

Hc XVf]b [YbXY '9I d`cg]cbYb ']b 'DU_]ghUb.
8 i hnYbXY 'Hc hY 'i bX 'J Yf`Y hnhY °

9]b '8 cddY`!GY`Vgha cfXUbgW`U[']b '?\mVYf`DU_\hi b_\k Už
DU_]ghUbž`ZcfXYfh'a]bXYghYbg`%&'HcXYgcdZYf" '8]Y'; fi ddY
đ]g\`U!: i fgUb`ØVYfb]a a h'X]Y`J YfUbhk cfhi b["

6Ubbi ž`DU_]ghUb`!`5a` ("A Åfn'&\$&) `YfY][bYhY`g]W`Y]b
j Yf\YYfYbXYf`8 cddY`UbgW`U[']b`XYf`bcfXk Ygh]W`Yb
; fYbndfcj]bn'?\mVYf`DU_\hi b_\k Už`DU_]ghUb"@Ui h'5`đ`UnYfU
ØVYfbU\`a`X]Y'; fi ddY`đ]g\`U!: i fgUbž`X]Y`a]h'XYb
dU_]ghUb]gW`Yb`HU`]VUb`j YfVi bXYb`]ghž`X]Y`J YfUbhk cfhi b[`ZØf
X]YgYb`5b[f]Z`6Y]`XYa`6ca`VYbUbgW`U[`Ui`Z`Y]bY
G]W`Yf\`Y]hgUb`U[Y`]b`6Ubbi`k`i`fXYb`a`]bXYghYbg`%&`A`YbgW`Yb
[YhØhYh`i`bX`fi`bX`" \$`k`Y]hYfY`j`Yf`Yhnhž`XUfi`bhYf`j`]Y`Y`N]j`]]ghYb"

8Yf`5b[f]Z`k`i`fXY`Xi`fW`nk`Y]`a`]h`GdfYb[ghc`Z`VY`UXYbY
: U\fnYi [Y`Xi`fW [YZØ\fhž`X]Y`]b`X]Y`A`Ui`Yf`XYg; Y`ÅbXYg
fUa`a`hYb`"A`i`\Ua`a`UX`B`ca`Ubž`Y]b`GdfYW`Yf`XYg`6Ubbi`8`]ghf]W
<cgd]hU`ž`VYgh`Åh][hYž`XUgg`g]W`i`bhYf`XYb`HchYb`Ui`W`a`]bXYghYbg
g]YVYb`?`]bXYf`VYZUbXYb`"8`]Y`9I`d`cg]cbYb`ZØ\fhYb`ni`nk`Y]`j`]Yf
: i`»`h]YZb`?`fUhYfb`i`bX`j`Yfi`fgUW`hYb`Yf\`YV`]W`Y`GW`ÅXYb`]b`XYf
l`a` [YVi`b[ž`]bXYa`g]Y`a`]bXYghYbg`UW`h`<`Ai`gYf`VYgW`ÅX][hYb`"
9]b`Dc`nY]VYUa`hYf`VYf]W`hYhYž`XUgg`bUW`XYa`5b[f]Z`gYW`g
5b[fY]ZYf`]b`Y]bYa`i`GW`i`gk`YW`gY`i` [YhØhYh`k`i`fXYb"

K UW`gYbXY`G]W`Yf\`Y]hgVYXYb`_`Yb

8Yf`J`cfZU`k`Uf`VYfY]hg`XYf`Xf]hY`gY]bYf`5fh`gY]h`6Y[]bb`XYg
F`Ua`UXUb`i`bX`ghY`h`ja`?`cbhYi`h`Y]bYf`VYgcf[b]gYffY[YbXYb
Ni`bU\`a`Y`a`]]h`Åf]gW`Yf`5b[f]ZY`]b`DU_]ghUb"@Ui`h`Y]bYf`5bU`mgY
XYg`7YbhYf`Zcf`F`YgYUfW`UbX`GYW`f]hmi`Ghi`X]Yg`k`Uf`XUg

j Yf[Ub[YbY`>U\ f`XUg`hOX`]W ghY`gY]h`Y]bYa`>U\ fnY\ b hz`a`]h`ØVYf
%*\$`\$`HchYb`Xi`fW`5b[f]ZY`"6YgcbXYfg`VYgcf[b]gYffY[YbX`]gh`X]Y
Ni`bU\`a`Y`j`cb`N]j`]`cdZYfb`/Y]b`6Yf]W`h`XYg`DU_]ghUb`>gh]hi`hY`cZ
7cbZ]Wh`UbX`GYW`f]hm`Ghi`X]Yg`Xc`_i`a`Ybh]YfhY`ž`XUgg`]a`>:`YVfi`Uf`X]Y
NU\`XYf`N]j`]`cdZYf`Ui`Z[fi`bX`Yi`hfYa`]gh]gW`Yf`5b[f]ZY`a`Y\`f`U`g
XcddY`h`gc`\`cW`k`Uf"

>ba`]hhYb`X]YgYf`Ub[YgdUb`bhYb`@U[Y`\Uh`X]Y`FY[]Yfi`b[j`cb
?`mVYf`DU_\`hi`b_\`k`Už`Ub[YZØ\`fh]j`cb`A`]b]ghYfd`f`Åg]XYbh`5`]5a`]b
;`UbXUdi`fž`Y]bYb`dfcj`]bW]U`>f[U`]bg`@YVYb`[Yfi`ZYb`ž`i`a
;`Ygd`f`ÅW`Y`a`]h`XYa`HU`]VUb`!FY[]a`Y`]b`5Z[\Ub]ghUb`ØVYf
G]W`Yf\`Y]hg!`i`bX`<UbXY`gZfU[Yb`ni`ZØ\`fYb`"8]YgY`>h]Uh]j`Y`k`]fX
Y`XcW`j`cb`XYf`6i`bXYgfY[]Yfi`b[ž`]bgVYgcbXYfY`XYf`DU_]ghUb
A`i`g`]a`@YU[i`Y!BUk`Un`f`DA`@B`ž`ghUf`_`_f]h]g]Yfhž`X]Y`g]Y`U`g
X]fY`_hYb`5b[f]Z`Ui`ZX]Y`>:`ØXYfUh]cb`VYhfUW`hYh`"?"f]h]_Yf`XfØW`Yb
Nk`Y]ZY`Ui`gž`cV`X]Y`?D!FY[]Yfi`b[hUh`g`ÅW`]W`X]Y
j`YfZUggi`b[ga`Å»][Y`5i`hcf]h`h`ZØf`gc`W`Y`>:`Ygd`f`ÅW`Y`\`Uh"

8]Y`F`c``Y`XYf`a`]`h`Åf]gW`Y`b`i`b`X`d`c`h]gW`Y`b 5`_`hYi`fY

8]Y`?D!FY[]Yfi`b[\`cZ`hž`Xi`fW`>:`Ygd`f`ÅW`Y`a`Ø[`]W`Y`fk`Y]gY`X]Y
ghY[]YbXYb`5b[f]ZY`XYf`HY\`fYY`_!Y!HU`]VUb`DU_]ghUb`f`HHD`i`ni
fYXi`n]YfYb`"5bU`mghYb`k`Y]gYb`Y`XcW`XUfUi`Z`\]bž`XUgg`X]Y
a`]h`Åf]gW`Y`i`bhYfgh`Øhni`b[`ZØf`gc`W`Y`8]U`c[Y`Yb`hgW`Y]XYbX`gY]b
_Øb`bhYž`XU`X]Y`a`]h`Åf]gW`Y`b`?ca`d`Yi`]h`ÅhYb`]b`X]YgYf`FY[]cb
Yf\`YV`]W`g]bX`"9]b`i`B!6Yf]W`h`\`Uh`ZYgh[YghY`hž`XUgg`X]Y
i`bhYfgh`Øhni`b[`XYg`UZ[\Ub]gW`Y`b`HU`]VUb`ZØf`X]Y`HHD
ni`[Ybca`a`Yb`\`Uhž`k`Ug`ni`ØVYf`*`\$\$`5b[f]ZY`b`Ui`Z`dU_]ghUb]gW`Ya
6cXYb`nk`]gW`Y`b`>`i`bX`8YnYa`VYf`&`\$`&(`ZØ\`fhY"

>X]YgYa`Ni`gUa`a`Yb\`Ub[`nY][h`Y]b`6Yf]W`h`XYg`K`Ygh`Dc]bh
7YbhYf`Zcf`HYffc]ga`UbX`9i`hfYa`]ga`ž`XUgg`hfc`hn]j`Yff]b[YfhYb
hYffc]f]gh]gW`Y`b`Ni`Zi`W`hgc`fhYb`]b`XYb`dU_]ghUb]gW`!UZ[\Ub]gW`Y`b
GhUa`a`Yg[YV]YhYb`Y]b`bYi`Yf`FY`_fi`h]Yfi`b[gnm`_i`g`Xi`fW`X]Y
>g`Ua`]gW`Y`GhUUh`?`c`f`Ug`Ub`f`G`?`Ł`]b`6U`i`W`]ghUb`ni`VYc`VUW`hYb
]gh`8]Y`HHD`\`Uh]j`Yfgi`W`hž`\`fY`Dc]h]cb`k`]YXYf`ni`ZYgh[]Ybž`k`Ug
ni`f`Ni`bU\`a`Y`j`cb`GY`_h]YfYfhi`a`i`bX`>:`Yk`U`h`[YZØ\`fh`\`Uh"

8]Y`XYfnY]h][Y`G]hi Uh]cb`]b`? \mVYf`DU_\hi b_\k U`i bX`[Ubn
 DU_]ghUb`j Yfk Y]gh`Ui ZX]Y`8f]b[`]W_X]h`UXÅei UhYf`A U» bU\`a Yb
 ni f`6Y_`Äa dZ` b[`XYg`9I hfYa `]ga i g`"C\bY`g][b]Z_]UbhY`FYZcfa Yb
 i bX`≠j Ygh]h]cbYb`]b`X]Y`A Yh\cXYb`ni f`6Y_`Äa dZ` b[`j cb
 [Yk U`hhÅh][Ya `9I hfYa `]ga i g`k]fX`X]Y`6YXfc\i b[`Xi fW` ; fi ddYb
 k]Y`X]Y`HHD`i bX`X]Y`≠G? `j cfUi gg]W`h]W`k Y]hYf\]b`k UW`gYb"

8YhU]`g	
J cfZU``	HYffcf]ga i g
I fgUWXY	GY`Vgha cfXUbgW`U[
C fh	6Ubbi ž`DU_]ghUb
J Yf`YhnhY	' \$
: YghbU\`a Yb	*
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U`^UnYYfU"WŁa • h\YX]d`ca Uh"WŁa • WłWk Yghdc]bh"YXi

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY