

I b]cb`Ui Z`>U\ fYg\ cW\ . `A Yfn`di b\_hYhž`GD8  
i bX` ; fØbY` [ `Y]W\ Ui Z`

I a ZfU[ YYf[ YVb]ggY`nY][ Yb`X]Y`l b]cb`VY]`< ÒW\ ghghUbXž`GD8  
i bX` ; fØbY` [ `Y]W\ Ui Z`'9]b`6`]W\_`Ui Z`X]Y`dc`]h]gW\ Y`@U[ Y`]b  
8 Yi hgW\`UbX`"

F \Y]b`UbX!DZU`nž`8 Yi hgW\`UbX`!`#`XYf`Øb[ ghYb`l a ZfU[ Y`ni a  
8 Yi hgW\`UbXhfYbX`nY][ h`X]Y`l b]cb`f78l` i bX`7Gl` Ł`a`]h` &`DfcnYbh  
Y]bYb`5bgh]Y[ `i a`Y]bYb`DfcnYbhdi b\_h]a` J Yf[ `Y]W\`ni f  
J cfk`cW\Y`"8]Yg]gh`XYf`VYghY`K`Yfh`ZØf`X]Y`l b]cb`]b`X]YgYa``>U\ fž  
bUW\XYa`g]Y`ni`Yhnh]a``8YnYa`VYf`&\$&(`VY]`" `DfcnYbh`U[ ""8]Y  
5Z8`V`Y]Vh`VY]`ghUV]`Yb`&%`DfcnYbh`"8]Y`GD8` \Uh`YXcW\`Y]bYb  
Di b\_hj`Yf`cfYb`i bX`Y]Y[ h`bi b`[ `Y]W\ Ui Z`a`]h`XYb` ; fØbYbž`X]Y`a`]h  
%(`DfcnYbh`i b] Yf`Åb`XYfh`V`Y]VYb`"8]Y`@]b\_gdUfhY]`\_Ubb`g]W\`i a  
Y]bYb`Di b\_h`Ui Z`\*`DfcnYbh`j`YfVYggYfbž`k`Å`fYbX`X]Y` : 8D`\_cbghUbh  
VY]`(`DfcnYbh`V`Y]Vh`"6ØbXb]g`GU`fU`K` U[ Yb\_bYW\`h`f6GK` Ł  
j`YfnY]W\`bYh`VYbZU`g`Y]bYb`Y]W\`hYb`5bgh]Y[ `j`cb`\$ž) `Di b\_hYb`Ui Z  
( ž) `DfcnYbh`@Ui`h`X]YgYf`l a ZfU[ Y` \`Åhh`Y`X]Y`l b]cb`a`]h`XYf`GD8`ž  
XYb` ; fØbYb`i bX`XYf`5Z8`fYW\`bYf]gW\`Y]bY`A`Y`f`Y]hž`k`cVY]`Y]b  
6ØbXb]g`a`]h`XYf`5Z8`Ui`g[ YgW\`cggYb`k`i`fXY`"

: f]YXf]W\`A`Yfn`j`cb`XYf`78l``Yf`\`À`h`i`bhYf`XYb`?`Ubn`Yf`\_UbX]XUhYb  
X]Y`[ fÒ»`hY`Ni`gh]a`a`i`b[ ""`(`DfcnYbh`XYf`6Y`ZfU[`hYb`[ `Ui`VYbž`XUgg  
Yf`Y]b`[ `i`hYf`?`Ubn`Yf`k`ÅfYž`k`Ug`Y]bYb`Di b\_h`a`Y`f`U`g`ni`j`cf  
XUfghY`h`5`YfX]b[ `g`\U`hYb`)`\*`DfcnYbh`i`\b`ZØf`\_Y]bYb`[ `i`hYb  
?`Ubn`Yf`"C`UZ`GW\`c`n`j`cb`XYf`GD8`YfZ`Å`fh`Y]bY`Ni`gh]a`a`i`b[ `j`cb  
&`\*`DfcnYbh`fhk`Y]`Di b\_hY`a`Y`f`łž`k`Å`fYbX`\*`+`DfcnYbh`XYf`  
A`Y]bi`b[ `g]bXž`XUgg`Yf`\_Y]b`[ `i`hYf`?`Ubn`Yf`k`ÅfY`"F`cVYfh`<`UVYW\_  
j`cb`XYb` ; fØbYb`\_ca`a`h`Ui`Z`&) `DfcnYbh`Ni`gh]a`a`i`b[ `ž`k`Ug`Y]bYb  
Di b\_h`k`Yb][`Yf`U`g`ni`j`cf`VYXYi`hYh`\*`(`DfcnYbh`[ `Ui`VYb`YVYbZU`g  
b]W\`hž`XUgg`Yf`[ `i`h`[`YY][`bYh]`gh`"5`]W\`K`Y]XY`j`cb`XYf`5Z8`Yf`\`À`h

%- 'DfcnYbh'Ni gh]a a i b[ žk Ug'Y]bYb'Di b\_h'a Y\ f'XUfghY''hž'XcWk  
+%DfcnYbh'gY\Yb'g]Y'b]Wk h'U'g[ i hY' ? Ubn'Yf]b"

? cU`h]cbga Ò[ `]Wk \_Y]hYb`]b`F \ Y]b`UbX!DZU`n

6Y]'XYf'6YhfUWk hi b[ 'XYf'a Ò[ `]Wk Yb`F Y[ ]Yfi b[ g\_cU`h]cbYb`]b  
F \ Y]b`UbX!DZU`n'nY][ h'g]Wk ž'XUgg'X]Y'XYfnY]h][ Y' ? cU`h]cb`Ui g'GD8 ž  
: 8D'i bX'6ØbXb]g' - \$#8 ]Y'; fØbYb`\_Y]bY`A Y\ f\Y]h'a Y\ f'\`ÀhhY"  
J cf[ YgWk`U[ Yb`k YfXYb`?cU`h]cbYbž'X]Y'ni gUa a Yb'a ]bXYghYbg  
) %A UbXUHY`ja `DUf`Ua Ybh[ Yk ]bbYb'a ØggYb""9g'k YfXYb`YXcWk  
Ui Wk`?cU`h]cbYb`VYfØW\_g]Wk h][ hž'X]Y'a ]h'a Y\ f`U`g' ( %ž'UVYf  
k Yb][ Yf`U`g' ) %A UbXUHYb`Ui g\_ca a Yb"" ð`X]YgYa  
Ni gUa a Yb\Ub[ `a i gg'Ui Wk`X]Y': ØbZ'DfcnYbh! < ØfXY`VYUWk hYh  
k YfXYbž'Xi fWk`X]Y`DUfhY]Yb`i bhYf"" `DfcnYbh`]b`]\fYf  
G]h]j YfhY`]i b[ `VYbUWk hY`]][ h'k`ÀfYb"

5\_hi Y`Y`@U[ Y`]b`H\ Øf]b [ Yb

8]Y`G]hi Uh]cb`]a `H\Øf]b [ ]gWk Yb`@UbXhU[ `nY][ hž'XUgg'X]Y`U\_hi Y`Y`  
?cU`h]cb`Ui g'78I ž'6GK `i bX'GD8`]b`; YZU\ f`]gh""8 ]YgY`?cU`h]cb  
k ]fX`]b`XYb`5bU`mgYb'a ]h'Y]bYa `fchYb`F U\ a Yb`XUf[ YghY''hž'XYf  
g][ bU`]g]Yfhž'XUgg'g]Y`YVYbZU`g`\_Y]bY`A Y\ f\Y]h'a Y\ f'\`ÀhhY""6Y]  
XYf'6YhfUWk hi b[ `j cb`?cU`h]cbga Ò[ `]Wk \_Y]hYb`k YfXYb`; fi ddYb  
a ]h'a ]bXYghYbg', , `G]h]Yb`VYbØh][ hž'X]Y'a ]bXYghYbg' ( ) `A UbXUHY  
Yf\U`hYb`a ØggYb""Ÿ\ b`]Wk`k ]Y`]b`F \ Y]b`UbX!DZU`n`\_Ubb`X]Y': ØbZ'  
DfcnYbh! < ØfXY`Ui Wk`\]Yf'ni `J Yf`ÀbXYfi b[ Yb`]b`XYf'a Ò[ `]Wk Yb  
G]h]j YfhY`]i b[ `ZØ\ fYb"

8]Y`I a ZfU[ Y`k i fXY`j cb`ðZfUhYgh'X]a Ud`nk ]gWk Yb`A cbhU[ `i bX  
A ]h'k cWk`a ]h'%) +- `K U\`VYfYWk h][ hYb`Xi fWk [ YZØ\ fh""5i ZZ`][ `]ghž  
XUgg' ) `DfcnYbh'XYf'6YZfU[ hYb`g]Wk`k ØbgWk Ybž'XUgg'X]Y`I b]cb  
X]Y`b`ÀWk ghY`F Y[ ]Yfi b[ `UbZØ\ fhž'k`À\ fYbX`%+ `DfcnYbh'Y]bY`GD8!  
[ YZØ\ fhY`F Y[ ]Yfi b[ `j cfn]Y\Yb""6Y`]Y]bYf`\mdch\Yh]gWk Yb  
?cU`h]cb`a ]h'XYf`I b]cb`k ØbgWk Yb`g]Wk`' & `DfcnYbh'Y]bY  
Ni gUa a YbUfVY]h'a ]h'XYf'GD8 ž`%+ `DfcnYbh'a ]h'XYf'5Z8`i bX`%\*  
DfcnYbh'a ]h'XYb`; fØbYb""Ni XYa` [ YVYb`%` `DfcnYbh'XYf'6YZfU[ hYb  
Ubž'XUgg'g]Wk`]fY`K U\`df`ÀZYfYbn`V]g'ni a`K U\`hU[ `Ua`&`"  
: YVfi Uf`bcWk`ÀbXYfb`\_ØbbhY`/\* - `DfcnYbh`\UVYb`VYfY]hg`Y]bY

9bhgWXY]Xi b[ [ YhfcZZYb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	F \Y]b`UbX!DZU`nž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k Y`h"XY</li><li>• XUK i a "XY</li><li>• XUK i a "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY