

F]W\ hYf'ghc d d h' l G5 =8!: fY]ghY``i b[.
Ni _i bZh'XYf'<]`ZY `VYXfc \ h°

9]b`F]W\ hYf'\ Uh'X]Y': fY]ghY``i b['j cb`&"&\$ \$' l G5 =8!
A]hUfVY]hYfb`j cf`Äi Z[' [Yghcddh'k Ä\ fYbX'; Yk Yf_gW\ UZhYb
?`U[Y`Y]bfY]W\ Yb"

K Ug\]b[hc b ž' l G5 '!`8]Y`Ni _i bZh'XYf' l G!9bhk]W_`i b[gVY\ ÖfXY
l G5 =8`ghY\ h'XYfnY]h'Ui Z'XYf'?]ddYž'XU`Y]b`F]W\ hYf'X]Y' [Yd`UbhY
: fY]ghY``i b['j cb`&"&\$ \$' A]hUfVY]hYfb`j cf`Äi Z[' [Yghcddh'\ Uh" `8]YgY
9bhgW\ Y]Xi b['_ca a hž'bUW\ XYa`nk Y]'5fVY]hbY\ a Yfj YfhfYhi b[Yb
[Y[Yb`X]Y`VYUVg]W\ h[hY`A U» bU\ a Y' [Y_`U[h'\ UVYb" `8]Y`?`U[Y
Uf[i a Ybh]Yfhž'XUgg`X]Y`F Y[]Yfi b[`b]W\ h`VYž [h'gY]ž`X]Y
6YX]YbghYhYb`ni `VYi f`Ui VYb" `8Yf`F]W\ hYf'ghY``hY`_`Ufž'XUgg`gY]bY
Y]bghk Y] [Y`J YfZØ[i b[`bi f'j cf`Äi Z[']ghž'k Ä\ fYbX`XYf
F YW\ hgghfY]h'Ub\ Ä`h'i bX`X]Y': fY]ghY``i b[`Ä`hhY`UV': fY]hU[ž`&' ") -
l \ f`fc fhgnY]h`K Ug\]b[hc b ž']b`? fUZh'hfYhYb`gc`Yb" `@YX][`]W\ `Y]b][Y
<i bXYfh'6YX]YbghYhY`g]bX`j cb`X]YgYf': fY]ghY``i b[`Ui g[Ybca a Ybž
XUfi bhYf'6YgW\ ÄZh[hYž'X]Y`Ui Zi bj Yfn]W\ hVUfYb`DcghYb`i bX`]b
VYgh]a a hYb`Dfc [fUa a Yb`UfVY]hYb" `æg[YgUa h`VYgW\ ÄZh[h'i l G5 =8
Yhk U`%\$"\$ \$ \$ \$' A YbgW\ Ybž'k cVY]`nk Y]'8f]hhY`X]YgYf`A]hUfVY]hYf
Ui » Yf\ U`V`XYf' l G5`hÄh['g]bX"

8]YgY`XfUgh]gW\ Yb`Y`bXYfi b[Yb`Ub`XYf`A]hUfVY]hYfghfi _hi f'g]bX
HY]'Y]bYg'i a ZUggYbXYfYb`D`Ub'g`XYf' l G!F Y []Yfi b[ž'XYf'i bhYf`XYf
@Y]hi b['j cb`8cbU`X`Hfi a d`i bX`9`cb`A i g_`ghY\ h" `@Ui h'6Yf]W\ hYb
gc`X]Y`NU\`X`XYf`A]hUfVY]hYf'j cb`ØVYf`%\$"\$ \$ \$ \$' Ui Zk Yb][Yf`U`g' '\$ \$
fYXi n]Yfh'k YfXYb" `Hfi a d`\ UhY`ni j cf`X]Y'; Y`XYf`XYf`6Y\ ÖfXY
k Ä\ fYbX`Y]bYf`]bhYfbYb` , VYfd fØž b[`Y]b[YZfcfYb`i bX`X]YgY`U`g
j cb` fUX]_U`Yb`J YffØW_hYb` [Y`Y]hYh`_f]h]g]Yfh" `l bhYfXYggYb
VYnY]W\ bYhY`9`cb`A i g_`l G5 =8`U`g' GW`Ub[YbbYgh'fUX]_U`!']b_Yf
A Ufi]ghYb "

F YW\ hgghfY]h'i bX`5i gk]f_i b[Yb`ZØf`X]Y
9bhk]W_`i b[g\`]ZY

8]Y`XYfnY]h][Y`G]hi Uh]cb`k]fZi`nU\`fY]W\Y`fYW\h]W\Y`i bX
dfU_h]gW\Y` : fU[Yb`Ui Z` ; Yk Yf_gW\UZhYb`i bX`X]Y`Gh]Zhi b[
8Ya`cWfUWmi: cfk UfX`\UVYb`?`U[Yb`Y]b[YfY]W\hzi`a`X]Y
A UggYbYb`h`Uggi b[Yb`ni`ghcddYb`"G]Y`ZcfXYfb`XUg`6i bXYg[Yf]W\h
Ui Z`X]Y`K]YXYfYfØZbi b[`XYf`i G5`8!; YVÄi XY`i bX`X]Y`FØW__Y`f
XYf`A]hUfVY]hYf`ni`Yfnk]b[Yb`"8Yf`J]nYdfÄg]XYb`h`XYf`5a`Yf]WUb
: cfY][b`GYfj]W`5ggcW]Uh]cbž`F UbXm`7\YghYfž`k Ufbhž`XUgg`XYf
Ghcdd`XYf`@YVYbga]hY`j YfhY]`i b[`k Y]hfY]W\YbXY` : c`[Yb`ÄhYž
XU`i G5`8`Y]bYb`nYbhfU`Yb`6Y]hfU[`ni`XYb`fi bX`) \$`A]`]UfXYb`i G!
8c`Uf`Ub`9bhk]W_`i b[g\`]ZYdfc`Y_hYb`Y]ghYh`

8]Y`i G!5i g`UbXgYb`hk]W_`i b[g\`]ZY`gd]Y`h`Y]bY`Yb`hgW\Y]XYbXY
Fc`Y]b`XYf[`cVU`Yb`i`a`Ub]hÄfYb`<`]ZYž`i bX`Y]b`FØW`ni [`ÖbbhY
]a`a`YbgY`5i gk]f_i b[Yb`Ui Z`X]Y`VYhfcZYbYb`FY[]cbYb`\UVYb`"8U
X]Y`i G5`XUg[fØ»hY` ; YVYf`UbX`k`Y`hk`Y]h]g]bXž`k`ÄfY`Y]b`K`Y[ZU`
X]YgYf`<`]ZY`ZØf`j]Y`Y`@ÄbXYf`_UhUghfcd`U`"

Dc`]h]gW\Yf`8fi W_`i bX`]bhYfbUh]cbU`Y
6YXYb`_Yb

8]Y`9bhk]W_`i b[Yb`fi bX`i`a`i`G5`8`ÖgYb`]bhYfbUh]cbU`6Ygcf[b]g
Ui g`"?"f]h]_Yf`VYZØfW\hYbž`XUgg`X]Y`XfUgh]gW\Yb`9]bgW\b]hY`b]W\h
bi`f`X]Y`Cf[Ub]gUh]cbž`gcbXYfb`Ui W`X]Y[`cVU`Y`Ni`gUa`a`YbUfVY]h
]b`XYf`9bhk]W_`i b[gni`gUa`a`YbUfVY]h[YZÄ`fXYb`"8Yf`a`Ö[`]W\Y
K`Y[ZU`j`cb`FYggci`fW`b`_ÖbbhY`j]Y`Y`Dfc`Y_hY`U`a`Y[Ybž`X]Y`Ui`Z
\`i`a`Ub]hÄfY`<`]ZY`Ub[Yk]YgYb`g]bX`"Ni`XYa`gY`Yb`9i`dYfhYb`X]Y
<UbX`i b[Yb`XYf`Hfi`a`d!5Xa`]b]ghfUh]cb`i bX`]fYf`J`YfVØbXYhYb
U`g`5b[f]Z`Ui`Z`X]Y`]bhYfbUh]cbU`Yb`GhUbXUfXg`ZØf
9bhk]W_`i b[gUfVY]h`

8Yfk Y]`V`Y]Vh`UVni`k`UfhYbž`k]Y`g]W\`XYf`FYW\hgghfY]h'i bX`X]Y
dc`]h]gW\Yb`5i`gY]bUbXYfgYhmi`b[Yb`Ui`Z`X]Y`[Yd`UbhYb`FYZcfa`Yb
XYf`i`G!9bhk]W_`i b[g\`]ZY`Ui`gk]f_Yb`k`YfXYb`"8]Y`_ca`a`YbXYb
HU[Y`i`bX`K`cW\Yb`_ÖbbhYb`Yb`hgW\Y]XYbX`ZØf`X]Y`ni`_ÖbZh][Y

F]W\hi b['j cb`l G5=8`i bX`X]Y`[`cVU`Yb`9bhk]W_`i b[gn]Y`Y`gY]b"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`g]Y\Y`Ui W\.`A Yf`_i fž`NY]h`C b`)bY`i bX
Gd]Y[Y``C b`)bY"

8YhU]`g	
J c fZU``	GhY``YbUVVUi
C fh	K Ug\]b[hc bž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "nY]h"XY• k k k "gd]Y[Y``XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY