

8 ]Y `K Y`h'gW\Ui h'bUW\ `F ca . `DUdgh`@Yc  
L ð " `ZY]Yfh'gY]b `5a hgY]b[ Ub[ °

DUdgh`@Yc`L ð " `k ]fX`Ua `%, " `A U]`&\$&) `]b`F ca `Y]b[ YZØ\fh" `9f  
]gh`XYf`YfghY`I G!Ua Yf]\_Ub]gW\Y`DUdgh`]b`XYf`; YgW\]W\hY"



DYhYfgd`Uhnž`\$\$%, + `F ca ž`hU`]Yb`!`5a` `%&"A U]`&\$&) `VYfY]hYh  
g]W\ `F ca `Ui Z`X]Y`VYj`cfghY\YbXY`5a`hgY]bZØ\fi`b[ `XYg`bYi`Yb  
DUdghYg`@Yc`L ð " `j`cfž`X]Y`Ua` `%, " `A U]`&\$&) `i`a``%\$`I` \f`Ui`Z`XYa  
DYhYfgd`Uhn`ghUhz]`bXYb`k`]fXž`k`]Y`O`U`UQVYf]W\hYh" `@Yc`L ð " `]gh`XYf  
YfghY`I`G!Ua`Yf]\_Ub]gW\Y`DUdgh`]b`XYf`; YgW\]W\hY`i`bX`k`]fX`\*`-  
-U\`fY`U`h" `8]Y`K`U\`XYg`DUdghYg`Z]Y`Ui`Z`XYb`, `\$" `U\`fYghU[ `XYg  
9bXYg`XYg`Nk`Y]hYb`K`Y`h\_f]Y[ `gž`k`Ug`gma`Vc`]gW\`ZØf`f]YXYb`i`bX  
J`YfgØ\bi`b[ `ghY`h" `8]Y`GhUXh`Yfk`UfhYh`<i`bXYfhUi`gYbXY`D]`[`Yfž  
X]Y`ni`X]YgYa` \]ghcf]gW\Yb`9fY][`b]g`ghfØa`Yb`k`YfXYb"

Ni`XYb`\cW`fUb[ ][`Yb`;`ÅghYb`[`Y\`ÖfYb`nU\`fY]W\Y`GhUUhg!`i`bX  
F`Y[ ]Yfi`b[`gW\Y`Zg`gck`]Y`J`YfhfYhYf`j`YfgW\]YXYbYf  
F`Y][ ]cbg[`Ya`Y]bgW\UZhYb" `6YgcbXYfg`Yfk`UfhYh`k`]fX`X]Y

HY]bU\ a Y'XYg'² \_i a Yb]gW\ Yb'DUhf]UfW\ Yb'j cb'? cbghUbh]bcdYž  
6Ufh\c`ca Āi g'=#ž'i bX'j cb'Df]bn'9Xk UfX'U`g'6chgW\ UZhYf'XYg  
Vf]h]gW\ Yb'? Ōb][ g\Ui gYg''8]Y'5a hgY]bZØ\ fi b[ 'k ]fX'Xi fW\ 'X]Y  
, VYffY]W\ i b[ 'XYg'k c`YbYb'DU`]i a g'i bX'XYg': ]gW\ Yff]b[ g'gck ]Y  
Y]bYf'Ub gW\ `]Y» YbXYb'@hi f[ ]Y'[ YdfĀ[ hž'X]Y'X]Y'[ Y]gh]W\ Y  
8]a Ybg]cb'XYg'5a hYg']b'XYb'J cfXYf[ fi bX'ghY`h"

## 8 Yf'NY]hd`Ub`XYf`YfghYb`HU[ Y

8 Yf'<Y'] [ Y'Ghi \``\ Uh'XYb'NY]hd`Ub`XYf`YfghYb`HU[ Y'j cb'@Yc'L ð "  
j YfØZYb'h]W\ h''8]YgYf'g]Y\h'VYfY]hg'Ua '%\$'"A U]'Y]b'HfYZZYb'a ]h  
XYb'? UfX]bĀ`Yb'j cfž'[ YZc`[ hij cb'Y]bYa 'FY[ ]bU'7UY'; YVYh'Ua  
%%'"A U]''5a '%&'"A U]'k ]fX'XYf'bYi Y'DUdgh'g]W\ 'a ]h'XYf  
]bhYfbUh]cbU'Yb'DfYggY'hfYZZYb''5a '%, '"A U]'Zc`[ h'XUbb'X]Y  
≠Ui [ i fUh]cbga YggYž'X]Y'ni f': Y]Yf'gY]bYg'Dcbh]Z]\_Uhg'[ Y\Ōfhž  
[ YZc`[ hij cb'k Y]hYfYb'k ]W\ h][ Yb'J YfUbghU'hi b[ Yb.

- A U]'&\$.'6Yg]hnYf[ fY]Zi b[ 'XYf'DUdghVUg]`\_U'Gh'DUi ``j cf  
XYb'A Ui Yfb
- A U]'&%.'9fghY'; YbYfU'Ui X]Ybn
- A U]'&(. 'HfYZZYb'a ]h'XYf'fŌa ]gW\ Yb'? i f]Y
- A U]'&).'6Yg]hnYf[ fY]Zi b[ Yb'XYf'6Ug]`\_Yb'Gh'`æ\UbbYg']a  
@UhYfUb'i bX'GUbhU'A Uf]U'A U[ [ ]cfY

8 Yf'DUdgh`\ Uh[ YĀi » Yfhž'XUgg'Yf'g]W\ 'Y]bY'[ Yk ]ggY'NY]h'ZØf  
FYZYI ]cbž; YVYhi bX'8]U`c[ 'bY\ a Yb'a ŌW\ hYž'VYj cf'YbX[ Ø'h][ Y  
9fbYbbi b[ Yb'cXYf'6YghĀh][ i b[ Yb'gY]bYf'A ]hUfVY]hYf'YfZc`[ Yb"  
8]Yg'nY][ h'gY]bY'5Vg]W\ hž'X]Y'≠gh]hi h]cb'XYg'DUdghhi a g'VY\i hgUa  
ni ``Y]hYb'i bX'X]Y'HfUX]h]cbYb'XYf'? ]fW\ Y' ]b'XYb': c\_i g'ni 'ghY`Ybž  
X]Y'h]YZ]b'XYf'\ ]ghcf]gW\ Yb'9bhk ]W\ i b[ 'XYg'DUdghhi a g  
j Yfk i fnY'h'g]bXž'k ]Y'ŌK ]\_dYX]UQYf'Āi hYfh"

## HfUX]h]cb`i`bX`9fbYi`Yfi`b[

8]Y'≠gh]hi h]cb'XYg'DUdghhi a g'\ Uh'Y]bY`Ub[ Y'; YgW\ ]W\ hYž'X]Y'j cb  
XYf'GdĀhUbh]\_Y'V]g']b'X]Y'; Y[ Ybk Ufh'fY]W\ h''9g'j YfghY\h'g]W\ 'U`g  
B UW\ Zc`[ Y'XYg'5dcghY'g'G]a cb'DYhfi gž'i bX'X]Y'DĀdghY  
VYUbgdfi W\ Yb'X]YgY'VYY]bXfi W\ YbXY'HfUX]h]cb'U`g'HY]`]'fYf

5i hc f]hÅh"8 ]Y'9]bZØ\fi b[ '@Yc'L ð "ghY`h'Y]bYb'k Y]hYfYb'GW f]hh]b  
 X]YgYf`Ub[ Yb'FY]\Y'XUfž'X]Y'gY]h'XYb'fYZcfa Uhc f]gWYb  
 6Yk Y[ i b[ Yb'XYg'%" " ð\ f\i bXYfhg]a a Yf'k ]YXYf  
 \YfUi g[ YZcfXYfh'k i fXY" DÅdghY'k ]Y'6YbYX]\_h'LJ = "i bX': fUbn]g\_i g  
 \UhhYb'VYfY]hg'J c fghÖ» Y ]b'XYf'a cXYfbYb'K Y'h[ Ya UWkž'i a 'X]Y  
 F Y`Yj Ubn'XYg'DUdghh i a g'ni 'ZYgh][ Yb"

8]Y'NYfYa cb]Y'ni f'5a hgY]bZØ\fi b[ 'k ]fX'i bhYf'a i g]\_U`]gWYf  
 6Y[ `Y]hi b[ 'ghY\Yb/ni f'; UVYbVYfY]hi b[ 'k ]fX'X]Y'A chYhhY' Hi 'Yg  
 dUghc f'c] j i a 'j cb'D]Yf'i ][ ]'XU'DU'Yghf]bU'[ Ygi b[ Yb'"8]Y  
 : Y]Yf`]W\_Y]hYb'YbXYb'a ]h'Y]bYa 'ZY]Yf`]WYb' HY'8Yi a ž'XUg'XYb  
 bYi Yb'DUdgh'k ]`\_ca a Yb'\Y]» hi bX'X]Y'; `Åi V][ Yb'ni f'9]b\Y]h  
 Ui Zfi Zh'"8]YgY': Y]Yf`]W\_Y]hYb']b'Fca 'g]bX'a Y\ f'U`g'bi f'Y]bY  
 NYfYa cb]Y/g]Y'g]bX'5i gXfi W\_Y]bYf`Ub[ Yb'HfUX]h]cbž'X]Y'X]Y  
 J YfV]bXi b[ 'nk ]gWYb'XYa 'DUdghh i bX'XYb'; `Åi V][ Yb  
 a Ub]ZYgh]Yfhž'X]Y']b'XYf'; YgW]W'hY'XYg'DUdghh i a g'j Yfk i fnY'h]gh"

8YhU]`g	
C fh	DYhYfgd`Uhnž`\$\$%, +'Fca ž`ñU`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "[ U`U"XY</li> <li>• k k k "j Uh]WUbbYk g"j U</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "XY