

< Ua Ug'd`Ubh': fY]`Uggi b['j cb'; Y]gY`b.
9]b`XYi hgW\Yg`C dZYf'i bhYf']\bYb`°

< Ua Ug'd`Ubh'ž'Ua`'+": YVfi Uf'&\$&) ž'X]Y': fY]`Uggi b['j cb`XFY]
; Y]gY`bž'XUfi bhYf`XYf`XYi hgW\!]gfUY`]gWY`C \UX`6Yb`5a]ž
]a`5i ghUi gW`ZØf'%,'`dU`Àgh]bYbg]gWY`<`ÀZi]b[Y"

?]VVi n`6YYf]ž`=gfUY`!`8]Y`G]hi Uh]cb`]a` ; UnUghfY]ZYb`k]fX`j cb
]bhYbg]j Yb`J Yf\UbX`i b[Yb`i bX`\i a Ub]h`fYb`6Ya Ø\i b[Yb
[Ydf`À[h`8]Y`< Ua Ug'd`Ubh`Ui h`!`c b`]b Yž'Ua`_ca a YbXYb
GUa ghU[`XFY]; Y]gY`b`ZFY]ni`UggYb``I bhYf`XYb`9bhZØ\fhYb
VY]bXYh`g]W\`Ui W\`XYf`8Yi hgW\!`=gfUY`]`C \UX`6Yb`5a]žXYggYb
: fY]`Uggi b['j cb`VY]XYb`GY]hYb`VYgh`Àh][h`k i fXY``8]Y`UbXYfYb
VY]XYb`; Y]gY`b`g]bX`9`]G\UFUV]i bX`Cf`@Y] m`'`a` ; Y[Ybni [`k]fX
=gfUY`%, '`dU`Àgh]bYbg]gWY`<`ÀZi]b[Y`Ui g`gY]bYb`; YZ`Ab[b]ggYb
ZFY]`UggYb"

8Yf`)) !`À\ f][Y`6Yb`5a]`k i fXY`Ua`'+``C`_hcVYf`&\$&`'`Ui g`gY]bYa
Ni \Ui gY]`a` ?]VVi n`6YYf]`YbhZØ\fh`GY]h`XYa`'%-``" `Jbi Uf'&\$&) ž`U`g
X]Y`K UZZYbfi \Y`]b`? fUZh`hfUhž`k i fXYb`VYfY]hg`%, `]gfUY`]gWY
; Y]gY`b`ZFY][Y`UggYb```a` F U\`a Yb`X]YgYf`K UZZYbfi \Y`\Uh`=gfUY`
fi bX`*`\$\$`dU`Àgh]bYbg]gWY`<`ÀZi]b[Y`Ybh`UggYb``8]Y': fY]`Uggi b[
j cb`6Yb`5a]i bX`XYb`UbXYfYb`; Y]gY`b`]gh`HY]`Y]bYf
J YfY]bVUfi b[ž'X]Y`]bg[YgUa h`X]Y': fY]`Uggi b['j cb`'`'` ; Y]gY`b
j cfg]Y`h"

8]Y`_ca d`]n]YfhY` ; Y]gY`g]hi Uh]cb

8]Y`< Ua Ug`\Uh`V]g\Yf`&) %; Y]gY`b`YbhZØ\fhž`j cb`XYbYb`bcW\`+`*
]a` ; UnUghfY]ZYb`j Yfk`Y]Yb``6Yf]W\hYb`ni Zc`[Y`[Y`hYb`' (`X]YgYf
; Y]gY`b`U`g`hc`hž`k Ug`X]Y`]gfUY`]gWY`F Y[]Yfi b[`VYgcbXYfg`VYgcf[h
a UW\hž`XU`g]Y`i a`XUg`GW\]W_gU`j cb`G\]f]`G]`VYfa Ub!6]VUg`i bX

] \ fYb`VY]XYb`_Y]bYb`GÒ\ bYb`ZØfW hYhž`X]Y`k`À\ fYbX`XYf`
9bhZØ\ fi b[` , ž) `A`cbUhY`i`bX`(` `đ\ fY`U`h`k`UfYb`"8]Y`<`Ua`Ug`\`Uh`
Yf`_`Àfhž`XUgg`VY]XY`GÒ\ bY`i`bX`X]Y`A`i`hYf`hch`gY]Ybž`k`Ug`j`cb`XYb`
]gfUY`]gW`Yb`6Y\`ØfXYb`Y`Xc`W`b]W`h`UbYf`_`Ubb`hY`k`]fX`"

8]Y`:`fY]`Uggi`b[`XYf`dU`Àgh]bYbg]gW`Yb`<`ÀZh]b[`Yž`X]Y`ni`XYb`
6YX]b[`i`b[`Yb`XYf`J`YfY]bVUfi`b[`]`Y\`Øfhž`k`]fX`j`cf`U`Ya`j`cb`XYa`
DU`Ygh]b]Ub`Df]gc`bYfg`7`i`V`i`bhYfghØ`hnhž`XYf`VYf]W`hYhž`XUgg`i`bhYf`
XYb`%, ` `ZfY]ni`[`YVYbXYb` ; `YZUb[`YbYb`%, `a`]h`YVYb`g`Ub[`Yf`<`UZh`
i`bX`)`(` `a`]h`Ub[`À\ f][`Yb`<`UZhghf`UZY`b`g]bX`"%%`%`XYf`
ZfY]ni`UggYbXYb`<`ÀZh]b[`Y`gh`Ua`a`Yb`Ui`g`XYa` ; `UnUghfY]ZYb`"

<]bhYf[fi bX`XYf`K`UZZYbfi` \ Y

8]Y`Øb[`ghY`9]b][`i`b[`_ca`a`h]b`Y]bYa`?`cbhYl`hž]b`XYa` `gfUY`i`bX`
X]Y`<`Ua`Ug`g]W`Ui`ZY]bY`:`Yi`Yfd`Ui`gY`]a` ; `UnU`_f]Y[`j`Yfgh`ÀbX][`h`
\`UVYb`"8]YgY`YfghY`gY]h`Àb[`YfYf`NY]h`gc` ``]bg[`Yg`Ua`h`gY`W`g`
K`c`W`Yb`X`Ui`Yfb`i`bX`Yfa`Ø[`]W`h`ni`b`À`W`gh`X]Y`:`fY]`Uggi`b[`k`
Y]V`]W`Yf` ; `Y]gY`b`ž`A`]bXYf`À\ f][`Yf`i`bX`À`hYfYf`A`ÀbbYf`"9]b`
k`Y]hYfYg`9`Ya`Ybh`XYf`J`YfY]bVUfi`b[`i`a`ZUgghž`XUgg`gfUY`ZØf`Y`XY`
n]j`]Y` ; `Y]gY`" ` \$`dU`Àgh]bYbg]gW`Y` ; `YZUb[`YbY`ZfY]`Àgghi`bX`ZØf`
Y`XY`Gc`X`Uh]b`)`\$`"

9]b`H\`Ya`Už`XUg`X]Y`J`Yf\`UbX`i`b[`Yb`VY`UghYhž]gh`X]Y`J`Yfn`Ø[`Yfi`b[`j`
cb`<`]Zg`]YZYfi`b[`Yb`Xi`fW` `gfUY`ž`k`Ug`X]Y`<`Ua`Ug`VYn]W`h][`h`
8]YgY`dc`]h]gW`Yb`Gd`Ubbi`b[`Yb`g]bX`HY]`XYf`]bhYbg]j`Yb`
 ; `Ygd`f`À`W`Yž`X]Y`j`cb`?`UhUfž`Ÿ[`md`hYb`i`bX`XYb`l`G5`i`bhYfghØ`hnh`
k`i`fXYb`"A`]b]ghYfd`f`Àg]XYb`h`6Yb`Ua`]b`B`Y`h`Ub`m`U`i`k`]fX`k`À\ fYbX`
gY]bYg`5i`ZYb`h`U`hg`]b`XYb`l`G5`ØVYf`X]Y`9bhk`]W`_i`b[`Yb`
]bZc`fa`]Yfh`?`i`f]Yf`VYf]W`hYhž`XUgg`X]Y`V]g\`Yf][`Y`:`fY]`Uggi`b[`X]Y`
@U[`Y`VY]XYf`GY]hYb`Yf\`YV`]W`VYY]bZi`ggh`\`Uh`"

8]Y`<`c`Zbi`b[`Yb`Ui`Z`_ca`a`YbXY`:`fY]`Uggi`b[`Yb`i`bX`Y]bY`a`Ø[`]W`Y`
B`c`fa`U`]g]Yfi`b[`XYf`G]h`Uh]cb`V`Y]VYb`Ub[`Yg]W`hg`XYf`_ca`d`Yi`Yb`
@U[`Y`\`c`W`ž`k`À\ fYbX`k`Y]hYfY`J`Yf\`UbX`i`b[`Yb`UbghY\`Ybž`i`a`
`Ub[`Zf]gh][`Y`@Øgi`b[`Yb`ni`gi`W`Yb`"HU[`Ygg`W`Ui`i`bhYfghfY]W`h`X]Y`
6YXY`i`hi`b[`X]YgYf`5V`_ca`a`Yb`ZØf`X]Y`\`i`a`Ub]h`ÀfY`<`]ZY`i`bX`XYb`
F`ØW`_ni`[`]gfUY`g`Ui`g`XYa` ; `UnUghfY]ZYb`"

8YhU]`g	
J c f Z U ``	; Y]gY`bU\ a Y
C f h	?]VVi n'6YYf]ž' =gfUY`
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "h!c b `]bY"XY • _i f]Yf"Uh • k k k "hU[YggW\ Ui "XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U["XY