

5bXfYUg'8fY]hn'ni fØW\_ 'Ui Z'XYa 'DcX]i a .  
Hf]Uh\ `c b! < Y`X`[ fY]Zh'YfbYi h'Ub °

5bXfYUg'8fY]hn\_Äa dZi'Ua '&"'ž`]'&\$&) 'VY]a '7\U`Yb[ Y'Fch\  
i a 'XYb'G]Y[ 'i bX'X]Y'6U'UbW'nk ]gWYb': Ua ]]Y'i bX'Gdcfh"



Fch\ ž'8Yi hgW\ `UbX '! 5a '&"'ž`]'&\$&) ]gh'Yg'k ]YXYf'gck Y]h'8Yf  
7\U`Yb[ Y'Fch\ ž'Y]bYf'XYf'VY\_ UbbhYghYb'Hf]Uh\ `c b gž'n]Y\h  
5h\`YhYb'Ui g'U`Yf'K Y'h]b'gY]bYb'6Ubb"i bhYf'\bYb']gh'Ui W\`XYf  
DfcZ]hf]Uh\`Yh'5bXfYUg'8fY]hn'Ui g'A ]WY'Ui ž'XYf'a ]h[ fc» Yb  
5a V]h]cbYb'UbhfYhYb'k ]fX"8fY]hn\`Uh'b]W'h'bi f'Y]bY  
VYY]bXfi W\_YbXY'J Yf[ Ub[ Yb\Y]h]b'X]YgYa 'K Yh\_Ua dZ' `Yf  
[ Yk Ubb'&\$%- i bX'g]WYfhY'g]W\`XUa ]h'U'g'YfghYf': fUb\_Y'XYb'G]Y[  
'gcbXYfb'\`Uh'Ui W\`Y]bYb'ghY]b][ Yb'K Y[ 'ni fØW\_[ Y'Y[ h"BUW  
gWk YfYb'J Yf'Yhni b[ Ybž'X]Y'\b']b'XYb''YhnhYb'š\`fYb'ghUf\_  
VYY]bhfÄW]h[ h'\UVYbž']gh'Yf'VYfY]hž'gY]b'7ca YVUW\_'ni 'ZY]Yfb"  
**6F "XY'VYf]W hYhž'XUgg'Yf'j c`Yf'J YfhfUi Yb']b'gY]bY': Ä\[\_]hYb**  
Ua 'GcbbhU[ 'Ub'XYb'GhUfh[ Y\`Yb'k ]fX"

B UW\`gY]bYb`J Yf`Yhni b[ Ybž`X]Y`Xi fW\`Y]bYb`Ghi fn`VY]`XYf  
K Y`ha Y]ghYfgW\UZh]b`i hU\`gck ]Y`Y]bY`@YbXYbk ]fVY`!`i bX  
C VYfgW\Yb`\_Y`j Yf`Yhni b[ `VYX]b[ h`k UfYbž`\Uh`8 fY]m`j ]Y`NY]h`]b  
gY]bY`F Y\UV]`]hUh]cb`]bj Ygh]Yfh`Hfc`hn`XYf`< YfUi gZcfXYfi b[ Yb`\Uh  
Yf`g]W\`b]W\h`i bhYf`\_f]Y[ Yb`\UggYb.`9f`hfU]b]YfhY`]b`Y]bYa`7Ua`d  
Ui Z; fUb`7UbUf]Už`k c`Yf`g]W\`]b`F UXZU\`fYbž`GW\k ]a`a Yb`i bX  
@Ui ZYb`Ybcfa`j YfVYggYfh`\Uh`8]Y`NU\`Yb`g]bX`VYY]bXfi W`\_YbX.  
%( `%`F UX`\_]`ca`YhYfž`\* \$ž`?)`ca`YhYf`GW\k ]a`a Yb`i bX`%` ) ž(  
?)`ca`YhYf`@Ui ZYb`ghY\`Yb`Ui Z`gY]bYf`@]ghY`5b`X]YgY`@]ghi b[ Yb  
a`ÖW\hY`Yf`bi b`VY]a`7\U`Yb[ Y`F ch\`Ub`\_bØdZYb"

## 8 Yf`6U`UbW\U`h`nk ]gW\Yb` : Ua ]`]Y`i bX`Gdcfh

8 Ug`HfU]b]b[ `j YfY]bh`5bXfYUg`8 fY]m`XYb`GdU[ Uh`nk ]gW\Yb  
@]ghi b[ gXfi W`\_i bX`ZUa ]`]ÄfYb`J YfdZ]W\hi b[ Yb`"GY]h`Yhk U`ZØbZ  
A cbUhYb`]gh`Yf`J UhYf`Y]bYg`Gc`\bYgž`A cf]mž`i bX`Z]bXYh`Yg  
\YfUi gZcfXYfbXž: Ua ]`]Y`i bX`Gdcfhi bhYf`Y]bYb`<i`h`ni `Vf]b[ Yb`"  
8 YbbcW\`]gh`Yf`ni`j`Yfg]W\h]W\ž`XUgg`]\a`gY]b`ZUa ]`]ÄfYg`I`a`ZY`X  
?fUZh`[ ]Vhž`i`a`VY]a`F YbbYb`J`c``[ Ug`ni`[ YVYb`" `W\`a`ÖW\hY`X]Y  
5ha`cgd`\ÄfY`[ Yb]Y»Yb`i bX`a`Y]bY` : Ua ]`]Y`]a`N]Y`gY\Yb`ž`YfnÄ`\`h  
Yf`j`c``Yf`J`cfZfYi`XY"

8 fY]m`\Uh`Ui W\`X]Y`HY]`bU\`a`Y`Ub`XYf`Hf]Uh\`cb!  
K Y`ha Y]ghYfgW\UZh]a`GYdhYa`VYf`]b`B]nnU`VYfY]hg`g]W\Yf`i bX  
a`ÖW\hY`bi b`VY]a`7\U`Yb[ Y`F ch\`gY]bY`F ØW`\_Y\`f`Ub`X]Y`Gd]mY  
VYghUi bYb`\UggYb`"DBD"XY`gdYn]Yfh`X]Y`]a`a YbgY  
I bhYfghØhni b[ ž`X]Y`Yf`k`Ä\`fYbX`gY]bYg`G]Y[ Yg`&\$%-`YfZU\`fYb`\Uh`  
Yhk Ugž`XUg`]\a`Ui W\`Yhnh?`fUZh`[ ]Vhž`hfch`n`XYg`8 fi W`\_gž`XYb`bYi`Yb  
; YbYfUh]cbYb`j`cb`Hf]Uh\`YhYb`[ Y[ YbØVYfni`hfYhYb"

## J Yf`Yhni b[ Yb`]a`Hf]Uh\`c`bgdcfh

J Yf`Yhni b[ Yb`g]bX`]a`Hf]Uh\`c`bgdcfh`Y]XYf`\_Y]bY`GY`hYb\`Y]h`@Ui`h  
Y]bYf`Ghi`X]Yž`X]Y`Di Va`YX`n]h]Yfhž`[ ]Vh`Yg`a`Y\`fYfY  
F]g]\_cZU`\_hc`fYbž`X]Y`VY]`Hf]Uh\`YhYb`ni`J Yf`Yhni b[ Yb`ZØ\`fYb  
\_Øb`bYb`" `bhYfYggUb`hYfk`Y]gY`\`Uh`a`Ub`ZYgh[ YghY`hž`XUgg` : U`\_hc`fYb  
k ]Y` ; YgW\`YW\`h`c`XYf`5`hYf`\_Y]bYb`\_`UfYb`Ni`gUa`a`Yb\`Ub[ `ni  
J Yf`Yhni b[ Yb`Ui`Zk`Y]gYbž`k`Ä\`fYbX`XUg`HfU]b]b[ gj`c`i`a`Yb`Y]bY

\_ca d`YI Y`6Yn]Y\i b[ `ni `j Yf`Yhni b[ gVYX]b[ hYb`5i gZÅ`Yb  
 XUfghY`h"8 fY]hn`Uh'g]W\hfchn`X]YgYf`F ]g]\_Yb`]a a Yf`k ]YXYf  
 ni fØW\_[ Y\_Åa dZhi bX`nY][ h`bi bž`XUgg`Ui W\`bUW\``Åb[ YfYb  
 J Yf`Yhni b[ gdUi gYb`Y]bY`F ØW\_\_Y\`f`Ub`X]Y`Gd]hnY`a Ô[ `]W\`]gh"

8 Yf`7\U`Yb[ Y`F ch\`&\$&) `j Yfgdf]W\hY]b`gdUbbYbXYg`F YbbYb`ni  
 k YfXYb"5bXfYUg`8 fY]hn`k ]fX`Ui W\`j YfhfYhYb`gY]bž`i a `ni `nY][ Ybž  
 XUgg`Yfž`hfchn`U`Yf`K ]Xf][ \_Y]hYbž`VYfY]h`]ghž`k ]YXYf`[ Ubn`j cfbY  
 a ]hni a ]gW\Yb"8]Y`J cfZfYi XY`i bhYf`XYb`: Ubg`]gh`[ fc» ži bX`Yg  
 V`Y]Vh`UVni k UfhYbž`cV`Yf`Y]ba U`a Y\`f`Ui ZXYa `DcX]i a `ghY\Yb  
 k ]fX"

8 YhU]`g	
C fh	F ch\ž`8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vf"XY</li> <li>• k k k "dbd"XY</li> <li>• di Va YX"bW]"b`a "b]\ "[ cj</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY