

6Ui ghY`Yb!7\ Ucg`]b`< ]`dc`hghY]b.  
J Yf\_Y\fgghØfi b[ Yb`Ua `\*"'>`]&`°

5a `\*"\$+ "&\$&) `\_ca a h`Yg`]b`< ]`dc`hghY]b`i bX`F ch\`ni  
J Yf\_Y\fggdYffi b[ Yb`k Y[ Yb`6Ui ghY`Yb`"6YUW hYb`G]Y`X]Y  
9]bgW fÄb`\_i b[ Yb`°



< ]`dc`hghY]bž`8Yi hgW`UbX`!`#`XYf`FY[ ]cb`i a`< ]`dc`hghY]b`k ]fX  
Yg`Yi hYž`Ua `\*"'>`]&\$&) ž`cfXYbh]W`Yb[ `Ui Z`XYb`GhfU»Yb`"5V`(  
I \f`ZfØ\`V]g`%, `I \f`a`i gg`g]W`XYf`J Yf\_Y\fgH]`bY\`a`Yf`Ui Z  
6Y\]bXYfi b[ Yb`Y]bghY`Ybž`XYbb`Ui Z`XYf`GH&&`\$`i bX`XYf`GH&&`  
k ]fX`Ui Z[ fi bX`j cb`6Ui a`U»bU\`a`Yb`\_fÄZh][ `YUfVY]hYh`@Ui h`  
**bYk g"XY`\_ÖbbYb`X]Y`5fVY]hYb`ni`Y]bYa`ghcW`YbXYb**  
J Yf\_Y\fgZi gg`ZØ\`fYb`i bX`gY`Vgh`X]Y`<i`dY`k ]fX`g]W`Yf`XUg`Y]bY  
cXYf`UbXYfY`A`U`ni`a`9]bgUhn`\_ca`a`Yb`a`ØggYb`"

8]Y`5bk`c\`bYf`i bX`8i`fW`fY]gYbXYb`g]bX`Ui Z[ YZc`fXYfhž`VYgc`bXYfg  
j`c]g]W`h][`ni`ZU\`fYb`i bX`XYb`<]bk`Y]gYb`XYf`J Yf\_Y\fggW`]XYf`ni  
Zc`[ Yb`"@`gh`Ui Z`Gdc`fh3`8Ybb`k`Ä\`fYb`X`X]YgYf`NY]h`Z]bXYh`Ui`W`XYf  
F`ch\`Yf`Hf]Uh\`cb`ghUhrž`VY]`XYa`X]Y`HY]`bY\`a`Yf`&ž`?`]`ca`YhYf`

a Y]ghYfb`k YfXYb"GdcfhVY[ Y]ghYfhY`gc`hYb`X]Y`GdYffi b[ Yb  
VYUW hYbž i a `b]W h`Ui ZXYb`ZU`gW Yb`GhfU» Yb`ni ``UbXYb"

J Yf\_Y\fgdfc[ bcgYb`i bX  
9W hY]h]bZcfa Uh]cbYb

8]Y`Fci hYbd`Ubi b[ `]gh`b`X]YgYb`NY]hYb`YbhgW Y]XYbX"K Yf`g]W  
Ui ZX]Y`GhfU» Y`VY[ YVYb`a`O W hYž`\_Ubb`g]W`ØVYf`X]Y`5857`A`Udg  
Y]b`6]X`j`ca`\_U`hi`Y`Yb`J Yf\_Y\fgZi`gg`a`UW Yb`"8]YgY`D`UhhZcfa  
nY][`h`b]W h`bi`f`XYb`\_U`hi`Y`Yb`Ni`ghUbX`XYf`GhfU» Ybž`gcbXYfb  
V]YhYh`Ui`W`Y]bY`Dfc[ bcgY`ZØf`ni`\_ØbZh][`Y`Hf]dg"9]b`YW hYf`< Y`ZYfž  
i a`GhUi`g`i`bX`6Ui`ghY`Yb`fYW hY]h][`ni`i`a`ZU`fYb`

9g`k`YfXYb`b]W h`bi`f`X]Y`5i`hcVU`bYb`i`bX`6i`bXYgghfU» Yb  
VYfØW\_g]W h][`hž`gcbXYfb`Ui`W`X]Y`J Yf\_Y\fgVYX]b[ i b[ Yb`]b`XYb  
Gh`XhYb`"8]Y`5857!A`Ud`bZcfa`Uh]cbYb`ØVYf`; YZU`fYbg]hi`Uh]cbYb  
k`J]G`W`bYY[ `À`hY`cXYf`5ei`Ud`Ub]b[ `g]bX`VYgcbXYfg`ZØf`; U`fhYb  
]b`XYb`6Yf[ Yb`cXYf`ni`i`f`Ui`Vg[ YV]YhYb`bØh`]W"

8 mbUa ]gW Yg`J Yf\_Y\fga UbU[ Ya Ybh

9]b`k`Y]hYfYf`k`]W h][`Yf`5gdY`\_h]gh`XUg`J Yf\_Y\fga`UbU[`Ya`Ybhž  
k`Y`W`Yg`X]Y`G]W`Yf`Y]h`Ui`ZXYb`GhfU» Yb`[`UfUbh]Yfh`"8]Y`  
**J Yf\_Y\fga`UbU[`Ya`YbhgY]hY`6K`**`]bZcfa`]Yfh`XUfØVYfž`k`J  
a`cXYfbY`J Yf\_Y\fgVYY]bZi`ggi`b[`gUb`U[`Yb`XUni`VY]hfU[`Ybž`XUgg  
XYf`J Yf\_Y\fg`fY]Vi`b[`g`cgYf`Z]Y» h`"8]YgY`j`c`Ui`hca`Uh]gW Yb  
GmghYa`Y`\_ca`a`i`b]n]YfYb`ØVYf`5bnY][`YhUZ`Y`b`k`]W h][`Y`bZc`g`ni  
GhUi`g`i`bX`Ya`dZc`YbY`i`a`Y]hi`b[`Yb`"b`gVYgcbXYfY`VY][`fØ» YfYb  
6Ui`ghY`Yb`i`bX`i`bZU`gW`k`Yfdi`b`hYb`Y`ZYb`GhUi`k`UfbUb`U[`Ybž  
X]Y`J Yf\_Y\fg`hY]`bY`a`Yf`fYW hY]h][`ni`k`UfbYb"

8]Y`,`VYfk`UW`i`b[`ggmghYa`Y`]b`Hi`bbY`b`gcf[`Yb`XUZØfž`XUgg`X]Y  
G]W`Yf`Y]h`b]W`h`ni`\_i`fn`\_ca`a`h`"a`9fbghZU``\_ØbbYb`X]Y  
ni`gh`bX][`Yb`NYbhfU`Y]b`Y]hYb`gcZc`fh`Y]b[`fY]ZYb`i`bX`b`chk`YbX][`Y  
A`U»`bU`a`Yb`Yf[`fY]ZYb`"5`X]Yg`X]Ybh`XYf`cdh]a`U`Yb`Bi`hni`b[  
i`bgYfYf`GhfU»`Yb]bZfUghfi`\_hi`f`i`bX`XYf`fYXi`n]Yfi`b[`j`cb  
J YfnØ[`Yfi`b[`Yb"

: Un]h`6YgcbXYfg`Yi hY`b`< ]`dc`hghY]b`]gh`VYgcbXYfY`J c fg]W`h  
 [ YVchYb`"CV`VY]a`DYbXY`b`ni f`5fVY]h`cXYf`VY]a`5i gZi [ `ni a  
 Hf]Uh`cbž`bZcfa ]YfYb`G]Y`g]W`fYW`hnY]h][`ØVYf`X]Y`U`hi Y`Yb  
 J Yf`\_Y`fgVYX]b[ i b[ Ybž`i a`YbhgdUbbh`Ubg`N]Y`ni`\_ca`a`Yb`

8YhU]`g	
C fh	< ]`dc`hghY]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• a Udg"UXUWXY</li> <li>• j a "VUXYb!k i YfhhYa VYf[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY