

Gmf]Yb`ZcfXYfh'9bXY`XYf`GUb_h]cbYb. <cZZbi b[`cXYf'≡`i g]cb3

5_hi Y`Y`A Y`Xi b[Yb`Ui g`XYa`BU\Yb`CghYb.`Gmf]Yb`ZcfXYfh
GUb_h]cbYbUVVUi žk À\fybX` ; Y]gY`ZfY`Uggi b[Yb`XYf`<Ua Ug
Ui g[YgYhnh'g]bX"

GUUXUž`>Ya Yb`!`5a`%"": YVfi Uf'&\$&) `Uh`Gmf]Ybg
≠hYf]a gdfÅg]XYbh'5`a`YX`U`!GW`UfUU`YfbYi`h`X]Y`]bhYfbUh]cbU`Y
; Ya`Y]bgW`UZh`Ui`Z[YZcfXYfhž`X]Y`gY]h`&\$%%`VYghY`YbXYb
GUb_h]cbYb`[Y[Yb`Gmf]Yb`Ui`Zni`YVYb`"GY]bYf`5bg]W`h`bUW`g]bX
X]YgY`GUb_h]cbYb`bUW`XYa`!`a`ghi`fn`XYf`5ggUX!FY[]Yfi b[`b]W`h
a`Y`f`[YfYW`hZYfh][h`'8]Y`GUb_h]cbYbž`X]Y`]a`?`cbhYi`h`XYg`gY]h
a`Y`f`U`g`Y]bYa`!`U`fnY`b`h`UbXUi`YfbXYb`6Øf[Yf_f]Y[g`Y]b[YZØ`fh
k`i`fXYbž`gc`hYb`i`fgdfØb[`]W`X]Y` ; Yk`U`h`XYg`FY[]a`Yg`[Y[Yb`X]Y
N]j`]VYj`Ø`_Yfi b[`Y]bX`Åa`a`Yb`i`bX`J`YfUb`hk`cfh]W`Y`ni`f
FYW`YbgW`UZh`n]Y`Yb`"8]YgY`GUb_h]cbYb`UVYb`YXcW`ž`Ui`h
6Yf]W`hYbž`j`cf`U`Ya`X]Y`N]j`]VYj`Ø`_Yfi b[`[Yhfc`ZYb`i`bX`ni`Y]bYf
XfUa`Uh]gW`Yb`k`]fhgW`UZh]W`Yb`5V`k`ÅfhgYb`hk`]W`_i`b[`[YZØ`fh"

5_hi Y`Y`b`GW`Åhni b[Yb`ni`Zc`[Y`YVYb`ØVYf', \$i`XYf`GmfYf`i`bhYf
XYa`5fa`i`hg[fYbnYž`i`bX`XUg`6fi`hnc]b`UbXgdfcXi`_h]gh`i`a`X]Y
<`À`ZhY`[YgW`fi`a`dZh`"5`!GW`UfUU`Ài`»YfhYž`XUgg`X]Y`GUb_h]cbYb
XYg`K`YghYbg`X]Y`i`a`Ub]h`ÅfY`@U[Y`]b`Gmf]Yb`k`Y]hYf`j`YfgW`ÅfZYbž
k`À\fybX`XUg`FY[]a`Y`Xi`fW`i`bhYfghØhni b[`Ui`g`Fi`gg`UbX`i`bX`≠Ub
gck]Y`Xi`fW`GW`a`i`[[Y`b`Y`mk`Yf`_Y`ghUV`]g]Yfh`k`YfXYb`_c`bb`hY"
8]Y`G]hi`Uh]cb`j`]Y`Yf`GmfYf`V`Y]Vh`_UhUghfcd`U`ž`a`]h`Yi`hfYa`Yb
@VYVbgVYX]b[i`b[Yb`i`bX`ØVYf`&) "\$\$\$\$`HchYbž`X]Y`XYb`?`cbZ`_h
V]g`Yf`[Y`_c`ghYh`h`Uh`"8]Y`i`BC`h`Uh`Ui`W`ZYgh[Y`U`h`Ybž`XUgg`gY]h
XYa`Ghi`fn`XYg`5ggUX!FY[]a`Yg`W`" &+\$\$\$\$\$`A`YbgW`Yb`bUW
Gmf]Yb`ni`fØW`[Y`_Y`h`g]bXž`k`Ug`Y]b`<]bk`Y]g`Ui`ZX]Y`Ub[Ygd`Ub`bhY
G]hi`Uh]cb`]a`@UbX`]gh`"8]YgY`≠Zcfa`Uh]cbYb`ZUbX`a`Ub`i`bhYf

UbXYfYa `Ui ZXYf'GY]hY`XYf'6i bXYgnYbhfU`Y`ZØf'dc`h]gWXY'6]`Xi b[ž
X]Y`ØVYf`X]Y`5i gk]f_i b[Yb`]bhYfbUh]cbU`Yf`GUb_h]cbYb`VYf]W`hYh"

5_hi Y`Y`9bhk]W_`i b[Yb`]a `BU\Yb`C ghYb

8]Y`[Ycdc`h]gWXY`G]hi Uh]cb`]a `BU\Yb`C ghYb`V`Y]Vh`Ub[YgdUbbh"
8]Y`<Ua Ug`\Uh`\Yi hY`X]Y`[Yd`UbhY`fY]`Uggi b[`k Y]hYfYf`; Y]gY`b
]a `; UnUghfY]ZYb`V]g`Ui Z`K`Y]hYfYg`Ui g[YgYhnh"@Ui h`XYa `GdfYWXYf
XYf`#n!U`!8]b!U`!E UggUa`!6f][UXYbž`5Vi`! VU]XUž`[]Vh`Yg
Ub[YV`]WXY`J YfghØ» Y`gY]hYbg`#gfUY`g[Y[Yb`X]Y`VYghY\YbXYb
J YfY]bVUfi b[Yb`"8]Y`fY]`Uggi b[`XYf`; Y]gY`b`k]fX
ni fØW_[Y\U`hYbž`V]g`#gfUY`gY]bY`J YfdZ]W`hi b[Yb`YfZØ`hž`k Ug`X]Y
6Yn]Y\i b[`nk]gWXYb`VY]XYb`GY]hYb`k Y]hYf`VY`UghYh"

8]Y`ZØf`X]YgYb`GUa`ghU[`Yd`UbhY`fY]`Uggi b[`U`hY`bUW`
a`Y`f`U`g`%)`A`cbUhYb`?f]Y[`XYb`YfghYb`dcg]h]j`Yb`f`c`fhgW`f]h]b
XYb`J`Yf`UbX`i`b[Yb`ØVYf`Y]b`5V`_ca`a`Yb`nk`]gWXYb`<Ua`Ug`i`bX`
#gfUY`XUfghY`Yb`gc`Yb`"6]g`Ub[`UV`Yg`j`]Yf`5i`ghUi`gW`fi`bXYb`a`]h
XYf`fY]`Uggi b[`j`cb`&%`; Y]gY`b`i`bX`a`Y`fYfYb`<i`bXYfh
<`ÅZh]b[Yb`"8]Yg`k`i`fXY`Ui`W`j`cb`XYf`fUb`_Z`fhYf`5`[Ya`Y]bYb
NY]hi b[`XYhU]`Yfh`XUf[YghY`hž`X]Y`X]Y`I`bg]WXYf`Y]hYb`fi`bX`i`a
X]Y`f`c`fhZØ`fi`b[`XYf`J`Yf`UbX`i`b[Yb`Øb[gh`h`Ya`Uh]g]YfhY"

Ni bY`a`YbXY`GdUbbi b[Yb`i`bX]bhYfbUh]cbU`Y`F`YU`_h]cbYb

8]Y`]gfUY`]gWXY`F`Y[]Yfi b[`i`bhYf`DfYa`]Yfa`]b]ghYf`6Yb`Ua`]b
BYhUb`U`i`U`h`Ub[Yg]W`hg`XYf`Øb[ghYb`9bhk]W_`i b[Yb`Yf`Ø`hY
a`]h`Åf]gWXY`9]bgUhnVYfY]hgW`UZh`Ub[YcfXbYh";`Y]W`nY]h][
_ØbX][hY`A`U`a`i`X`5VVUgž`Df`Åg]XYb`h`XYf`DU`Ågh]bYbg]gWXYb
5i`hcbca`]YVY`ØfXYž`Y`bXYfi b[Yb`VY]`NU\`i b[Yb`Ub
<`ÅZh]b[gZUa`]Yb`Ubž`i`a`X]Y`6Yn]Y\i b[Yb`ni`f`I`G!F`Y[]Yfi b[
bUW`XYa`i`a`ghf]hYbYb`; UnU!D`Ub`j`cb`8`cbU`X`Hfi`a`d`ni
j`YfVYggYfb`"8]YgY`9bhk]W_`i b[Yb`n]Y`Yb`Ui`W`]bhYfbUh]cbU`Y
?f]h]_`bUW`g]W`ž]bgVYgcbXYfY`j`cbgY]hYb`XYf`9I`i`bX`XYf`I`G5ž
i`bX`nY][Yb`X]Y`?ca`d`YI`]h`Å`h`XYf`6Yn]Y\i b[Yb`nk`]gWXYb`XYb
5_hi`fYb`]a`BU\Yb`C`ghYb"

8]Y'j cb'Hfi a d'Zcfa i`YfhYb'J c f g W`À[Y'ni f'l a g]YX'i b['j cb
 DU`Àgh]bYbgYfb'`_ÒbbhYb'g]W`U'g'\]bXYf`]W`ZØf'Y]bY'@Øgi b['XYg
 ?cbZ]_hg'\YfUi gghY``Yb"6YcVUW hYf'g]bX'g]W`i bY]b]['XUfØVYfž
]bk]Yk Y]h'VY]XY'GY]hYb'Ub'Y]bYf'`Ub[Zf]gh][Yb'Vi h'XUi Yf\UZhYb
 9]b\U'hi b['XYf'5V_ca a Yb']bhYfYgg]Yfh'g]bX"

8YhU]`g	
J c f ZU``	: YghbU\ a YžA c f X # H c h g W`U[
C f h	GUUXUž`Ÿa Yb
J Yf`Y h n h Y	%
: YghbU\ a Yb	&
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui "XY • k k k "ZUn"bYh • k k k "VdV"XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["XY