

≈gfUY`'gWΛ`À[h'≠Ub. '9]b`[YZÀ\ f`]WΛ Yf
K YbXYdi b_h`ja`BU\cgh_cbZ`]_h°

≈gfUY`'[fY]Zh'≠Ub`Ua`%'`"đ b]`&\$&) `Ub"8Yf'5fh]_Y`
VY`Yi WΛhYh'X]Y`<]bhYf[fØbXY`XYg'?cbZ`]_hg'i bX`X]Y
5i gk]f_i b[Yb`Ui ZX]Y`FY[]cb"



HY\YfUbž'≠Ub`!`5a`j`Yf[Ub[YbYb': fY]hU[a`cf[Yb`_Ua`Yg`ni
Y]bYa`a`Uf_UbhYb`]gfUY`]gWΛYb`A`]hÅfgWΛ`U[`[Y[Yb`XYb`≠Ubž'i bX
XUg`]b`Y]bYf`NY]hž`]b`XYf`X]Y`]fUb]gWΛY` : Ø\fi b[`[YgWΛk`ÅWΛh`]gh"
8]Yg`VYf]WΛhYh'X]Y`**B NN**"8Yf`]gfUY`]gWΛY`DfYa`]Yfa`]b]ghYf
6Yb`Ua`]b`BYhUbmU\i`VYhfUWΛhYh'X]Yb`≠Ub`U`g`X]Y`[fØ» hY
6YXfc\i b[`ZØf`≈gfUY`ž`]bgVYgcbXYfY`k`Y[Yb`gY]bYg`i`a`ghf]hhYbYb
5hca`dfc[fUa`a`g`i`bX`XYf`i`bhYfghØhmi b[`ZØf`ZY]bX`]WΛY` ; fi`ddYb
k`Y`<Ua`Ug`i`bX`<]nVi`"UΛ"8Yf`U`_hi`Y`Y`5b[f]ZZ`]gh`XUg`FYgi`hUh
U\fnY\bhY`Ub[Yf': Y]bXgY`[]_Y]hi`bX`j`YfXYW_hYf`C`dYfUh]cbYb
nk`]gWΛYb`XYb`VY]XYb`@ÅbXYfb"

8]Y`G]hi`Uh]cb`Yg`_U`Y]fhY`bUWΛ`XYa`j`Yf\YYfYbXYb`<Ua`Ug!5b[f]ZZ
Ui`Z`≈gfUY`Ua`'+`"C`_hcVYf`&\$&'`ž`XYf`ni`Y]bYf`ghUf`_Yb`a`]hÅf]gWΛYb

5bhc cfhUi g`>fi gU`Ya `Z0\fhY"GY]hXYa `UhiXYf`9]bZi gg`XYf
gc[YbUbbhYb` 5WkgY`XYg`K]XYfghUbXg ž`X]Y`fUb`Y]hYhž
XfUa Uh]gWk`UV[Ybca`a`Yb`"GhUhh`i`fgdf0b[`]Wk`Z0bZ`J`YfV0bXYhYb
g]bX`bi`f`bcWk`XfY`U`UbX`i`b[gZÀ\][ž`i`bX`Ui`Wk`X]Y`i`bhYfgh0hni`b[
Z0f`<`Ua`Ug`i`bX`<`nVi`U`U`U`h`gd0fVUf`bUWk[Y`UggYb`"8]Yg`U`Yg
[YgWk]Y`h`j`cf`XYa`<]bhYf[fi`bXž`XUgg`X]Y`K`UZZYbfi`Y`a`]h`gfUY`
gY]h`B`cj`Ya`VYf`&\$&(`VYghY`h`i`bX`<`nVi`U`U`Ub[Y_0bX][h`U`hž
b]Wk`h`ni`]bhYfj`Yb]YfYb"

8 Yf`5b[f]ZZ`i`bX`gY]bY` : c`[Yb

8Yf`]gfUY`]gWkY`5b[f]ZZ`Ua`%'`"ž`b]`&\$&)`n]Y`hY`Ui`Z`a`Y`fYfY
5hca`!`i`bX`A`])hÀfUb`U[Yb`UV`i`bX`Z0\fhY`ni`a`HcX`XYf
: 0\fi`b[ggd]hnY`XYf`]fUb]gWkYb`@`Zk`UZZY`"8Yf`fUb`VYhfUWk`hYhY
X]YgYb`Gw]f]h`U`g`?`f]Y[gYf`_`À`fi`b[`i`bX`fYU[]YfhY`a`]h`8fc`b`Yb!
i`bX`F`U`_`hYbUb[f]ZZYb`Ui`Z`gfUY`"@"`i`h`XYf`5D`BYk`g`U`h`HY`YfUb
]b`XYb`Y`h`hYb`š`U`fYb`XYb`5i`ZVUi`Y]bYg`Bi`_`YUfdfc[fUa`a`g
j`cfUb[Yhf]YVYbž`XUg`j`cb`]bhYfbUh]cb`U`Yf`GY]hY`U`g`VYXfc`\`]Wk
Ub[YgY`Yb`k`]fX`"Hfchn`6Y`U`i`dhi`b[Ybž`XUgg`X]YgY`6YghfYVi`b[Yb
Zf]YX`]WkYb`N]Y`Yb`X]YbYbž`k`Ufb`h`X]Y`b`hYfbUh]cb`U`Y
5hca`YbYf[]YVY`U`0fXY`f`595ž`XUgg`fUb`0VYf[Yb0[YbX
Ub[YfY]WkYfhYg`i`fUb`Z0f`a`Y`fYfY`5hca`Vca`VYb`j`YfZ0[h`

8]Y`]fUb]gWkY` : 0\fi`b[`g]Y`h`gfUY`U`g`<`Ui`dhZY]bX`i`bX`VYhfUWk`hYh
XYb`A`])hÀfgWk`U[`U`g`Yb`hgWkY]XYbXYb`K`YbXYdi`b`h`]b`XYf
; YgWk]Wk`hY`"8]Y`]g`Ua`]gWkY`F`Y`j`c`i`h]cb`%`-`+-`a`Uf`_]YfhY`XYb
6Y[]bb`Y]bYg`h]YZYb`6fi`Wk`g`nk`]gWkYb`VY]XYb`B`Uh]cbYb`"8Ua`U`g
Yf`_`À`fhY`5m]Uhc`U`U`F`i`c`U`U`7`ca`Y]b]ž`XUgg`X]Y`i`G5`i`bX`gfUY`
X]Y`9fnZY]bXY`XYg`fUb`gY]Yb`i`bX`Y`b`hY`XUg`9i`]ghYbnfYWk`h`gfUY`g
UVž`k`Ug`X]Y`V]g`Y`i`hY`Ub`U`hYbXY`cgh]Y`6Yn]Y`i`b[`nk`]gWkYb
XYb`VY]XYb`B`Uh]cbYb`dfÀ[hY"

=bhYfbY`F`YU`_`h]cbYb`i`bX`X]Y`6Yj`0`_`Yfi`b[

5a`%'`"ž`b]`&\$&)`ZY]YfhYb`j`]Y`Y`fUbYf]bbYb`i`bX`fUbYf`]b
HY`YfUb`XYb`J`Yf[Y`hi`b[ggWk`U[`]`Y[Yb`gfUY`"8cWk`]bhYfb`]gh`X]Y
6Yj`0`_`Yfi`b[`]`YgdU`hYb`/`j`]Y`Y`ghY`Yb`b]Wk`h`b]bhYf`]\`fYf
F`Y[]Yfi`b[`Hfchn`XYf`U[[fYgg]j`Yb`F`Y`hc]f`_`XYg`F`Y[]a`Yg`nY][h

g]Wł ž'XUgg'X]Y']fUb]gWł Y'6Yj Ö`_Yfi b['Ub[Yg]Wł hg'XYf' l bg]Wł Yf\Y]h
 VYgc f[h']gh" '9]b' Yf\YV`]Wł Yf'HY]'`XYf'A YbgWł Yb' gWł Y]bh']bg[Y\Y]a
 XYb' HcX'XYf'a]`hÅf]gWł Yb': Ø\fi b['U'g'6YZfY]i b['ni' Ya dZ]bXYbž
 k]Y'X]Y'6Yf]Wł hYfghUhi b['j cb'8Yi hgWł `UbXZi b_`bU\Y`Y[h"

8]Y'DfcV`Ya Y']a' `fUbžYhk U'X]Y'ZY\`YbXY'J YfVYggYfi b['XYf
 @VYbgVYX]b[i b[YbžZØ\ fYb'XUni ž'XUgg'X]Y'6Yj Ö`_Yfi b['X]Y
 ðj Ygh]h]cbYb']b'a]`hUbhY'; fi ddYb' b]Wł h'k YfhgWł Åhnh" 'l a ZfU[Yb
 nY][Ybž'XUgg'j]Y'Y' `fUbYf]bbYb' i bX' `fUbYf[Y[Yb'Y]bY'U[[fYgg]j Y
 5i » Ybdc`]h]_`g]bX' i bX' ghUhhXYggYb'Ui ZY]bY' @Ògi b['XYf'DfcV`Ya Y
]a' Y][YbYb'@UbX'XfÅb[Yb"

8]Y'a]`hÅf]gWł Yb'GdUbbi b[Yb'nk]gWł Yb'`gfUY`i bX' `fUb'gd]hnYb
 g]Wł `U'gc'k Y]hYf'ni " '9]b'9bXY'XYf': Y]bXgY`][_Y]hYb' gWł Y]bh']b
 UVgY\ VUfYf'NY]h'b]Wł h']b'G]Wł h"8 Ug'F Y[]cbU`_cbZ]_hž[Yhf]YVYb
 j cb'XYf'J YfbYhni b['i bX'k YWł gY'gY]h][Yb'9]ba]gWł i b['XYf
 VY]XYb' GhUUhYbž'V'Y]Vh'Y]b'6fYbbdi b_h[Ycdc`]h]gWł Yf
 5i gY]bUbXYfgYhni b[Yb']a' BU\Yb' CghYb"

8YhU]`g	
Cfh	HY\YfUbž`fUb
EiY`Yb	<ul style="list-style-type: none"> • k k k "bnn"Wł • UdbYk g"Wł a • k k k "XYi hgWł `UbXZi b_"XY

6Ygi Wł Yb'G]Y' i bg'Ui Z' b!U["XY