

B Yi Y'; Yk U`h`]b`Gmf]Yb.`8 fi gYb`i bhYf
6YgW\ i gg` `A]bXYghYbg`%) `HchY`°

9fbYi hY'; Yk U`h`]b`Gmf]Yb.`A Y\ fYfY`8 fi gYb`[Yh`hYh"
<]bhYf[fi bX`i bX`5i gk]f_ i b[Yb`XYf`U_hi Y`Yb`?cbZ]_hY
i bhYf`XYb`fY`][]`gYb`A]bXYf\Y]hYb"



Gi k Y]XUž`Gmf]Yb`!`⊖`Gmf]Yb`g]bX`YfbYi h`a Y\ fYfY`8 fi gYb
[Yh`hYh`k cfXYbž`VYf]W\ hYb`5_hj]ghYb`ØVYf`Y]bYb`Vfi hU`Yb`5b[f]ZZ
XYf`Ui Z`X]Y`Xfi g]gW\Y`A]bXYf\Y]h`UVn]Y`hY" `⊖g[YgUa h`k i fXYb`%)
5b[Y\`Øf][Y`X]YgYf`; Ya Y]bgW\UZh]b`Y]bYa` <]bhYf\U`h[Yh`hYh"
BYi b`XYf`C dZYf`k i fXYb`i ba]hY`VUf`Ui Z`XYf`GhfU»Y`nk]gW\Yb
Gi k Y]XU`i bX`8Ua Ug_ i g`YfgW\cggYb" `HfU[]gW\Yfk Y]gY`nY][h`g]W\ ž
XUgg`Y]b][Y`@Y]W\ bUa Y`gc[Uf`j YfvfUbbh`k i fXYb`"8]YgY
⊖Zcfa Uh]cbYb`ghUa a Yb`j cb`XYf`Gmf]gW\Yb`6YcVUW\hi b[gghY`Y
ZØf`A YbgW\Yb`fYW\hY`ž`X]Y`j\ fY`6Yf]W\hYfghU`hi b[`Ui g`Y]bYa
BYh`nk Yf_ j cb`⊖Zcfa UbhYb`i bX`5_hj]ghYb`j cf`C fh`VYn]Y\`h"
8 fi g]gW\Y`E i Y`Yb`]b`Gi k Y]XU`\UVYb`XYb`5b[f]ZZ`VYgh`Ah][h"

⊖`XYb`j Yf[Ub[YbYb`HU[Yb`]gh`X]Y'; Yk U`h`]b`Gmf]Yb`Yg_U`Y]fhž

k cVY]a]bXYghYbg) *DYfgcbYb]b j YfgW]YXYbYb
5i gY]bUbXYfgYhni b[Yb]\f@VYb j Yf`cfYb\UVYb"8]Y`?cbZ]_hY
nk]gWYb`gi bb]h]gWYb`A]nYb`i bX`Xfi g]gWYb`VYk UZbYhYb
; fi ddYb`k i fXYb`Xi fW`Y]bY`i a ghf]hhYbY`HcbUi ZbU\ a Y
Ui g[Y`Oghz`b`XYf`XYf`Dfcd\Yh`A c\Ua a YX`VY`Y]X][h`k cfXYb`gY]b
gc`""8]YgY`5i ZbU\ a Y`k i fXY`ni b`AW`gh`Y]bYa`8fi gYb
ni [YgW`f]YVYb`z`k Ug`ni`XYb`[Yk U`hgUa Yb`FYU`_h]cbYb`Z0\fhY""8 Ug
gmf]gWY`b`bYba]b]ghYf]i a`Ai »YfhY`g]W`XUni`i bX`Yf`_`AfhY`z`XUgg
X]Y`VYgW`i`X][hY`DYfgcb`b]W`h`a]h`XYf`5i ZbU\ a Y`b`J YfV]bXi b[
ghY`Y"

; YgY`gW UZh`]W Y`NYfVfYW`]W _Y]h

8]Y`U`_hi Y`Yb`J cfZ`Y`j YfXYi h]WYb`X]Y`NYfVfYW`]W _Y]h`XYf
gmf]gWYb`; YgY`gW UZh`X]Y`bUW`_X\`fYb`XYg`60f[Yf`_f]Y[g`bcW
]a a Yf`[YgdU`hYb`]gh""8]Y`F]g]_Yb`k Y]hYfYf
_cbZYgg]cbg[YVi bXYbYf`?cbZ]_hY`g]bX`\cW`z`k A`fYb`X`X]Y
gmf]gWY`FY[]Yfi b[`j Yfgi W`h`z`XUg`@UbX`ni`Y]bYb""5`YfX]b[g
\UbXY`b`j]Y`Y`A]nYb`k Y]hYf\]b`i bUV`A`b[][`j cb`XYb`ghUUh]WYb
5i hcf]h`hYb`"<[_a Uh`U`!<]XgW`f]z`Y]b`dfca]bYb`h`Xfi g]gWYf
[Y]gh]WYf`5bZ0\Yfz`\Uh`X]Y`; Yk U`h`j Yfi fhY]`hi bX`]bhYfbUh]cbU`
A U»bU\ a Yb`[YZcfXYfh""9f`VYhcbhY`z`XUgg`Y]bY`FY[]Yfi b[`]\f
Y][YbYg`J`c`_`b]W`h`a]h`XYc`c[]gW`a`ch]j]YfhYb`A]nYb
VY`_Aa dZYb`X0fZY"

8]Y`8fi gYb`z`Y]bY`fY][]0gY`A]bXYf\Y]h`z`X]Y`Ui g`XYa`gW]]h]gWYb
=g`Ua`]a`%"`_X\`f`i bXYfh`\Yf] cf[]b[z`YVYb`j cf`U`Ya`]b`Gmf]Yb`z
@]VUbc`b`z`=gfUY`i bX`_cfXUb]Yb`"K A`fYb`X`j]Y`Yf`8fi gYb`k A`fYb`X
XYf`<YffgW UZh]j cb`6UgW Uf`U`!5ggUX`bU\Y`ghUbXYb`z`[]Vh`Yg
]bbYf\U`V`XYf`; Ya Y]bgW UZh`i bhYfgW]YX`]WY`5bg]W`hYb`ni f
bYi Yb`]g`Ua]gh]gW`[YZ0\fhYb`; 0\fi b[`XYg`@UbXYg"

F Y`][]0gY`J]Y`ZU`h`]b`Gmf]Yb

Gmf]Yb`]ghY]b`@UbX`a]hY]bYf`_ca d`Yi Yb`fY][]0gYb`@UbXgW UZh`]b
XYf`j YfgW]YXYbY`J`c`_g!`i bX`FY`][]cbg[fi ddYb`_cYi]gh]YfYb""J cf
XYa`60f[Yf`_f]Y[z`XYf`&\$%%`VY[Ubb`z`a UW`hYb`Gi bb]hYb`Yhk U
+) i`XYf`6Yj 0`_Yfi b[`Ui g`Gi bb]h]gWY`A`i`g`]a Y`i bX`X]Y

U`Uk]h]gWXY`A]bXYf\Y]hžj cb`XYbYb`j]Y`Y`a]hXYf`\YffgWXYbXYb
 : Ua]`Y`U`!5ggUX`j Yfvi bXYb`g]bXž`ghY\Yb`]b`Y]bYa` \]ghcf]gWXYb
 GdUbbi b[gj Yf\`À`hb]g"8]Yg`U`h`ni`Ub\U`h`YbXYb`gc`n]U`Yb`i bX
 dc`]h]gWXYb`GdUbbi b[Yb`[YZØ\fh"

9]bY`k]W`h][Y`F`c`Y`gd]Y`h`Ui`W`X]Y`_i`fX]gWXY`6Yj`Ò`_Yfi`b[`ž`X]Y
 gY]h`XYa`6Øf[Yf_f]Y[`Y]bY`Ui`h`c`b`c`a`Y`J`Yfk`U`hi`b[`]b`B`c`f`X!`i`b`X
 C`ghgm]Yb`Yff]W`h`Y`h`U`h"8]Y`X`fi`g]gWXY` ; Ya`Y]bgW`U`Z`hi`b`X`U`b`X`Y`f`Y
 fY][]ÒgY` ; fi`ddYb`k]Y`7`\f]ghYb`i`b`X`ž`g]X`Yb`h`f`U[Yb`ni`f
 _i`hi`fY`Yb`J]Y`Z`U`h`X`Y`g`@`U`b`X`Y`g`V`Y]"8]Y`g`Y`9`b`h`k]W`_i`b[Yb`a`U`W`Y`b
 XYi`h`]W`ž`k]Y`_`c`a`d`Y`l`i`b`X`Z`f`U[]`X]Y`G]hi`U`h]c`b`]b`G`mf]Yb`]ghž`i`b`X
 k]Y`X`f]b[Yb`X`]b`h`Y`f`b`U`h]c`b`U`Y`l`b`h`Y`f`g`h`Ø`h`ni`b[`V`Y`b`Ø`h][`h`k`]f`X`ž`i`a`X]Y
 GdUbbi b[Yb`ni`Y`b`h`g`W`À`f`Z`Y`b`i`b`X`X]Y` ; Yk`U`h`ni`V`Y`Y`b`X`Y`b"

: Øf`a`Y`f`b`Z`c`f`a`U`h]c`b`Y`b`Ø`V`Y`f`X]Y`X`fi`g]gWXY` ; Ya`Y]bgW`U`Z`hi`b`X
 X]Y`f`Y][]ÒgYb`G`h`fi`_`hi`f`Y`b`]b`G`mf]Y`b`ž`Y`g`Y`b`G]Y`X]Y
 6Yf]W`h`Y`f`g`h`U`h`i`b[]`j`c`b`?`Ò`b`Y`f`G`h`U`X`h!`5`b`n`Y][Yf`i`b`X`
 8Yi`hgW`U`b`X`Zi`b`_"

8YhU]`g	
J`c`f`Z`U``	A`c`f`X`#`H`c`h`g`W`X`U[
I`f`g`U`W`X`Y	?`c`b`Z]_`h`ž`f`Y`][]ÒgY`G`d`U`b`b`i`b[Yb
C`f`h	G`i`k`Y]X`U`ž`G`mf]Y`b
J`Y`f`Y`h`n`h`Y)`*`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"_`gh`U"XY • k`k`k`"XYi`hgW`U`b`X`Zi`b`_"XY

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U[`"XY