

# HfU[ ÒX]Y`Ua`9]VgYY. `J UhYf`i bX`Gc`b Yfhf]b\_Yb`VY]`5i gZi [ °

9]b`hfU[ ]gW`Yf`i bZU``Ua`9]VgYY. `9]b`J UhYf`i bX`gY]b`Gc`b  
YfhfUb\_Yb`k`À`fYbX`Y]bYg` : Ua` ]`YbUi gZi [ g`"9fa` ]h`i b[ Yb  
`Ui ZYb"



9]VgYYž`8Yi hgW`UbX`!`5a`%) " ' † ' ] & \$ & ) ` \_Ua`Yg`Ua`9]VgYY`ni  
Y]bYa`hfU[ ]gW`Yb`J`cfZU``ž`XYf`b]W`h`bi`f`X]Y`VYhfc`ZYbY` : Ua` ]`Yž  
gcbXYfb`Ui`W`X]Y` [ Ubny`F`Y` [ cb`YfgW`Ø`hYfhY`"8]Y`@Y]W`Yb`Y]bYg  
gYW`g`À`f][ Yb` † b[ Yb`i bX`gY]bYg`" `!`À`f][ Yb`J UhYfg`k`i`fXYb  
bUW`Y]bYf`Y]bk`ÒW`][ Yb`Gi`W`Y`Ui`g`Y]bYf`H]YZY`j`cb`Yhk`U`&(  
A`YhYfb`[ YVcf[ Yb`"8Yf`J`cfZU``YfY][ bYhY`g]W`ž`U`g`XYf` † b[ Y  
k`À`fYbX`Y]bYg` : Ua` ]`YbUi gZi [ g]cb`Y]bYa` [ Ya` ]YhYb`HfYhVcch  
]bg`K`UggYf`Z]Y`i bX`XYf`J`UhYf`]\`b`j`Yfnk`Y]ZY`h`fYhYb`k`c`hY`"8]Yg  
VYf]W`hYh`**A`Yf`\_`i`f`"**

8]Y`Gi`W`Y`bUW`X`Yb`VY]X`Yb`J`Yfa` ]gghYb`[ YghU`hYhY`g]W`U`g  
Ài` » Yfgh`gW`k` ]Yf][ " `9]bY`gdYn]U`]g]YfhY`HUi`W`Z]fa` U`VYgW`UZZhY`Ua  
: fY]hU[ `<]bk`Y]gY`Ui`ZX]Y`j`Yfgi`b\_YbYb`?`ÖfdYfž`X]Y`XUbb`Ua

GUa ghU[ [ YVcf[ Yb`k i fXYb"8Yf`DfYggYgdfYWkYf`XYf`Dc`nY]ž  
GhYZUb`GcbbhU[ žVYghÀh][ hYž`XUgg`Yg`g]Wk`i a`Y]bYb`hfU[ ]gWkYb  
I bZU`\\UbXY`hž`c`bY`<]bk Y]gY`Ui Z: fYa`XY]bk ]f`i b[ "8]Y  
?f]a ]bU`dc`nY]]b`; Ufa ]gWk!DUfhYb\_]fWkYb`k ]fX`X]Y`[ YbUi Yb  
I a ghÀbXY`XYg`i b[ `ØW`g`]a`5i ZhfU[ `XYf`GhUUhgUbK U`hgWkUZh  
A ØbWkYb`=i bhYfgi WkYb"8]Y`9fa ]hhi b[ Yb`\_ØbbhYb  
j cfUi gg]Wk]Wk`nk Y]V]g`XfY]`K`cWkYb`]b`5bgdfi Wk`bY`a`Ybž`k ]Y  
j cb`GØXXYi hgWkY`Ub[ Y[ YVYb"

: Ua ]`YbUi gZ`i [ `YbXYh`]b`HfU[ ØX]Y

6Y]XYa`i b[ `ØW`k`Uf`X]Y`[ YgUa`hY`:]Ua`]Y`Ua`9]VgYY`i bhYfk Y[ gž  
]b`\_i`g]Y`XYf`j`]Yf`À`f][ Yb`HcWk`hYf`XYg`DUUfYg"8]Y`A`i`hhYf`a`i`gghY  
XUg`gWk`fYW`\_]WkY`; YgWkY`Yb`a`]hYf`YVYbž`U`g`]f`Gc`b`]bg`K`UggYf  
Z]Y`i`bX`]f`A`Ubb`]`a`b`UWk`gdf]b[ Yb`k`c`hY`"F`Y`hhYf`XYf  
K`UggYfk`UWk]h`; Ufa ]gWk!DUfhYb\_]fWkYb`i`bX`Y]b  
?f]gYb]bhYfj`Ybh]cbghYUa`ØVYfbU`a`Yb`X]Y`6YhfY`i`i`b[ `XYf`A`i`hhYf  
i`bX`XYg`\_Y]bYb`A`ÀXWkYbgž`bUWkXYa`g]Y`Ub`@UbX`[ YVfUWk`h  
k`i`fXYb"

8]Y`G]Wk]h`Yf`À`hb]ggY`i`bhYf`K`UggYf`k`UfYb`gWk`YWk`hž`i`bX`X]Y  
GhfØa`i`b[ `gck`]Y`[ fc»Y`:]Y`gVfcW`Yb`a`UWk`hYb`X]Y`Gi`WkY`XYf  
Dc`nY]hUi`WkYf`VYgcbXYfg`\\YfUi`gZcfXYfbXž`k`]Y`Ui`Wk`6F  
VYf]Wk`hYh`"Hfc`h`XYg`XfUa`Uh]gWkYb`9]bgUhnYg`[ UV`Yg`\_Y]bY  
<]bk Y]gY`Ui`Z`UbXYfY`6YhY]]][ hY`c`XYf`Ài`»YfY`9]bZØggYž`X]Y`ni`a  
I b[ `ØW`ZØ`fhYb"9g`k`i`fXY`ZYgh[ YghY`hž`XUgg`ni`a`NY]hdi`b`h`XYg  
J`cfZU`g`Y]bY`K`UggYfhYa`dYfUhi`f]j`cb`Yhk`U`&&; fUX`\\YffgWk`hY"

GWk`k`]a`a`k`YghYb`i`bX`G]WkYf`Y]h

9]b`k`]Wk]h][ Yf`Di`b`h`VY]`X]YgYf`HfU[ ØX]Y`]gh`X]Y`HUhgUWkYž`XUgg`Yg  
\_Y]bY`[ YgYhn`]WkY`DZ]Wk]h`[ ]Vhž`GWk`k`]a`a`k`YghYb`ni`hfU[ Ybž`Ui`Wk  
b]Wk]h`ZØf`?]bXYf`c`XYf`B]Wk]hgWk`k`]a`a`Yf"8]Y`Dc`nY]`\\Uh]b`X]YgYa  
Ni`gUa`a`Yb`\\Ub[ `\_Y]bY`≠Zcfa`Uh]cbYb`j`Yf`ØZYb`h]Wk]hž`c`V`J`UhYf  
c`XYf`Gc`b`gWk`k`]a`a`Yb`\_cbbhYb`c`XYf`c`V`g]Y`GWk`k`]a`a`k`YghYb  
hfi`[ Ybž`k`Ug`X]Y`G]WkYf`Y]hg`U[ Y`VY]a`6UXYb`bcWk`Y]ba`U`]b`XYb  
: c`\_i`g`fØW`h"

ðg[ YgUa h'V`Y]Vh'XYf'J cfZU``Ua '9]VgYY'ja ; YXÅW hb]gž'U`g`Y]bY  
 hfUi f][ Y'9f]bbYfi b[ 'Ub`X]Y`Bchk YbX][ \_Y]hj cb  
 G]WYf\Y]hgj cf\_Y\fi b[ Yb`Ui ZXYa `K UggYf``8Yf`J Yf'i gh'Y]bYg  
 ?]bXYg'i bX`Y]bYg`J UhYfg' ]gh'Y]bY`HfU[ ÒX]Yž`X]Y`j ]Y`Y`A YbgWXYb`]a  
 X]fY\_hYb`l a ZY`X`VYfØ\ fhi bX`ni a `BUWXYb\_Yb`UbfY[ h"

8YhU]`g	
C fh	9]VgYYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gi YXXYi hgWY"XY</li> <li>• k k k "Vf"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY