

## GhUf\_fY [ Yb j Yfk ØghYh'9`VU. 'GhUXh Dc fhc ZYffU]c i bhYf`K UggYf°

GhUf\_fY [ Yb`ZØ\ fh'ni `gWk YfYb', VYfgWk Ya a i b [ Yb`Ui Z  
9`VUž`F Yhi b [ gY]bgÅhnY`i bX`l bk YhYfk Ufbi b [ Yb`VYhfY ZYb  
[ Ubn`A ]hhY`]hU`Yb"

Dc fhc ZYffU]c ž`hU`Yb`!`9]b`gWk YfYg`l bk YhYf`\Uh`X]Y  
]hU`Yb]gWY`A ]hhY`a Yf]bgY`9`VU`\Y]a [ Ygi Wk hž`bUW`XYa `Ua  
gdÅhYb`8cbbYfghU [ UVYbX`K c`\_YbVfØW`Y`i bX`; Yk ]hhYf`X]Y`F Y [ ]cb  
[ YhfcZYb`\UVYb`"6YgcbXYfg`VYhfcZYb`]gh`X]Y`< UZYbghUXh  
Dc fhc ZYffU]c ž`k c`9]bgUhn\_fÅZhY`]b`XYf`B UW`h`a ]bXYghYbg`, \$  
DYfgcbYb`]b`G]W`Yf\Y]h`Vf]b [ Yb`a i gghYb`"5i hcZU`fYf`k i fXYb`j cb  
d`Øhn`]W`Yb`Ghi fnZi hYb`i bX`GW`Ua a `Uk ]bYb`ØVYffUgW`hž`i bX  
Yhk U`nk Y]8i hnYbX`A YbgW`Yb`\_cbbhYb`Xi fW`gW`bY`Y  
F Yhi b [ ga U» bU`a Yb` [ YVcf [ Yb`k YfXYb`"l bhYf`X]YgYb`k UfYb  
Ui W`bYi b`? ]bXYfž`ž [ YbX`]W`Y`i bX`XYfYb`9`hYfbž`X]Y`Ui g`Y]bYf  
ØVYfZi hYhYb`HUbngW`i `Y`VYžFY]h`k i fXYb`"ž`Y]bYf`k Y]hYfYb  
XfUa Uh]gW`Yb`F Yhi b [ gU\_h]cb`a i gghYb`nY`b`DYfgcbYb`Ui g`Y]bYf  
D]nnYf]U`a ]h`GW`Ui W`VcchYb` [ YfYhhYh`k YfXYbž`VYf]W`hYhY`X]Y` : 5N  
"

8]Y`@U [ Y`]b`Dc fhc ZYffU]c`]gh`dFY`\_Äf`"8 Ug`F Uh`Ui g`\Uh`X]Y  
6Yj Ò`\_Yfi b [ `Ui Z [ Yfi ZYbž`\fY`< Äi gYf`b]W`h`ni `j Yf`UggYb`i bX  
5i hcZU`fhYb`ni `j Yfa Y]XYbž`XU`nU`\fY]W`Y`Ni ZU`fhYb`i bX`GhfU» Yb  
Xi fW`, VYfZi hi b [ Yb`V`cW\_]Yfhg]bX`" ?ca a Yb`G]Y`b]W`h`bUW`  
Dc fhc ZYffU]c ž`\Y» `Yg`]b`Y]bYf`A ]hhY`]i b [ ž`XU`X]Y`GhUXh] cb  
Yl hfYa Yb`F Y [ YbZ`Yb`VYhfcZYb`]ghž`X]Y`]b`\_i fnYf`NY]h`ni  
Yf\YV`]W`Yb`GW`ÅXYb`ZØ\ fhYb`"@Ui h`F Y [ ]cbU`dfÄg]XYb`h`9i [ Yb]c  
; ]Ub]`Z]Y`Yb`]b`Dc fhc ZYffU]c`]bbYf\U`V`j cb`Y]bYf`Ghi bXY`\*) `@]hYf  
F Y [ Yb`dfc`E i UXfUha YhYfž`k Ug`X]Y`G]hi Uh]cb`ni gÅhn`]W`  
j YfgW`ÄfZhY"

@U[ Y`]a`F Ygh`hU`]Ybg

8]Y`5i`gk`]f`\_i`b[ Yb`XYg`gWk`YfYb`i`bk`YhhYfg`VYgW`fAb`\_Yb`g]Wk  
b]Wk`h`bi`f`Ui`Z`9`VU`"5i`W`Ui`ZXYa` :`Ygh`UbXž`]b`F`Y[ ]cbYb`k`]Y  
;`fcggYhcž`:`c`fYbnž`@`WU`i`bX`G]YbUž`k`i`fXYb  
,`VYfgWk`Ya`a`i`b[ Yb`i`bX`9fXfi`hgW`Y`[ Ya`Y`XYh`"6YgcbXYfg  
VYhfcZYb`]gh`X]Y`?`ØghYbVYbY`XYf`A`UfYa`a`Už`k`c`Y`W`Yf`i`bX  
GhfU»`Yb`ØVYfZi`hYh`g]bX`"A`YhY`cfc`c`[ Yb`UVYb  
I`bk`YhhYfk`Ufbi`b[ Yb`ZØf`nU`fY]W`Y`F`Y[ ]cbYb`hU`]Ybg  
Ui`g[ Y[ YVYbž`Y]bgW`]Y»`]W`i`a`Vf]Yb`i`bX`?`Ua`dUb]Yb`"b`F`ca  
UVYb`X]Y`6Y`ØfXYb`X]Y`Ni`[ Åb[ Y`ni`XYb`i`Zf`b`XYg`H]VYfg  
[ YgdYffhž`i`a`Ui`Z`Y]bYb`Yfk`UfhYhYb`5bgh]Y[ `XYg`:`i`ggdY[ Y`g`ni  
fYU[ ]YfYb`"9]bgUhm`fÅZhY`]b`XYf`<`Ui`dhghUXh`g]bX`Ui`Z[ fi`bX  
i`a`[ YghØfnhYf`6Åi`a`Yž`X]Y`GhfU»`Yb`i`bX`;`Y`k`Y[ Y`V`cW\_]YfYbž  
U\_hj`"

Ni`gÅh`]Wk`ni`X]YgYb`<`YfUi`gZc`fXYfi`b[ Yb`UVYb`X]Y`J`cf`YfgU[ Yb  
ZØf`X]Y`\_ca`a`YbXYb`HU[ Y`Yi`hfYa`Y`k`Y]hYfY`B]YXYfgWk`Å[ Y`]b  
A`]hhY`Yi`fcdU`dfc[ bcgh]n]Yfh`"@Ui`h`Y]bYf`Ghi`X]Y`XYf`N8`:`k`]fX  
Yfk`UfhYhž`XUgg`?`]a`Uj`YfÅbXYfi`b[ Yb`i`bX`X]Y`9fXYfk`Åfa`i`b[ `X]Y  
<`cWk`UggYf!G]hi`Uh]cb`j`YfghÅf`\_Ybž`k`Ug`ni`gWk`YfYb`GWk`ÅXYb  
ZØ`fYb`\_Ubb`"U`b[ Y`Ub`U`hYbXY`B]YXYfgWk`Å[ Y`g]bX`b]Wk`h`bi`f`ZØf  
XYfUfh[ Y`B`Uhi`f`\_UhUghfcd`Yb`j`YfUbhk`cfh]Wk`ž`gcbXYfb`Ui`W`Y]bY  
:`c`[ Y`XYf`9fk`Åfa`i`b[ ž`X]Y`ni``Ø`YfYb`C`nYUbhYa`dYfUhi`fYb`i`bX  
XUa`]h`a`Y`f`B]YXYfgWk`U[ `ZØ`fh`"

?`]a`Uk`UbXY`i`bX`9I`hfYa`k`YhhYf

8]Y`U`\_hi`Y`Yb`k`YhhYfYfY][`b]ggY`Ui`Z`9`VU`g]bX`b]Wk`h]gc`]Yfhž  
gcbXYfb`ghY`Yb`]b`Y]bYa`i`[ fØ»`YfYb`?`cbhYI`h`j`cb`j`YfÅbXYfhYb  
\_]a`Uh]gWk`Yb`6YX]b[ i`b[ Ybž`k`]Y`XUg`bgh]hi`h`7`]a`UA`YhYf`VYghÅh][`h  
`Uh`"8Yf`?`]a`Uk`UbXY`ZØ`fh`XUni`ž`XUgg`9I`hfYa`k`YhhYfYfY][`b]ggY  
`Åi`Z[ Yf`Ui`ZhYhYb`"8Yf`k`Y`h\_]a`UVYf]Wk`h`g]Y`h`gc[ Uf`Y]bY  
Ni`bU`a`Y`j`cb`,`VYfgWk`Ya`a`i`b[ Yb`]b`NYbhU`Yi`fcdU`j`cfž  
VYgcbXYfg`k`Ybb`X]Y`[ `cVU`Yb`HYa`dYfUhi`fYb`ØVYf`%ž`..7`ghY][`Yb`  
b`8Yi`hgWk`UbXž`k`c`ni`bY`a`YbX`<`cWk`UggYfYfY][`b]ggY`Yfk`UfhYh  
k`YfXYbž`U`h`g]Wk`X]Y`G]hi`Uh]cb`Å`b`]Wk`ni`[ Ygd]hnh`"

8]Y'Øb[ ghYb'9bhk ]W\_`i b[ Yb`j YfXYi h]WXYbžXUgg`Ui W  
 Ybhk ]W\_Y`hYb`@AbXYf`k ]Y'8Yi hgW`UbX`b]W`h`j cf`XYb`:`c`[ Yb`XYg  
 ?`]a Uk UbXY`g`g]WXYf`g]bX" `b`Fi gg`UbX`V`cW\_]Yfh`Y]b  
 <cW`Xfi W\_[ YV]Yh`Y]b`H]YZfi W\_[ YV]Yh`ØVYf`XYa `k Ufa Yb  
 A ]hhY`a YYfž`k cXi fW`X]YgY`K YhhYfYi hfYa Y`k Y]hYf`j YfgW`ÅfZh  
 k YfXYb" `Hfchn`XYf`; YZU`fYbž`X]Y`a ]h`gc`WXYb  
 GhUf\_fY[ YbYfY][ b]ggYb`j YfVi bXYb`g]bXž`nY][ h`Y]bY`i a ZfU[ Yž`XUgg  
 bi f`%&i `XYf`?ca a i bYb`]b`8Yi hgW`UbX`Y]b  
 ?`]a UUbdUggi b[ g\_cbnYdh`Ybhk ]W\_Y`h`UVYbž`k Å`fYbX`(\$i  
 VYfY]hg`A U» bU`a Yb`ni f`<cW`k UggYfj cfcf[ Y`i a [ YgYnh`h`UVYb`"  
 8]Y'8f]b[ `]W`\_Y]hž`gc`WXY`GhfUhY[ ]Yb`ni `Ybhk ]W\_Y`bž`k ]fX`k Y]hYf`]b  
 ghY][ Ybž`k Ybb`a Ub`X]Y`6YXfc`i b[ Yb`Xi fW`XYb`?`]a Uk UbXY`  
 i bX`gY]bY`:`c`[ Yb`VYfØW\_g]W`h][ h`

8YhU]`g	
J cfZU``	I bk YhhYf
C fh	Dc fhc ZYffU]cž`#U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY