

6fYbbbYggY`Vi gWx`ghUhh': fY]\Y]h.
%(! > \ f][Yf`ZØWxhYh'j cf`Dc`]nY]°

9]b`%(! > \ f][Yf`ZØWxhYh'j]b`FcgYb\Y]a`j cf`XYf`Dc`]nY]ž`Z]Y`
]b`Y]bYb`6fYbbbYggY`Vi gWx`"; fi bX.`?Y]bY': U\fyf`Ui Vb]g
i bX`J YfXUWxh`Ui Z8]YVghU\`"



FcgYb\Y]a ž`8Yi hgWx`UbX`!`>`FcgYb\Y]a ž`[YbUi Yf`[YgU[h`i]b
XYf`A ccgVUWxghfU» Yž`_Ua`Yg`Ua`%+`" > b]`&\$&`'ni`Y]bYa
g_i ff]`Yb`J cfZU`ž`XYf`X]Y`Dc`]nY]`Ui ZHfUV`\]Y`h`Nk Y]`> [YbX`]WxYž
XUfi bhYf`Y]b`%(! > \ f][Yf': U\fyfž`j Yfgi WxhYbž`g]Wx`Y]bYf
Dc`]nY]_cbhfc`Y`ni`Ybhn]Y\Yb`"6Y]`XYa`J Yfgi Wxž`Y]b`A chcffUX`ni
ghcddYbž`Yf`_UbbhY`XYf`† b[Y': U\fyf`X]Y`G]hi Uh]cb`i bX`Vc[
_i fnYf\UbX`Ui ZY]bYb`Duf`_d`Uhn`UV"

8cWx`X]Y': `i Wxh`XUi YfhY`b]Wxh`Ub[Y/]`b`DUB]_`fUbbhYb`X]Y`VY]XYb
> [YbX`]WxYb`ni`': i » `]b`F]Wxhi b[`>`bXUa`a`"8UVY]`fi hgWxhY`XYf
: U\fyf`Ui gi bX`UbXYhY`a`h]Y]bYa`i b[`ØW_]WxYb`GUhn`]b`Y]bYa
6fYbbbYggY`Vi gWx`"8]Y': c`[Y3`9]b`dUUF`Y]WxhY`<Ui hfØhi b[Ybž`X]Y
]a`YXcWx`b]Wxh`X]Y`@ gh`Ui Za Y\f`5VYbhYi Yf`j YfXYfVYb

_cbbhYb"

? Y]b : Ø\ fYfgW X Y]b ž _Y]b Dfc V`Ya 3

8Yf; fi bX`ZØf`X]Y : i W h`Y[h`Ui Z`XYf`< UbX. `8Yf`%(!`Å\ f)[Y` \ UhhY
_Y]bYb` [Ø`h][Yb : Ø\ fYfgW X Y]b" `8]Yg`]gh`_Y]b`9]bnY`ZU`ž`gcbXYfb
nY][h`j]Y`a Y`f`Y]b`VYgcf[b]gYffY[YbXYg`D\`Àbca Yb`i bhYf
đ [YbX`]W X Yb"@Ui h`Y]bYa `6Yf]W X h`j cb`GhUh]ghU`bU`a
đ [YbX`_f]a]bU`]h`Àh]b`8Yi hgW X`UbX`&\$&(`Y]bYb`< ÒW X ghghUbX`j cb
Yhk U`%`", \$\$: À`Yb`Y]bž`k Ug`a Y`f`U`g`XcddY`h`gc`j]Y`]gh`k]Y`bi f
UW X h`đ\ fY`ni j cf" `8Yf`5bgh]Y[`VY]`XYf`đ [YbX[Yk U`h]gh
U`Ufa]YfYbXž`k cVY]j cf`U`Ya `a`Àbb`]W X Y`đ [YbX`]W X Y`VYhfcZYb
g]bX"

9g`ghY`h`g]W X`X]Y : fU[Yž`k Y`W X Y`?cbgYei YbnYb`gc`W X Y
: i W h`j Yfgi W X Y`bUW X`g]W X`n]Y`Yb`_ÒbbYb"@Ui h`5bk U`h"XY`k]fX
X]Y : i W h`j cf`XYf`Dc`nY]`Ài Z][`U`g`]`Y[U`Yg`?fUZhZU`fnYi [fYbbYb
Ub[YgY`Ybž`k Ug`V]g`ni`nk`Y]`đ\ fY : fY]`Y]hgghfUZ`cXYf`Y]bY
; Y`XghfUZ`bUW X`g]W X`n]Y`Yb`_Ubb" `8]YgY`fYW X h]W X Yb
F U`a YbVYX]b[i b[Yb`k`i`fXYb`j`ca`6i`bXYgj`YfZUggi`b[g[Yf]W X h
VYgh`Àh][hž`k`cXi`fW X`Y]GhfUZ`bž`X]Y`X]Y`đ [YbX`]W X Yb`ZØf`]\f
J Yf`U`hYb`Yfk`UfhYb`a`ØggYbž`b]W X h`ni`i`bhYfgW X`Àh`nYb`g]bX"

8]Y`9b`hk]W`_`i`b[`X`Y`f`đ [YbX`_f]a]bU`]h`Àh

K`À\ fYbX`XYf`%(!`Å\ f)[Y`]b`X]YgYa`J`cfZU`bi`f`Y]bYb`_Y]bYb
GW X UXYb`XUj`cbhfi [ž`ghY`Yb`j]Y`Y`đ [YbX`]W X Y`j`cf[fÒ» YfYb
< YfUi`gZc`fXYfi`b[Yb" `8]Y`Ub`U`hYbX`c`Y`NU`j`cb`GhfUZ`hYb
i`bhYf`đ [YbX`]W X Yb`U`h`j]Y`Y`i`fgUW X Yb`j`cb`gcn]U`Yb : U`hc`fYb
V]g`]\b`ni`dYfg`Òb`]W X Yb`GW X`k]Yf][`_Y]hYb" `Ghi`X]Yb`nY][Ybž`XUgg
dgmW X`g]W X`6Y`Ughi`b[Ybž`]bgVYgcbXYfY`Xi`fW X`Y]7`cfc`bU!
A U» bU`a`Ybž`i`bX`F]g]_cZU`hc`fYb`i`bhYf`↑`b[Yb`A`YbgW X Yb`X]Y
?f]a]bU`]h`Àh`VY[Øbgh][Yb`_ÒbbYb"

9]b`k`Y]hYfYg`VYgcf[b]gYffY[YbXYg`8YhU]`8Yf`A`ÀbbYfUbhY]`i`bhYf
↑`b[Yb`HUh`YfX`ÀW X h][Yb`]Y[h`VY]`ØVYf`+\$`Dfc`nYb`hž`i`bX`Yg`[]Vh
Y]bY`Ub`U`hYbX`Y`8]g`_i`gg]cb`ØVYf`X`Yb`9]bZi`gg`hfUX]h]cbY`Y`f
F`c`YbV]`XYf`i`bX`UbYfnc[YbYb`J`Yf`U`hYb`g`Y]gYb`Ui`Z`X]Y

?f]a]bU`]hÀh`K À\fybX`Y]b][Y`Gh]a a Yb`ZØf`ghfYb[YfY`GhfUZYb
d`ÀX]YfYbžk UfbYb`9I dYfhYb`j cf`XYb`Ub[Zf]gh][Yb`c`[Yb
ghfUZfYW`h]W`Yf`J Yfi fhY`i b[Yb`i bX`VYhcbYb`X]Y`Bchk YbX][_Y]h
j cb`ghÀf_YfYf`DfÀj Ybh]cb`i bX`[Yn]Y`hYf`đ [YbX\`ZY"

8]Y`9fY][b]ggY`]b`FcgYb\Y]a`g]bX`gca]h`b]W`h`bi f`Y]b`9]bnY`ZU`ž
gcbXYfb`gd]Y[Y`b`Y]bY`j]Y`h]YZYfY`DfcV`Ya Uh]_`k]XYfž`X]Y`i bgYfY
; YgY`gW`UZh`VYgW`ÀZh][h`9g`V`Y]Vh`ni`c`ZYbž`XUgg`Xi fW`i[Yn]Y`hY
A U» bU`a Yb`b]W`h`bi f`X]Y`G]W`Yf\Y]h`Ui Z`XYb`GhfU» Yb`Yf\`Ò`h
k]fXž`gcbXYfb`Ui W`X]Y`Ni`_i bZi`↑ b[Yf`A YbgW`Yb`]b`Y]bY`dcg]h]j Y
F]W`hi b[`][Y`Yb`_h`k YfXYb`_Ubb"

5_hi Y`Y`9bhk]W`_i b[Yb`k YfXYb`k Y]hYf\]b`Ui Za Yf_gUa`j YfZc`[hž
XYbb`Yg`]gh`_Uf.`<]Yf`Y[h`bcW`Y]b][Yg`Ub`5fVY]h]j cf`i bg"

8YhU]`g	
Cfh	FcgYb\Y]a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • fUX]c!W`Uf]j Uf]"XY • k k k "Ub k U`h"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY