXi b[`XYf`HY`]i b[`i bX
k]fX`Zc`fh`Ui ZYbX`hYW`b]gW`a`cXYfb]g]Yfhž`i a `XYb`_Yi h][Yb
5bZcfXYfi b[Yb`XYf`X][]hU`Yb`?ca`a`i`b]_Uh]cb`[YfYW`h`ni`k`YfXYb`"

9]b'6Ygi W\XYg': YfbgY\hi fa g'XUi Yfh'a Y]gh%'V]g'&'Ghi bXYbž
k cVY]'X]Y'VYghYb'6Ygi W\gnY]hYb'ZfØ\ 'Ua 'A cf[Yb'cXYf'gdÅh'Ua
BUW a]hhU['g]bXž'i a ``Ub[Y'K UfhYgW\Ub[Yb'ni 'j Yfa Y]XYb"
; Y[Ybk Åfh]['V`Y]Vh'XYf': YfbgY\hi fa 'Y]b'VYXYi hYbXYg'NYi [b]g
XYf'; YgW]W\hY'6Yf`]bgž'XUg'ja ' ; YXÅW\hb]g'XYf'6Ygi W\Yf
j YfUb_Yfh'V`Y]Vh"

8YhU]`g	
C fh	5`YI UbXYfd`Uhnž'6Yf`]bž'8Yi hgW\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "_Uh\c`]gW"XY • k k k "VYf`]bYf!ZYfbgY\hi fa "]bZc

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY