

6cf]g'F ch\ . 'J ca ' =bhYfbYhghUf'ni f XfUa Uh]gWk Yb ' < YfnX]U[bcgY °

6cf]g'F ch\ ž'Y]b' =bhYfbYhghUfž'k]fX']b' X]Y' GUWk gYb_`]b]_
Y]b[Y`]YZYfh"GY]bY`HÄi gWk i b['XYW_h'gWk Yfk]Y[YbXY
; Ygi bX\Y]hgdVcV`Ya Y`Ui Z'



F ch\ ž'8Yi hgWk `UbX`!`K Ug[Y\h`]b`XYf`GUWk gYb_`]b]_3`<Yi hYž'Ua
%*"'> b]`&\$&) ž'gcf[h'Y]b`dfca]bYbhYf`DUh]Ybh`ZØf`5i ZFY[i b["'6cf]g
F ch\ ž'Y]b['YZY]YfhYf' =bhYfbYhghUfž'\ Uh]g]Wk `a]h'XYf`Ub[YV`]Wk Yb
8]U[bcgY`j`cb`<Yfn!`?fY]g`Ui Z`6YgWk YfXYb`Y]bk Y]gYb`UggYb`
8cWk`\]bhYf`X]YgYa`J`cfk`UbX`j`YfV]f[h'g]Wk`Y]bY[Y\Y]a`Y`5Vg]Wk`h
6cf]g`a`ÖW`hY`gY]bY`gWk`Ui`gd]Y`Yf]gWk`Yb` :`Ä\][`_Y]hYb`i`bhYf`6Yk`Y]g
ghY`Ybž`c\`bY`XUgg`X]Y`ŸfnhY`gY]bY`HÄi`gWk`i`b[`Yf`_Yb`bYb`"A`U`
gWk`Ui`Ybž`k`]Y`Ub[Y`X]YgYg`Gd]Y`[i`h[Y\h`

GY]bY`GWk`YghYf`5b`Už`X]Y`]\`b`Xi`fWk`gWk`Ui`h`\Uhž`]bZcfa`]Yfh
i`a`[Y\Yb`X`X]Y`ŸfnhY`i`bX`gcf[h'gc`ZØf`Y]bYb`YbhgWk`Y]XYb`XYb
K`Yb`XYdi`b`_`h`K`Ä\`fYb`X`XYf`i`bhYf`gi`Wk`i`b[Yb`nY][h'g]Wk`ž`XUgg`XYf
=bhYfbYhghUf`b]Wk`h`bi`f`gd]Y`hž`gcb`XYfb`hUhg`ÄWk`]Wk`gWk`k`Yf`Yf`_fUb`_h

]gh"GY]bY'j Yfa Y]bh]WkYb'6YgWk YfXYb' _ÖbbhYb'Ui » YfXYa' ZUHUY
l fgUWkYb'\UVYb.'K]Y'X]Y'@cb[!7CJ-8!D`UhhZcfa' VYf]Wkhyhž
_ÖbbYb'<Yfn!?fY]g`Ui ZVYgWk YfXYb'bUWk'Y]bYf
7CJ-8!%-!&ZY_h]cb'Ui ZhfYhYb'"8]YgY'@Ub[nY]hZc`[Yb' _ÖbbYb'V]g
ni'j]Yf'A cbUhY'bUWk'XYf'&ZY_h]cb'VYghY\Yb'V'Y]VYb'i bX'g]bX
VYgcbXYfg'ZØf'A YbgWkYb'a]h'<Yfnj cfYf_fUb_i b[Yb'cXYf
6'i h\cWkXfi W_[YZÄ\`]Wk"

8]Y'F c`Y'XYf'?`b]_!A]hUfVY]hYf

8]Y'6Y\UbX'i b['j cb'6cf]g`Y[h]b'XYb'<ÄbXYb'j cb'?`b]_WkYZ8f"
Fc`UbX'<Y]a Ubb"BYVYb']\a' ghY\Yb'CVYfgWk YghYf'5fni' i bX
8f"D\]d'6fYbhUbcž'X]Y'b]Wk'h'bi f'a]h]\fYb'VYfi Z]WkYb
<YfUi gZcfXYfi b[Ybž'gcbXYfb'Ui Wk'a]h'XYb'GWk]Yf][_Y]hYb']\fYf
6Yn]Y\i b['_Äa dZYb"'l a']\fY'9\Y'ni' fYhYbž'bY\ a Yb'g]Y'Ub'Y]bYf
DUUfh\YfUd]Y'hY]'<]Yf'hfYZZYb'g]Y'Ui Z'XYb'H\YfUdYi hYb'6Yfb\UfX
K U[Ya i hž'XYf'g]Y'j]b'Y]bYb'cZZYbYb'8]U`c['ØVYf']\fY
GWk]Yf][_Y]hYb'ZØ\fh"

5i Wk'X]Y'Gma dhca Y'j cb'6cf]g`_ÖbbhYb'Y]bYb'UbXYfYb
6`W_k]b_Y`YfZcfXYfb'"8]Y'<Yfng]Zhi b['\YVh\Yfj cfž'XUgg'bUWk
G5FG!7cJ!&'gck c`\XUg'<Yfn'U`g'Ui Wk'X]Y'6'i h[YZÄ»Y'j]b
A]hY]XYbgWkUZh[Ync[Yb'k YfXYb' _ÖbbYb'"Ni'XYb'hmd]gWkYb
Gma dhca Yb'VY]'<Yfn!?fY]g`Ui Z]6YgWk YfXYb'[Y\ÖfYb
6fi ghgWka YfnYbž?i fnUha][_Y]hi bX'gc[Uf'<Yfnghc`dYfb"'Gc`hY
6cf]g`U`gc'hUhgÄWk`Wk'Ub'Y]bYf'X]YgYf'6YgWk YfXYb'Y]XYbž'gc
YfZcfXYfh'X]Yg'Y]bY'gcf[ZÄ'h][Y'8]U[bcgh]_Xi fWk'?UfX]c`c[Yb"

@Ub[Zf]gh][Y'DYfgdY_h]j Yb

8]Y'8]ZYfYbn]Yfi b['nk]gWkYb'j YfgWk]YXYbYb': cfa Yb'j cb'Dcgh!
7CJ-8!6YgWk YfXYb']gh'YbhgWkY]XYbX.'æ'F U\ a Yb'XYf
9a dZY\`i b[Yb'XYf'I G!: UWk[YgY`gWkUZh'577'k]fX'nk]gWkYb'nk Y]
HmdYb'i bhYfgWk]YXYb'"D5G7!WJfX]cj UgW`Uf'gmbXfca Y'fD5G7!
7JGŁVYgWkfy]Vh'Gma dhca Y'k]Y'A ØX][_Y]hi bX
; YXÄWk hb]gghÖfi b[Ybž'k Ä\ fYbX'D5G7!WJfX]cj UgW`Uf'X]gYUgY
fD5G7!7J8Ł'bUWk Y]gVUfY'<YfngWkÄXYb'XUfghY`h'"8]Y
6Y\UbX'i b['cf]Ybh]Yfh'g]Wk'Ub'XYf'gdYn]Z]gWkYb'Gma dhca Uh]_i bX

_Ubb'j cb'gdcfh]W\Yb'5_hj]h\hYb'V]g'ni 'a YX]_Ua Ybh0gYb
A U» bU\ a Yb'fY]W\Yb"

9g'V`Y]Vh'UVni k UfhYbž'k]Y`Yg'a]h'6cf]g'k Y]hYf[Y\h" `C V`Yf`XYb
Gd]Y» 'i a XfY\Yb'_Ubb'cXYf'cV`Yg']\a ' [Y`]b[hž'Ui g'gY]bYf
[YZ\`f`]W\Yb'G]hi Uh]cb'ni `Ybh_ca a Ybž'k]fX'g]W`]b`XYb
ca a YbXYb'9d]gcXYb'nY][Yb"9]bg']gh``Uf.'8]Y`GUW\gYb_`]b]_
V`Y]Vh'gdUbbYbX°

8YhU]`g	
C fh	F ch\ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "k Xf"XY• k k k "`cb[!Włj]X!d`UhhZcfa "XY• \Yfngh]Zhi b["XY

6Ygi W\Yb'G]Y`i bg'Ui Z.`b!U["XY