

? c b _ ` U j Y ` g h U f h Y h . ` K Y f ` k] f X ` X Y f ` b Å W X g h Y
D U d g h `] a ` ` J U h] _ U b 3

5 a ` * " " A U] ` & \$ &) ` V Y [] b b h ` X U g ` ? c b _ ` U j Y `] a ` ` J U h] _ U b ž ` k c ` % & (
? U f X] b Å ` Y ` Y] b Y b ` b Y i Y b ` D U d g h ` k Å ` ` Y b " ` 9 f Z U \ f Y b ` G] Y ` a Y \ f
Ø V Y f ` X Y b ` D f c n Y g g ` i b X ` X] Y ` ; Y g W X] W X h Y "



G] I h] b] g W X Y ` ? U d Y ` ` Y ž ` F c a ž ` ě U `] Y b ` ! ` 5 a ` * " " A U] ` & \$ &) ` V Y [] b b h
] a ` ` J U h] _ U b ` Y] b ` b Y i Y g ` ? c b _ ` U j Y ` n i f ` K U \ ` Y] b Y g ` b Y i Y b ` D U d g h Y g " ` ě
X] Y g Y f ` Y b h g W X Y] X Y b X Y b ` D \ U g Y ` \ U V Y b ` g] W X ` % & (` k U \ ` V Y f Y W X h] [h Y
? U f X] b Å ` Y `] b ` F c a ` j Y f g U a ` a Y ` ě k Å \ f Y b X ` n k Y] ` \ f Y f ` ? c ` ` Y [Y b ` U i g
[Y g i b X \ Y] h] W X Y b ` ; f Ø b X Y b ` b] W X h i h Y] ` b Y \ a Y b ` _ Ø b b Y b " ` 8 U g
? c b _ ` U j Y ` j Y f d Z] W X h Y h i X] Y ` ? U f X] b Å ` Y ž ` g] W X ` U V n i g W X c h h Y b ž i ` a ` Y] b Y b
B U W X z c ` [Y f ` Z Ø f ` X Y b ` < Y]] [Y b ` G h i ` \ ` n i ` k Å ` ` Y b " ` 8 Y f ` 6 Y [f] Z Z
` ? c b _ ` U j Y ` ` \ U h i g Y] b Y b ` i f g d f i b [`] a ` @ U h Y] b] g W X Y b ` i b X ` V Y X Y i h Y h
a `] h i X Y a ` G W X ` Ø g g Y ` " ` <] g h c f] g W X ` V Y h f U W X h Y h i k i f X Y b ` ? U f X] b Å ` Y
k Å \ f Y b X ` X Y f ` D U d g h k U \ `] a ` ` % & " ` : \ f \ i b X Y f h ` V i W X g h Å V `] W X
Y] b [Y g W X ` c g g Y b ž i ` a ` 8 f i W ` U i Z g] Y ` U i g n i Ø V Y b ` i b X ` g] Y ` n i f ` K U \ `
n i ` n k] b [Y b ž k U g ` n i ` Y] b Y a ` ` J Y f Z U \ f Y b ` Z Ø \ f h Y ž ` X U g ` U ` g ` - g c ` U h] c b
k Å \ f Y b X ` X Y g ` K U \ ` d f c n Y g g Y g ` V Y _ U b b h ` k i f X Y " ` 8] Y g Y ` D f U I] g ` k i f X Y

bUW`XYf`Ub[Yb`i bX`dfcV`Ya Uh]gW`Yb`K U`j cb`J]hYfVc
nk]gW`Yb`%&*, `i bX`%&+%`YhUV`]Yfhz`U`g`Ai » YfY`9]bZØggY`i bX
Dc`]h`_Y]b[f]ZY`j Yfa]YXYb`k YfXYb`gc`hYb"

8 Ug`?cb`_Uj Y`Z]bXYh`k]Y`[Yk c`b`h]b`XYf`G]I h]b]gW`Yb`? UdY`Y
ghUhh`k c`X]Y`K U`[`Ab[Y`i bhYf`ghfYb[Yb`z`U`f`i bXYfhY`U`hYb
FY[Y`b`UV`Ui ZYb`"8]Y`YfghY`DUdghk U`]b`X]YgYf`? UdY`Y`k i fXY
%(- &`UV[Y`U`hYb`z`i bX`gY]h`Yf`]gh`XYf`C`fh`ni a`Z`ghYb`6YghUb`XhY`]
XYg`K U`j YfZU`fYbg`[Yk c`fXYb`"8]Y`k]fhgW`UZh]W`Yb`i bX
`m[]Yb]gW`Yb`6YX]b[i b[Yb`k `A`fYbX`XYf`K U`k UfYb`gW`cb
]a a Yf`dfY`_Af`"A UbW`a U`k i fXYb`X]Y`? UfX]b`A`Y`]b`Y]bYa`Ni ghUb`X
XYf`gc`Uh]cb`[Y`U`hYb`z`i a`]`fY`9b`hgW`Y]Xi b[Yb`j cb`Ai » YfYb
9]bZØggYb`ZfY]ni `U`hYb`"8Yf`_ØfnYghY`K U`dfcnYgg`XUi YfhY
`YX][`]W`k Yb][Y`Ghi bXYb`i bX`ZØ`fhY`ni f`K U`j cb`z`]i g`="Ua
`%`C`_hcVYf`%) \$`z`k `A`fYbX`X]Y``Ab[ghY`K U`z`X]Y`j cb`%&*, `V]g
%&+%`XUi YfhY`z`Xi fW`Yf`YV`]W`Yb`8fi W`_j cbgY]hYb`XYf`GhUXh
J]hYfVc`[Y`_YbbnY]W`bYh`k Uf"

; YgW`]W`hY`i bX`HfUX]h]cbYb`XYg`?cb`_Uj Yg

8 Ug`?cb`_Uj Y`k]fX`j cb`j YfgW`]YXYbYb`VYgh`AbX][Yb`i bX
ZYgh[Y`Y[hYb`DfU`h]_Yb`VYgh]a a h`z`X]Y`gY]h`z`U`f`i bXYfhYb`HY`]`XYg
K U`dfcnYggYg`g]bX`"a`%&"`z`U`f`i bXYfh`k i fXY`X]Y
Nk Y]Xf]hhY`a Y`f`Y]h`ZØf`X]Y`K U`Y]b[YZØ`fhz`i a`?cbZ]`hY`ni
j Yfa Y]XYb`"8]YgY`FY[Y`i b[`ghY`hY`g]W`Yfz`XUgg`_Y]bYf`XYf
?UbX]XUhYb`Xi fW`Y]bY`i bni fY]W`YbXY`A Y`f`Y]h`U`g`DUdgh
[Yk `A`h`k YfXYb`_cbbhY`"8UfØVYf`f`]bUi g`k i fXY`X]Y`[Y`Y]a Y
Gh]a a UV[UVY`%*`&%j cb`; fY[c`f`L`J`"Y]b[YZØ`fhz`k Ug`ni `Y]bYa
bcW`[Y`Y]a b]gj c`YfYb`i bX`fYgYfj YXYfYb`K U`j YfZU`fYb`ZØ`fhY`"
8Yf`bYi Y`DUdgh`k]fX`hfUX]h]cbY`[YZfU[h`z`cV`Yf`X]Y`K U`
Ubb]a a h`z`i bX`k Y`W`Yb`B`Ua Yb`Yf`U`g`DUdgh`UbbY`a Yb`a `ØW`hY"

Ni XYa`k i fXY`]a`%`" `z`U`f`i bXYfh`XUg`F`Ui W`g][bU`!GmghYa
Y]b[YZØ`fhz`i a`XYf`z`ZYb`h]W`_Y]h`XUg`K U`Yf[YVb]g`a`]hni hY`]Yb`"
K Y]» Yf`F`Ui W`g][bU`]g]Yfh`X]Y`K U`Y]bYg`bYi Yb`DUdghYg`z
k `A`fYbX`gW`k UfnYf`F`Ui W`UbnY][h`z`XUgg`Yg`_Y]bY`9]b][i b[`UV`"
8]YgY`DfU]g`z`X]Y`X]Y`HfUb`gdUfYbn`XYg`K U`dfcnYggYg`ZØfXYfb
gc`z`]ghni `Y]bYa`k]W`h][Yb`Gma`Vc`XYf`DUdghk U`[Yk c`fXYb`"

K U\`VYfYW h)[hY`i bX`5i gk U\`j YfZU\ fYb

K U\`VYfYW h)[h`g]bX`U`Y`? UfX]bA`Y`i bhYf`, \$`đ\ fYbž`X]Y`Ua`HU[j`c`f`XYf`GYX]gj U`Ubn`b]W h`A`hYf`U`g`, \$`đ\ fY`g]bX`" `đ`XYf`FY[Y`i]gh X]Y`5bnU\`XYf`k U\`VYfYW h)[hYb`? UfX]bA`Y`Ui Z`%&\$`VY[fYbnhž`i a X]Y`9bhgWY]Xi b[gZ]bXi b[`ni`Yf`Y]W hYfb`" `đ`XYf`i bj Yf\Y]fUHyhY [YhUi ZhY`A Ubbž`XYf`XYf`f`Òa`]gW!`_Uh\c`]gWYb`?]fWY`Ub[Y\ Òfhž` _Ubb`ni a`DUdgh[Yk`À`h`k YfXYbž`gcZYfb`Yf`b]W h`U`g`<`ÀfYh]_Yf` cXYf`GW]ga Uh]_Yf`[]`h`"

8]Y`Y`hnhY`i a`ZUggYbXY`FY[Y`i b[`ni`f`DUdghk U\`k`i`fXY`&\$%` `j`cb`6YbYX]_h`L`J`="`Yf`UggYbž`i`bX`X]Y`K`U\`a`i`gg`bUW`ZYgh[Y`Y[hYa`J`YfZU\ fYb`a`]h`Y]bYf`Nk`Y]Xf]hhY`a`Y`f\Y]h`YfZc`[Yb`":`U`g`X]Y`K`U\`[`Àb[Y`Ui`ZY]bUbXYfZc`[YbX`Yf[YVb]g`cg`g]bXž`_ÒbbYb`X]Y`? UfX]bA`Y`Y]bY`Gh]W`k`U\`nk`]gWYb`XYb`ZØ\ fYbXYb`? UbX]XUHyb`Xi`fW`ZØ\ fYb`"

8]Y`K`U\`Y]bYg`bYi`Yb`DUdghYg`]gh`Y]b`VYXYi`hYbXYg`9fY][`b]g`]b`XYf`f`Òa`]gW!`_Uh\c`]gWYb`?]fWY`i`bX`k`]fX`k`Y`hk`Y]h`a`]h`đ`hYfYggY`VYcVUW`hYh`"9[U`k`]Y`X]Y`UbghY\YbXY`K`U\`Ub`X]YgYa`A`]hk`c`W`j`Yf`Ài`Zhž`g]Y`k`]fX`Y]ba`U`a`Y`f`]b`X]Y`Ub[Y`i`YgW]W`hY`XYf`DUdghk`U\`Yb`Y]bZ]Y»`Yb`"Gc`[]Vh`Yg`Ui`W`D`Uhn`ZØf`GdY`_i`U`h]cbYb`i`bX`<c`Zbi`b[Yb`VYnØ[`]W`XYg`_ØbZh][Yb`<Y`][Yb`J`UhYfgž`XYf`X]Y`F]W`hi`b[`XYf`_Uh\c`]gWYb`?]fWY`]b`XYb`_ca`a`YbXYb`đ\ fYb`a`U»[YV`]W`VYY]bZi`ggYb`_ÒbbhY`"

8YhU]`g	
J`c`f`ZU`	Gcbgh][`Yg
C`fh	G]l`h]b]gWY`?`UdY`Yž`F`ca`ž`đU`]Yb
E`i`Y`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"nj`k`"XY • k`k`k`"j`Uh]WUbbYk`g"j`U • XY"k`_]`dYX]U"c`f[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY