

D?? 'VYgW\`]Y» h'GY`VghUi Z`Ògi b[ . '9bXY  
XYg`VYk UZZbYhYb`K ]XYfghUbXg°

8]Y`D?? `Uhi`Ua` '%&"'A U]`&\$&) `Ui Z]\fYa` '?cb[ fYgg`]a  
BcfX]fU\_`X]Y`GY`VghUi Z`Ògi b[ `i bX`XUg`9bXY`XYg  
VYk UZZbYhYb`K ]XYfghUbXg`VYgW\`cggYb"



BcfX]fU\_ž`fU\_`!`8]Y`\_i fX]gW\Y`5fVY]hYfdUfhY]`D?? `Uhi`b`Y]bYa  
VU\`bVfYW\YbXYb`GW\ f]h`VYgW\`cggYbž`]\fYb`VYk UZZbYhYb  
K ]XYfghUbX`[ Y[ Yb`X]Y`HØf`\_Y]`YbX[ Ø`h][ `Ui Zni [ YVYb`"8]Yg`k i fXY  
k Å\`fYbX`Y]bYg`DUfhY]\_cb[ fYggYg`]a` BcfX]fU\_`VY`\_Ubbh[ Y[ YVYbž  
XYf`nk ]gW\Yb`XYa` )`"i bX`+`"A U]`ghUhzUbX`"K Å\`fYbX`X]YgYf  
JYfgUa`a`i b[ `k i fXYb` `]\ghcf]gW\Y`9bhgW\Y]Xi b[ Yb` [ YhfcZZYbž  
XUfi bhYf`X]Y`GY`VghUi Z`Ògi b[ `XYf`D??`i bX`X]Y`6YYbX][i b[ `XYg  
VYk UZZbYhYb`?Ua`dZYg`"8]Y`BUW\ f]W\hYbU[ Ybhi`f`:]fUhz`X]Y`Yb[ `a` ]h  
XYf`D??`j`YfVi`bXYb`]ghž`VYf]W\hYhY`ØVYf`X]YgY`k`Y]hfY]W\YbXY  
9bhgW\Y]Xi b[ "

8]Y`dfU\_h]gW\Y`l`a`gYhni b[ `XYf`GY`VghUi Z`Ògi b[ `k ]fX`i bhYf`XYf  
5i Zg]W\hj`cb`5VXi`"U\`²`WU`UbžXYa`]b\UZh]YfhYb`:`Ø\`fYf`XYf`D??`ž

ghY\Yb"² WU`Ub`k i fXY`%- - `bUW`gY]bYa `5i ZYbh\U`h]b`a Y\fyfYb  
@ÀbXYfbž`Y]bgW`]Y»`]W`Gmf]Ybž`j cb`XYb`hØf\_]gW`Yb`6Y\ØfXYb  
ZYgh[ Ybca a Yb`i bX`Ui ZXYf` ; YZÀb[ b]g]bgY``a fU` ]b\UZh]Yfh"9f`]gh  
gY]hXYa `Y]bY`nYbhfU`Y` : [ i f`]a `?cbZ]\_h`i a `X]Y`\_i fX]gW`Y  
`X]Ybh]hÀh`i bX`X]Y`F YW`hY`XYf`?i fXYb`]b`XYf`HØf\_]Y"

## 8 Yf`< ]bhYf[ fi bX`XYg`? cbZ]\_hg

8 Yf`?cbZ]\_hž`XYf`gY]h`%- , ( `nk ]gW`Yb`XYf`D??`i bX`XYf`hØf\_]gW`Yb  
FY[ ]Yfi b[ `hcVhž`\Uh`NY\bhUi gYbXY`j cb`A YbgW`Yb`YVYb` [ YZc`fXYfh  
i bX`ni `Y]bYa `a Ugg] Yb`J Yf`i gh`Ub`@YVYbgfUi a `ZØf`X]Y  
\_i fX]gW`Yb`A YbgW`Yb` [ YZØ`fh`GWA`hni b[ Yb`ni Zc` [ Y`g]bX`Yhk U  
( "\$\$\$`A YbgW`Yb`]b`X]YgYa `?cbZ]\_h`i a g`@YVYb` [ Y`ca a Ybž`i bX  
a Y`f`U`g` " ) \$\$`8ØfZYf`k i fXYb`k À\fybX`XYg`?cbZ]\_hg`nYfghØfh"

8 Yf`?i fXYb`\_cbZ]\_h`\Uh`h]YZ[ fY]ZYbXY`\]ghcf]gW`Y`K i fnY`b`"BUW  
XYa `9fghYb`K Y`h\_f]Y[ `i bX`XYa `NYfZU``XYg`C ga Ub]gW`Yb`FY]W`Yg  
k i fXYb`X]Y`?i fXYb`k ]`\_Øf`]W`Ui Z`a Y\fyfY`GhUUhYb`j YfhY]`hž`c`bY  
XUgg]\fy`Yh`b]gW`Y`X]Ybh]hÀh`UbYf`Ubbh`k i fXY`"Gc`YVYb`\Yi hY  
gW`hni b[ gk Y]gY` \$`A ]`cbYb`?i fXYb`]a `BU\Yb`C ghYbž`XØfZYb  
`YXcW`b]W`h`U`g`Y[ Ybgh`ÀbX][ Y`J c`\_g[ fi ddY`Ui ZhfYhYb`i bX  
k i fXYb`j ]Y`ZUW`Y]bYf`5gg]a ]]Yfi b[ gdc`]h`\_i bhYfnc[ Yb"

## ² WU`Ubg`F c`Y`i bX`X]Y` : f]YXYbgVYa Ø\i b[ Yb

Ni gÀh`]W`ni `gY]bYa `9]bZi gg]bbYf\U`V`XYf`D??` \Uh`5VXi ``U\  
² WU`Ub`Y]bYb`5i Zfi Zni f`6YYbX][ i b[ `XYg`VYk UZZbYhYb`?Ua`dZYg  
]b]h]Yfh"6Yfy]hg]a ` : YVfi Uf`&\$` `Zc`fXYfhY`Yf`X]Y`D??`Ui Zž`Y]bYb  
?cb[ fYgg`Y]bni VYfi ZYbž`i a `XYb`?cbZ]\_h`ni `VYYbXYb`i bX`Y]bYb  
K Y[ `ni f`GY`VghUi ZØgi b[ `ni `Z]bXYb`"?i fn`bUW`X]YgYa `5i Zfi Z  
Yf`\_ÀfhY`X]Y`D??`Y]bY`K UZZYbfi \Yž`ghY`hY`YXcW`6YX]b[ i b[ Yb`ZØf  
X]Y`j c`gh`ÀbX][ Y`5i ZØgi b[ ž]bgVYgcbXYfY`]b`6Yni [ `Ui Z  
FU`a YbVYX]b[ i b[ Yb`ZØf` : f]YXYbg[ Ygdf`AW`Y"

Hfchn`XYf` : cfhgW`f]hY`]b`XYb`J Yf\UbX`i b[ Yb`V`Y]Vh`XYf`?cbZ]\_h  
Y]bY`<YfUi gZc`fXYfi b[ `ZØf`X]Y`hØf\_]gW`Y`FY[ ]Yfi b[ ``8]Y  
5bYf`\_Ybbi b[ `XYf`\_i fX]gW`Yb`X]Ybh]hÀh`i bX  
5i hcbca ]YVYghfYVi b[ Yb`V`Y]Vh`Y]b`i a ghf]hYbYg`H\Ya Už`XU

gck c\`X]Y`5?D!F Y[ ]Yfi b[ `U`g`Ui W\`X]Y`C ddcg]h]cbgdUfhY]Yb`cZh  
 Y]bY`gc`WXY`5bYf\_Ybbi b[ `U`g`6YXfc\i b[ `Z0f`X]Y`bUh]cbU`Y`9]b\Y]h  
 VYhfUW hYb"

8]Y`9bhk ]W`i b[ ž`XUgg`X]Y`D??`]\fYb`VYk UZZbYhYb`K ]XYfghUbX  
 b]YXYf`Y[ hž`\_ÖbbhY`Y]bYb`YbhgWXY]XYbXYb`6Y]hfU[ `ni f  
 6YYbX][ i b[ `Y]bYf`XYf`Ub[ k ]Yf][ ghYb`?cbZ]\_hY`]b`XYf`FY[ ]cb  
 `Y]ghYb"8Yf`GWf]hž`XYf`j cb`j ]Y`Yb`U`g`\]ghcf]gW\`VYhfUW hYh`k ]fXž  
 a i gg`YXcW`Xi fW`dc`]h]gWY`A U»bU\`a Yb`i bX`8]U`c[ `Ui Z  
 VfY]hYfYf`9VYbY`[ YZc`[ h`k YfXYbž`i a ``Ub[ Zf]gh][ Yb`: f]YXYb`i bX  
 GhUV]`]h`h`ni ` [ Yk A`f`Y]ghYb"8Yf`K Y[ `ni `Y]bYa`j YfgÖ`b`hYb  
 Ni gUa`a Yb`YVYb`nk ]gWYb`?i fXYb`i bX`H0f`\_Yb`]b`XYf`H0f`\_Y`]k ]fX  
 g]W\`YXcW`U`g`gW`k ]Yf][ ` [ YghU`hYb"

8Yf`?i fXYb`\_cbZ]\_hi bX`X]Y`š]\fY`XYg`?Ua`dZYg`\UVYb`X]Y  
 Yh\`b]gWY`Dc`Uf]g]Yfi b[ `i bX`XYb`B Uh]cbU`]ga`i`g`Ui ZVY]XYb`GY]hYb  
 bi`f`j Yfgh`f`\_h"9]b`bUW\`U`h][ Yf`: f]YXYb`YfZcfXYfh`XU\`Yf`Ui W\`X]Y  
 9]bV]bXi b[ `XYf`D??`]b`X]Y`dc`]h]gWY`@UbXgW`UZh`i bX`X]Y  
 6Yf0W\_g]W`h][ i b[ `XYf`FYW`hY`i bX`K 0bgWY`XYf`\_i fX]gWYb  
 6Yj 0`\_Yfi b[ "

8YhU]`g	
J`c`f`ZU``	HYffcf]ga`i`g`
C`f`h`	B`c`f`X]fU`_ž`fU`_`
E`i`Y``Yb`	<ul style="list-style-type: none"> <li>• k k k "cghgYY!nY]hi b[ "XY</li> <li>• k k k "k Y`h"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY