

DUbUa U'j Yf`Äggh'7\ ]bUg'6Y`h'UbX`F cUX.  
9]b`K YbXYdi b\_h`ZØf`X]Y`F Y[ ]cb3

DUbUa U`\_ØbX][ h'XYb`5i ghf]hh'Ui g'7\ ]bUg'6Y`h'UbX`F cUX  
⊖]h]Uh]j Y`Ubž`k Ä\fybX`7\ ]bU`X]Y`I G5`ZØf`XYfyb`9]bZi gg  
\_f]h]g]Yfh"

DUbUa Už'DUbUa U`!DUbUa U`\Uh\Yi hY`cZ]n]Y``gY]bY  
9bhgWXY]Xi b[ `VY\_Ubbh[ Y[ YVYbž`X]Y`6Y`h'UbX`F cUX`⊖]h]Uh]j Y  
f6F ⊖'7\ ]bUg`ni `j Yf`UggYbž`i bX`k ]fX`XUa ]h`XUg`YfghY  
`UhY]bUa Yf]\_Ub]gWXY`@UbXž`XUg`Ui g`X]YgYa`Dfc`Y`h'Ui ghf]hh"  
DfÄg]XYbh`⊖gY`F Ui`A i` ]bc`[ UV`VY\_Ubbhž`XUgg`X]Y`F Y[ ]Yfi b[  
X]d`ca Uh]gWXYb`J YfhfYhYfb`XYb`F ØW`ni [ `a ]h`Y]bYf`f]gh`j cb`- \$  
HU[ Yb`a ]hhY`Yb`k YfXY"8]YgY`A U»bU`a Y`Zc`[ h`Y]bYa`6Ygi W`XYg  
I G!5i »Yba ]b]ghYfg`A UfW`F i V]cž`XYf`6YXYb`\_Yb`\ ]bg]W`h`W`XYf  
W`]bYg]gWXYb`6YhY`][ i b[ `Ub`ghfUhY [ ]gWXYb  
⊖ZfUghfi \_hi fdfc`Y`\_hYbž`]bgVYgcbXYfy`Ua`DUbUa U`\_UbU`ž`Äi »YfhY"  
DUbUa U`k Uf`&\$%+`U`g`YfghYg`@UbX`]b`XYf`F Y[ ]cb`XYf`6F =  
VY][ YhfYhYbž`bUWXYa`Yg`X]Y`X]d`ca Uh]gWXYb`6Yn]Y`i b[ Yb`ni  
HU]k Ub`UV[ YVfcWXYb`\UhY"

8]Y`9bhgWXY]Xi b[ `DUbUa Ug`YfZc`[ hYž`k Ä\fybX`7\ ]bU`X]Y`I G5  
\YZh][ `\_f]h]g]YfhY"9]b`GdfYWXYf`XYg`W`]bYg]gWXYb  
5i »Yba ]b]ghYf]i a gž`@]b`]Ubž`k UfZ`K Ug\ ]b[ hc`b`Y]bY` ?U`hYf`?f]Y [   
A YbhU`]hÄh` ]b`@UhY]bUa Yf]\_U`j cf`i bX`VYgW`i`X][ hY`X]Y`I G5ž  
8fi W`\_Ui gni ØVYb`i bX`X]Y`6F =ni`gUVch]Yfyb" ]b`VYhc`b`hYž`XUgg  
7\ ]bU`X]Y`Gci j YfÄb]hÄh`DUbUa Ug`i bhYfghØhni bX`\cZž`XUgg`XUg  
@UbX`9bhgWXY]Xi b[ Yb`]a`VYghYb`⊖hYfyggY`VY]XYf`@ÄbXYf`hf]Zh  
i bX`Yi hYfbY`9]bZØggY`a Y]XYh"8]Y`I G5`i bX`]bgVYgcbXYfy`8cbU`X  
Hfi a d`\UhYb`DUbUa U`k ]YXYf\c`h`VYgW`i`X][ hž`X]Y`?cbhfc`Y`ØVYf  
XYb`?UbU`\_Ub`7\ ]bU`UVni [ YVYbž`k Ug`gck c`\`j cb`DUbUa U`U`g  
Ui W`j cb`7\ ]bU`VYghf]hhYb`k ]fX`"A i` ]bc`k ]Yg`XUfUi Z`\ ]bž`XUgg`X]Y

I G!FY [ ]Yfi b[ 'DUbUa U'b]W hini 'X]YgYa 'GWf]h[ YXfAb[ h'\UVY"

K ]fhgW UZh`]W Y', VYf`Y[ i b[ Yb`i bX  
G]W Yf\Y]hgVYXYb\_Yb

≠`gY]bYf'5b\_ØbX][ i b[ 'ghY`hY`A i `]bc`Ui W`]b': fU[ Yž`k Y`WY  
hUhg`W`]W Yb`J cfhY`Y`X]Y`6F =ZØf`DUbUa U`ØVYf`X]Y`ſ\ fY  
[ YVfUW h'\UVY" ≠`XYb`Y`hYb`ſ\ fYb`k UfYb`6YXYb\_Yb  
\]bg]W h`]W`]bYg]gW Yf`≠j Ygh]h]cbYbž`]bgVYgcbXYfY`]a  
Ni gUa a Yb\Ub[ `a ]h`XYa `DUbUa U`UbU`ž`Ui h[ Yk cfXYb`"Ni a  
6Y]gd]Y`[ Yk Ubb`XUg`ghUUh]W Y`i bhYfbY\ a Yb`7\]bU`< UfVci f  
9b[ ]bYYf]b[ `7ca dUbm`&\$%, `Y]bYb`5i ZhfU[ `ZØf`Y]bY`6fØW\_Y`Ua  
? UbU`ž`i bX`<i hW ]gcb`Dcfhg`Ui g`<cb[ `\_cb[ `Yf\]Y`h`&\$`%`X]Y  
9f`Ui Vb]gž`nk Y]`<`ZYb`Ub`XYb`5i g[ `Ab[ Yb`XYg`? UbU`g`ni  
VYhfY]VYb`"A i `]bc`j Yfg]W YfhY`i G!J YfhfYhYfbž`XUgg`gY]bY  
FY [ ]Yfi b[ `Y]bY`i a ZUggYbXY`DfØZ`b[ `j cb`<i hW ]gcbg`5\_h]j ]h`hYb  
Xi fW ZØ\ fYb`k YfXYž`k cVY]`Yf`VYhcbhYž`XUgg`fYW h]W Y  
FU\ a YbVYX]b[ i b[ Yb`9]b[ Y\U`hYb`k YfXYb`a ØgghYb`i bX`Y]bY  
Y]bgY]h[ Y`5i ZYVi b[ `XYf`? cbnYgg]cb`b]W h]b`6YhfUW h[ Ync[ Yb  
k YfXY"

F i V]c`VYnY]W bYhY`XYb`5i ghf]h`DUbUa Ug`Ui g`XYf`6F =U`g` [ fc» Yb  
GWf]h`bUW`j cfbY`ZØf`X]Y`V]`UhYfU`Yb`6Yn]Y\i b[ Yb`nk ]gW Yb  
XYb`i G5`i bX`DUbUa U`"9f`gU\`XUf]b`Y]bYb`: cfhgW f]h`ZØf`X]Y  
bUh]cbU`Y`G]W Yf\Y]h`XYf`J YfY]b][ hYb`GhUUhYbž`Ub[ Yg]W hg`XYf  
k UW gYbXYb`6Ygcf[ b]g`ØVYf`XYb`9]bZi`gg`7\]bUg`]b`XYf`FY [ ]cb`"  
8Yf`W ]bYg]gW Y`6chgW UZhYf`]b`DUbUa U`\]b[ Y[ Yb`j YfhY]X][ hY`X]Y  
g]bc!dUbUa U]gW Yb`6Yn]Y\i b[ Yb`i bX`k ]Yg`XUfUi Z\]bž`XUgg  
7\]bU`XYf`FY [ ]cb`: `Y]W \Y]h`i bX`[ Y[ YbgY]h[ Yb`Bi hnYb`[ YVfUW h  
\UVY" 8]Y`FYU\_h]cbYb`Ui ZXYb`F ØW\_ni [ `DUbUa Ug`g]bX`gca ]h  
gck c`\`Y]bY`6Ygh`h][ i b[ `XYf`bYi Yb`F ]W hi b[ `]\]b`ni f`Yb[ YfYb  
5b`Y\bi b[ `Ub`X]Y`i G5`U`g`Ui W`Y]b`F ØW\_gW`U[ `ZØf`X]Y`≠]h]Uh]j Yž  
X]Y`gY]h`\fYf`9]bZØ\fi b[ `]a`ſ\ f`&\$%` [ fc» Y`]bhYfbUh]cbU`Y  
5i Za Yf\_gUa \_Y]h`Ui Zg]W`[ Ync[ Yb`\Uh"

8 ]Y`6Y`h`UbX`F cUX`≠b]h]Uh]j Y`]b  
@UhY]bUa Yf]\_U

GY]h'\fYf'9]bZØ\fi b[ '\Uh'X]Y'6F =]b'@UhY]bUa Yf]\_U'Y]b  
g][ b]Z]\_UbhYg' ðhYfYggY' [ Yk YW\_h' , VYf'&\$''UhY]bUa Yf]\_Ub]gWXY  
@AbXYf'g]bX'a ]hh'Yfk Y]'Y'HY]'XYf' ð]h]Uh]j Yž'X]Y'gY]h'&\$%' 'j cb  
7\]bU' ]b]h]Yfh'k i fXYž'i bX'DUbUa U'k Uf'XUg'YfghY '@UbXž'XUg'&\$%+  
VY][ YhfYhYb' ]gh" ð'XYf'Nk ]gWXYbnY]h'n]Y\Yb'j ]Y'Y '@AbXYfž  
XUfi bhYf'Ui WXY]b][ Y'XYf' [ fc»Yb'Jc`\_gk ]fhgWXYUžhYb'k ]Y  
5f[ Ybh]b]Ybž'6fUg]'Ybž'?c'i a V]Yb'i bX'A YI ]\_cž']b'6YhfUW hž'XYf  
ð]h]Uh]j Y'VY]ni hfYhYb' 'Y]bY'9bhgWXY]Xi b[ ž'X]Y'V]g'ni a 'ž\ f'&\$%-  
]b'%, 'j cb'' '@AbXYf'i a [ YgYhnh'k i fXY"K Å\ fYbX'7\]bU'Y]bYb  
a Ugg]j Yb'5bgh]Y[ 'XYg'<UbXY'g']b'XYf'F Y [ ]cb'dfc[ bcgh]h]Yfhž  
k UfYb'Ui W'6YXYb\_Yb'ØVYf'GW i 'XYb'i bX'HfUbgdUfYbn']b  
j YfgWXYXYbYb '@AbXYfb'ni 'VYcVUW hYbž'k ]Y' ]b'A U'Umg]Už  
A mJba Uf'i bX'Gf]'@Ub\_U"

ð'XYf']bhYfbUh]cbU'Yb'8YVUhY'ØVYf'X]Y'6F =k ]fX'XYi h]WXYž'XUgg  
X]Y'GhfUhY [ ]Y'7\]bUg'b]WXYh'bi f'j cb'k ]fhgWXYUžh]WXYb': U\_hcfYb  
UV\Åb[ hž'gcbXYfb'Ui W'j cb'XYf' [ Ycdc`h]gWXYb'8mbUa ]\_ ]b'XYf  
F Y [ ]cb"K Å\ fYbX'X]Y' I G5'j Yfgi WXYbž'Xi fW'9]bZi ggbU\ a Y ]\fY  
Dcg]h]cb'ni 'ghÅf\_Ybž'V'Y]Vh'UVni k UfhYbž'k ]Y'UbXYfY  
'UhY]bUa Yf]\_Ub]gWXY'GhUUhYb'Ui ZX]Y'G]hi Uh]cb'DUbUa Ug  
fYU[ ]YfYb'i bX'cV'g]Y'g]WXY'ZØf'cXYf' [ Y[ Yb'Y]bY'J Yfh]Yž b[ 'XYf  
6Yn]Y\ i b[ Yb'ni '7\]bU'Yb'hgWXY]XYb'k YfXYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	DUbUa Už'DUbUa U
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "mU\cc"WŁa</li> <li>• k k k "Uh`Ubh]WŁci bW]"cf[</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY