

J YbYnc`Ub]gWXY ; Ub[ghYf`UV[YgWxcVYb.
Hfi a d`U`g`HÅhYf`YbhV`Ò» h°

I G!6Y\ÒfXYb`UVYb`&' , 'a i ha U»`]WXY`A]h[`]YXYf`XYf
j YbYnc`Ub]gWXYb ; Ub[/ ei ch/HfYb`XY`5fU[i U/ ei ch`bUW
9`GU`j UXcf`UV[YgWxcVYbž`k Ug`X]Y`6Yn]Y\i b[Yb`nk]gWXYb
J YbYni Y`U`i bX`XYb`i G5`k Y]hYf`VY`UghYh"

9`GU`j UXcfž`9`GU`j UXcf`!`8]Y`[Y[Ybk Åfh][Yb`GdUbbi b[Yb
nk]gWXYb`XYb`i G5`i bX`J YbYni Y`U`bY`a Yb`a]h`XYf`Øb[ghYb
5VgW]YVi b[`j cb`&' , 'Ub[YV`]WXYb`A]h[`]YXYfb`XYf
j YbYnc`Ub]gWXYb`6UbXY`HfYb`XY`5fU[i U`bUW`9`GU`j UXcf`k Y]hYf
ni " `b`X]YgYf`5_h]cbž`X]Y`j cb`XYf`i G!FY[]Yfi b[`i bhYf`XYa
gc[YbUbbhYb`5`Yb`9bYa]Yg`5Wh`j cb`%+- , 'Ub[YcfXbYh`k i fXYž
VYghfY]hYh`XYf`j YbYnc`Ub]gWXY`b`Yba]b]ghYf`8]cgXUXc`7UVY`c
X]Y`J cfk ØfZY`i bX`VYnY]W`bYh`X]Y`5VgW]YVi b[Yb`U`g`@[Yb"

8]Y`6UbXY`HfYb`XY`5fU[i Už`X]Y`&\$%(`]a`j YbYnc`Ub]gWXYb
; YZÅb[b]g`HcWcf`i b[Y[fØbXYh`k i fXYž]gh`ZØf`Y]bY`J]Y`nU`j cb
J YfVfYWXYb`j YfUbhk`cfh]W`ž`XUfi bhYf`8fc[Yb`UbXY`ž
A YbgWXYb`UbXY`i bX`GW`i hn[Y`XYfdYggi b["8]Y`i G!6Y\ÒfXYb
\UVYb`X]Y` ; fi ddY`U`g`Ui g`ÅbX]gWXY`HYffcfcf[Ub]gUh]cb
Y]b[Yghi Zh`8]YgY`A U» bU`a Yž`gc`i G!5i » Yba]b]ghYf`A UfW`F i V]cž
gY]`bchk YbX][`] Yk YgYbž`i a` ` \i bXYfhY`[Yk U`hhÅh][Y`?`f]a]bY`Y
Ui g`XYa`@UbX`ni`gW`UZZYbž`k Å`fYbX`[`Y]W`nY]h][`Ui W`ZØ`fYbXY
A]h[`]YXYf`XYf`[YZÅ`f`]WXYb`gU`j UXcf]Ub]gWXYb`6UbXY`A G!%` `]b
XYf`[`Y]WXYb`CdYfUh]cb`VYhfc`ZYb`k UfYb"

F YU_h]cbYb`Ui g`J YbYni Y`U

8]Y`j YbYnc`Ub]gWXY`FY[]Yfi b[`Uhj Y`Ya Ybh`X]Y`J cfk ØfZY
ni fØW_[Yk]YgYb"7UVY`c`VYhcbhYž`XUgg`Y]bY` , VYfdfØZ b[`XYf

UV[YgWxcVYbYb'DYfgcbYb'b]Wxh'ni'XYa'GW'ig'g'_ca' a'Yz'XUgg'g]Y
'Ya'U'g'HY]'XYf'6UbXY'[Yk'YgYb'gY]Yb''8]Yg'ghY''h'X]Y'J'cfk'ØfZY'jb
: fU[Yz'X]Y'b]Wxh'bi'f'X]Y'UV[Y'Y'lbhYb'A][fUbhYb'z'gcbXYfb'Ui'Wx
X]Y'V]'UhYfU'Ub[YgdUbbhYb'6Yn]Y'i' b[Yb'nk]gWxYb'J'YbYni'Y'U
i' bX'XYb'I'G5'VYhfYZYb''8]Y'j'YbYnc'Ub]gWxY'FY[]Yfi' b[
VYnY]WxYbYh'X]Y'5V[YgWxcVYbYb'U'g' Y'f'WxY'5fVY]hYfz'X]Y
ZÅ'gW'WxYfk'Y]gY'_f]a']bU'g]Yfh'k'cfXYb'gY]Yb''

K'Å'fYbX'X]Y'I'G!FY[]Yfi' b['X]Y'5VgWx]YVi' b[Yb'j'YfhY]X][hz'k]fX
Ui'ZXYf'UbXYfYb'GY]hY'X]Y'fYWxh]WxY'; fi' bX'U[Y']b': fU[Y' [YghY''h"
A'YbgWxYb'fYWxhgcf[Ub]gUh]cbYb'Uf[i' a'Ybh]YfYb'z'XUgg'XUg'5'Yb
9bYa']Yg'5W'h']b]Wxh']b': f]YXYbgnY]hYb'Ub[Yk'YbXYh'k'YfXYb'XØfZY"
9]b'F]WxhYf'\UhY'VYfY]hg'Y]bYb'%(!hÅ[][Yb'Ghcd'XYf
5VgWx]YVi' b[Yb'j'Yf'Åb[hz'XcW'X]Y': 'i' [nYi' [Y'k'UfYb'VYfY]hg'Ui'Z
XYa'K'Y['bUW'9'GU'j'UXcfz'k'Ug'X]Y'8]g_i'gg]cb'i'a'X]Y
FYWxh'Å»][_Y]h'XYf'5_h]cb'Ub\Y]nh''

Ni ghÅbXY']b'9'GU'j UXcf

8]Y'UV[YXfÅb[hYb'A]h['YXYf'j'cb'HfYb'XY'5fU[i'U'k'i'fXYb']b'Y]b
<cWxg]WxYf\Y]hg[YZÅb[b]g']b'9'GU'j UXcfz'VY'Ubh'U'g'797CHz
[YVfUWxh'z'XUg'ZØf'V]g'ni' ('\$\$\$\$<ÅZ]b[Y'Ui'g[Y'Y[h']gh''8Yf
gU'j UXcf]Ub]gWxY'DfÅg]XYb'h'B'Um]V'6i' _Y'Y'\UhY'ni'j'cf'a']h[YhY]'h
XUgg'gY]b'@UbX'VYfY]h']ghz'<ÅZ]b[Y'Ui'g'XYb'I'G5'[Y[Yb'; YVØ\ f
Ui'Zni' bY'a'Yb''8]YgY'9]b]f]Wxh'i' b[Yb'ghY\Yb'YXcW']b'XYf'?f]h]_z
XU'A'YbgWxYb'fYWxhgU_h]j']ghYb'X]Y'<UZhVYX]b[i' b[Yb'i' bX'X]Y
k]'_Øf'WxYb': YghbU'a'Yb']a' 'F'U'a'Yb'XYg'gY]h'&\$&&j'Yf'Åb[YfhYb
5i'gbU'a'Yni'ghUbXg'h\Ya'Uh]g]YfYb''

8]Y'I'G5'd'UbYb'ni'XYa'z'9'GU'j UXcf'ØVYf'gYWxg'A]''cbYb'8c''Uf
ZØf'X]Y'5i'ZbU'a'Y'XYf'<ÅZ]b[Y'VYfY]hni'ghY''Yb''Hfcm'XYg
a'Ugg]j'Yb'8fi'W_g'Ui'Z'X]Y'FY[]Yfi' b[']b'J'YbYni'Y'U'V'Y]Vh'X]Y
J'Yfi'fY]'i' b['XYf'a'][fUbh]gWxYb'; fi'ddYb'\cW_x'ca'd'YI' 'i' bX'j'cb
nU'\fY]WxYb'fYWxh]WxYb'gck]Y'\i'a'Ub]hÅfYb': fU[Yb'VY['Y]hYh''

8]Y'9bhk]W']i' b[Yb'XYf'YhnhYb'HU[Y'j'YfghÅf_Yb']b]Wxh'bi'f'X]Y
GdUbbi' b[Yb'nk]gWxYb'XYb'I'G5'i' bX'J'YbYni'Y'U'z'gcbXYfb'k'YfZYb
Ui'W'Y]b' [fY''Yg'@Wxh'Ui'Z'X]Y'\i'a'Ub]hÅfYb'6YX]b[i' b[Yb']b'9'

GU`j UXcf`i bX`X]Y`DfU_h]_Yb`XYf`5VgW`jYVi b[ž`X]Y`ni bY`a YbX`]b
 XYf`]bhYfbUh]cbU`Yb`?f]h]_`ghY`Yb"9]bY`Y]b[Y`YbXY`DfØZi b[`XYf
 FYW`ha Å»][`_Y]h`XYf`5VgW`jYVi b[Yb`_ÖbbhY`]b`XYb`_ca a YbXYb
 K cW`Yb`Zc`[Yb"

8YhU]`g	
J cfZU``	5VgW`jYVi b[
C fh	9``GU`j UXcfž`9``GU`j UXcf
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "XYi hgW`UbXZi b_"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY