

F Y hhi b [']b '6U`cW\]ghUb. ' (* ; Y]gY`b`Ui g
YbhZØ\ fhYa `Ni [`VYZfY]h°

DU_]ghUb`VYZfY]h`ØVYf' '\$\$'; Y]gY`b`Ui g`Y]bYa `YbhZØ\ fhYb
Ni [']b '6U`cW\]ghUbž`k Å\ fYbX`X]Y`6@5`ZØf`XYb`5bgW`U[
j YfUbhk cfh`W\]gh"

6U`cW\]ghUbž`DU_]ghUb`!`5a`'%"A Åfn'&\$&) `[UV`XUg
dU_]ghUb]gW`Y`A`]hÅf`XYb`5VgW`i`gg`Y]bYf`F`Yhhi`b[`gU`h]cb
VY`_Ubbhž`VY]`XYf`ØVYf' (* ; Y]gY`b`Ui g`Y]bYa `YbhZØ\ fhYb
DUggU[]Yfni [']b`XYf`Dfcj`]bn`6U`cW\]ghUb`VYZfY]h`k`i`fXYb`"8Yf
J`cfZU`"YfY][`bYhY`g]W\ž`U`g`" `5b[fY]ZYfž`X]Y`ni`f`6U`cW\`@]VYfU]cb
5fa`mifb@5Ł[Y\ØfhYbž`X]Y`šJZUf`9I`dfYgg`hfU]b`YbhZØ\ fhYb`"
K`Å\ fYbX`XYg` , VYf[f]Zgž`XYf`]b`Y]bYa `Hi`bbY`ghUhhZUbXž`k`i`fXYb
X]Y` ; `Y]gY` [YgdYfYb[hž`k`cXi`fW`X]Y`@_`i`bX`bYi`b`K`U[[cbg`ni`a
Gh]`ghUbX`_Ua`Yb`"B`UW`XYb`Øb[ghYb`6Yf]W\hYb`ghUfVYb
a`]bXYghYbg`&+` ; Y]gY`b`gck`]Y`Y]b`dUfUa`]hÅf]gW`Yf`Gc`XUh
k`Å\ fYbX`XYg`5b[f]Zg`"fg]Y\Y`5`šJnYYfUŁ

8]Y`6@5`"Uh]g]W`U`g`ZØf`X]YgYb`5b[f]ZZ`j`YfUbhk`cfh`W\`Yf`_`Åfhi`bX
nY][`h`XUa`]h`]\`fY`Ub`U`hYbXY` ; Yk`U`hVYfY]hgW`UZh`"8]YgY` ; fi`ddY`]gh
]b`XYb`"YmhYb`šJ\`fYb`Xi`fW`Y]bY`GYf]Y`j`cb[`Yk`U`hgUa`Yb
, VYf[f]ZYb`]b`6U`cW\]ghUb`Ui`Z[YZU`"Ybž`Y]bYa` ; YV]Yh`a`]h`Y]bYf
_ca`d`YI`Yb` ; YgW\]W\hY`j`cb`GYdUfU]ga`i`g`i`bX`?`cbZ`_hYb`"8]Y
FY[]cb`]ghfY]W\`Ub`bUhØf`]W\Yb`F`Yggci`fW`bž`Y]XYh`YXcW`i`bhYf
k`Y]h`j`YfVfY]hYhYf`5fa`i`hi`bX`"Uh]Y]bY`6Yj`Ø`_Yfi`b[]j`cb`Yhk`U`%)
A`]]`cbYb`A`YbgW`Yb"

8]Y`9g`_U`Uh]cb`XYf` ; Yk`U`h`]b`6U`cW\]ghUb

8Yf`5b[f]ZZ`Ui`Z`XYb`šJZUf`9I`dfYgg[fY]Zh`]b`Y]bYa`?`cbhYI`h`Ubž`XYf
j`cb`ni`bY`a`YbXYf` ; Yk`U`h`i`bX`šJghUV`]hÅh`[YdfÅ[h]gh`"a`5i`[i`gh

&\$&('k i fXYb 'j b 'Y]bYf'F Y]\Y 'j c b '5 b [f]ZY b 'j b '6 U`cW\]ghUb 'bYUf`m nk Y]'8 i hnYbX`N]j ']'ghYb`Ui g`Di b`UV [Yh`OhYh" '8]YgY '5 b [f]ZYž`X]Y]bg [YgUa h`a]bXYghYbg`+('HcXYgcdZYf`Zc fXYfhYbž`k i fXYb YVYbZU`g`j c b`XYf`6@5`VYUbgdfi W\h" '8 Yf`gW\k YfghY` , VYf [f]ZZ`ZUbX]a `A i gU`_Y`!8]ghf`_h`ghUhhž`k c`&' `Di b`UV]!A] [fUbhYb`bUW\`]\fYf ðYbh]Z]n]Yfi b [`]\]b [Yf]W\hYh`k i fXYb" `fg]Y\Y`5` `JnYYfUŁ

9]b`VYXYi hYbXYf`HY]`XYf`U`hi Y`Yb`GdUbbi b [Yb` `Àggh`g]W\`Ui Z`X]Y Ub\U`hYbXYb`?cbZ]_hY`nk]gW\Yb`XYb`6U`cW\!A]`nYb`i bX`XYb dU_]ghUb]gW\Yb`G]W\Yf\Y]hg_f`ÀZhYb`ni f`ØW_Z`Ø\`fYb" '8]YgY 5i gY]bUbXYfgYhni b [Yb`XUi Yfb`VYfY]hg`ZUgh`nk Y]`J\`fnY\`bhY`i bX k YfXYb`Xi fW\`XUg`k]XYfghUbXgZ\`][Y` ; YZ`Ø\` `j c b J YfbUW\`Àgg][i b [`i bX`i bni Zf]YXYb\Y]h`]b`XYf`c`_U`Yb 6Yj `Ò`_Yfi b [`Ub [Y\Y]nh" '5 bU`mghYb`k UfbYbž`XUgg`X]Y ni bY\`a YbXY` ; Yk U`h`a `Ò [`]W\Yfk Y]gY`XUg`c`_U`Y l bhYfgh`Øhni b [gb]j YUi `Z`f`VYk UZZbYhY` ; fi ddYb`ghY][Yfb`_`Øb`bhYž]bgVYgcbXYfY`gY]h`XYf`F`ØW`_Y\`f`XYf`HU`]VUb`ni f`A UW\h`]b 5Z[\Ub]ghUb"

8]Y`F`c` `Y`XYf`F`Y []Yfi b [`i bX`X]Y

5i gk]f`_i b [Yb`Ui Z`X]Y`6Yj `Ò`_Yfi b [

8]Y`h`Øf_]gW\Y`A]`h`ÀfZ`Ø\`fi b [`VYf]W\hYhYž`XUgg`]a `F`U\`a Yb`XYf` `Øb [ghYb`5b [f]ZY`]bg [YgUa h`h`%(`G]W\Yf\Y]hg_f`ÀZhY` [Yh`ØhYh k i fXYbž`k `À\`fYbX`X]Y`5b [fY]ZYf`gW\k YfY`J`Yf`i ghY`Yf`]hhYb" `fg]Y\Y 5` `JnYYfUŁ`8]Y`DfchYghY`XYf`6U`cW\`MU`_Y\`h]`7ca`a]hhY`Y`f`b`M7`Łž` X]Y` [Y [Yb`X]Y`DfUI]g`XYf`Ub [YV`]W\Yb`Nk Ub [gj YfgW\k]bXYb`i bX ghUUh]W\Y` ; Yk U`h`_`Àa`dZYbž`ghc» Yb`Ui Z`\UfhY`F`YdfYgg]cb" '8]Y F Y []Yfi b [`U`h`X]Y`6M7`VYgW\i`X][hž`j c b` : Y]bXYb`DU_]ghUbg Z]bUbn]Yfh`ni`k YfXYbž`k Ug`X]Y`GdUbbi b [Yb`k`Y]hYf`j`YfgW\`ÀfZh"

6U`cW\]ghUb` []`h`U`g`GW\`ØggY`fY []cb`]a `F`U\`a Yb`XYg` `*`\$ A]`]UfXYb`i`a`ZUggYbXYb`7\]bU!DU_]ghUb`9W`Łbca]W7c`ff]Xcf f7D97Łž`XUg`C`nYUb!<`ÀZYb`i`bX`X]Y`9bhk]W`_i`b [`k]fhgW\UZh]W\Yf ðZfUghfi`_hi`fi`a`ZUgg" `Hfchn`gc`W\Yf`Dfc`Y`_hY`V`Y]Vh`X]Y`Dfc`j]bn UV [Y\`Àb [hž`k Ug`XYb`8fUb [`bUW\`i`bUV\`Àb [] [_Y]h`]b`XYf 6Yj `Ò`_Yfi b [`k`Y]hYf`j`Yfgh`Àf`_h" '8 Yf`Ub\U`hYbXY`?cbZ]_h`\Uh`b]W\h bi`f`X]Y`G]W\Yf\Y]hg`U [Y`XYghUV`]g]Yfhž`gcbXYfb`Ui`W\`X]Y

\i a Ub]hÅfYb'6YX]b[i b[Ybž]b'XYbYb'j]Y`Y`A YbgWkYb`YVYb
a ØggYb"

| 8YhU]`g | |
|------------|---|
| J c fZU`` | HYffcf]ga i g |
| I fgUWkY | 6U`cWk`@]VYfUh]cb`5fa m |
| C fh | 6U`cWk`]ghUbž`DU_]ghUb |
| J Yf`YhnhY | &+ |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "U`^UnYYfU"WŁa• k k k "U`^UnYYfU"WŁa |

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY