

DUDgh': fUbn]g\_i g. 'HfUi YfZY]Yf'c\ bY' A Yfn  
'GW\ c`n'i bX' GhY]ba Y]Yf'XUVY]°

DUDgh': fUbn]g\_i g'k ]fX'Ua ' &\* "'5df]'&\$&) ' ]b' F ca 'VY][ YgYhnh"  
Dc`h]gW\ Y'8Y'Y[ Uh]cbYbž'XUfi bhYf'GW\ c`n'i bX' GhY]ba Y]Yfž  
bY\ a Yb'hY]"



6 Ug]` ]\_U'GUbhU'A Uf]U'A U[ [ ]cfYž'F ca ž'`hU`]Yb'!'5a  
C ghYfa cbhU[ ' &\$&) ' j YfghUfV'DUDgh': fUbn]g\_i g']a '5'hYf'j cb', ,  
»\fYbž'k Ug'k Y'hk Y]h'HfUi Yf'i bX'5bhY]'bU\ a Y'Ui g'ÖghY"'8Yf  
]hU`]Yb]gW\ Y'DfÄg]XYbh'GYf[ ]c'A UhUfY`U'Äi » YfhYž'XUgg'gY]b'HcX  
Y]bY' [ fc» Y'@ØW\_Y'\]bhYf'UggYž'k Ä\fybX'i B!; YbYfU'gY\_fYhÄf  
5bhcb]c'; i hYffYg']\b'U'g' 6chYb'XYf'<cZbi b[ ž8Ya i hi bX  
A YbgW\`]W\ \_Y]h'k ØfX][ hY"' : fUbn]g\_i g'k Uf'VY\_Ubbh'ZØf'gY]bYb  
9]bgUhm'ZØf'gcn]U'Y'; YfYW\h][ \_Y]hi bX'?`]a UgW\i hnž  
9][ YbgW\UZhYbž'X]Y'Ui W\j cb'9! !?ca a ]gg]cbgdfÄg]XYbh]b' l fgi `U  
j cb'XYf'@mYb'U'g']bgd]f]YfybX'VYgW\ f]YVYb'k i fXYb"'8Yf  
i \_fU]b]gW\ Y'DfÄg]XYbh'K c`cXma mf'GY'Ybg\_m^\cV'gY]bY'; YVYhY'ZØf  
XYb': f]YXYb']b'XYf'l \_fU]bY'\Yfj cfž'k Ä\fybX'Ui W\XYf  
ZfUbnÖg]gW\ Y'DfÄg]XYbh'9a a Ubi Y`A UWfc'b'gY]bYb'F YgdY\_h'ZØf

XYb`DUdgh`VY\_i bXYhY`i bX`XYggYb`9]bgUhn`ZØf`X]Y`GWk`ÅW`ghYb`  
`cVhY`"

8]Y`6Y]gYhni b[ `j`cb`DUdgh: fUbn]g\_i g`k`]fX`]b`Y]bYa`gW`]W`hYb`  
9fX[ fUV`]b`XYf`6Ug`]\_U`GUbhU`A`Uf]U`A`U[ [ `]cfY`]b`F`ca`g`hUhhZ]bXYb`"  
8]Y`HfUi`YfZY]Yf`]gh`ZØf`XYb`&\*"5df]`&\$&)`i`a`%\$`I`\\f`Ui`ZXYa`  
DYhYfgd`Uhn`Ub[ `YgYhnh`9]bY`XYi`hgW`Y`8Y`Y[ `Uh]cb`]gh`XUVY`]  
Ubk`YgYbXž`i`bhYf`UbXYfYa`6i`bXYg`\_Ubn`Yf`C`U`Z`GW`c`n`f`GD8`Ł`i`bX`  
6i`bXYgdf`Åg]XYbh: fUb`\_!K`U`hYf`GhY]ba`Y]Yf`"A`Uf`\_i`g`GØXYf`f7GI`Ł`  
k`]fX`X]Y`I`b]cb`j`YfhfYhYbž`k`Å`\\fYbX`:`f]YXf]W`A`Yfn`f78I`Łž`XYf`U`g`  
\_ØbZh][ `Yf`?`Ubn`Yf`[ `]hž`b]W`h`Ub`XYf`6YYfX][ `i`b[ `hY`]bY`a`Yb`k`]fX`"  
9f`Åi`»`YfhY`gY]bY`HfUi`Yf`]b`Y]bYf`A`]hhY`]i`b[ `Ui`ZL`fY`\\Ya`U`g`  
Hk`]hhYfŁ`"

; `cVU`Y`F`YU\_h]cbYb`i`bX`J`Yfa`ÅW`hb]g`

8]Y`k`Y`hk`Y]hYb`F`YU\_h]cbYb`Ui`ZXYb`HcX`j`cb`:`fUbn]g\_i`g`  
j`YfXYi`h]W`hYb`gY]b`Ub`\\U`hYbXYg`J`Yfa`ÅW`hb]g`": Ø`\\fYf`  
i`bhYfgW`]YX`]W`ghYf`B`Uh]cbU`]h`hYbž`XUfi`bhYf`XYf`Vf]h]gW`Y`  
DfYa`]Yfa`]b]ghYf`?`Y]f`GhUfa`Yf`gck`]Y`XYf`[ `f]YW`]gW`Y`  
A`]b]ghYfd`f`Åg]XYbh`?`mf]U`cg`A`]hg`chU\_]gž`Åi`»`YfhYb`]`f`6Y`]Y`X`i`bX`  
k`ØfX][ `hYb`gY]bYb`9]bZi`gg`U`g`ZØ`\\fYbXYb`[ `Y]gh]W`Yb`?`cdZ`8Yf`  
`]VUbYg]gW`Y`Df`Åg]XYbh`æ`gYd`\\5ci`b`Yf]bbYfhY`Ub`X]Y`  
I`bhYfgh`Øhni`b[ `XYg`DUdghYg`ZØf`XYb`@]VUbc`b`i`bX`X]Y`5i`gW`k`]hn!`  
\_`VYf`YVYbXYb`VYnY]W`bYhYb`]`\\b`U`g`6fi`XYf`:`fUbn]g\_i`g`  
Ui`Z[ `fi`bX`gY]bYg`9b[ `U[ `Ya`Ybhg`[ `Y[ `Yb`5bh]gYa`]h]ga`i`g`"

8]Y`HfUi`YfVY\_i`bXi`b[ `Yb`fY]W`Yb`ØVYf`X]Y`dc`]h]gW`Yb`:`fYbnYb`  
\\]bUi`g`8Yf`8U`U]@Ua`U`gdfUW`Vi`XX`\\]gh]gW`Y`:`YVYhY`ZØf`]`b`i`bX`  
`bX]Ybg`DfYa`]Yfa`]b]ghYf`B`UfYbXfU`A`cX]VYgW`f]YV`]`b`U`g`  
@Yi`W`hZYi`Yf`XYg`A`]h[ `Y`ZØ`\\g`" `b`X]YgYf`NY]h`XYg`J`Yf`i`ghg`k`]fX`Ui`W`  
:`fUbn]g\_i`g`F`c`Y`]a`]bhYffY`][ `]ØgYb`8]U`c[ `VYhcbh`9f`k`Uf`Y]b`  
:`ØfgdfYW`Yf`ZØf`:`f]YXYb`i`bX`Ni`gUa`a`YbUfVY]h`i`bX`\\UhhY`g]W`Ui`Z`  
?`cb[ `fYggYbž`k`]Y`XYa`XYf`K`Y`h`i`bX`HfUX]h]cbgfY`][ `]cbYb`]b`  
?`UgUW`ghUbž`ZØf`Y]bYb`fYgdY\_hj`c`Yb`8]U`c[ `nk`]gW`Yb`F`Y`][ `]cbYb`  
Y]b[ `YgYhnh`"

DUdgh: fUbn]g\_i`g`HYghUa`Ybh`Ybh\\]Y`h`XYb`K`i`bgW`b`UW`Y]bYa`

gW`jW hYb ; fUVžk Ug`gY]bY`VYgW Y]XYbY`<YfUb[ Y\Ybgk Y]gY`Ub  
 X]Y`?]fW Y`i bX`XUg`@VYb`k ]XYfgd]Y[ Y`h"J ]Y`Y`gY\Yb`]b`]\a`Y]bYb  
 A Ubb`XYg` ; `Ui VYbgž`XYf`X]Y`K YfhY`j cb`A ]h[ YZØ\`i bX  
 ; YgW`k ]ghYf`]W`\_Y]h`ØVYf`ghfUhY[ ]gW`Y`i bX`k ]fhgW`UZh`]W`Y`N]Y`Y  
 ghY`hY"8]Yg`k ]fX`Xi fW`X]Y`9f`\_Àfi b[ `XYg`?cb[ fYggYgž`Ub`XYa`Yf  
 &\$&&`hY]`bU\`a ži bhYfghf]W`Ybž`X]Y`X]Y`6YXYi hi b[ `j cb`D`i fU`]ga`i g  
 i bX`[ Ya`Y]bgUa`Yb`Yh\]gW`Yb`Df]bn]d]Yb`]b`Y]bYf`X]j YfgYb`K`Y`h  
 \Yfj`cf\`YVh"

8]Y`]bhYfbUh]cbU`Y` ; Ya`Y]bgW`UZh`k ]fX` : fUbn]g`\_i g`U`g`Y]bYb`XYf  
 Ui »Yf[ Yk`Ø\`b`]W`ghYb`D`ÀdghY`]b`9f]bbYfi b[ `VY\`U`hYbž`XYf`ghYhg  
 ZØf`X]Y`G`W`k U`W`Yb`Y]bhfUh`i bX`Y]b`J`cfV]`X`ZØf`A`]`]cbYb`k`Uf`"GY]b  
 HcX`a`Uf`\_Yfh`XUg`9bXY`Y]bYf`ÿfU`ZØf`X]Y`\_Uh\`c`]gW`Y`? ]fW`Y`i bX  
 `Àggh`X]Y` : fU[ Y`bUW`X`Yf`ni`\_ØbZh][ Yb` : Ø\fi b[ `Yf`\_YbbYb"

8YhU]`g	
J`c`f`ZU``	HcX
C`f`h	6Ug]`]_U`GUbhU`A`Uf]U`A`U[ [ ]cfYž`F`ca`ž`#U`]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f"XY</li> <li>• k k k "j`Uh]WUbbYk`g"j`U</li> <li>• XY"WUh\`c`]WbYk`gU[ YbWm"Wt`a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY