

A Ø`Yf`_f]h]g]Yfh': fUbn]g_i g. '7\]bU!
I a [Ub['U`g`J YffUh`Ua `; `Ui VYb`°

? UfX]bU`A Ø`Yf`_f]h]g]Yfh'DUdgh': fUbn]g_i g/ , \$' - /7\]bU!
Dc`h]_i bX`X]g_i h]Yfh`X]Y`VYj c fghY\YbXY`K U\`Y]bYg`bYi Yb
DUdghYg`ja `A U]'&\$&)"



G]I h]b]gW\Y`? UdY`Yž`J Uh]_Ub ghUXhž`hU`]Yb`!`8Yf`HcX`j cb
DUdgh': fUbn]g_i g`U`h`Y]bY`K Y`Y`j cb`8]g_i gg]cbYb`ØVYf`X]Y
ni`_ØbZh][`Y`F]W\hi b[`XYf`_Uh`c`]gW\Yb`?`fW\Y`Ui g[Y`Øgh`? UfX]bU`
; Yf\UfX`@`Xk][`A Ø`Yf`\Uh`gW\UfZY`?`f]h]_`Ub`XYf`6Yn]Y\i b[`XYg
j Yfghc`fVYbYb`DUdghYg`ni`'7\]bU`[YÄi » Yfhi bX`Yfk UfhYhj`cb
gY]bYa`BUW\Zc`[Yfž`XYb`8]U`c[`a`]h`XYa`_ca`a`i`b]gh]gW\Yb`@UbX
ni`ØVYfXYb`_Yb`"8]YgY`6YXYb`_Yb`_ca`a`Yb`ja`<]bV`]W`_Ui`Z]Y]b
[Y\Y]a`Yg`5V`_ca`a`Ybž`XUg`DUdgh': fUbn]g_i g`&\$%, `ØVYf`X]Y
9fbYbbi b[`j`cb`6]gW`ÖZYb`a`]h`7\]bU`i`bhYfnY]W\BYh`\UhhY`"8Yf
h\U`h`X]YgYg`5V`_ca`a`Ybg`V`Y]Vhi bVY`_Ubbhž`XcW`Yg`[]`h`U`g
i`a`gh]h`hYbž`XU`Yg`gck`c`\`X]Y`5bYf`_Ybbi b[`Xi`fW`F`ca`_U`g`Ui`W\
X]Y`Ni`gh]a`a`i`b[`XYf`W\]bYg]gW\Yb`FY[]Yfi b[`YfZc`fXYfhž`k`Ug
A Ø`Yf`U`g`dchYbn]Y`Yb`9]bZi`gg`Uh\Y]gh]gW\Yf`?`ca`a`i`b]ghYb`_Ui`Z

X]Y`_Uh\c`]gW\Y`@Y\FY`]bhYfdFYh]Yfh"

A Ø`Yfž`XYf`&\$%(`j cb`DUdgh: fUbn]g_i g`ni a `?UfX]bU`YfbUbbh
k i fXY`i bX`ni j cf`DfÅZY`h`XYf`; `Ui VYbg_cb[fY[Uh]cb`k Ufž`VYhcbhž
XUgg`X]Y`; fi bXgÅhnY`XYg; `Ui VYbg`b]W\hj YffUhYb`k YfXYb`XØfZYb"
8]Y`6Y]gYhni b[`j cb`DUdgh: fUbn]g_i g`ghY`h`ZØf`X]YgYb`GUa ghU[
Ubž`YXcW`V`Y]Vh`i b[Yk]ggž`cV`; ÅghY`Ui g`7`]\bU`Ub`XYa `9fY][b]g
hY]`bY`a Yb`k YfXYb"<]ghcf]_Yf`F Yb`Å`GW`c`h`h`YVh`Yfj cfž`XUgg
X]Y`5bk YgYb`Y]h`HU]k Ub]`b`X]YgYa `?cbhYI h`a Ò[`]W\Yfk Y]gY`X]Y
W\]bYg]gW\Y`6YhY][i b[`VYY]bZi ggYb`_ÒbbhY"

?cb`_`Uj`Y`i`bX`a`Ò[`]W\Y`B`UW\`Zc`[`Yf`

8 Ug`?cb`_`Uj`Y`ni`f`K`U`X`Y`g`b`Y`i`Y`b`DUdghY`g`k`]fX`j`c`f`U`i`gg]W\h]W\
5bZUb[`A`U]`]b`XYf`G]`h]b]gW\Yb`?UdY`Y`VY[`]bbYb""9g`ghY`Yb`%`)
k U`V`Y`f`Y`W`h][hY`?UfX]b`Å`Y`i`bhYf`, `\$`Y\FYb`ni`f`J`YfZØ[i b[ž`k`cVY]
nk Y]`Ui`Z[fi bX`[Ygi bX`Y]h]W\Yf`DfcV`Ya`Y`b]W\h`hY]`bY`a`Yb
_ÒbbYb""Jcf`XYb`K`U`Y`b`g]bX`; YbYfU]`YfgUa`a`i`b[Yb`[Yd`Ubhž
i`a`cf[Ub]gUhc]gW\Y: fU[Yb`i`bX`XUg`[Yk`ØbgW\hY`DfcZ]`XYg
bYi`Yb`DUdghY`g`ni`X]g_i`h]YfYb""A`Ø`Yf`Y`V`h`ni`XYa`X]Y
B`ch`k`Y`b`X][`_Y]h`Y`fj`cfž`Ui`W`X`Y`b`8]U`c[`a`]h`XYa``g`Ua`ni
ØVYfdFØZYb`i`bX`k`Ufbhj`cf`Y]bYa`F`Y`Uh]j]ga`i`g]b`XYf
_Uh\c`]gW\Yb`@Y\FY"

?UfX]bU`D]Yhfc`DUfc`]bž`XYf`U`g`j`Uh]_Ub]gW\Yf`GhUUhgY`_fYhÅf
VY`_Ubbh]gh`i`bX`X]Y`K`U`Y`j`YfgUa`a`i`b[Yb`Y]hYb`k`]fXž[`]h`gY`Vgh
U`g`a`Ò[`]W\Yf`DUdgh`_UbX]XUh""8Yf`5i`g[Ub[`XYg`?cb`_`Uj`Yg`_ÒbbhY
Y]b][Y`VYffUgW\i`b[Yb`VYfY]h`U`hYb""9]bY`5bU`mgY`j`cb`**F`U`**
B`Y`k`g`n`Y][hž`XUgg`Y`g`nk`Uf`_Y]bY`c`Z]n]Y`Yb`?UbX]XUhYb`i`bX
Y]bYb`K`U``Ua`dZ[`]Vhž`YXcW`Y]b][Y`?UfX]b`Å`Y`U`g`DUdUV]Y
[Y`hYb"

- A UhhYc`Ni`dd].`9fnV]gW\cZj`cb`6c`c[bU`i`bX`DfÅg]XYbh
XYf`]hU`]Yb]gW\Yb`6]gW\cZg_cbZYfYbnž`VY`_Ubbh`ZØf
X]d`ca`Uh]gW\Yg; YgW\]W`i`bX: f]YXYbgVYa`Ø`i`b[Yb"
- D]Yhfc`DUfc`]b.`J`Uh]_Ub]gW\Yf`GhUUhgY`_fYhÅfž`+\$`Y\FY
U`hž`XYf`GW\k`]Yf][`_Y]hYb`UVYb`_ÒbbhYž`k`Ybb`Y]b
fUX]_U`Yf`?i`fgk`YW\gY`[Yk`ØbgW\h]gh"

- D]YfVUhh]ghU`D]nnUVU``U. `DUhf]UfW\`j cb`>fi gU`Ya ž
[YUW\hYh`ZØf`gY]bY`X]d`ca Uh]gW\Yb`6Ya Ø\i b[Yb`]a
BU\Yb`C ghYb"
- DYhYf`9fXØ. `9fnV]gW\cZ]j cb`6i XUdYghž]j cb`_cbgYfj Uh]j Yb
? UfX]bÅ`Yb`ZUj cf]g]Yfh"
- ? UfX]bU``@]g`5bhc b]c`HU[`Y. `A Ø[`]W\Yf`YfghYf
Ug]Uh]gW\Yf`DUdgh`a]h]j cf\Yf][Yf` DUdUV]`Y !? UbX]XUhi f
j cf`XYa `?cb`_Uj Y`&\$%` "
- ? UfX]bU``: f]Xc`]b`5a Vcb[c`6Ygi b[i .`?ØbbhY`XYf
YfghY`UZF]_Ub]gW\Y`DUdgh`k YfXYbž`\Uh`ZFØ\YfY`5i ggU[Yb
j cb`DUdgh]: fUbn]g_i g`]a `UZF]_Ub]gW\Yb`?cbhYI h
ni fØW_[Yk]YgYb"

8 Ug`?cb`_Uj Y`a i gg`gdÅhYghYbg`&\$`HU[Y`bUW\`XYa `HcX]j cb
: fUbn]g_i g`VY[]bbYbž`k Ug`XYb`NY]hdi b`_h`XYf`K U\`VYY]bZi ggYb
_ØbbhY``A Ø`Yf`ZcfXYfh`Ui W\`Y]bY`_f]h]gW\Y` , VYfdØZ b[`XYf
U`_hi Y``Yb`8]U`c[Y`]bbYf\U`V`XYf`?]fW\Yž`i a `g]W\Yfni ghY``Ybž`XUgg
Zi bXUa YbhU`Y`Df]bn]d]Yb`[Yk U\fh`V`Y]VYb``8]Y`_ca a YbXYb
K cW\Yb`_ØbbhYb`YbhgW\Y]XYbX`ZØf`X]Y`F]W\hi b[`XYf`_Uh`c`]gW\Yb
?]fW\Y`i bX`]\fY`@Y`fY`gY]b"

| | |
|-----------|---|
| 8YhU]`g | |
| J cfZU`` | ; YgYhn[YVi b[|
| C fh | G]l h]b]gW\Y`? UdY``Yž`J Uh]_UbghUXhž`#U`]Yb |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "fU]bYk g"]h |

6Ygi W\Yb`G]Y`i bg`Ui Z. `b!U["XY