

< G7 '6UX 'B Yi ghUXh. '9]b 'J YfY]b '_Åa dZh
i a g', VYf`YVYb 'ja ' < UbXVU`°

9fZU\ fYb 'G]Y 'U`Yg'ØVYf'XYb '< G7 '6UX 'B Yi ghUXhž'gY]bYb
gdcfh]WXYb'K YfXY[Ub['i bX'U_hi Y`Y' < YfUi gZcfXYfi b[Yb 'ja
< UbXVU`°



6UX 'B Yi ghUXh'Ub 'XYf'GUU`Yž'8Yi hgW`UbX '! '8Yf' < G7 '6UX
B Yi ghUXhž'Ui W`VY_Ubbh'U'g'X]Y 'F cha]'UbYž'\Uh'Y]bY`'Ub[Y
; YgW]W hY 'ja ' < UbXVU`gdchž'X]Y 'V]g]b 'XUg' ð\ f' %- ++
ni fØW_fY]W h' '8Yf'J YfY]bž'XYf]b '6UX 'B Yi ghUXh'Ub 'XYf'GUU`Y
UbgÅgg][']ghž'\Uh]b 'gY]bYf'; YgW]W hY 'VYUW h]W Y ' < Ø\Yb 'i bX
H]YZb 'Yf'YVh' ð 'XYf'GU]gcb '&\$&#&' 'hfUh'XUg'HYUa 'gc [Uf'Y]b 'ð\ f
'Ub[']b 'XYf' &' '6i bXYg`][U'Ubž'YXcW '\Uh'XYf'gdcfh]W Y '9fZc`[']b
XYb 'YmhYb ' ð\ fYb 'ghUf_'UV[Ybca a Yb "A U]bdcgh'VYf]W hYhž
XUgg'XYf' < G7 ']b 'XYb 'YmhYb 'j]Yf' ð\ fYb 'XfY]a U`'Ui g'XYf' ' " @][U
UV[Ygh]Y [Yb ']ghž'ni 'Ymh]b 'X]Y '6Yn]f_gcVYf`][U"

A]h'J YfY]bgZUfVYb ']b 'fchi bX'k Y» 'i bX'XYf'6Øf[Yfa Y]ghYf!
; cYVY`g! < U`Y 'U'g' < Y]a ghÅhYž'X]Y 'fi bX '% '\$ \$ \$ 'D`ÅhY'V]YhYhž'\Uh

XYf' < G7 'Y]bY' hfYi Y' 5b \ Åb [YfgW UZh' 'DfÅg]XYbh'J c`_Yf'H\]Y' i bX
; YgW ÅZhgZ0\ fYf' ? Yfgh]b' H\]Y' 'Y]hYb' XYb' J YfY]bž'k Å\ fYbX' A]W U
DUbZ] 'U'g' HfU]bYf' X]Y' gdcfh]W Yb' ; YgW]W_Y' 'Yb_h' '5_hi Y' 'VY'Y [h
XUg' HYUa' 'XYb' '+' 'D'Uhn']b' XYf' C VYf'][U' A ÅbbYf' GhUZZY' 'B c fX' Z0f
X]Y' GU]gcb' &\$&' #&(" '8]Y' NY]hYb' XYg' 5i Zgh]Y [g'g]bX' 'YXcW 'Ub [Y
j c fVY]/X]Y [f0» hYb' 9fZc` [Y' XYg' < G7 'i a ZUggYb' a Y\ fYfY
A Y]ghYfh]hY']b' j YfgW]YXYbYb' @][Yb' i bX' XYb' 5i Zgh]Y [']b' X]Y' &"
< UbXVU' ' !6i bXYg'][U"

5 Vgh]Y [Y' i bX' B Yi UbZÅb [Y

8]Y' @]ghY' XYf' 5Vgh]Y [Y']b' XYb' 'YhnhYb' 'J\ fYb']gh' Yfb' 0W hYfbX"
BUW' XYf' F 0W_Y\ f' Ui g' XYf' ' " '@ [U']a' 'J\ f' &\$% ' Zc` [hYb' X]Y
5V [Åb [Y']b' X]Y' 6UmYfb'][U' i bX' gW ']Y» ']W']b' X]Y' @UbXYg'][U"
@YhnhY' GU]gcb' [UV' Yg' YfbYi hY]bYb' 5Vgh]Y [ž' X]Yga U']b' X]Y
6Yn]f_gcVYf'][U' bUW' Y]bYf' j Yf' c fYbYb' F Y' Y [Uh]cb' " 8]YgY
F 0W_gW f]hY' \ UVYb' XYa' ' J YfY]b' ghUf_ 'ni [YgYhnh' i bX' X]Y
J YfUbhk cfh]W Yb' a 0ggYb' bi b' HU_h]_Yb' Yb' hk]W_Y' bž' i a' XUg
HYUa' 'k]YXYf' Ui Z? i fg' ni 'Vf]b [Yb' "K]_dYX]U' Yf_ 'Åfh' X]Y
VYk Y [hY' ; YgW]W hY' XYg' J YfY]bgž']b' XYf' X]Y' A Y]ghYfgW UZhYb' j c b
%- + - ' i bX' X]Y' 9fZc` [Y']b' XYb' %- - \$Yf' J\ fYb' VYgcbXYfg
\ Yfj c fghYW Yb"

8]Y' A UbbgW UZh' nY][h'g]W ' YXcW ' cdh]a]gh]gW " A]h' bYi Yb
Gd]Y' Yfb' k]Y' 8]c [c' 5' j Ygž' 5Xf]Ub' K 0\ Yf' i bX' 8Ub]Y' ' ?mj U' U
a 0W hY' XYf' < G7 'Zf]gW Yb' K]bX']bg' HYUa' 'Vf]b [Yb' " ; 'Y]W nY]h][
a i gghYb' Y]b][Y' @Y]ghi b [ghfÅ [Yfž' XUfi bhYf' 6Yb' Ua']b' < Yfh' \ 'i bX
B cU\ 'GhfYW_ \ UfXhž' XYb' J YfY]b']b' X]YgYf' HfUbgZYfgU]gcb' j Yf' UggYb"
8 Yf' Gd]f]h']a' HYUa' 'i bX' X]Y' i bhYfgh0hni b ['XYf' : Ub' g'g]bX' bUW
k]Y' j c f' ghUf_ 'i bX' UggYb' XUfUi Z' \ c ZYbž' XUgg' g]W ' X]Y' G]hi Uh]cb
VU' X' j YfVYggYfb' _Ubb"

8]Y' ; YgW]W hY' XYg' < UbXVU' `g']b

8 Yi hgW `UbX

8 Yf' < UbXVU' ']b' 8Yi hgW `UbX' \ Uh' Y]bY' 0VYf' %\$ \$! 'Å\ f][Y
; YgW]W hY' ž' X]Y' a]h' XYf' i a VYbYbbi b ['XYg' HcfVU' `g' ni ' < UbXVU' "

]a`·\f%-`%+`VY[Ubbž`k]Y`< UbXVU``%\$\$`VYf]W`hYh``8Yf`Gdcfh\`Uh
g]W`Xi fW`X]Y`_cbh]bi]Yf`]WY`5bdUggi b[`XYf`Gd]Y`fY[Y`b
k Y]hYfYbhk]W_Y`h`i bX`k i fXY`]b`8Yi hgW`UbX`i bX`XUfØVYf`\`]bUi g
]a a Yf`dcdi `ÄfYf``8]Y`; fØbXi b[`XYf`6i bXYg`][U`]a`·\f%-`*`*
k Uf`Y]b`A Y]`YbghY]b`]b`XYf`9bhk]W_`i b[`XYg`< UbXVU``gž`XYf`g]W`
U`g`Y]bY`XYf`ghÄf`ghYb`@[Yb`k Y`hk Y]h`\YfUi g_f]ghU``]g]YfhY"

A]h`< YfUi gZcfXYfi b[Yb`]a`DfcZ]VYfY]W`V`Y]Vh`Yg`gdUbbYbX`ni
VYcVUW`hYbž`k]Y`g]W`X]Y`GnYbY`Ybhk]W_Y`h``8Yf`< UbXVU``]gh
ghUf`_`a`]h`XYf`XYi hgW`Yb`Gdcfh`_`i`hi`f`j`Yfk`cVYbž`i bX`·]h]Uh]j`Yb
ni`f`i`ØfXYfi b[`XYg`i`fUi`Yb\`UbXVU``g`hfY]VYb`XYb`Gdcfh`k`Y]hYf
j`cfUb``8Yf`< G7`6UX`BYi ghUXh`_ØbbhY`j`cb`X]YgYf`8mbUa`_]`
dfcZ]h]YfYbž`i a`VU`X`k]YXYf`Ui`Z`X]Y`9fZc`[ggdi`f`ni`fØW`ni`_Y`fYb"

8YhU]`g	
C fh	6UX`BYi ghUXh`Ub`XYf`GUU`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a U]bdcgh"XY • XY"a "k]_]dYX]U"cf[• \UbXVU``%\$\$"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY