A i g_ 'gW\ Y]XYh'U`g'6YfUhYf. 'Hfi a d'g]Y\ h
]\ b'U`g'dc`]h]gW\ Y'6Y`Ughi b[°

9`cb'A i g\_`_ØbX][h'gY]bYb'FØW_ni ['U`g'9ZZ]n]YbnVYfUhYf'j cb
Hfi a d'Ubž'i a 'g]W\ 'k]YXYf'Ui Z'gY]bY'li bhYfbY\ a Yb'ni
_cbnYbhf]YfYb"

I G5 '!9`cb'A i g\_'k ]fX'gY]bY'Fc`Y'U`g'9ZZ]n]YbnVYfUhYf'ZØf'I G!
DfÅg]XYbh'8cbU`X'Hfi a d']b'bU\Yf'Ni _i bZh'b]YXYf'Y[Yb"'6Yf]W\ hYb
Ui g'I G!A YX]Yb'ni Zc`[ Y'k ]fX'XYf'HYW\!A ]`]UfXÅf'gY]bY'Dcg]h]cbž
X]Y'Yf'gY]h'ink Y]'A cbUhYb']bbY\Uhž'VU`X'Ui Z[YVYb"'Hfi a d'i bX
A i g_`UVYb'g]W\ 'Y]bj YfbY\ a `]W\ 'XUfUi Z[YY]b][hž'XUgg'A i g_'g]W\
k]YXYf'j YfghÅf_h'gY]bYb'li bhYfbY\ a Ybg]bhYfYggYb'k]Xa Yb'gc`""`#
XYf'Hfi a d'!5Xa]b]ghfUh]cb'k]fX'A i g_'ni bY\ a YbX'U`g' dc`]h]gW\ Y
6Y`Ughi b['k U\ f[Ybca a Ybž'k Ug'ni 'X]YgYf'9bhgW\ Y]Xi b[
VY][YhfU[Yb`UVYb'XØfZhY"

A i g_g'5a hgnY]h'U`g'9ZZ]n]YbnVYfUhYf']gh'Ui Z%' \$'HU[Y'VY[fYbnh
i bX'YbXYh'j cfUi gg]W\ h]W\ '9bXY'A U]cXYf'5bZUb['ž b]'X]YgYg
»\fYg"'8Ug'9ZZ]n]Ybna]b]ghYf]i a 'i bhYf'XYa '?ØfnY`' 8C; 9 `Ài Zh
\b[Y[Yb'V]g'ni a '("'ž `]'&\$&*'k Y]hYfž'gcZYfb'Yg'b]W\ h'j Yf'Åb[Yfh
k]fX"'8Yf'A]`]UfXÅf'd'Ubhž'V]g'ni 'gY]bYa '5i ggW\ Y]XYb'Y]b'8YZ]n]h
j cb'%6]`]cb'I G!8c`Uf'ni 'fYXi n]YfYb'i bX'\Uh'g]W\ 'XUg'U[[fYgg]j Y
N]Y`[ YgYhnhž'hÅ[ `]W\ 'j]Yf'A]`]UfXYb'li G!8c`Uf'Ub
J YfgW\ k YbXi b['i bX'6Yhfi ['ni '_ØfnYb"

Dc`h]gW\ Y`< YfUi gZcfXYfi b[Yb'ibX
F Ygi `hUhY

K Å\ fYbX'gY]bYf'5a hgnY]h'\Uh'A i g_'VYXYi hYbXY'A U»bU\ a Yb']b
X]Y'K Y[Y' [Y'Y]hYhž'X]Y'A UggYb_ØbX][i b[Yb'ibX'X]Y'5i ZØgi b[
[Ubnyf'6Y\ØfXYb'ia ZUggYb"'8]YgY'gc`hYb'XUni 'X]YbYbž

A]`]UfXYb`ni `gdUfYb"Fi bX`X]Y`<À`ZhY`gY]bYf`NY]h`U`g
F Y []Yfi b[gVYfUHYf`]gh`VYfY]hg`j Yf[ Ub[ Ybž`i bX`A i g\_`U`h
Ub[Y_0bX][hž`XYb` ; fc» hY]`gY]bYf`5fVY]h`V]g`9bXY`A U]
UV[YgW`cggYb`ni `UVYb" `b`Y]bYa `b`hYfj ]Yk`a]h` : cl`BYk`g
ghY`hY`Yf`ni XYa`gY]b`HYUa`j cfž`i bhYf`XYbYb`æY` ; YVV]Už
A]hVY[f0bXYf`j cb`5]fVbVž`Yfj`cfhfUh"

8]Y`9]bgdUfi b[ Ybž`X]Y`Ui`h`8C ; 9`V]g`9bXY`A`Àfn`VYfY]hg`VY]`%%)
A]`]UfXYb`8c`Uf`]Y[Ybž`g]bX`U`YfX]b[ g`i`a`ghf]hhYb"9l`dYfhYb
VYnk`Y]ZY`b`X]Y`J`YfZc`[VUf`\_Y]h`X]YgYf`A`U»`bU`a`Yb`i`bX`Y`VYb
`Yfj`cfž`XUgg` : Y`Yf`]b`XYf`6YfYW`bi`b[`j`cf`]Y[ Yb"8`Ugg
a`]bXYghYbg`&("\$\$\$`6i`bXYgVYX]YbghYhY`k`À`fYbX`A`i`g`g`5a`hgnY]h
]`fYb`5fVY]hg`d`Uhn`j`Yf`c`fYb`UVYbž`k`]fZh` : fU[Yb`ni`f`hUhg`À`W`]W`Yb
9ZY`\_hj`]h`h`gY]bYf`9ZZ]n]YbngfUHY[ ]Y`Ui`Z`

? f]h]_`i`bX`d`c`]h]gW`X`Y`F`Y`U`\_`h]c`b`Y`b

8]Y`F`c`Y`j`cb`A`i`g`\_]b`XYf`F`Y[]Yfi b[`U`h`b]W`h`b`i`f`]bhYfbY
GdUbbi b[Yb`Ui`g[Y`0gh`Ui`W`d`c`]h]gW`X`Y` ; Y[ Yb`f`Y`U`\_`h]c`b`Y`b`g]b`X
Yf`\_`Y`b`b`V`U`f" <`Ui`g`U`hg`Yl`d`Y`fh`Y`b`ghY`Y`b`]b` : fU[Yž`c`V`Y`g`a`0[`]W`
]ghž`XUg`6i`X[ Yh`c`b`Y`?`0fni`b[ Yb`VY]`XYb
Gcn]U`j`Yfg]W`X`Yfi b[g`Y]ghi b[ Yb`ni`g`Ub]YfYbž`k`Ug`Hfi`a`d`Y`X`c`W`
Ui`g[ YgW`cggYb`U`h"8`Uf0VYf`Y`]bUi`g[]Vh`Y`g`6Yf]W`hY`0VYf
g]b`\_`Y`b`XY`5Vg`À`h`Y`VY]`HY`g`Už`XYa`9!5i`hc`Y`f`ghY`Y`f`j`cb`A`i`g`_ž
gck]Y`J`Ub`X`U`]ga`i`g`i`b`X`8`Ya`cb`ghf`Uh]c`b`Y`b`]b`F`Y`U`\_`h]c`b`Ui`Z`gY]b`Y
F`Y[ ]Yfi b[ gh`À`h][`_`Y]h"

C`V`A`i`g`\_`b`U`W`X`Y`a`9`b`XY`g`Y]b`Y`f`6`Y`f`U`h`Y`f`h`À`h][`\_`Y]h`Y]b`Y`k`Y]h`Y`f`Y
5`b`ghY`i`b[`U`b`ghf`Y`V`hž`V`Y]V`h`i`b`_`U`f"9]b`c`W`f`U`b[ ]Yf`6`Y`U`a`h`Y`f`U`h
Y`X`c`W`U`b[ Y`a`Y`f`\_`hž`X`U`gg`A`i`g`\_`b]W`X`h`j`c`gh`À`b`X][`Ui`g`H`f`i`a`d`g
l`a`Z`X`j`Y`fg`W`k`]b`XY`b`k`]f`X" `A`i`g`_`g`i`b`V`Y`f`Y`W`Y`b`V`U`f`Y
<`Y`f`U`b[Y`Y`b`g`k`Y]g`Y`U`h`X]Y`i`bg]W`X`Y`f`Y`h`Y`b`]b`b`Y`f`U`V`X`Y`f
F`Y[ ]Yfi b[ `j`Y`f`gh`À`f`_`hž`X`U`a`Y`f`Z`U`W`J`c`f`k`0`f`Z`Y`Ui`h`k`i`f`X`Y`b`ž`X`U`gg`Y`f
9][Yb]bhYfYggYb`VY]`d`c`]h]gW`X`Y`b`9`b`hg`W`X`Y]Xi`b[Yb`j`Y`f`Zc`[`h"

0`g[ Yg`U`a`h`n`Y]W`X`b`Y`h`g]W`X`Y]b`6`]X`j`cb`Y]b`Ya`9ZZ]n]YbnVYfUHYfž
XYggYb`U`a`V]j`U`Y`b`h`Y`A`U»`b`U`a`Y`b`i`b`X`D`c`]h]\_`Y]ghi`b[ Yb`i`bhYf
Y]b`Ya`ghfYb[Yb`D`f`0`Z`g`U`b`X`ghY`Y`b`ž`k`À`f`Y`b`X`Y`f`g]W`X`Ui`Z`X]Y

F ØW_Y\`f`]b`gY]bY`i bhYfbY\`a Yb`j cfVYfY]hYh`8]Yg`k]fZh: fU[Yb
Ui ZØVYf`X]Y`B UW\`U`h[_Y]h`XYf`9]bgdUfi b[Yb`i bX`X]Y`ni _ØbZh][Y
GhUV]`]h`h`XYf`Dc`h]\_Yfž`X]Y`A i g\_`U`g`6YfUHyf`ni `F UHy`n]Y\`Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`VYgi W`Yb`G]Y`X]Y`5fh]\_Y`j cb`A Yf`_i fž`
K Y`h`i bX`h`!cb`]bY"

8YhU]`g	
J cfZU``	J UbXU`]ga i g
C fh	I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY</li><li>• k k k "k Y`h"XY• k k k "h`!cb`]bY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY