

GhfY]h'i a '6fYbbYf!BcfXni `Ui Z `Dc`]h]_ j YfgU[h`]b `F cgYb\Y]a °

FcgYb\Y]a `Àa dZhi a `?`Uf\Y]h]a `GhfY]h'i a `XYb'6fYbbYf! BcfXni `Ui Z `Dc`]h]gWXY`JYfnÒ[Yfi b[Yb`i bX`i bg]WXYf\Y]hYb VYY]bZi ggYb`X]Y`F Y[]cb"



FcgYb\Y]a ž8Yi hgW`UbX`!`5a`%`-`" `& \$ &) `]gh`X]Y`Ni`_i`bZh XYg'6fYbbYf!6Ug]ghi`bbY`g`Y]b` \Y]»`X]g`_i`h]YfhYg`H\Ya`Už`XUg gck`c`\`Z0f`²`ghYffY]W`i`bX`#U`]Yb`U`g`Ui`W`Z0f`8Yi`hgW`UbX`j`cb 6YXYi`hi`b[`]gh`"8]Y`VY]XYb`YfghYb`@AbXYf`\UVYb`VY]a`6Ui`XYg Hi`bbY`g`XYi`h]WXY`:`cfhgW`f]hhY`Yfn]Y`hž`k`À`fYbX`8Yi`hgW`UbX VY]a`6fYbbYf!BcfXni`Ui`Z]bg`Ghc`W`_Yb`[`YfUhYb`]gh`"8Yf 6fYbbYfVUg]ghi`bbY`ž`XYf`a`]h`)`?`]ca`YhYfb`Xi`fW`X]Y`C`ghU`dYb i`bhYf`XYa`6fYbbYfdUgg`j`Yf`Ài`Zhž`k`]fX`bUW`gY]bYf`:`Yfh][`ghY`"i`b[Y]bYf`XYf`Àb[`ghYb`9]gYbVU`bhi`bbY`k`Y`hk`Y]h`gY]b`"Bi`f`XYf ;`ch`h`UfX!6Ug]ghi`bbY`"b`XYf`GW`k`Y]n`k`]fX`Àb[`Yf`gY]b`"8Ug Dfc`Y`_hi`a`ZUggh`Ui`W`XYb`#b`h`U`hi`bbY`i`bX`k`]fX`gca`]hini`f`Àb[`ghYb`i`bhYf]fX]gWXYb`9]gYbVU`bj`YfV]bXi`b[`XYf`K`Y`h`a`]h`Y]bYf ;`YgUa`h`Àb[`Y`j`cb`*(`?`]ca`YhYfb`ž`k`]Y`K`_]dYX]U`VYgh`Àh][`h"

æa`FU\ a Yb`XYf`U`hi Y`Yb`9b`hk]W`i b[Yb`\UVYb`gck c`\`
2 ghYffY]W\`U`g`Ui W\`#U`]Yb`] \fY`5VgW\ b]hhY`XYg`Hi bbY`g
k Y]h[Y\YbX`UV[YgW\`cggYb``2 ghYffY]W\`U`h`gY]bYb`HY]`ni`XfY]
J]YfhY`b`ZYfh][[YghY`h`z`k Å\`fYbX`#U`]Yb`VYfY]hg`a`]h`XYa`6Ui
VY[cbbYb`\Uh`8Yi hgW\`UbX`z`Ui Z`XYf`UbXYfYb`GY]hY`ž`_Åa`dZ`h`a`]h
J Yfn`O[Yfi b[Yb`i bX`dc`]h]gW\Yb`GhfY]h[_Y]hYb`ž`k Ug`X]Y
5Vgh]a`a`i b[`]a`6i bXYghU[`ØVYf`XUg`Dfc`Y`_h`VYhf]Z`h`g]Y`k`i`fXY
j`cb`i`fgdf`Øb[`]W\`:`f`Ø`\`b[`&`\$`&)``Ui`Z`<`YfVgh`&`\$`&)``i`b`X
a`O[`]W\Yfk`Y]gY`gc[Uf`Ui`Z`<`YfVgh`&`\$`&`*`j`YfgW\`c`VYb`ž`k`]Y`
fcgYb\Y]a`&(`"XY`VYf]W\`hYh"

Dc`]h]gW\Y`8Y]Z]n]hY`i`bX`:`cfXYfi`b[`Yb

8]Y`:`fY]Yb`K`Å\`Yf`]b`6UmYfb`\UVYb`VYfY]hg`_`Uf`GhY``i`b[`VYnc[`Yb
i`bX`j`Yf`Ub[`Yb`a`Y\`f`Hf`Ub`gd`Uf`Yb`ni`bX`_`UfY`#`Zc`fa`Uh]cb`Yb`ØVYf
XYb`6fYbbYf!BcfXni`Ui`Z`8Yf`bYi`Y`J`Yf`_`Y\`fga`]b]ghYf`DUhf]W_
GW\`b]YXYf`f7`8`I`E`ghY\`h`]b`XYf`DZ]W\`h`z`X]Y`V]g\`Yf`j`Yfg`Åi`a`hY
?ca`a`i`b[_Uh]cb`bUW\`ni`c`Yb`i`bX`X]Y`J`cfhY]Y`XYg`Dfc`Y`_hg`Z`Øf
X]Y`F`Y[`]cb`F`cgYb\Y]a`_`Yf`j`cfni`_`YVYb``?`f]h`_`Yf`k`YfZYb`XYa
Y\`Ya`U`][`Yb`6i`bXYgj`Yf`_`Y\`fga`]b]ghYf`J`c`_`Yf`K`]gg]b[`]`j`cf`ž`_`Ui`a
ni`f`?`Åfi`b[`XYf`G]hi`Uh]cb`VY][`YhfU[`Yb`ni`_`UVYb``Dc`]h]gW\Y
?ca`a`i`b[_Uh]cb`i`bX`,`VYfnYi`[`i`b[`gUfVY]h]g]bX`]b`8Yi`hgW\`UbX
i`bni`fY]W\YbX`ž`k`Ug`j`]Y`Y`5bk`c\`bYf`i`bX`Dc`]h]_`Yf`j`Yf`Åf[`Yf`h`ž
Yfk`Å\`bh`X]Y`c`_`Y`DfYggY"

J`c`fi`fhY]Y`[`Y[`Yb`ØVYf`#U`]Ybg`:`Å\`][`_Y]h`ž`:`fc`»`dfc`Y`_hY`YfZc`[`fY]W\`
UVni`k`]W`_`Y`b`ž`Z`Ø\`fYb`ni`:`Y\`Y]bgW\`Å`hni`b[`Yb``8`UVY]`nY][`h]g]W\`ž
XUgg`VY]a`6fYbbYf!Dfc`Y`_h`8Yi`hgW\`UbX`]a`J`Yf[`_Y]W\`ni`#U`]Yb
i`bX`2`ghYffY]W\`Ui`Z[`Y\`c`h`\`Uh`8Yb`bcW\`]gh`X]Y`dc`]h]gW\Y
I`bhYfgh`Ø`hni`b[`Z`Øf`XUg`Dfc`Y`_h`]b`8Yi`hgW\`UbX`]b]W\`h`c`d`h]a`U`ž`k`Ug
XYb`:`c`fhgW\`f]h`Yfb`gh\`U`Zi[`Y`Z`Å\`f`X`Y`h"

HYW\`b]gW\Y`8Y]hU]`g`i`bX`:`cfhgW\`f]hhY

K`Ug`XYb`6fYbbYfVUg]ghi`bbY``i`bX`gY]bY`6Y`ZU\`fVUf`_Y]h`Ub[`Y\`h`ž`gc
g]bX`X]Y`[`Yd`Ub`hYb`:`Yf]h[`ghY``i`b[`Yb`]a`a`Yf`bcW\`]b`G]W\`h`8]Y
9f`Ø`Z`Zbi`b[`XYg`Hi`bbY`g`k`]fX`Z`Øf`&`\$`&`Ub[`YdY]`h`8Yf`Hi`bbY`gc``
X]Y`F`Y]gYnY]h]j`cb`#`bgVfi`W`_`bUW\`6cnYb`j`cb`ØVYf`nk`Y]`Ghi`bXYb

Ui Zk Yb][Yf`U`g`Y]bY`Ghi bXY`fYXi n]YfYb`i bX`XUa]h`X]Y
 9]gYbVU\`bUbV]bXi b[`nk]gWXYb`BcfX!`i bX`GØXh]fc``a Yf`_]W
 j YfVYggYfb``A]h`Y]bYf`a Ui]a U`Yb`, VYfXYW`i b[`j cb`%"+&\$`A YhYfb
 k]fX`XYf`Hi bbY`Yf\`YV`]WXY`; ØhYf`UdUn]h`hYb`V]YhYb`i bX`XYb
 ; ØhYfj Yf`Y\`f`j cb`XYf`GhfU»Y`Ui Z`X]Y`GWX]YbY`j Yf`U[Yfb``8 Ug
 Dfc`Y`_h`k]fX`j cb`XYf`9i fcd`À]gWXYb`l b]cb`ghUf`_[YZØfXYfh`ž`k Ug`X]Y
 6YXYi hi b[`XYf`bYi Yb`J YfV]bXi b[`i bhYfghfY]W`h`ž`k]Y`K]_]dYX]U
 VYhcbh"

8]Y`U`_hi Y``Yb`6Ui UfVY]hYbž`X]Y`VYfY]hg`gY]h`a Y\`f`U`g`&\$`ž\`fYb`]a
 ; Ub[Y`g]bXž`nY][Yb`9fZc`[Y.`6]g`&\$%-`k UfYb`VYfY]hg`%\$\$
 ?]`ca YhYf`j cb`]bg[YgUa h`&' \$`?]`ca YhYf`Hi bbY`Ui g[YVfcWXYb`"
 8]Yg`nY][hž`XUgg`Y]b`ghYh][Yf`: cfhgW`f]hh`j cf`]Y[hž`Ui W`k Ybb`X]Y
 <YfUi gZcfXYfi b[Yb`k Y]hYf\]b`[fc»`g]bX``8]Y`G]WXYf\`Y]hg`cbnYdhY
 i bX`XUg[Yd`UbhY`Y`Y`_hf]gWXY`GmghYa`ZØf`X]Y`NØ[Y`g]bX`XUfUi Z
 Ui g[Y`Y[hž`; YgW`k]bX][_Y]hYb`j cb`V]g`ni`&) \$`_a #`ZØf
 DYfgcbYbnØ[Y`i bX`%* \$`_a #`ZØf`; ØhYfnØ[Y`ni`YffY]WXYb`"

Ni gUa a Yb[YZUggh`]gh`XYf`6fYbbYf!6Ug]ghi bbY`b]W`h`bi f`Y]b
 UfW`hY`_hcb]gWXYg`A Y]ghYfk Yf`_ž`gcbXYfb`Ui W`Y]b
 gma Vc`hf`ÀW`h][Yg`Dfc`Y`_h`ZØf`X]Y`Yi fcd`À]gWXY`ž`hY[fUh]cb`i bX
 XYb`l a k Y`hgW`i hn``8]Y`_ca a YbXYb`ž\`fY`k YfXYb`nY][Ybž`cV`X]Y
 dc`]h]gWXYb`GhfY]h][_Y]hYb`ØVYfk i bXYb`k YfXYb`_ØbbYbž`i a`XUg
 Y\`f[Y]n][Y`6Ui j cf\`UVYb`YfZc`[fY]W`UVni gW`Y]Y»Yb`"

8YhU]`g	
C fh	FcgYb\`Y]a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fcgYb\`Y]a &("XY • Yb`k]_]dYX]U"cf[• XY`k]_]dYX]U"cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY