

Hfi a d `V`cW_]Yfh`=gfUY`g`5b[f]ZZ`Ui Z`=fUb. 9]b`[YZÀ\ f`]W\ Yg`A UW\ hgd]Y`°

I G!DfÀg]XYbh`Hfi a d`YbhgW\Y]XYh`g]W\`[Y[Yb`]gfUY`]gW\Y
5b[f]Zgd`ÀbY`Ui Z`=fUbž`gYhnh`Ui Z`8]d`ca`Uh]Y`ghUhh`A`]hÀf"



=gfUY`!`!`b`Y]bYa`Vf]gUbhYb`6Yf]W\h`XYf`BYk`Mcf`_H]a`Yg`k`j]fX
Ybh\Ø`hž`XUgg`=gfUY`D`ÀbY`ZØf`Y]bYb`5b[f]ZZ`Ui Z`]fUb]gW\Y
5hca`Ub`U[Yb`]ja`A U]`&\$&)`\UhhY`"N]Y`X]YgYg`5b[f]ZZg`k`Uf`Ygž`X]Y
]fUb]gW\Yb`:`À\][`_Y]hYb`ni`f`9bhk`]W`i`b[`j`cb`5hca`k`UZZYb`i`a`Y]b
»\f`cXYf`Àb[Yf`ni`j`YfnØ[Yfb`":`Øf`X]Y`8i`fW`ZØ\fi`b[`XYg`5b[f]ZZg
k`i`fXY`X]Y`i`bhYfghØmi`b[`XYf`J`YfY]b][`hYb`GhUUhYb`Ub[YZcfXYfhž
i`a`=gfUY`j`cf`a`Ø[`]W\Yb`J`Yf[Y`hi`b[ga`U»`bU\`a`Yb`XYg`=fUb`ni
gW`ØhnYb`"8cW`I`G!DfÀg]XYbh`8cbU`X`Hfi a d`YbhgW\]YX`g]W\
[Y[Yb`X]Y`a`]hÀf]gW\Y`C`dh]cb`i`bX`d`ÀX]YfhY`ghUhhXYggYb`ZØf
X]d`ca`Uh]gW\Y`:`Ygd`fÀW\Y`a`]h`HY`YfUb"

8]Y`]bhYfbYb`8YVUhYb`ØVYf`XYb`5b[f]ZZ`k`UfYb`]bhYbg]j`"Hfi a d
]bZcfa`]YfhY`k`À\`fYbX`Y]bYg`6Ygi`W\Yg`XYg`]gfUY`]gW\Yb

DfYa]Yfa]b]ghYfg'6Yb'Ua]b'BYhUb'U\i'≠gfUY'ØVYf'gY]bY
9bhgWXY]Xi b[žXUgg'X]Y'I G5'_Y]bYb'5b[f]ZZ'i bhYfghØhnYb'k ØfXYb"
K]W[h][Y'6YfUHYf'k]Y'X]Y'GhUVgWXYZ]b'XYg'K Y]»Yb'<Ui gYgž'Gi g]Y
K]Ygž'XYf'J YfhY]X][i b[ga]b]ghYf'DYhY'<Y[gYh\i bX
J]nYdfÄg]XYbh'>8" J UbW'Äi »YfhYb'YfbghY'6YXYb_Yb'[Y[Yb'XYb
5b[f]ZZ'5i W'A]_Y'K U'hž'XYf'bUh]cbU'Y'G]WXYf\Y]hgVYfUHYfž
nY][hY'g]W'g_Ydh]gW'\]bg]W'h]W'XYg'9fZc'[g'XYg']gfUY'g]WXYb
D'Ubg'c\ b'Y'gi VghUbn]Y''Y'Ua Yf_Ub]gWXY'I bhYfghØhni b["K U'hn
gdfUW'g]W'ni XYa 'XUZØf'Ui gž'XUg']fUb]gWXY'5hca dfc[fUa a
b]W'h'bi f'Y]bni Zf]YfYbž'gcbXYfb'U_h]j'ni fØW_ni VUi Yb"

8]d`ca Uh]Y`ghUhh'A]`]hÄfU_h]cb

5a 'j Yf[Ub[YbYb'GUa ghU['ZUbXYb']b'Ca Ub']bX]fY_hY'; YgdfÄWXY
nk]gWXYb'XYb'I G5'i bX'XYa '≠Ub'ghUhhž'X]Y'U'g' dcg]hj' i bX
_cbghfi _hj' VYgWf]YVYb'k i fXYb"9]bY'nk.Y]hY'; YgdfÄW'gfi bXY
]gh'ZØf'XYb'_ca a YbXYb'GUa ghU[]b'Fca '[Yd'Ubh"8]YgY
X]d`ca Uh]gWXYb'6Ya Ø\i b[Yb'ghY\Yb']a 'K]XYfgdfi W'ni 'Hfi a dg
V]g\Yf][Yf'<U'hi b[.'≠'gY]bYf'YfghYb'5a hgnY]h'\UhhY'Yf'XUg
5hca UV_ca a Yb'a]h'XYa '≠Ub'Y]bgY]h]['[Y_ØbX][hi bX
g][bU'g]Yfhž'XUgg'Yf'bi b'Ui Z8]U`c['gYhnhž'i a '?cbZ]_hY'ni
j Yfa Y]XYb"

I G!GcbXYf[YgUbXhYf'GhYj Y'K]h_cZZ'\cV'\Yfj cfž'XUgg'; YgdfÄWXY
ØVYf'XUg']fUb]gWXY'5hca dfc[fUa a 'bchk YbX]['gY]Ybž'i a 'Y]bY
a]]hÄf]gWXY'9g_U'Uh]cb'ni 'j Yf\]bXYfb"9f'VYhc bhYž'XUgg'b]W'h
U''Yg'a]]hÄf]gW'[Y'Øgh'k YfXYb'a ØggY'i bX'Vch'Ubž'; YgdfÄWXY
i bX'8]d`ca Uh]Y'ni 'ZØfXYfb"; 'Y]W'nY]h]['ZcfXYfh'A]_Y'K U'hn
bUW'XfØW_]W'X]Y'j c`ghÄbX][Y'8Ya cbhU[Y'XYg']fUb]gWXYb
5hca dfc[fUa a gž'XU'Yf'Y]bYb'6Yg]hn'j cb'5hca k UZZYb']a '≠Ub'U'g
]bU_nYdhUVY'ZØf'X]Y'bUh]cbU'Y'G]WXYf\Y]h'XYf'I G5'VYhfUW'hYh"

≠Ub]gWXYg'5hca dfc[fUa a 'a ': c_i g

Hfchn'XYf'; YgdfÄWXY'nY][h'XYf'≠Ub'k Y]hYf\]b'g][b]Z]_UbhY
: cfhgWf]hhY'j]b'gY]bYa 'Bi _YUfdfc[fUa a "@Ui h'XYf'I B!
5hca U[Ybhi f'≠95'VYgW'Yi b][h'HY\YfUb'X]Y'5bfY]WXYfi b['j cb
I fUb'Ui ZZUgh'k UZZYbhUi ['WXY'F Y]b\Y]h"K Ä\fybX'≠Ub'VYhc bž

XUgg'gY]b'Dfc[fUa a 'Ui ggW\`Y»`]W\`Zf]YX`]WYb'Nk YW_Yb`X]YbYž
 []Vh'Yg']bbYf\U`V`XYg'@UbXYg'Ui W\`Gh]a a YbžX]Y`Y]bY`a Ò[`]WY
 9bhk]W_`i b[`j cb`5hca k UZZYb`]b`9fk Å[i b[`n]Y\Ybž]bgVYgcbXYfY
]a `<]bV`]W_`Ui Z`gfUY`"

I b[YUW hYh'XYf`X]d`ca Uh]gWYb`9bhk]W_`i b[Yb`\Uh'XYf`]fUb]gWY
 CVYfghY: Ø\fyfž`5`Uhc``U\`5`]'7\Ua YbY]žY]b`Øb[gh]j cb`Hfi a d
 Ui g[YgdfcWYbYg; YgdfÅW\gUb[YVch'ni fØW_[Yk]YgYb`i bX`gY]bY
 Nk Y]Z`Ub`XYb`Ua Yf]_Ub]gWYb`5Vg]W\hYb`[YÅi »Yfh"
 5i »Yba]b]ghYf`5VVUg`5fUeW\]Yf_`ÅfhYžXUgg`HY\YfUb`VU`X`Ui ZX]Y
 8fc\i b[Yb`i bX`A Ò[`]W\`Y]hYb`XYg`6f]YZg]j cb`Hfi a d
 fYU[]YfYb`k YfXYž`VYhcbhY`YXcW\Ui W\ž`XUgg`Y]b`8]U`c[`bi f
 a Ò[`]W\`gY]ž`k Ybb`K Ug\]b[hcb`gY]bY`8fi W_dc`]h_`ÅbXYfY"

≠`5bVYhfUW\h'X]YgYf`Ub[YgdUbbhYb`G]hi Uh]cb`V`Y]Vh`UVni k UfhYbž
 cV`X]Y`X]d`ca Uh]gWYb`6Ya Ø\i b[Yb`nk]gWYb`XYb`I G5`i bX`XYa
 ≠Ub`ni `Y]bYa `Ub[Zf]gh[Yb`: f]YXYb`ZØ\Yb`_ØbbYb`cXYf`cV
 a]]hÅf]gWY`C dh]cbYb`YhnhYbX`]W\`]b`XYb`J cfXYf[fi bX`fØW_Yb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	gfUY`
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "gd]Y[Y`"XY • k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY