

HfUi Yf'i a 'DUdgh: fUbn]g_i g.' , VYf
&) \$"\$\$\$ 'A YbgW\Yb 'bY\ a Yb '5VgW\]YX ']b
F ca

DUdgh: fUbn]g_i g'k]fX'Ua ' &*"\$ ("&\$&)']b'F ca 'VY][YgYhnh"
HfUi YfZY]Yf'a]h'&) \$"\$\$\$ 'HY]'bY\ a Yfb'i bX']bhYfbUh]cbU'Yb
; ÅghYb"



GUbhU'A Uf]U'A U[[]cfYž'F ca ži' hU`Yb '! '5a ' &*"'5df]'&\$&)
j YfgUa a Y'hYb'g]W\ 'NY\ bhUi gYbXY'A YbgW\Yb ']'b'F ca ži a 'j cb
DUdgh: fUbn]g_i g'5VgW\]YX'ni 'bY\ a Yb"'8Yf'[YVØfh][Y'5f[Ybh]b]Yf
j YfghUfV'Ub' C ghYfa cbhU[ži bX'gY]bY'6Y]gYhni b[']'b'XYf
A Uf]Yb_]fW\Y'GUbhU'A Uf]U'A U[[]cfY'ZUbX'ja '5bgW\ 'i gg'Ub'Y]bY
[fc»Y'HfUi YfZY]Yf'Ui ZXYa 'DYhYfgd`Uhn'ghUhz'Ub'XYf'ØVYf
&) \$"\$\$\$ 'A YbgW\Yb'i bX'nU\ 'fY]W\Y'GhUUhg[ÅghY'hY]'bU\ a Yb"'8 Ug
\c\Y' ðhYfYggY'Ub'X]YgYf'NYfYa cb]Y'j YfXYi h]W'h'XUg
h]YZ[Y\YbXY'9fVYž'XUg': fUbn]g_i g'\]bhYf'Åggh"

8]Y'HfUi YfZY]Yfž'k Y'W\Y'j cb'?UfX]bU'';]cj Ubb]'6Uh]ghU'F Y

[Y`Y]hYh`k i fXYž`k Uf`Y]b`VYk Y[YbXYg`9fY][b]gž`]b`XYggYb
A]hhY`di b`h: fUbn]g_i g`9b[U[Ya Ybh`Z0f`X]Y`5fa Yb`i bX
GWk UWYb`ghUbX"6i bXYgd fÄg]XYbh: fUb`!K U`hYf`GhY]ba Y]Yfž
XYf`X]Y`XYi hgWk Y`8Y`Y[Uh]cb`UbZ0\fhYž`VYnY]Wk bYhY`]\b`U`g`Y]bYb
A Ubb`XYf`6Ufa `Yfn][_Y]h`"i bhYf`XYb`0VYf`%* \$`Ubk YgYbXYb
8Y`Y[Uh]cbYb`k UfYb`dfca]bYbhY` ; Yg]Wk hYf`k]Y`I G!DfÄg]XYbh
8cbU`X`Hfi a`d`i bX`XYf`i _fU]b]gWk Y`DfÄg]XYbh`K c`cXma mf
GY`Ybg_m"

HfUi Yfni [`Xi fWk `F ca

8Yf`HfUi Yfni [ž`Ub`XYa`fi bX`%) "\$\$\$`A YbgWk Yb`hY]`bU`a Ybž
Z0\fhY`0VYf`gYWk.g`?]`ca YhYf`Xi fWk`XUg`\]ghcf]gWk Y`NYbhfi a
Fca gž`j cfVY]`Ub`VYXYi hYbXYb`K U\fnY]Wk Yb`k]Y`XYa`?c`cggYi a`"
G]Wk Yf`Y]hgj cf`Y\fi b[Yb`k UfYb`Yi hfYa`ž`a]h`%\$\$\$\$
9]bgUhn`fÄž`hYb`i bX`,`VYfk UWk i b[g`i VgWk fUi VYfbž`X]Y`X]Y
G]Wk Yf`Y]h`k Ä`fYbX`XYg`HfUi YfU`hg`[Yk Ä`f`Y]ghYhYb"

6YgcbXYfg`Y]bXfi W`gj c``k Uf`XYf`A ca Ybhž`U`g`XYf`GUf[`Ua`9bXY
XYf`HfUi YfZY]Yf`Ui Z[Yf]Wk hYh`k i fXYž`XUa]h: fUbn]g_i g`gY]b
[Y`]YVhYg`Fca`ni a`Y`hnhYb`A U`g`Y\Yb`_cbbhY"8]Yg`i bhYfghf]Wk
gY]bYb`K i bgWk ž`U`g`<]fhY`i bX`0b[Yf`7`f]gh]`j YfUVgWk]YXYhini
k YfXYbž`UbghUhh`U`g`a Ä`Wk h][Yf`A Ubb`X]YgYf`K Y`h
k U\f[Ybca`a Yb`ni`k YfXYb"

6Y]gYhni b[`i bX`NYfYa`cb]Y

8]Y`6Y]gYhni b[`ZUbX`]b`Y]bYa`_`Y]bYbž`b]Wk h!0ZYbh`]Wk Yb`F U`a Yb
ghUhhž`bi f`]a`6Y]gY]b`j cb`?UfX]bÄ`Ybž`Yb[Yb`A]hUfVY]hYfb`i bX
Y]b][Yb`C VXUWk`cgYbž`XYbYb`: fUbn]g_i g`k Ä`fYbX`gY]bYf`5a hgnY]h
[fc»Y`5i Za Yf`gUa`_Y]h`gWk Yb`hY"J cf`XYf`6Y]gYhni b[`k i fXY`XYf
<c`ngUf[`ZY]Yf`]Wk`ja`DYhYfgXca`j YfgWk`cggYb`i bX`a]h`Y]bYa
k Y]»Yb`GY]XYbgWk`Y]Yf`VYXYW`h"8Yf`GUf[ž`]b`XYa`g]Wk
; fUVVY]`U[Yb`k]Y`A 0bnYb`i bX`Y]bY`I f_i bXY`a]h`@VYbgXUHyb
VYZUbXYbž`k i fXY`]b`Y]bYb`XcddY`k UbX][Yb`N]b`gUf[` [Y`Y[hi bX
gWk`Y]»`]Wk`a]h`Y]bYa`<c`nXYW`Y`j YfgWk`cggYbž`Ui ZXYa`Y]b
?fYi ni bX`XUg`DUdghk UddYb`ni`gY`Yb`g]bX"

5i ZXYa ; fUV`b`XYf`A Uf]YbVUg`]_U`ghY\h`bi f`XYf`U`hY]b]gWXY
 BUa Y` : fUbW]gW g ``8]YgY`K U\`gd]Y[Y`h`XYb`XYa Øh][Yb
 7\UfU_hYf`XYg`j Yfghc`fVYbYb`DUdghYg`k]XYfž`XYf`c`Zh`gY]bY
 @]YV`]b[g_]fWXY`VYgi W`hY`i bX`Xc`fh`VYhYhY``8Yf`Y`hnhY`5VgW`]YX
 j`cb` : fUbn]g_i`g`k]fX`j`cb`U`hY]b]gWXYb` ; YgÀb[Yb`VY[`Y]hYhž`]b
 XYbYb` : ØfV]hYb`ZØf`]\bž`gY]bY`J`cf[Àb[Yf`i bX`U`Y`J`Yfghc`fVYbYb
 [Ygi b[Yb`k`YfXYb"

8]Y`6Ug`]_U`ÒZbYhj`cfUi`gg]W`h`]W`Ua`GcbbhU[a`cf[Yb`ZØf`X]Y
 ²`ZYbh`]W`_Y]hž`XUa`]h`X]Y`A`YbgWXYb`XUg` ; fUV`XYg`DUdghYg
 VYgi`WXYb`_ØbbYb``8]YgY`A`Ò[`]W`_Y]h`XYf`HfUi`Yf`i bX`J`YfY\fi`b[
 i`bhYfghfY]W`h`XUg`Ub`U`hYbXY`J`Yfa`ÀW`hb]g`j`cb` : fUbn]g_i`g`i`bX
 gY]bY`h]YZYb`J`YfV]bXi`b[Yb`ni`f` ; Ya`Y]bgW`UZh`XYf` ; `Ai`V][Yb
 k`Y`hk`Y]h"

K]Y`GØX_i`f]Yf`VYf]W`hYhž`]gh` : fUbn]g_i`g`XYf`YfghY`DUdgh`gY]h`ØVYf
 %&\$`>\`fYbž`XYf`b]W`h`]a`DYhYfgXca`VY][YgYhnh`k`i`fXY``9f
 k`ØbgW`hY`g]W`Y]bY`g]a`d`Y`i`bX`VYgWXY]XYbY`NYfYa`cb]Yž`X]Y
 gY]bYb`Df]bn]d]Yb`U`g`DUdgh`hfYi`V`Y]Vh" , VYf`X]Y`[YbUi`Yb`5V`Ài`ZY
 X]YgYf`Y`hnhYf`9\`fY`]bZcfa`]YfYb`XYhU]``]YfhY`6Yf]W`hY`j`cb`
 _Uh\c`]gW`"XY"

8YhU]`g	
J`c`f`ZU``	Gc`b`g`h][`Y`g
C`f`h	GUb`h`U`A`Uf]U`A`U[[]`c`f`Y`ž`F`ca`ž`#U`]Yb
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"gi`YX_i`f]Yf"XY • k`k`k`"_Uh\c`]gW`"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z`b!U[`"XY