

## Hfi a d`YbhZYggY`h'6ÖfgYbfU`m =bg]XYf\UbXY`cXYf`bi f`Y]b`5i Zfi Z3

8cbU`X`Hfi a d`ZcfXYfh'5b`Y[Yf`ni a`?Ui Zj cb`5\_h]Yb`Ui Zž  
k Å\fybX`Yf`NÖ`Y`ZØf`- \$`HU[ Y`Ui ggYhnh"J cfk ØfZY`XYf  
A Uf\_ha Ub]di`Uh]cb`Zc`[ Yb"

GWk Y]n!'5a`A]hkcW`a cf[ YbžXYa`%"'5df]'&\$&) ž  
\_ca a Ybh]YfhY`8cbU`X`Hfi a d`X]Y`U\_hi`Y`Y`G]hi Uh]cb`Ub`XYb`i G!  
6ÖfgYb`i bX`f]YZ`gY]bY`5b\Åb[ Yf`Ui Zž`Y]bYb`\_Ø`Yb`?cdZ`ni  
VYk U\fyb`i bX`5\_h]Yb`ni`\_Ui ZYb`"GY]bYb`K cfhYb`Zc`[ hY`Y]bY  
gcZcfh][ Y`FYU\_h]cb`XYf`A`Åf`hY`.'8Yf`HYW`bc`c`[ ]Y!`#XYI`B`UgXUe  
`Y[ hY`i a`'a`Y`f`U`g`%&`i`'ni ž`k`Å\fybX`X]Y`5\_h]Yb`j`cb`HYg`U`gc[ Uf  
i a`'&`'i`'j]b`X]Y`<`Ø`Y`gW`cggYb`"5i`g`ÖgYf`X]YgYf`fY[ Yb`5\_h]j`]hÅhYb  
k Uf`Hfi a dg`i bYfk UfhYhY`9bhgW`Y]Xi b[ žX]Y`; Y[ YbnÖ`Y`[ Y[ Yb  
j`]Y`Y`@`ÅbXYf`ZØf`ni b`ÅW`gh`- \$`HU[ Y`Ui gni`gYhnYbž`i a`X]Y  
l bg]W`Yf\Y]hYb`Ub`XYb`A`Åf`hYb`ni`fYXi`n]YfYb`"8]Y  
**GØXXYi hgW`Y`NY]hi b[`'VYf]W`hYhž`XUgg`XYa`c`fUh]gW`Y  
GYbUhc`fYb`k`]Y`5XUa`'GW`]Z`i bX`7`f]g`A`i`fd`m`Hfi a d`Y]bY  
a`Ö[`]W`Y`A`Uf\_ha`Ub]di`Uh]cb`i bX`#bg]XYf\UbXY`j`cfk`YfZYb"**

8Ug`K`Y]»`Y`<`Ui`g`k`]Yg`X]YgY`J`cfk`ØfZY`ni`fØW`\_`i`bX`Yf`\_`ÅfhYž`Hfi a d`  
\UVY`Y`X][`]W`j`Yfgi`W`hž`Ni`j`Yfg]W`hni`j`YfvfY]hYb`"9f  
i`bhYfnY]W`bYhY`gY]bY`B`UW`f]W`h`Ui`Z`Hfi`h\`GcW]U`a`]h`XYb`#]h]U`Yb  
8`#ž`X]Y`Ui`W`ZØf`gY]bY`A`YX]Yb`c`X]b[`'Hfi a d`A`YX]U`UbX  
HYW`bc`c`[`mi`fci`d`ghY`Yb`"8]YgY`5\_h]Yb`gh]Y[ Yb`Ua`'A`]hkcW`  
YVYbZU`g`i`a`'a`Y`f`U`g`%&`i`"K`Å\fybX`X]Y`i`G!6ÖfgYbUi`Zg]W`h  
G97`g]W`V]g\Yf`b]W`hni`a`Ö[`]W`Yb`9fa`]h`i`b[ Yb`Åi`»`YfhYž`k`i`fXY  
Ua`gY`VYb`HU[`XYf`bYi`Y`7`Y`Z`XYf`G97`VYgh`Åh][`hž`XYf`U`g`dcg]h]j`Yf  
[ Y[ YbØVYf`XYf`?`fmd`hcVfUbW`Y`[`]`h"

F`YU\_h]cbYb`i`bX`fYW`h`]W`Y`#a`d`]\_Uh]cbYb

8]Y`FYU\_h]cbYb`Ui Z`Hfi a dg`9bhgWXY]Xi b[ `g]bX`[ Ya ]gW hz`j cf  
U`Ya `]b`XYf`I G!K ]fhgW UZh`X]Y`g]W`ni bY`a YbX`VYgcf[ h`ØVYf`X]Y  
i b\_`UfY`GhfUHY[ ]Y`XYf`FY[ ]Yfi b[ `VYnØ[ `]W`NØ`Yb`nY][ h`Hfi a d  
gY`Vgh[ ]Vh`Ubž`XUgg`gY]bY`9bhgWXY]Xi b[ Yb` ]bgh]b\_h]j `i bX`c`bY  
fYW`h]WXY`6YfUhi b[ [ Yhfc`ZYb`k i fXYb``8]Yg`k ]fZh: fU[ Yb`Ui Z`cV  
Y]b`gc`WYg`J cf[ Y`Yb`]b`UbXYfYb`@AbXYfbž`k ]Y`VY]gd]Y`gk Y]gY`]b  
XYf`GW`k Y]nž`U`g`dfcV`Ya Uh]gW`YfUW`hY`h`k YfXYb`\_ØbbhY``8Yf  
FYW`hgYI dYfhY`@cf]g`6Ui a [ UfhbYf`Yf\_`ÀfhYž`XUgg`Y]bY`gc`WY  
<UbX`i b[ gk Y]gY`Xcfh`a Ø[ `]W`Yfk Y]gY`U`g`b]g]XYf`UbXY`cXYf  
A Uf`ha Ub]di `Uh]cb`]bhYfdYh]Yfh`k YfXYb`\_ØbbhY``K `À`fYbX`]b`XYf  
GW`k Y]n`XYf`6i bXYgUf`\_Y]bY`a a i b]h`h]b`6Yni [ `Ui Z`gc`WY  
H`Ya Yb`h`Už`\_ØbbhY`Hfi a d`Xcfh`YVYbZU`g`j cf`fYW`h]WXYb  
?cbgYei YbnYb`ghY`Ybž`gcZYfb`g]W`Y`YfUi gghY`hž`XUgg`Yf`]a  
J cfUi g`j cb`XYb`[ Yd`UbhYb`Nc`Yf`Y]W`hYfi b[ Yb`k i gghY` `Y]bY  
bZcfa Uh]cbž`X]Y`b]W`h`ZØf`X]Y`5``[ Ya Y]b`Y]h]j YfZØ[ VUf`k Uf`8Yf  
HU[ YgUb`nY][ Yf`Y`Vh`Yfj cfž`XUgg`X]Y`G97`]b`X]YgYf`dc`]h]W`  
W]a UhY`nØ[ Yfb`\_ØbbhYž`9fa ]h`i b[ Yb`Y]bni `Y]hYb`

A Uf`ha Ub]di `Uh]cb`k ]fX`XYZ]b]Yfh`U`g`X]Y`J YfVfY]hi b[ `ZU`gW`Yf  
bZcfa Uh]cbYbž`X]Y`X]Y`DfY]gY`j cb`J Yfa Ø[ Yb`gk YfhYb  
VYY]bZi ggYb``DfU`h]\_Yb`k ]Y`b]g]XYf`UbXY`ž`VY]`XYa`K YfhUd]YfY  
VUg]YfYbX`Ui Z`b]W`h!ØZYb`h]WXYb`bZcfa Uh]cbYb`Yfk cfVYb`cXYf  
j Yf`Ai » Yfh`k YfXYbž`g]bX`ghf`\_h]j YfVchYb``8]Y`6U: ]b`]bZcfa ]Yfh  
5b`Y[ Yf`ØVYf`a Ø[ `]W`Y`5VncW`a Yh`cXYb`i bX`X]Y`K Ufbg][ bU`Yž  
X]Y`Ui Z`gc`WY`]`Y[ U`Yb`5\_h]j ]h`hYb`h`]bk Y]gYb``9]b`J Yfghc» [ Y[ Yb  
X]YgY`6Ygh]a a i b[ Yb`\_Ubb`a ]h`c`Yb`; Y`XghfUZ`Yb`cXYf`gc[ Uf  
: fY]`Y]hgghfUZ`Yb`[ YU`bXYh`k YfXYb`

Ni gUa a Yb[ YZUggh`]gh`X]Y`G]hi Uh]cb`Ub`XYb`I G!6ØfgYb`U`hi Y``j cb  
Hfi a dg`i a ghf]hhYbYb`9bhgWXY]Xi b[ Yb`[ Ydf`À[ hž`X]Y  
a Ø[ `]W`Yfk Y]gY`Ub[ Zf]gh][ Y`5i gk ]f`\_i b[ Yb`Ui Z`XYb`A Uf`h`i bX  
fYW`h]WXY`B`UW`gd]Y`Y`b`UW`g]W`n]Y`Yb`\_ØbbhYb``K `À`fYbX`Hfi a d  
k Y]hYf`]b`Ui Z`Y]bY`GhfUHY[ ]Y`]a `<UbXY`gi a ZY`X`gYhnhž`V`Y]Vh  
UVni k UfhYbž`k ]Y`g]W`X]YgYf`?cbZ]\_h`Yb`hk ]W`Y`b`k ]fX`i bX`cV`Yf  
hUhg`ÀW`h]W`X]Y`[ Yk`ØbgW`hYb`k ]fhgW`UZh]WXYb`9ZY`\_hY`Yfn]Y`Yb  
\_Ubb`

8YhU]`g	
J c fZU``	A Uf_`ha Ub]di `Uh]cb
C fh	GWk Y]n
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgWk Y"XY</li> <li>• k k k "hU[ YgUb nY][ Yf"Wk</li> <li>• k k k "VUZ]b"XY</li> </ul>

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U[ "XY