

# B Yi b`Gc`XUhYb`]b`V`i h][ Yb`?`Àa dZYb`]b ? c`i a V]Yb`[ YhÒhYh°

B Yi b`Gc`XUhYb`]b`? c`i a V]Yb`VY]?`Àa dZYb`[ YhÒhYh/  
fY[ ]cbU`Y`G]WXYf\Y]hg`U[ Y`Ub[ YgdUbbh`Xi fW`Ub\U`hYbXY  
F YVY`YbU\_hj] ]hÀhYb"



; i Uj ]UfYž? c`i a V]Yb`!`6Y]`YZh][ Yb`?`Àa dZYb`]a`GØXcghYb  
? c`i a V]Ybg`g]bX`a`]bXYghYbg`bYi b`Gc`XUhYb`i a g`@YVYb  
[ Y\_ca a Yb`"8]Y`Ni gUa a YbghÒ» Y`YfY][ bYhYb`g]W`]a`8YdUfha Ybh  
; i Uj ]UfYž`k`c`a`i`ha`U»`]WXY`F`YVY`Yb`Ub[ fY]ZYb`"K`À`fYbX`X]YgYf  
5i`gY]bUbXYfgYhni b[ Yb`k`i`fXYb`ni`XYa`fi`bX`nY`b`k`Y]hYfY`A` ]]hÀfg  
j`cb`XYb`VYk`UZZbYhYb` ; fi`ddYb`j`YfgW`Yddh`"@Ui`h`HU[ Yggd]Y[ Y`  
k`YfXYb`X]YgY`[ YZÀ`f`]WXYb`G]hi`Uh]cbYb`j`cb`j`YfgW`]YXYbYb  
Gd`]hYf[ fi`ddYb`XYf`Y`Ya`U`][ Yb` ; i`Yf]`Ucf[ Ub]gUh]cb` : UfW  
Ui`g[ Y[ Ub[ Ybž`X]Y`XYb` : f]YXYbgj`YfhfU[ `j`cb`&\$%\*`b]W`h`U`\_nYdh]Yfh  
\UVYb`i`bX`]b`j`Y`[ U`Y`5\_hj] ]hÀhYb`k`]Y`8fc[ Yb`UbXY`ž`]`Y[ U`Yb  
6Yf[ VUi`i`bX`GW`i`hn[ Y`XYfdYggi`b[ `j`Yfk`]W`Y`h`g]bX"

⊕`XYb`YhnhYb`nk`Y]`K`cWXYb`g]bX`]b`? c`i a V]Yb`VYfY]hg`% ,

Gc`XUHyb`i bX`Dc`n]ghYb`[ Yh`0hY`h`k cfXYb`"J YfhY]X][ i b[ ga ]b]ghYf  
DYXfc`G½bWYn`\\Uh`X]Y`[ Yn]Y`hY`9fa`cfXi b[ `j cb`Dc`nY]!`i bX  
A `j]hÀfUb[ Y`\\Òf][ Yb`gW`UfZ`j Yfi fhY]`hž]bgVYgcbXYfY`k Ybb`X]YgY  
Ui W`Ui »Yf`U`V`]\fYf`8]YbghmY]h`Ub[ Y[ f]ZYb`k YfXYb`"8Yf  
VYk UZZbYhY`?cbZ]\_h`i]b`?c`i a V]Yb`\\Uh`gY]bYb`i fgdfi b[ `]a``½\\f  
%-\*( ž`U`g`])b`\_Y`F`YVY`Yb`[ Y[ Yb`XUg`A `j]hÀf`i bX`fYW`hY  
DUfUa `j]hÀfg`\_Àa`dZhYb`"8]YgYf`?cbZ]\_h`ZcfXYfhY`Yhnh]W`fi bX  
&&\$`\$\$\$`HcXYgcdZYf`i bX`j Yfhf]YV`A `j]cbYb`j cb`A YbgW`Yb`Ui g  
]\fYb`<Y]a`UhfY[ ]cbYb`"

## G]W`Yf`\\Y]hg`U[ Y`i bX`:`f]YXYbgdfcnYgg

8Yf`:`f]YXYbgdfcnYggž`XYf`&\$%\*`a`]h`XYf`:`5F7!9D`Zcfa`U`]g]Yfh  
k`i fXYž`Z0`\\fhY`ni`Y]bYf`J YfVYggYfi b[ `XYf`G]W`Yf`\\Y]hg`U[ Y`]b  
?c`i a V]Yb`"5a`i`&&"`ž`b]`&\$%\*`k`i fXY`Y]b`YbX[ Ø`h][ Yf  
K`UZZYbgh]`ghUbX`nk`]gW`Yb`XYf`\_c`i a V]Ub]gW`Yb`FY[ ]Yfi b[ `i bX  
XYf`:`5F7`j`YfY]bVUfhž`i bX`ØVYf`\*")`\$\$`:`5F7!`?Àa`dZYf`[ UVYb`V]g  
ž`b]`&\$%+`]\fY`K`UZZYb`UV`"8cW`hfchn`X]YgYg`5V`\_ca`a`Ybg`g]bX`j`cf  
U`Ya`]b`XYb`"ÀbX`]W`Yb`:`YV]YhYb`XYg`@UbXYg`k`Y]hYf`\\b  
VYk UZZbYhY`:`fi`ddYb`U`\_hj`ž`k`]Y`Yhk`U`X]Y`9@B!`:`i`Yf]`"U`"8]YgY  
bY][ Yb`XUni`ž`X]Y`A`UW`hj`U`\_i`i`a`g`ni`Z0`Yb`ž`X]Y`Xi`fW`XYb`5Vni`[  
XYf`:`5F7`Yb`hghUbXYb`g]bXž`i bX`g]bX`cZha`U`g`Yb[ `a`]h`XYa  
8fc[ Yb`\\UbXY`j`YfVi`bXYb`ž`k`Ug`X]Y`c`\\bY`\\]b`Ub[ YgdUb`bhY  
G]W`Yf`\\Y]hg`U[ Y`j`YfgW`ÀfZh`"

≠`XYf`[ YgUa`hYb`:`YgW`W`hY`XYg`?cbZ]\_hg`\\UVYb`b]W`h`bi`f  
?Ua`dZ`UbX`i`b[ Yb`ž`gcbXYfb`Ui`W`gY`Y`\_hj`Y`A`cfXY`i`bX  
9bhZ0`\\fi b[ Yb`ni`Y]bYf`\\i`a`Ub]hÀfYb`?f]gY`]b`?c`i a V]Yb  
VY][ YhfU[ Yb`"9g`k`]fX`[ YgW`Àhnhž`XUgg`nk`]gW`Yb`(`ž+`i`bX`)`ž+  
A `j]cbYb`A`YbgW`Yb`Ui`Z[ fi bX`XYg`VYk UZZbYhYb`?cbZ]\_hg  
j`Yfhf]YVYb`k`i fXYb`"8]Y`8fc[ Yba`UZ]U`gd]Y`h`Y]bY`Yb`hgW`Y]XYbXY  
Fc`Y`]b`X]YgYa`J`Yfk`]W`\_i`b[ Yb`ž`XU`g]Y`Yf`\\YV`]W`ni`f`:`]b`Ubn]Yfi b[  
j`]Y`Yf`VYk UZZbYhYf`:`fi`ddYb`VY]hfÀ[ hž`X]Y`j`cf`U`Ya`a`]h`XYa  
?c`\_U]b`\\UbXY`VYgW`ÀZh][ h`g]bX`"5i`W`X]Y`i`bhYfgh0`hni`b[ `Xi`fW`  
]bhYfbUh]cbU`Y`DUf`hbYfž`k`]Y`X]Y`i`G5ž`\\Uh`ni`f`A `j]hUf]g]Yfi b[ `XYg  
?cbZ]\_hg`VY][ YhfU[ Yb`"

5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`F`Y[ ]cb

8]Y`5i gk ]f\_ i b[ Yb`XYg`?cbZ]\_hg`]b`?c`i a V]Yb`g]bX`b]W`h`b`i f`Ui Z  
 XUg`@UbX`gY`Vgh`VYgW`f`Ab`\_h`"G]Y`VYhfYZZYb`Ui W`X]Y  
 BUW`VUF`AbXYfz`XU`; i Yf]`Ug`i bX`DUfUa ]]h`f`g`c`Z`h`X]Y`; fYbnYb  
 a ]ggUW`hYb`"Gc`i [ UV`Yg`]a a Yf`k ]YXYf`GdUbbi b[ Yb`nk ]gW`Yb  
 ?c`i a V]Yb`i bX`9W`UXcfz`X]Y`Xi fW`a ]]h`f`g]W`Y`, VYf[ f]ZZY`i bX  
 AU`bU`a Yb`ni f`8fc[ YbVY`\_Aa dZ] b[ `Ui g[ Y`Ogh`k i fXYb`"8]YgY  
 9bhk ]W`\_i b[ Yb`a UW`Yb`XYi h]W`z`XUgg`XYf`f]YXYb`]b`?c`i a V]Yb  
 Ui W`Y]bY`<YfUi gZcfXYfi b[ `Z0f`X]Y`[ YgUa hY`FY[ ]cb`XUfghY`h`i bX  
 X]Y`]bhYfbUh]cbU`Y`; Ya Y]bgW`UZh`k Y]hYf`b [ YZcfXYfh`]ghz`i a `Y]bY  
 bUW`U`h][ Y`@0gi b[ `ni `Z0fXYfb"

: 0f`k Y]hYfY`#Zcfa Uh]cbYb`ni `XYb`<]bhYf[ f0bXYb`XYg  
 VYk UZZbYhYb`?cbZ]\_hg`]b`?c`i a V]Yb`g]bX`ni g`A`h`]W`Y`8YhU]`g`Ui Z  
 K ]\_]dYX]U`i bX`D`U]XfU`j YfZ0[ VUF"

8YhU]`g	
J cfZU``	A cfX#HchgW`U[
I fgUW`Y	VYk UZZbYhYf`?cbZ]_h`z`8fc[ Yb`UbXY`z ]`Y[ U`Yf`6Yf[ VUi z`GW`i hn[ Y`XYfdYggi b[
C fh	; i Uj ]UfYz`?c`i a V]Yb
J Yf`YhnhY	\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> <li>• d`U]XfU"i b]j ]Y"UWUh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY