

? `]a U_UhUghfcd\Y`gWk cW_h`J U`YbW]U.
: `i hYb`ZcfXYfb`\i bXYfhY`Hc hY`°

GWk YfY`, VYfgWk Ya a i b[Yb`]b`J U`YbW]Už`GdUb]Ybž
ZcfXYfb`&&(`HcXYgcdZYf`i bX`\]bhYf`UggYb`a Ugg]j Y
NYfgh`Òfi b[Yb`" < `]Zga U» bU\ a Yb`i bXYfk Um"

DU]dcfhUž`GdUb]Yb`!`5a`&-`"C_hcVYf`&\$&(`_Ua`Yg`]b`XYf
FY[]cb`J U`YbW]Už`]bgVYgcbXYfY`]b`DU]dcfhUž`ni`_UhUghfcd\U`Yb
, VYfgWk Ya a i b[Ybž`Ui g[Y`Ògh`Xi fW`Y]b`Yi hfYa`ghUf`_Yg
K YhhYfd\`Àbca Ybž`XUg`U`g`? U`h`i ZhfcdZYb`VY_Ubbh`]gh`"8]YgY
K YhhYf`U[Y`Z0\fhY`ni`B]YXYfgW`À[Yb`]cb`V]g`ni`(-`%`@]hYfb`d`f`c
E`i`UXfUha`YhYf`]b`k`Yb][Yb`Ghi`bXYb`" `⊖`XYf`:`c`[Y`ghUfVYb
a`]bXYghYbg`&&(`A`YbgW`Ybž`XUfi`bhYf`(`)`]b`DU]dcfhU`"K`Y]hYfY
CdZYf`k`i`fXYb`]b`5bXU`i`g]Yb`i`bX`?`Ugh`]Yb!`@`U`A`UbW`U
j`YfnY]W`bYh`"K`À`fYbX`X]Y`Z]Y»`YbXYb`;`Yk`ÀggYf`ØVYf`X]Y`i`ZYf
hfUhYb`i`bX`X]Y`GhfU»`Yb`ØVYfZi`hYhYbž`_Ua`Yg`ni`Y]bYa`a`Ugg]j`Yb
Ni`gUa`a`YbVfi`W`XYg`5VZi`gggmghYa`g`XYf`6UffUbW`ç`g`i`bX
<`i`bXYfhY`;`YV`Ài`XYž`XUfi`bhYf`K`c`\b`\`Ài`gYfž`;`YgW`ÀZhY`i`bX
GW`i`Ybž`k`i`fXYb`i`bVYbi`hnVUf`cXYf`g]bX`Y]bghi`fn[YZ`À`fXYh`"

8]Y`GW`ÀXYb`Ub`XYf`⊖`ZfUghfi`_hi`f`g]bX`Yf\`YV`]W`" `6fØW`Ybž
GhfU»`Yb`i`bX`9]gYbVU\`b`]b]Yb`k`i`fXYb`ghUf`_]b`A`]hY]XYbgW`UZh
[Ync[Yb`"5b[Yg]W`hg`X]YgYf`HfU[ÒX]Y`ghY`hY`X]Y`gdUb]gW`Y
NYbhfU`fY[]Yfi`b[`%"`A`]`UfXYb`9i`fc`Z0f`XYb`K`]YXYfUi`ZVUi`i`bX
<`]ZYb`ni`f`J`YfZ0[i`b[" `⊖`&, `;`Ya`Y]bXYbž`XUfi`bhYf`Ui`W
DU]dcfhUž`[]`h`k`Y]hYf\]b`X]Y`B`chghUbXgghi`ZY`Nk`Y]ž`k`Ug`VYXYi`hYhž
XUgg`X]YgY`Ui`Z[fi`bX`XYf`j`Yf\`YYfYbXYb`@U[Y`Ui`ZYI`hYfbY`<`]ZY
Ub[Yk`]YgYb`g]bX`"F`i`bX`(" \$\$\$`Gc`XUhYb`XYf`a`])h`Àf]gW`Yb
B`chghUbXgY]b\`Y]h`fi`A`9`È`i`bX`UbXYfYf`GhfY]h`f`ÀZhY`g]bX`]a`9]bgUhnž
i`a`VY]`XYb`5i`Z`Ài`a`UfVY]hYb`ni`i`bhYfgh`Ø`hYb`"

J YfgdÀhYhY`K Ufbi b[Yb`i bX`ÒZZYb`h`]W`Yf

I ba i h

8]Y`FYU_h]cbYb`Ui`Z`X]Y`?UhUghfcd\`Y`g]bX`[`Ya`]gW`h"
FY[]Yfi b[gW`YZ`DYXfc`G½bW`Yn`VYhc`bhYž`XUgg`Yg`bcW`j`]Y`ni`hi`b
[YVYž`i`bX`X]Y`YfghYb`GW`f]hY`XYg`K`]YXYfUi`ZVUi`g`VYFY]hg
[Ya`UW`h`k`YfXYb`";`Y]W`nY]h][`[]Vh`Yg`YXcW`j`]Y`J`Yfk`]ffi`b[`i`bX
GW`i`Xni`k`Y]gi`b[`Yb`nk`]gW`Yb`XYf`fY[]cbU`Yb`i`bX`nYbhfU`Yb
FY[]Yfi b[`]bg]W`h`]W`XYf`<`ZYb`"J]Y`Y`6Yhfc`ZZYbY`Ài`»YfhYb
I ba i h`ØVYf`X]Y`gd`ÀhY`K`Ufbi b[`XYg`N]j`]gW`i`hnYgž`X]Y`Yfgh`bUW`
&\$. \$\$`I` \f`Ua`HU[`XYg`i`bk`YhhYfg`Y]bhfUZ`"8]YgY`j`Yfgd`ÀhYhY
K Ufbi b[`k`]fX`_f]h]g]Yfh`i`bX`\Uh`XUg`;`YZØ`\`XYf`<`Zcg][`_Y]hi`bX
I bg]W`Yf\Y]h]b`XYf`6Yj`Ò`_Yfi b[`j`Yfgh`Àf`_h"

Hfchn`XYf`NYfgh`Òfi b[`i`bX`XYg`[`fc`»Yb`@Y]Xg`nY][`Yb`g]W`i`b`XYb
VYhfc`ZZYbYb`;`YV]YhYb`Ui`W`5bnY]W`Yb`j`cb`5i`ZVfi`W`gh]a`a`i`b[`ž
Yhk`U`Xi`fW`f`Ybcj`]Yfi b[`gUfVY]hYb`Ub`Y`Ya`U][`Yb`@`XYb`ž`k`]Y
Y]bYa`GW`Òb`\Y]hggU`cb`]b`5`XU]U":`fY]k`j`][`Y`k`UfYb`c`Zi`X]Y`YfghYb
<Y`ZYf`]b`XYb`VYhfc`ZZYbYb`FY[]cbYbž`i`bX`X]Y`<`]ZgVYFY]hgW`UZh]b
XYf`6Yj`Ò`_Yfi b[`]gh`[`fc`»"

?`a`Uh]gW`Y`<`]bhYf[`fØbXY

?`a`UZc`fgW`Yf`k`UfbYbž`XUgg`gc`W`Y`Yi`hfYa`Yb`K`YhhYfd`\`Àbca`YbY
]b`Ni`_i`bZi`Xi`fW`XYb`?`a`Uk`UbXY`\`Ài`Z][`Yf`Ui`ZhfYhYb`k`YfXYb"
K`YhhYfYFY][`b]ggY`k`]Y`X]Y`U`hi`Y`Y`[`chU`Zf`ÉU`ž`Y]b`]gc`YfhYg
H]YZfi`W`[`YV]Yh]b`\c`\Yb`GW`]W`hYbž`g]bX`VYFY]hg`\]ghc`f]gW
VYX]b[`hi`bX`hfUhYb`]b`XYf`J`Yf[`Ub[`Yb`\Y]h`fY[`Y`a`À»][`Ui`Zž`k`]Y
ni`a`6Y]gd]Y`VY]`XYb`,`VYfgW`k`Ya`a`i`b[`Yb`]b`J`U`YbW]U`a``ſ`\f`
%-`)+ž`X]Y`,`%`HcXYgcdZYf`ZcfXYfhYb`"@Ui`h`a`YhYcfc`c[]gW`Yb
5bU`mgYb`_`ÒbbhY`X]Y`[`Y[`Ybk`Àfh][`Y`9fXYfk`Àfa`i`b[`j`cb`%ž`";`fUX
gY]h`XYf`j`cf]bXi`ghf]Y`Yb`NY]h`FY[`YbZ`À`Y`]a`GØXYb`i`bX`C`ghYb
GdUb]Ybg`i`a``%&ı`]bhYbg]j`]Yfh`\UVYb"

8Yf`?`a`Uk`UbXY`\`Uhni`f`c`[`Yž`XUgg`Y]bY`k`Àfa`YfY`5ha`cgd`\`ÀfY
V]g`ni`-`ı`a`Y`f`Yi`W`h][`_Y]hiUi`ZbY`a`Yb`_Ubbž`k`Ug
9I`hfYa`fY[`YbYFY][`b]ggY`VY[`Øbgh][`h":`cfgW`i`b[`g]b]h]Uh]Yb`k`]Y`X]Y

K cf`X`K YUH\Yf`5hhf]Vi h]cb!`b]h]Uh]j Y` \UVYb`'Øb[gh`XUfUi Z
 \]b[Yk]YgYbž`XUgg`X]Y`C nYUbY`FY`cfXhYa dYfUhi fYb`YffY]WXYbž
 k Ug`X]Y`J YfXi bghi b[`i bX`XUa]h`Ui W`X]Y`K U`fgW`Y]b`]W`_Y]h]j cb
 YI hfYa Yb`B]YXYfgW`À[Yb`Yf\`Ò\h" `b`X]YgYa `?cbhYI h`k YfXYb
 5bdUggi b[gghfUhY[]Ybž`Yhk U`XYf`6Ui `j cb`F`ØW`_U`h`VYW`_Yb`i bX
 Y]bYa `j YfVYggYfhYb` : fØ\k UfbgmgYhYa ž`U`g`b`chk YbX][`YfUW`hYhž
 i a ` _ØbZh][Y`GW`ÀXYb`ni `a]b]a]YfYb"

8]Y`U`_hi Y``Yb`9fY][b]ggY`nY][Yb`ni XYa ž`XUgg`hfc`hn`XYf
 ØVYfk `À`h][YbXYb`6Yk Y]gY`ZØf`X]Y`Ni bU`a Y`j cb
 ?`]a U`_UhUghfcd\Yb`XYf`dc`]h]gW`Y`< UbX`i b[gXfi W`_i [Yf]b[`V`Y]Vh"
 J]Y`Y`ZcfXYfb`A U» bU`a Yb`k]Y`≠Ybh]Z]n]Yfi b[`j cb`F]g]_c[YV]YhYb
 i bX`6Ui j YfVchYž`i a `A]``]UfXYbgW`ÀXYb`]b`Ni `i bZhini `VY[fYbnYb"
 : Øf`j]Y`Y`V`Y]Vh`X]Y`<cZbi b[`Ui ZY]b`VYggYfYg
 <cW`k UgYfa UbU[Ya Ybhi bX`X]Y`Bchk YbX][`_Y]hž`X]Y
 6Yj `Ò`_Yfi b[`fYW`hY]h][`ni `k UfbYbž`Y]b`nYbhfU`Yg`5b`]Y[Yb"

8YhU]`g	
J cfZU``	B Uhi f`_UhUghfcd\Y
I fgUW`Y	K YhhYfd\`Àbca Ybž`? U`hi ZhfcdZYbž ?`]a Uk UbXY`
C fh	DU]dcfhUž`GdUb]Yb
GW`UXYb`]b`	%* \$\$\$\$\$\$\$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!`_i f]Yf"XY • k k k "a Yf`_i f"XY • k k k "nXZ"XY

6Ygi W`XYb`G]Y`i bg`Ui Z.`b!U["XY