

K cf`Xdf]XY&) `]b`K Ug\]b[hcb. `DfchYgh
[Y[Yb`Hfi a dg`5b[f]ZZY`Ui Z`J]Y`ZU`h°

K cf`Xdf]XY&) `]b`K Ug\]b[hcb`&\$&) `j YfY]bh`A]``cbYbž
k Å\fybX`X]Y`Hfi a d!FY[]Yfi b[`] Y[Yb`@ 6HE !FYW`hY
j cf[Y\h`G]WYf\Y]hi bX`J]Y`ZU`h]a `: c_i`g"



K Ug\]b[hcbž`i G5`!`đ`K Ug\]b[hcb`Z]bXYh`\Yi hY`X]Y
K cf`Xdf]XY&) `ghUhz`VY]`XYf`V]g`ni `XfY]`A]``cbYb`A YbgW`Yb
Yfk UfhY`h`k YfXYb`"8]YgY`VYXYi hYbXY`J YfUbgH`hi b[`a Uf_]Yfh`XYb
) \$"`đ\fyghU[`XYf`YfghYb`Df]XY!J YfUbgH`hi b[`]b`XYf`I G!
<Ui dhghUXh`"8cW`X]Y`: Y]Yf`]W`_Y]hYb`_ca a Yb`]b`Y]bYf
Ub[YgdUbbhYb`NY]hž`XU`X]Y`i G!FY[]Yfi b[`i bhYf`Df`Ag]XYbh`8cbU`X
Hfi a d`j Y\Ya Ybh[Y[Yb`X]Y`gc[YbUbbhY` ; YbXYf!`XYc`c[]Y
j cf[Y\hi bX`nU`\fY]WY`A U»bU`a Yb`ni f`9]bgW`f`Ab_i b[`j cb
@ 6HE Ž !FYW`hYb`Yf[f]ZZYb`\Uh`_ghU`XY`VYf]W`hYhž`XUgg`j]U
9I Y_i hj XY_fYhZYgh[Y`Y[h`i fXYž`D`AggY`i bX`J]gU`a ØgghYb`XUg
_cffY_hY`V]c`c[]gW`Y` ; YgW`YW`h`Ui gk Y]gYbž`k cXi fW
HfUbgA YbgW`Yb`k Y]hYf\]b`gh[`a Uh]g]Yfh`k YfXYb`"

8]Y`I bhYfXfØW_i b[`j cb`@ 6HE Ž !F YW hYb`k]fX`j cb
j YfgW]YXYbYb`]bhYfbUh]cbU`UbYf_UbbhYb`; fi ddYb`_f]h]g]Yfhž`k Ug
XUni `ZØ\fhYž`XUgg`Y]b][Y`j cb`]\bYb`]\fY`HY]`bU\`a Y`Ub`XYf
K cf`Xdf]XY&) `UVgU[hYb`"8]Y`6YXYb_Yb`\]bg]W h]W`XYf`G]W`Yf\Y]h
j cb`HfUbgdYfgcbYb`i bX`XYf`U`[Ya Y]bYb`<U`hi b[`XYf`Hfi a d!
5Xa `]b]ghfUh]cb`[Y[YbØVYf`J]Y`ZU`hi bX`#_i g]cb`g]bX`XUVY]
j cf\YffgW`YbX`"F mUj`6cgž`[YgW`ÀZhgzØ\`fYbXYf`8]fY`_hcf`XYf
7Ud]hU`Df]XY`5`]]UbW`ž`Yf`_`ÀfhYž`XUgg`Yf`X]Y`Gcf[Yb`i a `X]Y
G]W`Yf\Y]h]j cb`FY]gYbXYb`]b`X]Y`I G5`bUW`j c`n]Y\Yb`_Ubb`"8 Ug
I G!5i »Yba `]b]ghYf]i a `VYhcb`h`YXcW`ž`XUgg`Yg`_Y]bY`FYghf]_h]cbYb
ZØf`Ui g`ÀbX]gW`Y`6Ygi W`Yf`Ui Z[fi bX`]\fYf`; YbXYf!`XYbh]h`h[]Vh"

8]g_f]a]b]Yfi b[`i bX`K]XYfghUbX

8]Y`Hfi a d!5Xa `]b]ghfUh]cb`k]fX`b]W`h`bi f`ZØf`]\fY`Dc`h]_ž`gcbXYfb
Ui W`ZØf`]\fY`GdfUW`Y`_f]h]g]Yfh`Gc`\U`h`X]Y`I G!
BUh]cbU`dUf_VY\ØfXY`5bk Y]gi b[Yb`Yf`U`h`Ybž`X]Y`5V_Øfni b[`j cb
@ 6HE `Ui Z@ 6`ni `fYXi n]YfYb/X]YgY`9bhgW`Y]Xi b[`ghØ»h`Ui Z
K]XYfgdfi W`ž`]bgVYgcbXYfY`bUW`XYa `HfUbgdYfgcbYb`\]ghcf]gW
Y]bY`nYbhfU`Y`Fc`Y`]a `?Ua dZ`ZØf`X]Y`FYW`hY`XYf`ei YfYb
; Ya Y]bgW`UZh`[Ygd]Y`h`\UVYb`"8Yf`\]ghcf]gW`Y`GhcbYk U`!
5i ZghUbX`j cb`%- * - `]b`BYk `Mcf`_k]fX`cZ`h`U`g`K YbXYdi b_h]b
X]YgYa `?Ua dZ[YgY\Yb`"8cW`X]Y`U`_hi Y`Y
?ca a i b]_Uh]cbgdc`h]_`XYf`FY[]Yfi b[`nY][hY]bY`_UfY`5V_Y\`f
j cb`XYf`5i ggW`Y]Y»`]W`_Y]hž`X]Y`gW`cb`Y]ba U`YffY]W`h`k i fXY"
@Ui h`Xk "Wc`a `ghY\Yb`X]Y`cZ]n]Y`Yb`#Zcfa Uh]cbYb`XYf
BUh]cbU`dUf_VY\ØfXY`]a `K]XYfgdfi W`ni `XYb`i fgdfØb[`]W`Yb
6YghfYVi b[Yb`XYf`@ 6HE Ž !7ca a i b]hmi bX`k i fXYb`Xi fW`Y]bY
fYghf]_h]j Y`@]ghY`j cb`ni `j Yfa Y]XYbXYb`6Y[f]ZYb`Yf[`Àbnh"

Ni XYa `U`h`Hfi a d`Y]bY`f][cfcgY`?Ua dU[bY`[Y[Yb`8]j Yfg]hmž
9ei]hmž`UbX`#Wi g]cb`fB`9`#Dfc[fUa a Y`[YghUfhYh`A]h`Y]bYa
8Y`_fYh`k i fXYb`U`Y`A]hUfVY]hYf`XYf`8`9`5!Dfc[fUa a Y`]b`XYb
Nk Ub[gi f`Ui V`[YgW`]W`_hž`k cVY`X]Y`5Xa `]b]ghfUh]cb`Uf[i a Ybh]Yfhž
XUgg`X]YgY`#h]Uh]j Yb`gdU`h`YbX`gY]Yb`i bX`J YfgW`k YbXi b[`j cb
GhYi Yf[Y`XYfb`XUfghY`Y`"8]Yg`nY][h]g]W`_Ui W`_Xi fW`_X]Y
GhfY]W`i b[`j cb`Dfc[fUa a Ybž`X]Y`Ui ZI b[`Y]W`\Y]hYb`]b`XYf
6YgW`ÀZh][i b[`UVn]Y`Yb`i bX`X]Y`i bhYf`UbXYfYa `XUZØf`ni gh`ÀbX][

k UfYbž'F UbX[fi ddYb'ni 'ZØfXYfb" 'Hfi a d '\Uh]b 'X]YgYf'<]bg]W\ h
gY]h'igY]bYa '5a hgUbhf]hh'_Y]bYb'F ØW_n]Y\Yf' [Ya UW\hi bX'gdf]W\ h
g]W\ 'j Y\Ya Ybh' [Y [Yb'U''Yg'Ui gž'k Ug'Yf'U'g' X]g_f]a]b]YfYbX
[Y [YbØVYf'K Y]» Yb 'k U\fb]a a h" Xk "Wċa '\YVh\Yfj cfž'XUgg
X]YgY'A U» bU\ a Yb'Ui W\ [fc» Y'I bhYfbY\ a Yb']b'XYb'I G5
VYY]bZi ggh'\UVYbž'X]Y']\fY'8 9≠Dc`h]_Yb'Ub [YdU» h'cXYf'gc [Uf
[Ubni'UV [YgW\UZZh'\UVYb"

9]b 'NY]W\ Yb 'XYf' < c ZZbi b [

8YbbcW\ 'V'Y]Vh'K Ug\]b [hc'b'Y]bY'XYf']b_'i g]j ghYb'GhAXhY'XYf
I G5ž'X]Y']b'j]Y'Yf'<]bg]W\ h'XYb'; Y]gh'XYf'Hc`YfUbn'i bX'5_nYdhUbn
j Yf_ØfdYfh" '6Øf [Yfa Y]ghYf]b'A i f]Y`6ck gYf'\Uh'X]Y'K cf'Xdf]XY&)
i bhYfghØhhi bX'g]W\ 'ZØf'X]Y'F YW\hY'j cb '@ 6HE Ž !DYfgcbYb
Ui g [YgdfcW\Ybž'k Ug'j]Y'Yb'HY]'bY\ a Yfb'Y]b'; YZØ\`XYf
G]W\ Yf\Y]h' []Vhž'hfchn'XYf'ØVYf [YcfXbYhYb'dc`h]gW\Yb
< YfUi gZcfXYfi b [Yb" 'HfchnXYa ']gh'X]Y'5ha cgd\ÅfY' [YgdU'hYb.
9fhfÅ [']W\ _Y]hi bX'K]XYfghUbX'dfÅ [Yb'XUg'6]'X'XYf'Df]XY!
: Y]Yf'W\ _Y]hYbž'k Å\ fYbX'X]Y'F Y []Yfi b ['k Y]hYf\]b'Y]bY'< U'hi b [
Y]bb]a a hž'X]Y'j]Y'Y'U'g'ZY]bX']W\ ' [Y [YbØVYf'XYb'F YW\hYb'XYf
@ 6HE Ž !7ca a i b]hm'Ya dZ]bXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	K Ug\]b [hc'bž'i G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "Xk "Wċa • k k k "Xk "Wċa

6Ygi W\ Yb 'G]Y' i bg'Ui Z. 'b!U ["XY