

A Yfn'd`Ubh'F Y[ ]Yfi b[ gghUfh.  
; fYbn\_cbhfc`Yb'i bX  
GhYi YfYbh`Ughi b[ Yb°

: f]YXf]W\ 'A Yfn'd`Ubh'Y]bY`K U\`ni a `6i bXYg\_Ubn`Yf`Ua `\* "  
A U]`&\$&) `i bX`a ÒW`hY`X]Y`Gh]a a i b[ `]a `@UbX`V]g`ni a  
Gca a Yf`j YfVYggYfb"



8Yi hgW\`UbX`!`5a`%+"5df]"&\$&) `\_ØbX][ h: f]YXf]W\ 'A Yfn`Ubž  
XUgg`Yf`Ua `\*`"A U]`ni a `bYi Yb`6i bXYg\_Ubn`Yf`[ Yk Å\`h`k YfXYb  
gc`""A Yfnž`XYf`VYfY]hg`\_`UfY`J`]g]cbYb`ZØf`gY]bY`FY[ ]Yfi b[ `U`hž  
d`Ubh`Y]b`i a ZUggYbXYg`5fVY]hgd`fc[ fUa a `ZØf`X]Y`YfghYb`K`cW`Ybž  
i a `k`]W`h][ Y`A`U»bU\`a Yb`gW`bY`"i a ni gYhnYb"8Uni `[ Y\`ÖfYb  
j YfgW`ÅfZhY`; fYbn\_cbhfc`Yb`a`]h`XYf`A`Ò[ `]W`\_Y]h]`cb  
Ni fØW`\_k`Y]gi b[ Ybž`Y]b`F`ØW`\_VUi`XYf`6Øfc`\_fU]Y`i bX`X]Y  
9]bZØ\fi b[ `Y]bYf`bYi Yb`5`\_h]j fYbhY`"A Yf`\_i`f`VYf]W\`hY`hž`XUgg`XYf  
bYi Y`6i bXYg]bbYba`]b]ghYf`gcZcfh`a`]h`XYf`5gm`dc`]h`\_`VY[ ]bbYb  
k`]fXž`i a `X]Y`Ni`gh]a a i b[ `XYf`6Yj`Ò`\_Yfi b[ `ni`[ Yk`]bbYb`i bX`XUg  
dc`]h]gW`Y`?`]a`U`V]g`ni a `Gca a Yf`ni`j`YfVYggYfb"

I a `VYXYi hYbXY`J cf\UVYb`ni `VYgW`Yi b][ Ybž`d`Ubh`A Yfn`Y]bY  
j Yf\_0fnhY`dUf`Ua YbhUf]gWY`Gca a YfdUi gY"8Yf`6i bXYghU[ `gc`  
V]g`k Y]h]b`XYb`š` ]`]\]bY]b`hU[ Ybž`gcXUgg`X]Y`<YfUi gZcfXYfi b[ Yb  
i bX`A U» bU\`a Yb`n0[ ][ `Ub[ Y[ Ub[ Yb`k YfXYb`\_0bbYb"9]b  
k Y]hYfYf`Di b`\_h`Ui Z`XYf`5[ YbXU`]gh`X]Y`Ni gh]a a i b[ `ni a  
?cU`]h]cbgj YfhfU[ ž`X]Y`j cb`XYb`XfY]`DUf`hbYfb`78I ž`7GI `i bX`GD8  
YfZcfXYf`]W`]gh`"K `À`fYbX`X]Y`7GI `VYfY]hg`ni [ Ygh]a a h`U`hž`ghY`h  
VY]`XYf`78I `Y]b`?`Y]bYf`DUfhY]hU[ `Ub`i bX`X]Y`GD8`Z0`fh`Y]bY  
A ]h[ `]YXYfVYZfU[ i b[ `Xi fW`"A Yfn`Yfk UfhYhž`XUgg`X]Y`GD8`6Ug]g  
dcg]hj`ØVYf`X]Y`FY[ Y`i b[ Yb`UVgh]a a Yb`k ]fX"

## 5gm`dc`]h]\_`i bX` : UW`\_f`ÅZhYa Ub[ Y`

≠`XYb`U`\_hi Y`Yb`dc`]h]gW`Yb`8]g`\_i gg]cbYb`gd]Y`h`X]Y`5gm`dc`]h]\_  
Y]bY`nYbhfU`Y`F`c`Y`"Dc`]h]gW`J YfZc`[ hY`[ Yb]Y» Yb`XUg`5gm`fYW`h]a  
; fi bX[ YgYhn`8Yi hgW`UbXgž`k`cVY]`XUg`@UbX`X]Y`DZ]W`h`U`hž  
A YbgW`Yb`j`cf`J YfZc`[ i b[ ž`?`f]Y[ `i bX`HYffcf`ni`gW`0hnYb"8]Y  
**6i bXYgfY [ ]Yfi b[ `VYhc b`hž`XUgg`X]Y`FYXi`\_h]cb`]ffY[ i`ÅfYf  
A ][ fUh]cb`YggYbn]Y`"ghž`i a`X]Y`i a Ub]h`fYb`J YfdZ]W`hi b[ Yb`ni  
k U`fYb"5b[ Yg]W`hg`XYg`XYa`c[ fUZ]gW`Yb`K UbXY`gž`XYf`V]g`&\$` )  
Y]bYb`J Yf`i gh]j`cb`g]YVYb`A`j`]cbYb`5fVY]hg`\_f`ÅZhYb`Z0f  
8Yi hgW`UbX`VYXYi hYhž`]gh`Y]bY [ YghYi YfhY`i bX`[ YcfXbYhY  
A ][ fUh]cb`bchk`YbX][ "**

8]Y`≠hY[ fUh]cb`j`cb` ; YZ0W`hYhYb`Ui Z`XYa`5fVY]hga Uf`\_h`k ]fX`U`g  
YbhgW`Y]XYbX`Ub[ YgY`Yb"9]bY`Ghi`X]Y`XYg`≠gh]hi hg`Z0f  
5fVY]hga Uf`\_h`i bX`6Yfi ZgZc`fgW`i b[ `nY][ hž`XUgg`) ( `i`XYf`gY]h  
gYW`g`U`fYb`]b`8Yi hgW`UbX`YVYbXYb` ; YZ0W`hYhYb`Yfk YfVgh`Åh][  
g]bXž`k Ug`ni f`A ]bXYfi b[ `XYg` : UW`\_f`ÅZhYa Ub[ Y`g`VY]hf`Å[ h`Ni XYa  
UfVY]hYh`Y]b` ; fc» hY]`X]YgYf`Yfk YfVgh`Åh][ Yb` ; YZ0W`hYhYb`]b  
J`c`nY]h"8]Y`6i bXYgfY [ ]Yfi b[ `U`h`XU`Yf`i a ZUb[ fY]W`Y`FYZc`fa Yb  
]a`6YfY]W`A ][ fUh]cb`]b]h]Yfhž`i a`Y]b`9]bk UbXYfi b[ gfYW`h`ni  
gW`UZZYbž`XUg`HY]`UVY`i bX`≠hY[ fUh]cb`Z0fXYfh"

## K ]fhgW`UZh`]W`Y`DYfgdY`\_h]j`Yb

: f]YXf]W`A Yfn`Z0`fh`k Y]hYf`Ubž`XUgg`[ Yd`UbhY  
GhYi YfYbh`Ughi b[ Yb`Z0f`\_`Y]bY`i bX`a ]h`YfY`9]b`\_ca a Yb`j`cb`XYf

k ]fhgWUZh]WYb'9bhk ]W\_i b[ 'UV\Ab[ Yb"'9f'j Yfg]WYfhz'XUgg'X]Y  
 FY[ ]Yfi b[ 'U''Yg']b']\fYf'A UWXh'GhY\YbXY'hi b'k ]fXž'i a  
 Gd]Y'fÄi a Y'ZØf'9]b\_ca a YbgghYi YfgYb\_i b[ Yb'ni 'gWUZZYb"  
 ?f]h]gW'Äi » Yfh'Yf'g]W'ØVYf'XYb'9]bXfi W\_ž'X]Y'GD8 '\UVY'ni f  
 9g\_U'Uh]cb'XYf'8]g\_i gg]cbYb'VY][ YhfU[ Yb"'8]Y'A ]bXYgh'c\b!  
 9f\Ø\i b[ 'k YfXY'b]W'h'[ YgYhn`]W'Ub[ Y[ Ub[ Ybž'gcbXYfb'V'Y]Vh']b  
 XYf'Ni ghÄbX][ \_Y]h'XYf'A ]bXYgh'c\b\_ca a ]gg]cbž'k ]Y'ja  
 ?cU`h]cbgj YfhfU[ 'ZYgh[ Y'Y[ h"

≠g[ YgUa h'k ]fX'XYi h]W'ž'XUgg'A Yfn 'FY[ ]Yfi b[ 'j Yfgi WYb'k ]fXž  
 gck c``X]Y'Gh]a a i b[ 'ja '@UbX'ni '\YVYb'U'g'Ui W'k ]fhgWUZh]WY  
 <YfUi gZcfXYfi b[ Yb'ni 'UXfYgg]YfYbž'k Ä\fYbX[ 'Y]W'nY]h][ 'X]Y  
 5gm!'i bX'A ][ fUh]cbgdc`h]\_ 'Ui Z'XYf'5[ YbXU'ghY'h"'9]bY'dcg]h]j Y  
 9bhk ]W\_i b[ ']'b'XYf'6Yj Ø`\_Yfi b[ 'k ]fX'gca ]h'U'g'GW'ØggY'ni a  
 9fZc`[ 'XYf'bYi Yb'FY[ ]Yfi b[ 'VYhfUW'hYh"

8YhU]`g	
Cfh	8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "Vi bXYgfY[ ]Yfi b[ "XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY