

A mghYf]ÒgY`6ĀfYbg]Wł hi b[`VY] F cgYb\Y]a .`K U\ f\Y]h`cXYf`HÀi gWł i b[3

5a `)"'ž`]'&\$&) `VYf]Wł hYh`Y]bY; fi ddY`j cb`K UggYfVi f[Yfb
ØVYf`Y]bY`6ĀfYbg]Wł hi b[`VY]`Dfi hh]b[ž5b`Ugg`ni f`8]g_i gg]cb
i bhYf`9I dYfhYb"



F cgYb\Y]a ž8Yi hgWł`UbX`!`č`XYf`j Yf[Ub[YbYb`K cWłY`k i fXYb
X]Y`5bk c\ bYf`]a `FUi a `FcgYb\Y]a `j cb`Y]bYf`a Ò[`]WłYb
6ĀfYbg]Wł hi b[`ØVYffUgWł h`5a `GUa ghU[ž`XYb`) "'ž`]'ž
VYcVUWł hYh`Yb`XfY]`K UggYfVi f[Yf`Ui ZXYf`GhfU»Y`nk]gWłYb
Dfi hh]b[`i bX`GÒWł hYbUi ` [Y[Yb`&` .() `i \f`Y]bY`[fc»Y; YghU`hž`X]Y
ni bĀWł gh`ZØf`Y]b`F Y\`cXYf`Y]bYb`< UgYb` [Y\U`hYb`k i fXY`"8Yf
: U\ fYf`H\ca Ug`J`"k Uf`YXcWł`gWł bY`"ØVYfnYi [hž`XUgg`Yf`Yg`a]h
Y]bYa `6ĀfYb`ni `hi b`\UhY`"9]bY`A]hZU\ fYf]b`VYghĀh][hY`gY]bY
9]bgWłĀhni b[`i bX`VYgWł f]YV`XUg`H]Yf`U`g`a]hhY`VfUi b`a]h`Y]bYa
_i fnYb`ž`gWł k UbnUfh][Yb`Ghi`a`a`Y`"8Yf`6Āf`gc`"Yhk`U`Y]bYb`A`YhYf
\cWł`i bX`a`]bXYghYbg`%ž) \$`A`YhYf`VfY]h[Yk`YgYb`gY]bž`VYf]Wł hYh
XYf`A`Yf`_i`f"

8]Y'@c_U]hÀhYb'fYU[]YfYb'i bhYfgW[X]YX'W'Ui Z'X]YgY'G]W'hi b["'9]b
Òfh]W'Yf'À[Yf'Ài » YfhY'gY]bY'Nk Y]ZY''i bX'ghY''hY'ZYghž'XUgg'Yg'Ub
XYb'j Yfa i hYhYb'Gdi fYb'cXYf'K]'X_Ua YfUUi ZbU\ a Yb'a Ub[Y'Y"
9f'j Yfa i hYhYž'X]Y'K UggYfVi f[Yf'_ÒbbhYb'j]Y''Y]W'hY]bYb'[fc» Yb
GW'ÀZYf\i bX'[YgY\Yb'\UVYb"Ni XYa 'VYf]W'hYh'Y]bY
F Y]hhfU]bYf]bž'XUgg']\fY'DZYfXY']b'XYb'HU[Yb'j cf'XYf'G]W'hi b[
[Ubni'fi \]['V']YVYbž'k Ug'[Y[Yb'X]Y'5bk YgYb\Y]h'Y]bYg'FUi Vh]YfYg
gdfYW'Yb'_ÒbbhY''8]Y'À[Yfj YfY]b][i b['FcgYb\Y]a 'i bX'Y]b
GdfYW'Yf'XYg'@UbXYg'H]fc''VYghÀh][hYb'Ui » YfXYa ž'XUgg'Yg'XYfnY]h
_Y]bY'j Yf'Àgg']W'Yb'<]bk Y]gY'Ui Z'6ÀfYb']b'XYf'F Y[]cb[]Vh''8Yf
'YhnhY'[Yg]W'YfhY'B UW'k Y]g'Y]bYg'6ÀfYb']b'6UmYfb'ghUa a h'Ui g
XYa 'š\ f'&\$&']a 'CVYfU''[Ài "

8]Y'5i g[Ub[g`U[Y'ZØf'6ÀfYb']b'6UmYfb

GY]h'XYa '6Y_Ubbhk YfXYb'XYg'DfcV'Ya VÀfYb'6fi bc'[UV'Yg'Ub[Y
NY]h'Ui a 'G]W'hi b[Yb']b'6UmYfb"» X'Yb''YhnhYb'A cbUhYb'YXcW
k i fXYb'j Yfa Y\fh'6ÀfYb']b'CVYfVUmYfb'i bX']a '5''[Ài '[Yg]W'hYhž
k cVY]i b'_Uf'V'Y]Vhž'cV'Yg'g]W'ia 'Y]b'cXYf'a Y\fyfY'H]YfY
\UbXY'h"i k Y': f]YXY'ž'Y]b'5fhYbgW'i hNYI dYfhY'VY]a '6i bX
BUhi fgW'i hn']b'6UmYfbž'['Ui Vhž'XUgg'Yg'g]W'ia 'k UbXYfbXY
a Àbb']W'Y'6ÀfYb'\UbXY'hž'X]Y'Ui Z'XYf'Gi W'Y'bUW'K Y]VW'Yb'k Y]h
i a \YfghfY]ZYb''8]YgY'6ÀfYb'g]bX'VY_Ubbh'XUZØfž'a Y\fyfY'A cbUhY
cXYf'gc[Uf'š\ fY'i bhYfk Y[g'ni 'gY]bž'k]Y'X]Y'5i [gVi f[Yf
5''[Ya Y]bY]bZcfa]Yfh"

» X'Yb''YhnhYb'A cbUhYb'k i fXYb'Y]b][Y'G]W'hi b[Yb'i bX
BUW'k Y]gY'Xc_i a Ybh]Yfhž'i bhYf'UbXYfYa 'Xi fW'K]'X_Ua YfUg''Gc
k i fXY'Ua ';&&"A U]Y]b'6Àf']a '<]bhYfghY]bYf'HU''Zchc[fUZ]Yfhž
k À\fybX'Y]b'UbXYfYf'Ua '%' "A U]ja ' ; fYbn[YV]Yh'ink]gW'Yb
GU'nVi f['i bX'6UmYfb'[Yg]W'hYh'k i fXY''9]b'k Y]hYfYg'9I Ya d'Uf
k i fXY'Ua ' ; "A U]ja 'k Ygh]W'Yb'@UbX_fY]g'6YfW'hYg[UXYbYf'@UbX
Ui Z[Ybca a Yb''i a 'XUg'F]g]_c'ZØf'Bi hnh]Yf\U'hYf'ni 'a]b]a]YfYbž
Ya dZ]Y\h'XUg'6UmYf]gW'Y'@UbXYgUa h'ZØf'i a k Y'h
<YfXYbgW'i hna U» bU\ a Yb"

K Ug'Vf]b[h'X]Y'Ni _i bZh3

C V[`Y]W `6UmYfb`Y]bY`6ÅfYbdcdi `Uh]cb`]a `HfYbh]bc` \Uhž`X]Y`g]W
 Yhk U`%&\$`?`]`ca YhYf`YbhZYfbh`VYZ]bXYhž`]gh`Y]bY`XUi Yf\UZhY
 5bg]YX`i b[`]b`6UmYfb`U`_hi Y``b]W`h`ni `Yfk UfhYb``<U`Vk ØW`g][Y
 6ÅfYba ÅbbW`Yb`k UbXYfb`cZh`Ui Z`XYf`Gi W`Y`bUW`Y]bYa `Y][YbYb
 HYff]hc]f]i a `i bX`_ØbbhYb`[Y`Y[Ybh`]W`[fUn]`Y`5i gZØ[Y`]b
 VUmYf]gW`Yg`; YV]Yh`i bhYfbY`a Yb``8]Y`6Y`ÖfXY`UddY``]Yfh`Ub`X]Y
 Hci f]ghYb`i bX`B`Uhi f`]YV`UVYfž`k Å`fYbX`]`fYg`5i ZYbh`U`hg`]b`XYf
 B`Uhi f`X`Uf`Ui Z`ni `UW`hYbž`_Y]bY`9ggYbgfYghY`cXYf`A Ø``ni
 \]bhYf`UggYbž`i a `X]Y`H]YfY`b]W`hi bbØh][`Ubni `cW`_Yb``: Øf`X]Y
 G]W`Yf`Y]h`U``Yf`i bX`ni a `GW`i hm`XYf`K`]`Xh]YfY`[Y`hYb`_`UfY
 J`Yf`U`hY`bgfY[Y`b`i bX`Y]b`A`UbU[Ya`Ybhd`Ubž`gc`XUg`@UbXYgUa`h
 ZØf`i a`k`Y`h`]b`Y]bYf`A`]hhY`]i b[ž`Ui Z`X]Y`@`I`j`Yfk`Y]gh"

≠g[YgUa`h`V`Y]Vh`X]Y`6ÅfYbg]W`hi b[`]b`F`cgYb`\Y]a`Y]b
 gdUbbYbXYg`H`Ya`Už`XUg`gck`c`\`6Ygc`f[b]g`U`g`Ui W`B`Yi []YfXY
 k`Y`W`_h`K`Å`fYbX`Y]b][Y`g`_Ydh]gW`V`Y]VYbž`\cZZYb`UbXYfY`Ui Z`X]Y
 F`ØW`_Y`f`X]YgYf`ZUgn]b]YfYbXYb`H]YfY`]b`X]Y`VUmYf]gW`Y`B`Uhi`f"

8YhU]`g	
C`fh	F`cgYb`\Y]a`ž`8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "a`Yf`_i`f"XY • k k k "Ui`[`gVi`f[`Yf!U``[`Ya`Y]bY"XY • k k k "`Zi`"VUmYfb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY